

Mission: *To develop lifelong learners through effective teaching in a safe and caring environment.*

Vision: *Educational excellence for every child – setting the standard others aim for.*

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
August 10, 2015
5:30 p.m.

1. Call to order
2. Roll call
3. Pledge of Allegiance
4. Adoption of the Agenda
5. COMMUNITY INPUT ON ITEMS NOT ON THE AGENDA
6. CONSENT AGENDA
The Superintendent of Schools recommends approval of the following:
 - a) **Approval and/or Correction of Minutes of Previous Meetings**
 - b) **Consideration and Approval of Bills**
 - c) **Approval and/or Correction of the Financial Report**
 - d) **Board Approval of New Hires**
As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers' compensation plan.
 - 1) Jackie Vetter / Food Service / \$11.90 per hr
 - 2) Brenda Cross / Food Service Sub / \$12.15 per hr
 - 3) Janel Tolsma / 8th Gr VB Coach / \$2,922 per yr
 - 4) Jason Briley / Sub Custodian / \$15.00 per hr
 - 5) Tabitha Schmidt / Volunteer
 - 6) Dean Hirschhorn / HMS Custodian Foreman / \$35,824.00 per yr
 - e) **Contracts for Board Approval**
 - 1) Megan (Thorson) Smith / Revised / +15 hrs / \$1,500.00
 - 2) Abby Johnson / Revised / +15 hrs / \$1,500.00
 - 3) Robin Axtmann / Revised / Correction to yrs of exp / \$41,192.00
 - 4) Tim Nihart / Revised / Resigned as 8th Gr VB Coach / - \$3039.00
 - 5) Scott Zuccaro / Revised / Mileage Stipend to Colony / \$1,217.00
 - 6) Krissa Korkow / Revised / +15 hrs / \$1,500.00
 - 7) Leah Branaugh / Revised / +15 hrs / \$1,500.00
 - f) **Resignations for Board Approval**
 - 1) Hannah Sibley / Para Educator Spec Ed/HMS / 2 years
 - 2) Lora Katz / School Bus Driver
 - 3) Jason Briley / HMS Custodian Foreman / 2 years
 - 4) Kelli McFarland / Para Educator ESL/Washington / 2 years
 - 5) Tim Nihart / 8th Gr VB Coach Position / 2 years
 - 6) Charlene Kleinlein / Para Educator Spec Ed/DLC /HHS / 15 years
 - g) **Advertising Agreement – Iverson Chrysler – Huron – Tiger Stadium**
 - h) **Advertising Agreement – Slumberland Furniture – Tiger Stadium**
 - i) **SD Dept of Agriculture/SD State Fair – Joint Power Agreement-Fair Evac**

7. **CELEBRATE SUCCESSES IN THE DISTRICT**

Congratulations:

- Steve Peters – South Dakota Coaches Association Hall of Fame.

Thank You to:



8. **REPORTS**

a) **Report from the Business Manager**

b) **Superintendent's Report**

- 1) Branding

c) **ASBSD-SASD Convention**

d) **Dates to Remember:**

August 24-28	NEW Teacher Workdays
August 24	NEW Teacher Luncheon-11:30 Middle School Commons
August 24	Substitute Teacher In-Service 1:00 High School 2:00 Elementary/Middle School
August 27	9 th Grade Orientation/8:00 p.m.
August 28	Freshman Day/8:00 a.m.
Aug 31-Sept 3	All-Teacher In-Service
August 31	Elementary Open House <ul style="list-style-type: none"> ▪ Kindergarten - Buchanan/4:30-5:30 ▪ 1st Grade - Buchanan / 4:30-5:30 ▪ 2nd Grade-Madison/5:30-6:30 ▪ 3rd Grade-Madison/5:30-6:30 ▪ 4th Grade-Washington/6:30-7:30 ▪ 5th Grade-Washington/6:30-7:30
September 1	All-Staff Luncheon – 11:30 High School Commons
September 1	Middle School Welcome Back <ul style="list-style-type: none"> ▪ 6th @ 5:00 ▪ 7th @ 6:00 ▪ 8th @ 7:00
Sept 3-Sept 7	South Dakota State Fair
September 8	First Day of School for 1 st through 12 th
September 8-11	Kindergarten Screening
September 14	First Day of School for Kindergarteners
September 14	High School Open House /6:40

9. **OLD BUSINESS**

a) **District Bus Pickup Points**

Superintendent recommends approval of 2015-2016 agreements with Iroquois and Wolsey-Wessington.

b) **Goal Statements 2015-2016**

Superintendent recommends approval of July 13, 2015 goal work.

10. NEW BUSINESS

- a) Introduction of Veterans Hiring Policy
- b) GBAA
- c) Amending Policy KG – Arena Custodial Fees and Tiger Stadium Custodial Fees

11. ADJOURNMENT

**Huron School District
New Hire Justification**

Date: July 16, 2015

Applicant Information

Applicant Name: Jackie Vetter
Address: 1257 8th Street S.W. Huron, SD 57350
Phone: (605) 450-8245
Education: High School Aberdeen, SD
Experience: 25 Years experience in food service
References: Ty Hunter, Kari Peterman, Troy Thompson

Reason for New Hire

New Position: No
Replacement: Replaces Sue Gard

Position Information

Department: Food Service
Position: Washington Helper
Supervisor: Carol Tompkins
Responsibilities: Cook, serve students, maintain kitchen facility
Hours: 7:00 am to 1:45 pm

Hiring Information

Wages: \$11.90 per hour
Classification: I
Wage Justification: Starting probationary wage from the Food Service hiring schedule
Start Date: September 1, 2015
Requested by: Carol Tompkins (Administrator)

