

Mission: *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

Vision: *Respect – Pride – Excellence for All*

AGENDA
BOARD OF EDUCATION – SPECIAL MEETINGH
Instructional Planning Center/Huron Arena
Monday, May 23, 2022
5:30 p.m.

The meeting can be viewed live from a link on the School’s website at <http://huron.k12.sd.us/watch-school-board-meetings/>. In the days following the meeting, the meeting can also be viewed on the local cable TV public access channel 6.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

May 30	Memorial Day Holiday / No School
June 6 – 24	ESL Summer School for Grades K-7 ~ 7:45 a.m. – 1:00 p.m. Monday – Thursday
August 9	HSD On-Line Surplus Property Auction Closes
6. **Community Input on Items Not on the Agenda**
 - o Policy BFB – Public Participation at Board Meetings
7. **Conflict Disclosure and Consideration of Waivers** – The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
 - a)
8. **CONSENT AGENDA**

The Superintendent of Schools recommends approval of the following:

 - a) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers’ compensation plan.

 - 1) LaVae Tschetter/Substitute Teacher - \$120 per day/ Substitute Para-Educator - \$17.87 per hour
 - 2) Molly Perry/Paint Crew, Buildings & Grounds/\$17.15 per hour
 - 3) Jeanie Bultje/Paint Crew, Buildings & Grounds/\$17.15 per hour
 - 4) Megan Mammenga/Speech Language Pathologist Assistant/\$30.83 per hour
 - 5) Ler Kow/Substitute Bus Driver/\$30.00 per hour
 - 6) Shelby VandenHoek/Technology Department/Summer Help/\$12.34 per hour
 - 7) Charlotte Meador/ Substitute Teacher - \$120 per day/ Substitute Para-Educator - \$17.87 per hour
 - b) **Contracts for Board Approval**
 - 1) Paige Lampe/8th Gr Language Arts Teacher~MS - \$54,118 per year
 - 2) Cory Weeks/ 7th Gr Social Studies Teacher~MS - \$55,796 per year
 - 3) Jeremy Noyes/PE – Boost-Up Teacher~Buchanan - \$57,111 per year

- c) **Resignations for Board Approval**
 - 1) Emma Friedel/SPED Paraprofessional-HS/2 years
 - 2) Tina Evenson/Admin Assistant-Counselor's Office-MS/1 year
- d) **Consideration and Approval of Bills**
- e) **Intent to Apply and Approval of Bills**

Group Applying	Special Services: McKinley Learning Center
Contact Person	Ralyna Schilling
Name of Award	Walmart Grant
Name of Funder	Walmart
Amount to be Requested	\$5,000.00
Project Focus	Set up pre-school classrooms for students with Special needs ages 3 -5.
- f) **Permission to Advertise for Bids for Marching Band Uniforms to be paid for with the 2022-2023 Capital Outlay Budget**
- g) **Request for Approval of Open Enrollment Request**
The administration has received open enrollment request #OE-2022-06 for Board Approval
- h) **Accept Bid from Cash-Wa Buller Fixture for a new Commercial Dishwasher**

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT:**

CONGRATULATIONS:

- **Leah (Kindergarten Teacher-Buchanan) & Corey Jungemann** on the birth of their son, Bryson Jeffery. Bryson was born on May 4th and weighed 7lbs, 7oz. He joins sister, Everly.
- **Congratulations to the Employees of the Year as announced at the Employee Recognition Banquet held Wednesday evening, may 11th:**
Classified - Dean Hirschhorn and Romana Olivo
Professional Support Staff - Lacey Wilde - and Finalists Raleigh Larson and Dawn Marshall
Elementary Teacher - Amy Schoenfelder - and Finalists Brittni Strand and Laura Beck
Middle School Teacher - Sharon Engelhart - and Finalists Joel Bergeson and Melody Witte-Trowbridge
High School Teacher - Sarah Rubish - and Finalists Heidi Holforty and Vanya Wagemann
- **Congratulations and Best wishes to all of our 2022 Retirees:**
Rebecca Stoddard, Robert Behlke, Pat Van Vleet, Mona Kotas, Dolly Venables, LaVae Tschetter, Neil Kotas, Pamela Biel, Janelle Olmsted, Susan Fleck, and Kathy Curr
- **Congratulations to the following Track & Field Athletes for earning All-Conference honors at the ESD Meet in Yankton: Kolby Hofer, Kolton Ogle, Atara Richmond, Emma DeJong, Quenton Walls, Quinston Luellman**
- **Emily Dale, Reese Rozell, Eh Hser Htoo, and Ethan Remington ~ H-Club Scholarship Award**
- **Reese Rozell ~ Sandi Schaffer Athletic Award**
- **Will Radke ~ Dale Westberg "Most Inspirational Athlete" Award**
- **Roger Puterbaugh ~ Dennis Busch Memorial Award**