**Huron School District
New Hire Justification**

Date: July 21, 2015

Applicant Information

Applicant Name: Brenda Cross

Address: 39260 US Hwy. 14 Wolsey, SD 57384

Phone: 1-605-412-7616

Education: High School in WV and College in Florida

Experience: Worked for State of Montana in Workman's Comp

References: Patricia Boege, Kevin Braun, Barbara King

Reason for New Hire

New Position: Food Service Sub

Replacement: No one

Position Information

Department: Food Service

Position: Sub

Supervisor: Carol Tompkins

Responsibilities: Sub as needed

Hours: Will vary

Hiring Information

Wages: \$12.15 per hour

Classification: II

Wage Justification: Probationary wage on the FS Hiring Schedule

Start Date: September 1, 2015

Requested by: Carol Tompkins (Administrator)

**Huron School District
New Hire Justification**

Date: July 24, 2015

Applicant Information

Applicant Name: Janel Tolsma

Address: 619 10th St SW – Huron, SD 57350

Phone: 605-661-2491

Education:

Experience: Played VB – Avon High School & DWU
Coached 9th VB @ Beresford - 2014

References: Mike Busch – AD Beresford
Spencer White – F & M Bank – Huron, SD

Reason for New Hire

New Position:

Replacement: Replace Tim Nihart who wished to resign

Position Information

Department: Athletics

Position: 8th Gr VB

Supervisor: Terry Rotert

Responsibilities: Run 8th Gr VB program

Hours: 3:30 – 5:30 Practice
Home / Away Match Schedule

Hiring Information

Wages: \$2,922

Classification:

Wage Justification:

Start Date: 08/24/2015

Requested by: Terry Rotert

(Administrator)

Huron School District
New Hire Justification

Date: August 03, 2015

Applicant Information

Applicant Name: Jason Briley
Address: 1143 8th St. S.W.
Phone: 605.350.3644
Education: High School, Tech School
Experience: General labor
References: K. Cundy, J. Hertel, M. Benker

**Reason for New Hire
New Position:**

Replacement: X

Position Information

Department: Buildings and Grounds
Position: Custodian, Substitute
Supervisor: Rex Sawvell
Responsibilities: General cleaning duties
Hours: Varies

Hiring Information

Wages: \$15.00/hr.
Classification: Class 4
Wage Justification: Normal pay rate for substitute Custodian
Start Date: August 10, 2015
Requested by: Rex Sawvell

Huron School District
New Hire Justification

Date: August 10, 2015

Applicant Information

Applicant Name: Dean Hirschhorn
Address: 1279 Kansas Ave. N.E.
Phone: 605.350.7158
Education: Tom P. Haney Technical Center
Experience: Custodial, Supervisorial
References: T Fjestad, A. Waldner, J. DeLong

Reason for New Hire

New Position:
Replacement: Jason Briley resignation

Position Information

Department: Buildings and Grounds
Position: Custodian Foreman
Supervisor: Rex Sawvell
Responsibilities: Supervise staff, maintain building
Hours: 6:30 AM-3:00 PM

Hiring Information

Wages: \$35,824.00
Classification: Class I
Wage Justification: 2015-2016 Salary schedule
Start Date: August 10, 2015
Requested by: Rex Sawvell

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Megan Smith

July 21, 2015

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **45452** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/31/2015** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS + 15

The above salary includes \$2785(ES-2) Ass't Comp Cheer/\$4305 (ES-2)Head Dance/\$253(ES-2) Co-Fall Sideline Cheer / 2015-16 + 15 Hrs (\$1,500.00);

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 21st day of July, 2015

Witness: Dolly Benckel

Sign here: Megan K. Smith
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Abby Johnson

July 20, 2015

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **45853** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/31/2015** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS + 15

The above contract includes Marching Band Assistant (ES-4) \$4208/BS 5 yrs tch exp/6 grad hours / 2015-16 + 15 Hrs (\$1,500.00);

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 22nd day of July, 2015

Witness: Janet Beckorn

Sign here: Abby Johnson
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Robin Axtmann

July 24, 2015

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **41192** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/31/2015** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through **June 30** for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract **July 1** through **July 31**, damages shall be assessed at \$2,000.00 and breaking of contract **August 1** and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
TN - The spring 2014 adj of all contracts gave Robin credit for 11 yrs exp (non-HSD) when correct # = 16 yrs. 2014-15 correction by voucher \$2210.00. 2015-16 contract corrected. \$41,192.;

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 24 day of July, 2015

Witness: Dolly L. Hales

Sign here: Robin Axtmann
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Tim Nihart

July 27, 2015

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 48266** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/31/2015 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15
The above salary inc \$4052 (ES-2) Var Ass't G BB; 17 years tch exp (Hired 2013-14 @ 35 units [20 units/4 years];allowed + 15 units for 15 hours beyond BS)

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 30th day of July, 2015
Witness: Dorey Wendables

Sign here: 
Teacher

07/27/2015 09:14 9038440245
07/24/2015 15:40 6053535994

STURKIE PROPERTIES
HURON SCHOOL BUS OFF

PAGE 01/01
PAGE 02

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Scott Zuccaro

July 24, 2015

YOU ARE HEREBY OFFICIALLY NOTIFIED that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 45873 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/24/2015 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching proscribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the onslung year, damages shall be assessed at \$1,000.00. For breaking of a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MA
Hired 2015-16w/MA and 20 years of tchg experience. The above salary includes \$1,217.00 (ES-0) mileage stipend to the colony.:

Agreeing to this contract includes the following: Teachers new to the District are expected to work on additional 5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring to the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 27th day of July 2015

Witness: Cathy [Signature]

Sign here:

[Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Krissa Korkow

July 22, 2015

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 37983 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/31/2015 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15
Hired 2013-14/BS no exp / 2015-2016 +15 Hrs (\$1,500.00);

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 27th day of July, 2015

Witness: [Signature]

Sign here: Krissa Korkow
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Leah Branaugh

July 20, 2015

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **41089** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/31/2015 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS + 15

Hired to be assistant girls soccer coach 2014-15 (ES-1) \$2980 / 2015-16 + 15 Hrs (\$1,500.00);

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this day of 2015

Witness: 

Sign here: 
Teacher

Received 7/20/15
11:45 AM

MT

July 15, 2015

Received
7-21-15
YW

Mr. Michael Taplett
Huron Middle School
1045 18th St. SW
Huron, SD 57350

Dear Mr. Taplett:

Please consider this my formal resignation of my Para-educator position in Mrs. Schlader's room. I have agreed to take a Pre-School teaching position this fall. Thank you so much for the opportunity to work at the Huron Middle School and for all of the support you and Mrs. Willemssen have given me. I have learned a great deal over the past two years.

Respectfully,

Hannah Sibley

From: LORA MERRILL [<mailto:lora13072@yahoo.com>]

Sent: Monday, July 20, 2015 7:31 AM

To: Sawvell, Rex

Subject:

Mr. Sawvell,

I regret to inform you that I no longer will be able to drive as a full time driver for the Huron School District.

I would however like to stay on as a sub driver and drive when possible. I am sorry for any inconvenience.

Lora Katz

From: Briley, Jason

Sent: Friday, July 24, 2015 12:56 PM

To: Taplett, Mike; Willemsen, Laura L; Sawvell, Rex; Christopherson, Kelly

Subject: resignation

This email is being sent to inform all of you of my resignation as custodian foreman at the Huron Middle School. My last day of employment will be 08/07/15. I have accepted employment with another company in an attempt to better myself. I thank you all for the opportunity to have worked here and wish you all the best.

Sincerely, Jason K. Briley

Kelli McFarland
581 Kansas Ave SE
Huron SD 57350
(605) 350-2010
Kellimcfarland08@gmail.com

July 24, 2015

Ms. Kari Hinker
ESL Welcome Center
105 5th St. SW
Huron SD 57350

Dear Ms. Hinker:

I am writing to notify you that I have accepted a position as an Outpatient Case Manager with Huron Community Counseling.

I will not be returning as an ESL Para Educator for the 2015/16 school year.

Although I have greatly valued the opportunity to work with, unfortunately, this is an opportunity I cannot turn down.

I do hope you understand my situation to take on this new position. Please accept my sincere thanks for all that you have done for me during my time working for you. I would be more than happy to assist in the transition period, and welcome any questions you may have for me as you look for a replacement.

Thanks again for your understanding.

Sincerely,

Kelli McFarland

Tim Nihart

1340 Ohio Av SW, Huron, SD 57350

To:

Terry Rotert
Huron High School Athletic Director
Huron, SD 57350

March 23 , 2014

Dear Mr. Terry Rotert,

I am sending this letter to inform you that I will be resigning from my position as 8th grade Volleyball coach. Although I have very much enjoyed my time coaching these young women, I would like to get into volleyball officiating.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Tim Nihart". The signature is written in a cursive style with a large, stylized initial "T".

Tim Nihart

I, Charlene Kleinlein,
I'm giving my resignation effective
August 30th, 2015.

Charlene Kleinlein

ADVERTISING AGREEMENT

THIS ADVERTISING AGREEMENT is made and entered into this 17 day of July, 2015, by and among IVERSON CHRYSLER - HURON ("Advertiser"), DAKTRONICS, INC. ("Daktronics") and HURON SCHOOL DISTRICT ("Customer").

WHEREAS, Daktronics has entered or will enter into an agreement with Customer (the "Customer Agreement") pursuant to which (a) Daktronics shall install or has installed certain video display, scoreboard, electronic message center equipment and/or other components at, within or around the Customer's facilities and (b) Customer has granted to Daktronics the exclusive right to market and sell on behalf of the Customer the advertising rights upon such equipment and other components and within, around and/or at such facilities; and

WHEREAS, Daktronics has marketed to the Advertiser certain advertising rights and the Advertiser desires to acquire certain advertising rights upon the terms and conditions hereinafter set forth.

NOW THEREFORE, in consideration of the foregoing premises and the mutual covenants herein contained, the parties agree to the following:

1. Granting of Advertising Rights. Subject to the terms and conditions of this advertising agreement the Customer hereby grants to Advertiser the right to advertise on the specific equipment and other components (the "Equipment") and/or within or pertaining to the facilities (collectively, the "Facility") as more particularly described on Attachment A attached hereto and incorporated herein (the "Advertising Specifications"). The Advertising specifications hereunder shall be provided by Customer in accordance with Attachment A at all events to be held within, around and/or at the Facility; provided, however, that Advertiser understands that certain events held in the Facility, such as, but not limited to, Commencement activities, may not allow advertising to be present.

2. Fabrication of Panel(s). Daktronics shall fabricate the initial advertising panel or panels, as well as other initial advertising that may be in the form of banners or other on-premise signage, if any, described on Attachment A. Advertiser is solely responsible for submission of all logo and associated artwork for use on printed items, advertising panels, advertising copy, and promotional items and other. Advertiser shall reasonably cooperate with Daktronics in connection with any such fabrication and shall pay upon demand (unless otherwise agreed in writing) any expenses incurred due to any change orders made by Advertiser with respect thereto. Advertising copy layout approval is required by Advertiser, Daktronics, and Customer (if required). The initial ad copy layout and up to two (2) revisions per ad copy layout will be provided at no cost. If additional revisions are requested by Advertiser, revisions will be billed at \$130.00 per hour.

3. Custom Programming; and/or Conversion of Video Content. Daktronics shall create the following *initial* custom programming and/or conversion of video content:

For the Football Display

- Static Sponsor Logo Treatment

Daktronics shall create all custom programming delineated above within thirty (30) days of Advertiser's submission of suitable storyboard concepts including necessary camera-ready or proper electronic format artwork as reasonably approved by Daktronics.

Advertiser is solely responsible for submission of all logos and associated artwork. Daktronics shall convert into a format displayable upon the Equipment the video content, as delineated above within

thirty (30) days of Advertiser's delivery to Daktronics of properly formatted broadcast quality video content and/or logos, as reasonably approved by Daktronics.