- Max Kranzler ~ Male Athlete of the Year
- Reese Rozell ~ Female Athlete of the Year
- Max Kranzler ~ Three Sport Award - Football, Basketball, Track/Field
- Will Radke ~ Three Sport Award - Cross Country, Wrestling, Track/Field
- Reese Rozell ~ Three Sport Award - Volleyball, Basketball, Track/Field
- Jazz McGirr & Roger Puterbaugh ~ Mark Wendelgass Tiger Roar Scholarship Award
- Roger Puterbaugh ~ Spirit of Max Award ~ 2022 State Tennis
- Boys' Tennis Team ~ Sportsmanship Award ~ 2022 State Tennis
-

THANK YOU TO:

- Huron School Credit Union for the popcorn for the students and staff at Buchanan
- Trisha Wehrmann for the donation of underwear, packaging tape, and many miscellaneous items throughout the year

10. REPORTS TO THE BOARD

- a) Good News Report ~ ESL Program ~ Jolene Konechne
- b) Superintendent's Report

11. OLD BUSINESS

- a) Ratify Classified Staff Negotiations

12. NEW BUSINESS

- a) Other Hourly Wage Rates for 2022-2023
- b) Consideration of Juneteenth as a Holiday in 2022

13. ADJOURNMENT

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Paige Lampe

May 4, 2022

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 54118** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/8/2022** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MA
Hired 2022-2023 W/MA and 1 year of teaching experience;

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 8. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

*****CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY THURSDAY MAY 12, 2022*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this ^{9th} day of May 2022

Witness: Bernard Lampe

Print Name: Paige Lampe

Sign here: Paige Lampe
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Cory Weeks

May 6, 2022

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 55796 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/8/2022 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
Hired 2022-2023 W/BS and 0 years of teaching experience. The above salary includes \$5056 (ES-0) for 9th Gr.FB.

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 8. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY MAY 16, 2022

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 10th day of May, 2022

Witness: Amey Kuster

Print Name: Cory Weeks

Sign here: Cory Weeks
Teacher

TEACHER'S CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Jeremy Noyes

May 12, 2022

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 57111 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 08/12/2022 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2022-2023 W/MS & 19 years of teaching experience

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 8. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

*****CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY MAY 23, 2022*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 16th day of May, 2022

Witness: Jan Noyes

Print Name: Jeremy Noyes

Sign here: [Signature]
Teacher

Venables, Dolly

From: Schilling, Ralyna
Sent: Friday, May 13, 2022 10:43 AM
To: Venables, Dolly; Halbkat, Darla
Cc: Radke, Mike; Vanberkum, Suzie
Subject: Fw: Resignation

Ralyna Schilling
Director of Special Services
Huron School District
150 5th Street SW
605-353-6997

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain privileged and confidential information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

From: Friedel, Emma <Emma.Friedel@k12.sd.us>
Sent: Friday, May 13, 2022 8:29 AM
To: Schilling, Ralyna <Ralyna.Schilling@k12.sd.us>; Radke, Mike <Mike.Radke@k12.sd.us>
Subject: Resignation

I want to thank you both for the opportunity to work for the Huron school district, unfortunately after long discussions and decision making at home, as a result of moving states, I will not be returning for the 2022-2023 school year, again thank you!

Note: This e-mail and any attachments may be privileged and confidential and protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of this e-mail and any attachments is strictly prohibited. If you have received this e-mail in error, please notify us immediately by returning it to the sender and deleting it from your computer system. Thank you for your cooperation.