Advertiser shall reasonably cooperate with Daktronics in connection with any such custom programming or conversion and shall pay upon demand (unless otherwise agreed in writing) any expenses incurred due to any change orders made by Advertiser with respect thereto.

4. Term. This Agreement and the grant of Advertising hereunder shall be for a term of two (2) years beginning on the later of August 1, 2015 (the "Commencement Date") and ending on July 31, 2017 (the "Term"). Each of the twelve (12) month periods during the Term commencing on the Commencement Date and on each anniversary thereof shall be referred to as an "Agreement Year."

5. Advertising Fees. In consideration for the Advertising, fabrication of panels, if any, other on-premise signage, if any, and custom programming or conversion, if any, Advertiser shall pay the sum of One Thousand Five Hundred Dollars Net (\$1,500 net) (the "Advertising Fees") per Agreement Year, payable per Attachment B (Payment Schedule). The payments shall be directed to Daktronics at the address specified below Daktronics' name on the signature page hereof. Any applicable sales, use privilege, ad valorem, excise or other similar taxes shall be paid by Advertiser in addition to Advertising Fees.

6. Casualty; Impairment; Extension. In the event of casualty, condemnation, material damage or destruction of the Equipment and other components, Customer shall timely replace or repair the Equipment and other components. In such event, or if the Facility is otherwise not used for scheduled events, Customer agrees to provide to Advertiser, an extension of the Advertising provided hereunder for events similar in type and exposure and held at the Facility, as deemed appropriate by Customer in the exercise of its reasonable discretion. Payment of all Advertising Fees due during any such extension shall be made in accordance with Section 5.

7. Nonpayment. In the case of Advertisers' failure to pay the Advertising Fees hereunder within twenty (20) days of due date, Daktronics shall have the right to declare immediately due and payable the present value (discounted using a 8.5% rate of interest) of all future payments together with amounts then owed, together with reasonable attorneys' fees and costs, and/or pursue any other remedies available at law or in equity. The Customer agrees to cooperate with Daktronics in enforcing any payment terms under this Agreement and to take whatever action is reasonably necessary to enforce the payment terms hereunder.

8. Limitation of Liability. The entire liability of Customer and Daktronics to Advertiser, regardless of the form of action, whether in contract or in tort, will not exceed Advertising Fees paid during the 12-month period immediately prior to Advertiser's giving of notice of such claim. In no event will Customer or Daktronics be liable for any incidental, indirect, special or consequential damages to Advertiser, including, but not limited to, loss of use, revenues, profits or savings, even if Customer or Daktronics knew or should have known of the possibility of such damages. Except with respect to, and to the extent of, prepayments of Advertising Fees hereunder, Advertiser hereby releases Daktronics from any future claims, demands, actions, causes of action, liabilities or damages to the extent directly or indirectly resulting from (i) the negligence or fault of the Customer or the Customer's agents or employees with respect to its operation of the Equipment or otherwise, or (ii) any early termination of this Agreement by the Customer other than as a result of the negligent act or material breach of Daktronics.

9. No Warranties. EXCEPT FOR ANY WARRANTIES EXPRESSLY MADE IN ATTACHMENT A TO THIS AGREEMENT, CUSTOMER AND DAKTRONICS EXCLUDE ALL

ADAGREE

- 2 -

WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

10. Assignment. This Agreement shall not be assigned by Advertiser nor shall Advertiser grant to any other person any of its rights without the prior written consent of Daktronics and the Customer. Daktronics may assign its right to payments hereunder without the prior written consent of Customer or Advertiser. Upon such assignment, Daktronics shall provide written notice thereof to Customer and Advertiser. Customer and Advertiser shall promptly execute such documentation as an assignee of Daktronics may reasonably require stating (i) they will send copies of any notices required under this Agreement to the assignee; (ii) they are not entitled to withhold, delay or condition the payment of their obligations under this Agreement based upon any claims they may have against Daktronics; (iii) they represent that this Agreement is in full force and effect, and is enforceable against such parties in accordance with its terms; and (iv) with respect to the Customer, its obligations under the Agreement are not subject to periodic budget appropriations.

11. Marketing Materials. The Advertiser acknowledges and agrees that Daktronics may, and hereby authorizes Daktronics to take and utilize in any of its marketing materials photographs of the Equipment and inventory upon and after installation; provided, however, that the depiction of the Advertiser's (or their respective affiliates') trademarks or logos, if any, in such photographs shall be incidental to the principal subject, and the Equipment.

12. Miscellaneous. No party shall be liable for delay in performance hereunder due to causes beyond its control, including but not limited to acts of God, fires, strikes, and delinquencies of suppliers, intervention of any governmental authority or acts of war or terrorism. The parties agree that if any part or provision of this Agreement is in any manner held to be invalid, illegal, void, or in any manner unenforceable, or to be in conflict with any law or, including but not limited to the NCAA, interscholastic governing bodies or the Customer's rules or regulations, then the validity of the remaining portions or provisions of this Agreement shall not be affected, and such part or provision shall be construed and enforced in a manner designed to effectuate the intent expressed in this Agreement to the maximum extent permitted by law. This Agreement may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original and all of which counterparts, taken together, shall constitute one and the same instrument. Neither Advertiser, Customer nor Daktronics are partners or joint venturers with the other or others.

13. Non-Disclosure. Advertiser and Customer acknowledge and agree that this Agreement and all terms and conditions hereof, are considered to be confidential in nature and shall under no circumstances be disclosed to any third party, either in its entirety or in parts, with the following exceptions: (a) where the disclosure is made to the disclosing party's attorneys, accountants, and advisors; or (b) where the disclosure is mandated by judicial order. Specifically, but not by way of limitation, neither Advertiser nor Customer may disclose to any third party any portion of the financial terms of this Agreement. In the event of any unauthorized disclosure, the disclosing party shall be liable to Daktronics for all losses, damages, and costs occasioned thereby. In addition, Daktronics shall be entitled to enforce its rights hereunder by way of injunction, restraining order, or other relief to enjoin any breach or default under this non-disclosure clause.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on the date first above written.

ADVERTISER: IVERSON CHRYSLER - HURON

By Jena Hall by John Iverson
[authorized signature only]

Jena Hall
[print or type name clearly]

Title Marketing Director
Dated July 17, 2015

Contact Information

Jena Hall
450 4th St. NE
Huron, SD 57350
Phone: 605-352-8686
Fax: 605-352-1572
jenah@iversonhuron.com

CUSTOMER: HURON SCHOOL DISTRICT

By _____
[authorized signature only]

[print or type name clearly]

Title _____
Dated _____

Contact Information

Kelly Christopherson
PO Box 949
Huron, SD 57350-0949
Phone: 605-353-6995
Fax: 605-353-6994
kelly.christopherson@k12.sd.us

DAKTRONICS:

By _____
Authorized Signature and Title

Dated _____

Contact Information

331 Thirty-Second Avenue, PO Box 5128, Brookings, SD 57006-5128
Daktronics Sports Marketing, A Division of Daktronics, Inc.
Attn: DSM Business Manager
Phone – (800) 325-8766 Fax – (605) 697-4700

**ATTACHMENT A
ADVERTISING SPECIFICATIONS**

TIGER STADIUM – FOOTBALL EVENTS

SCOREBOARD SIGNAGE

- One (1) Full-Color, Non-lit Founding Recognition below scoring display

MESSAGE DISPLAY CONTENT

- One (1) PRE-GAME advertising exposure with corresponding PA announcement per regular season home varsity football game (two sentence max)

- Rotating POST-GAME advertising exposures. Logo/text will rotate with other sponsors, school information, and game prompts.

TIGER STADIUM-TRACK EVENTS

MESSAGE DISPLAY CONTENT

- PRE-IN-POST-EVENT rotating advertising exposures per regular season home track events. Logo/text will rotate with other sponsors, school information, and game prompts.

MULTI MEDIA

- One (1) event pass which includes admission to all Huron High School athletic events (excludes post season events)

**ATTACHMENT B
PAYMENT SCHEDULE**

Agreement year 1: For services rendered August 1, 2015 to July 31, 2016

Payment 1: \$375 Payment due on or before August 1, 2015

Payment 2: \$375 Payment due on or before November 1, 2015

Payment 3: \$375 Payment due on or before February 1, 2016

Payment 4: \$375 Payment due on or before May 1, 2016

Agreement year 2: For services rendered August 1, 2016 to July 31, 2017

Payment 1: \$375 Payment due on or before August 1, 2016

Payment 2: \$375 Payment due on or before November 1, 2016

Payment 3: \$375 Payment due on or before February 1, 2017

Payment 4: \$375 Payment due on or before May 1, 2017

ADVERTISER ACKNOWLEDGES AND WILL ABIDE BY THE PAYMENT SCHEDULE

ADVERTISER INITIALS: JA

DAKTRONICS

Authorization Agreement for Preauthorized Direct Payments (ACH)

Need Invoice

COMPANY NAME: _____
 STREET ADDRESS: _____
 CITY: _____ STATE: _____ ZIP: _____
 TAX ID OR SS#: _____
 AUTHORIZED CONTACT NAME: _____ TITLE: _____
 Note: The person signing this document must also be on the bank signature card of the reference bank
 PHONE NUMBER: _____
 PLEASE REFERENCE DAKTRONICS CUSTOMER #, QUOTE #, INVOICE #, or ORDER #: _____

BANK NAME (The "Depository"): _____
 BANK ADDRESS: _____
 CITY: _____ STATE: _____ ZIP: _____
 TYPE OF ACCOUNT: CHECKING SAVINGS OTHER
 TRANSIT ABA OR BANK ROUTING NO.: _____
 ACCOUNT NO.: _____
 DOLLAR AMOUNT: \$ _____

ONE-TIME TRANSACTION
 DEBIT DATE: _____

RECURRING TRANSACTION:
 DEBIT DATE: MONTH: _____ DAY: _____
 PER YEAR FOR _____ YEARS

_____, ("Purchaser") authorizes Daktronics, Inc. ("Company") to initiate the debit entries from the Depositor's account identified above, and authorizes the depository named above (the "Depository") to such debit entries from such account.

_____ This authorization is for the above dated transaction only. (One-Time Transaction)

_____ This authorization shall remain in full force and effective until the Purchaser sends written notification of the Purchaser's change and/or termination of this Authorization and for so long thereafter as is necessary to afford the Company and the Purchaser a reasonable opportunity to act on such change or termination. (Recurring Transaction)

 Type or Print Name Clearly

 Authorized Signature Date
 Note: The person signing this document must also be on the bank signature card of the reference bank

PLEASE COMPLETE THE ENTIRE FORM AND FAX TO (605) 697-4700 FOR PROCESSING

605-697-4746

ADVERTISING AGREEMENT RENEWAL

THIS ADVERTISING AGREEMENT RENEWAL is made and entered into this 24th day of July, 2015, by and among SLUMBERLAND FURNITURE ("Advertiser"), DAKTRONICS, INC. ("Daktronics"), and HURON SCHOOL DISTRICT ("Customer").

WHRFAS, Advertiser, Daktronics and Customer have entered into the Advertising Agreement dated as of May 21, 2010 (as amended, the "Advertising Agreement") (Capitalized terms used herein, unless otherwise defined, shall have the meanings set forth in the Advertising Agreement); and

WHEREAS, the parties desire to extend and modify the Advertising Agreement as set forth herein.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Renewal/Extension of Term. Effective as of the date hereof, the Term set forth in the Advertising Agreement shall be extended to run for one (1) year from and after August 1, 2015, and ending on July 31, 2016.
2. Advertising Fees. Effective as of the date hereof, the Advertising Fees for such extended term shall be one thousand seven hundred fifty dollars net (\$1,750 Net) for each Agreement Year, payable in advance in accordance with the attached Payment Schedule.
3. Ratification. Except as expressly modified hereby, the remaining terms and conditions of the Advertising Agreement are hereby ratified and confirmed, and shall remain in full force and effect.