Tina Evenson
1725 Frank Ave SE
Huron, SD 57350
5/18/2022

Heather
Counselor
Huron Middle School

Dear Heather:

I need to let you know that I have been looking for full time employment. I need to have a full 40 hours a week. This is for family and personal reasons. I want to thank all of you for giving me the opportunity to work here at HMS it has been a great experience.

My last day at Huron Middle School will be 5/19/2022.

Sincerely,

A handwritten signature in cursive script that reads "Tina Evenson". The signature is written in black ink and is positioned below the word "Sincerely,".

Tina Evenson

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>
<u>Checking</u>	1		
Checking	1	Fund: 10 GENERAL FUND	
BUILDERS FIRSTSOURCE		SUPPLIES	588.65
BUREAU OF ADMINISTRATION		COMMUNICATIONS	360.38
CENTER FOR THE COLLABORATIVE CLASSROOM		SUPPLIES	77.00
FARMERS CASHWAY		SUPPLIES	533.70
HURON EVENT CENTER-CITY OF HURON		REPAIR	6,744.54
HURON REGIONAL MEDICAL CENTER		PROF SVC	680.00
LEWIS DRUG		SUPPLIES	149.36
NORTHWESTERN ENERGY		UTILITIES	3,133.92
OLSON, DIANE		PROF SVC	546.20
PEAP		SUPPLIES	551.75
QUADIENT LEASING USA, INC.		LEASE	1,408.59
S&S WORLDWIDE		SUPPLIES	101.68
STAPLES		SUPPLIES	181.02
TEACHERS PAY TEACHERS		SUPPLIES	105.84
		Fund Total:	15,162.63
Checking	1	Fund: 21 CAPITAL OUTLAY FUND	
BARNES & NOBLE		SUPPLIES	565.68
BEYONDRUST CORPORATION		TECHNOLOGY	3,956.33
MACKIN BOOK COMPANY		SUPPLIES	2,368.18
		Fund Total:	6,890.19
Checking	1	Fund: 22 SPECIAL EDUCATION FUND	
CORE EDUCATIONAL COOPERATIVE		PROF SVC	3,929.20
LARSON, KRISTIE		PROF SVC	3,324.00
SIOUX FALLS SCHOOL DISTRICT		TUITION	1,018.87
SOLIAANT HEALTH		PROF SVC	2,359.50
SUNBELT STAFFING		PROF SVC	3,676.25
		Fund Total:	14,307.82
		Checking Account Total:	36,360.64
<u>Checking</u>	4		
Checking	4	Fund: 51 SCHOOL NUTRITION FUND	
LA, MOO		REFUND	79.30
REILLY, AMANDA		SUPPLIES	291.20
		Fund Total:	370.50
		Checking Account Total:	370.50



Linda J Pietz
Director of Curriculum,
Instruction & Assessment
Linda.Pietz@k12.sd.us

SCHOOL DISTRICT

INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 5/9/2022 Contact Person: Ralyna Schilling

Group Applying: Special Services: McKinley Learning Center, Early Childhood

Name of Grant/Award: Walmart Grant

Name of Funder: Walmart Contact Person _____

Amount to be Requested: \$5000 Funder's Submission Due Date: Dec, 31, 2022

Project Focus: Set up pre-school classrooms for students with special needs ages 3-5.

How awarded amount received? Full amount up front Reimbursement

Are any follow up reports required? Yes No If yes, when are they due? _____

Is any District funding, resource, or in-kind commitment required now or in the future? Yes No

If yes, please list by dollar amount and/or in-kind service/support. Please be specific.

Please note:

- o Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- o A copy of the completed grant application must be available upon request.
- o The person or group applying will need to submit the following documentation to the business offices:
 - o If and when the grant is awarded, a copy of the award letter.
 - o If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: Ralyna Schilling Date: 5-9-22
Building/Department Administrator

Signature: Linda J Pietz Date: 5-9-22
Linda J Pietz, Director of Curriculum, Instruction & Assessment

Signature: Kelly Christopherson Date: 5-9-2022
Kelly Christopherson, Business Manager

Presented to School Board: _____



SCHOOL DISTRICT
Business Office

Kelly Christopherson
Business Manager
150 5th St. SW
Huron, SD 57350
P: (605) 353-6995
F: (605) 353-6994
kelly.christopherson@k12.sd.us

Date: May 18, 2022

To: School Board Members
Dr. Kraig Steinhoff, Superintendent

From: Kelly Christopherson 

RE: Middle School Dishwasher Bid

We opened bids for a new commercial dishwasher for the Middle School on May 18, 2022. One bid was received and the bid is attached. The bid for the dishwasher was submitted by Cash-Wa Buller Fixture in the amount of \$172,636. The dishwasher will be paid for using the Food Service Fund and this has been pre-approved by the State Department of Education.