PAYMENT SCHEDULE

Agreement year 1: For services rendered August 1, 2015 to July 31, 2016

Payment 1: \$437.50 Payment due on or before August 1, 2015

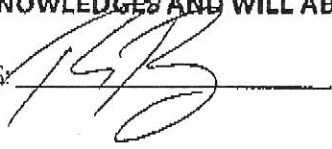
Payment 2: \$437.50 Payment due on or before November 1, 2015

Payment 3: \$437.50 Payment due on or before February 1, 2016

Payment 4: \$437.50 due on or before May 1, 2016

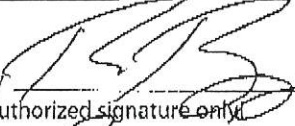
ADVERTISER ACKNOWLEDGES AND WILL ABIDE BY THE PAYMENT SCHEDULE

ADVERTISER INITIALS: _____

A handwritten signature in black ink, appearing to be 'AB', is written over a horizontal line that serves as a signature line.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on the date first above written.

ADVERTISER: SLUMBERLAND FURNITURE

By 
[authorized signature only]

Rich Bragg
[print or type name clearly]

Title Owner

Dated 7/24/15

Contact Information

Rich Bragg
812 North Rawley
Mitchell, SD 57301
Phone: 605-353-0841
Fax: 605-3353-0843
Rich.bragg@yahoo.com

CUSTOMER: HURON SCHOOL DISTRICT

By _____
[authorized signature only]

[print or type name clearly]

Title _____
Dated _____

Contact Information

Kelly Christopherson
PO Box 949
Huron, SD 57350
Phone: 605-353-6995
Fax: 605-353-6994
Kelly.Christopherson@k12.sd.us

DAKTRONICS:

By _____
Authorized Company Manager

Title

Dated _____

Contact Information

331 Thirty-Second Avenue, PO Box 5128, Brookings, SD 57006-5128
Daktronics Sports Marketing, A Division of Daktronics, Inc.
Attn: DSM Business Manager
Phone - (605) 697-4386 Fax -- (605) 697-4746

Christopherson, Kelly

From: Rodney Freeman, Jr. [rfreeman.huronlaw@midconetwork.com]
Sent: Monday, July 27, 2015 9:05 AM
To: Christopherson, Kelly
Cc: Nebelsick, Terry
Subject: RE: MOU Fair Evacuation

Kelly,

I looked over the State Fair Agreement and find the same to be in good shape. I see nothing that should concern us.

Thanks,
Rodney Freeman, Jr.
Of Churchill, Manolis, Freeman
Kludt, Shelton & Burns LLP
PO Box 176
Huron, South Dakota 57350
Phone: (605) 352-8624
Fax: (605) 352-2205

Note: This e-mail and any attachments may be privileged and confidential and protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of this e-mail and any attachments is strictly prohibited. If you have received this e-mail in error, please notify us immediately by returning it to the sender and deleting it from your computer system. Thank you for your cooperation.

From: Christopherson, Kelly [<mailto:Kelly.Christopherson@k12.sd.us>]
Sent: Wednesday, July 22, 2015 10:40 AM
To: Rodney Freeman (rfreeman.huronlaw@midconetwork.com)
Cc: Nebelsick, Terry
Subject: FW: MOU Fair Evacuation

Rodney,

Please take a look at the attachment and advise us whether we are okay to sign it.

This is a formal agreement to give the State Fair access to Buchanan and the High School in the event the fairgrounds needs to be evacuated.

I have reviewed it and I think it is okay.

Thanks

Kelly Christopherson
Business Manager
Huron School District 2-2
605-353-6995

SOUTH DAKOTA DEPARTMENT OF AGRICULTURE
SOUTH DAKOTA STATE FAIR
JOINT POWER AGREEMENT

This Agreement is hereby entered into between the South Dakota State Fair, a division of the South Dakota Department of Agriculture, (hereinafter referred to as "STATE"), and Huron School District 2-2 (hereinafter referred to as "DISTRICT").

I.
GENERAL PROVISIONS

The STATE hereby enters into this Agreement with the DISTRICT in consideration of and pursuant to the terms and conditions set forth within.

1. The STATE and DISTRICT will perform those services described in the Work Plan, attached hereto as Exhibit A and by this reference incorporated herein.
2. The Agreement shall commence on upon signing and end on June 30, 2019, unless sooner terminated pursuant to the terms hereof.
3. While performing services hereunder, the DISTRICT is an independent contractor and not officers, agents, or employees of the STATE.
4. This Agreement may not be assigned without the express prior written consent of the STATE. This Agreement may not be amended except in writing, which writing shall be expressly identified as a part hereof, and be signed by an authorized representative of each of the parties hereto.
5. The DISTRICT agrees to report to the STATE any event encountered in the course of performance of this Agreement which results in injury to the person or property of third parties, or which may otherwise subject the DISTRICT or STATE to liability. The DISTRICT shall report any such event to the STATE immediately upon discovery. The DISTRICT'S obligation under this section shall only be to report the occurrence of any event to the STATE and to make any other report provided for by their duties or applicable law. The DISTRICT'S obligation to report shall not require disclosure of any information subject to privilege or confidentiality under law (e.g., attorney-client communications). Reporting to the STATE under this section shall not excuse or satisfy any obligation of the Conservation Districts to report any event to law enforcement or other entities under the requirements of any applicable law.
6. This Agreement shall be governed by and construed in accordance with the laws of the State of South Dakota. Any lawsuit pertaining to or affecting this Agreement shall be venued in Circuit Court, Sixth Judicial Circuit, Hughes County, South Dakota.
7. In the event that any court of competent jurisdiction shall hold any provision of this Agreement unenforceable or invalid, such holding shall not invalidate or render unenforceable any other provision hereof.
8. All other prior discussions, communications and representations concerning the

subject matter of this Agreement are superseded by the terms of this Agreement, and except as specifically provided herein, this Agreement constitutes the entire agreement with respect to the subject matter hereof.

9. This agreement will remain in full force and effect unless terminated or revised by either party on thirty (30) days written notice, and may be terminated by the STATE for cause at any time without notice.
10. Any notice or other communication required under this Agreement shall be in writing and sent to Peggy Besch, 890 3rd Street SW, Huron, SD 57350, on behalf of the STATE, and by Terry Nebelsick, Huron School District, 150 5th Street SW, Huron, SD 57350, on behalf of DISTRICT, or such authorized designees as either party may from time to time designate in writing.

II. JOINT POWERS PROVISIONS

The STATE and DISTRICT agree to the following provisions pursuant to the Joint Powers Act (1-24)

1. This Agreement does not establish a separate legal entity as contemplated by SDCL 1-24-5. The cooperative undertaking described herein will be financed and conducted under the provisions of this agreement by HPS and STATE respectively. Each party has responsibilities under the terms of this Agreement and no joint board or joint administrator will be used. Purchase and maintenance of equipment used to fulfill the agreement will be undertaken by the respective agencies as described herein. No real property will be purchased to use for this Agreement.
2. A copy of this Agreement will be filed by the STATE with the Attorney General and the Legislative Research Council not more than 14 days after execution as required by SDCL 1-24-6.1.
3. Financing required by this Agreement will come from regular annual budgets.
4. All parties must comply with Title VI of the Civil Rights Act of 1964 (P.L. 88-352, 42 U.S.C. 2000d) and, in accordance with Title VI of that act, no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the applicant receives Federal financial assistance and will immediately take any measures necessary to effectuate this agreement.
5. Nothing in this Agreement shall be construed as an indemnification by one party or the other for liabilities of a third party for property loss, damage, death, or personal injury, arising out of the performance of this Agreement. Any liabilities or claims for property loss, death, or personal injury by a party or one of its agents, employees, contractors or assigns, or by third persons, arising out of and during this Agreement shall be determined according to applicable law.

In Witness Whereof, the parties signify their agreement by the signatures affixed below.

South Dakota Department of Agriculture

Huron School District 2-2

BY: _____
Peggy Besch,
State Fair Manager

BY: _____

TITLE _____

Dated this ____ Day of _____, 20__.

Dated this ____ Day of _____, 20__.

BY: _____
Lucas Lentsch, Secretary,
South Dakota Department of Agriculture

Dated this ____ Day of _____, 20__.

Exhibit A

The purpose of this Agreement is to address direction and control, alert and notification of evacuation or sheltering of fairgoers, vendors and employees located on the South Dakota State Fairgrounds during the South Dakota State Fair in the event of severe weather.

STATE:

- a. The South Dakota State Fair Chief of Security (Chief of Security) will obtain digital keys from the District to access the commons, hallways and gymnasiums of Buchanan School and Huron High School, one week prior to the South Dakota State Fair
- b. In the event of severe weather, the decision to evacuate any or all of the State Fairgrounds will be made by the Chief of Security or his designee.
- c. The Chief of Security shall be responsible for the direction and control of emergency operations, personnel, resources, facilities of the South Dakota State Fair.
- d. The Chief of Security or designees will be responsible for unlocking and securing Buchanan and Huron High School.
- e. Agrees to limit access of fairgoers to the commons, hallways and gymnasium of Buchanan Elementary School and Huron High School.
- f. The Chief of Security will direct maintenance personnel to unlock all exit gates. Traffic and pedestrian control at these gates will be performed by State Fair Security. When and if available, officers from the State Highway patrol, Beadle County Sheriff, and Huron City Police Department will relieve State Fair Security at these posts. Upon recall State Fair Security will re-assume these stations. Persons being evacuated will be directed to the nearest off-ground shelter:
 1. Buchanan Elementary School, 5th Street & Mellette SW
 2. Huron High School, 801 18th Street, SW
- g. Methods of Notification of Evacuation
 1. The State Fair Public Address System
 2. State Fair Security
 3. State Fair employees and building superintendents
 4. EMT Mobile Units
 5. Huron Fire Department
 6. Huron Police Department
 7. Beadle Country Sherriff
 8. Beadle County Emergency Management

DISTRICT:

- a. Agrees to allow the State the use of hallways, commons and gymnasium at Buchanan Elementary School and Huron High School to serve as a

- storm shelters during the South Dakota State Fair.
- b. Will provide _____ digital keys to the building to the Chief of Security one week prior to the South Dakota State Fair.
 - c. Agrees to program the digital keys to allow access to Buchanan Elementary School and Huron High School one day prior to the opening day of the State Fair until Labor Day at 9:00 p.m.
 - d. Will ensure the interior hallways of Buchanan Elementary School and Huron High School are unlocked one day prior to the opening day of the State Fair until Labor Day at 9:00 p.m.

HURON PUBLIC SCHOOLS

Phone: 605-353-6990
Fax: 605-353-6994

PO Box 949
Huron, SD 57350-0949

TERRY D. NEBELSICK, Ed.S
Superintendent of Schools

August 10, 2015

TO: BOARD MEMBERS

FROM: Terry D. Nebelsick, Ed.S
Superintendent

SUBJECT: RESOLUTION FOR BOARD APPROVAL

The Huron School District accepts (16) designated pick-up points for the Iroquois school buses in the city of Huron. The pick-up points will be similar to the 14-15 points as possible, being sensitive to Huron Public pick-up points and avoiding traffic concerns. The Huron Board appreciates the intent of the Iroquois district to avoid door-to-door services and to provide no higher level of service than it affords its own residents.