I recommend accepting the bid from Cash-Wa Buller Fixture. It is expected to take up to 6 months or more for the dishwasher to arrive.

5-13-22

**Huron School District 2-2
Dishwasher – Flight Type
Bid Specifications and Bid Form
May 18, 2022 – 10:00 a.m.**

This is a request for bids for the purchase of a Champion Confidential Flight Type Dishwasher or Equivalent for the Huron Middle School in the Huron School District. Minimum specifications to be as follows, with any and all deviations to be noted by specification number and attached to the bid. Enclosing a brochure will not satisfy this requirement. The Huron School District reserves the right to reject any or all bids and make a decision based on the best interests of the district.

**Champion Confidential Flight Type Dishwasher
or Equivalent as Follows:**

1. Champion Confidential Model No. EUCC6(5.5-6-11, 22.5 FT) C Series Slimline Upright Conveyor Dishwasher, 24" wide peg belt, Dual Rinse feature, automatic tank fill, vent fan control, electric eye idle pump shut-off & rinse saver, stainless steel base & legs, push-button start-stop station – load end, stainless steel front end enclosure panels, Stainless steel pumps & impellers, re-circulating flushing nozzles – load end, vent openings with 7" stainless steel stacks & locking dampers – both ends, anti-jam & reverse switch, cULus, NSF, ENERGY STAR or Equivalent.
2. Left to Right Operation.
3. Three foot load section.
4. Two and one-half foot prewash section with external scrap tank with basket.
5. Six-foot wash- rinse section.
6. Eleven foot dual rinse-unload section.
7. Electric heaters with thermostat & positive low-water cut-off.
8. 480v/60/3 phase electrical connections.
9. Electric Booster heater, built-in, 70 degree Fahrenheit minimum rise.
10. Stainless Steel rear enclosure panels.
11. Sheet pan peg belt.
12. 20" standard height through machine to accommodate sheet pans.
13. Stop/start stations on both ends.

5-13-22

- 14. Supervision of Reassembly & Start-Up. M-F 8:00 a.m. – 4:00 p.m. - please allow (5) days advance notice for scheduling.
- 15. Shipping, Delivery, and Installation – All shipping costs, delivery costs, and installation costs should be included in the price bid.
- 16. Unhook, remove, and take out existing Stero dishwasher.
- 17. Install and set in place new dishwasher. **Plumbing & Electrical work By others.*
- 18. Warranty - One-year on-site parts and labor warranty, minimum.
- 19. Bid Surety - Each bid must be accompanied by a certified check, cashier's check or draft, in an amount equal to five percent (5%) of the bid, or in lieu thereof a bid bond for ten percent (10%) of the amount of the bid and payable to the Huron School District as a guarantee that such bidder will enter into a contract with the District to deliver and install the equipment bid.

Price bid to include delivery and installation.

All material is guaranteed to be as specified and the above work to be performed in and completed in a professional manner.

Expected Project Completion date if order placed on May 24, 2022 TBD/6 months

TOTAL PRICE WITH DELIVERY AND INSTALLATION INCLUDED

\$ 172,636.00

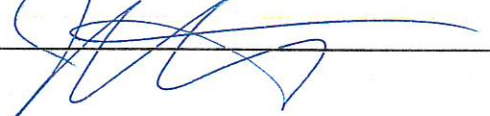
Company providing bid:

Name: Cash-Wa Butler Fixture

Address: 4101 15th Ave. W. Fargo, ND 58102

Phone: 701-281-4474 Fax:

Contact person: Jeff Slattery, CFSA

Signature:  5-13-22

Return bid by 10:00 a.m. on May 18, 2022 to the Huron School District Business Office located at 150 5th Street SW, PO Box 949, Huron, SD 57350. Enclose bid in a sealed envelope marked "Dishwasher Bid".