Huron School Board also recognizes the resolution by the Iroquois School District to allow the Huron School District to pick up students in the city of Iroquois at any location.

HURON PUBLIC SCHOOLS

Phone: 605-353-6990
Fax: 605-353-6994

PO Box 949
Huron, SD 57350-0949

TERRY D. NEBELSICK, Ed.S
Superintendent of Schools

August 10, 2015

TO: BOARD MEMBERS

FROM: Terry D. Nebelsick, Ed.S
Superintendent

SUBJECT: RESOLUTION FOR BOARD APPROVAL

The Huron School District accepts (16) designated pick-up points for the Wolsey-Wessington school buses in the city of Huron. The pick-up points will be similar to the 14-15 points as possible, being sensitive to Huron Public pick-up points and avoiding traffic concerns. The Huron Board appreciates the intent of the Wolsey-Wessington district to avoid door-to-door services and to provide no higher level of service than it affords its own residents.

Huron School Board also recognizes the resolution by the Wolsey-Wessington School District to allow the Huron School District to pick up students in the city of Wolsey at any location.

Goal Statements

2015-16

Huron Board of Education

Page 1 of 2

- **Student Achievement**

- All students will read at grade level.
 - All students will exceed projected growth on NWEA assessment
 - BOE will receive a NWEA report on demographic /grade level subgroups
 - Pre, Interim, & Post Data
- All students will have mathematical proficiencies / problem solving skills preparing them to be successful in college or career.
 - All students will exceed projected growth on NWEA assessment
 - BOE will receive a NWEA report on demographic /grade level subgroups
 - Pre, Interim, & Post Data
- Empower students to:
 - Effectively communicate orally and in writing.
 - Access, interpret, utilize, and evaluate information.
 - Develop independent critical thinkers.
 - Visualize graduation from high school (K-12)
 - Administrators will provide either hard data or anecdotal data on instruction, programming, and any assessment of these four bullet points.
- Increase educational opportunities for all students.
 - Career and Technical Education (CTE) and Advanced offerings
 - BOE will receive a report on number of course offerings, enrollment in each course, digital opportunities, and dual credit participation.
 - Collaboration with workforce development
 - Explore opportunities to share staff and course offerings through digital communication
 - Explore opportunities to support and challenge advanced learners through Gifted Ed.
- Emphasize preparation, process, and priority of ACT testing.
 - BOE will receive a report from counselors/principals on entire process of communicating college readiness information to parents.

- **Staff Development**

- Collaboration
 - Continue to look for new opportunities for teacher collaboration
 - Develop and grow administrative team building
- Adequate training
 - Keep BOE informed on all professional development
 - Align professional development to student achievement goals
- Effective evaluations
 - Principals will fully implement teacher effectiveness model
 - Superintendent will fully implement principal effectiveness model
 - BOE will receive report(s) on progress and compliance.
- Retention and recruitment
 - BOE will receive an annual report on staff turnover including, but not limited to information on retirement, recruitment, relocation, leaving profession and qualified candidates for positions.
 - Create study on market-comparable compensation.

Goal Statements

2015-16

Huron Board of Education

Page 2 of 2

- **Community Relations**
 - Market our school district.
 - Educate the community on funding, diversity, and long-range planning.
 - Focus on interacting with the community to understand their vital role.

- **Fiscal Responsibility/Management**
 - Continue to maintain open communication with our financial stakeholders.
 - Continue to articulate the need for funding support at the state and local level.
 - Focus our funding plan to accommodate our educational programs.
 - Seek innovative ways to strengthen the general fund.

- **Facilities**
 - Supervise completion of the elementary facilities.
 - Create comprehensive plan for open house grand re-openings
 - Maintain long-range plans to meet AA facility standards.

- **Board Matters**
 - Schedule systematic review of the policy manual.
 - Plan for development opportunities for boardsmanship, public governance and networking.
 - Goal Setting
 - Strategic planning
 - Administrative/Board goal sessions

VETERAN'S PREFERENCE

If at the time a veteran submits an application for employment or employment promotion in the District the veteran possesses the qualifications and business capacity necessary to discharge the duties of the position involved, and is a citizen and resident of the state, the veteran shall receive preference for appointment, employment, and promotion. For the purposes of this policy, the term "veteran" means any person who

- (1) has served on continuous federalized active military duty for a period of at least ninety days for reasons other than training the full obligation for active duty, reserve, or National Guard service in the military, or received an early discharge for a medical condition, hardship, reduction in force, or at the convenience of the military; and
- (2) has been separated or discharged from such service honorably or under honorable conditions.

An applicant wishing to be given veteran's preference must submit written verification from the military that the applicant satisfies the definition of veteran as set forth above.

Age, loss of limb, or other physical impairment which does not in fact incapacitate does not disqualify the veteran. A veteran who has a service-connected disability shall be given a preference over a nondisabled veteran.

If a veteran applies for appointment for employment under this policy, the District shall, before employing anyone to fill the position, investigate the qualifications of the applicant. If the applicant is of good moral character and can perform the duties of the position, the applicant shall be employed in the position.

All applicants for employment, including veterans, are subject to criminal background check requirements as set forth in state law.

Custodial Fees – Policy KG

Arena & Tiger Stadium

Arena Custodial Fees:

	Current	Proposed
○ Monday thru Friday	\$15.00 per hour	\$18.00 per hour
○ Saturday	\$22.50 per hour	\$27.00 per hour
○ Sunday	\$30.00 per hour	\$36.00 per hour

Arena Clean-up Crew Fee:

○ Monday thru Sunday	\$15.00 per hour
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Tiger Stadium Custodial Fees:

	Current	Proposed
○ Monday thru Friday	\$15.00 per hour	\$18.00 per hour
○ Saturday	\$22.50 per hour	\$27.00 per hour
○ Sunday	\$30.00 per hour	\$36.00 per hour

Tiger Stadium Clean-up Crew Fee:

○ Monday thru Sunday	\$15.00 per hour
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