Invoice

05/16/2022

BULLER FIXTURE COMPANY A DIVISION OF CASH-WA DISTRIBUTING

Project:


Huron School District #2-2-Flight
Dishwasher
Huron Middle School
1045 18th St SW
Huron, SD 57350

From:

Jeff Slattery, CFSP
Buller Fixture Company
A Division of Cash-Wa Distributing
4101 15th Ave. N.
Fargo, ND 58102
701-281-4474

Job Reference Number: 420

I am happy to provide you with the following information. Please review this carefully. By reading and signing this Agreement you agree to the terms and conditions and receiving information of this sale. ***PRICING IS GOOD FOR 5 DAYS FROM THE DATE OF THIS QUOTE.

Item	Qty	Description	Sell	Sell Total
1	1 ea	DISHWASHER, FLIGHT TYPE  Champion Confidential Model No. EUCC6 (5.5-6-11, 22.5FT) C Series Slimline Upright Conveyor Dishwasher, 24" wide peg belt, Dual Rinse feature, automatic tank fill, vent fan control, electric eye idle pump shut-off & rinse saver, stainless steel base & legs, push-button start-stop station - load end, stainless steel front end enclosure panels, SST pumps & impellers, re-circulating flushing nozzles - load end, vent openings with 7" stainless steel stacks & locking dampers - both ends, anti-jam & reverse switch, cULus, NSF, ENERGY STAR®	\$146,636.00	\$146,636.00
	1 ea	1 year parts & labor warranty, standard		
	1 ea	Left to Right operation		
	1 ea	A-3 ft. load section		
	1 ea	B-2.5 ft. prewash section with external scrap tank with basket		
	1 ea	C-6 ft. wash-rinse section		
	1 ea	D-11 ft. dual rinse-unload section		
	1 ea	Electric heaters with thermostat & positive low-water cut-off, standard		
	1 ea	480v/60/3-ph Electrical connection(s)		

Item	Qty	Description	Sell	Sell Total
	1 ea	Electric Booster Heater, built-in, 70°F maximum rise		
	1 ea	SST rear enclosure panels		
	1 pk	SHEET Sheet Pan Peg Belt		
	1 ea	20" standard height through machine will accommodate sheet pans.		
	1 ea	Stop/start stations on both ends		
	1 ea	Supervision of Reassembly & Start-Up. M-F, 8am – 5pm, please allow (5) days advance notice for scheduling. Factory supervision is coordinated via the Champion service department at 1-800-858-4477. Pricing is NET/NET & not subject to further discounts or rebates.		
	1 ea	Champion FLIGHT DISHWASHER PER SPECIFICATIONS LISTED		
			ITEM TOTAL:	\$146,636.00
2	1 ea	INSTALLATION PER SPECIFICATIONS Custom Model No. INSTALLATION Unhook, remove and take out existing Stero Dishwasher. Install and set in place new dishwasher.	\$26,000.00	\$26,000.00
			ITEM TOTAL:	\$26,000.00
			Total	\$172,636.00

*****NOTE: THESE ITEMS TO BE PROVIDED BY OTHERS/OWNER:
 A: NO WALL or ROOF PENETRATIONS.
 B. NO ELECTRICAL WORK FOR OLD DISHWASHER & NEW DISHWASHER.
 C: NO PLUMBING WORK FOR OLD DISHWASHER AND NEW DISHWASHER.
 D: NO HAULING OF TRASH-OWNER TO PROVIDE DUMPSTER OR TAKE CARE OF ANY TRASH.
 E: NO CORE DRILLING.
 F: NO CONSTRUCTION WORK OR ROOFING WORK.
 G. NO PERMITS

****PRICING IS GOOD FOR 5 DAYS ONLY.**

Special Order items CANNOT be returned**

All material is guaranteed to be specified and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner for the sum of Dollars(\$).

Deposit: A 30%-50% down payment will be required BEFORE orders will be placed and is dependent upon account terms.

30% _____
 50% _____

Direct Ship Items: Please note it is the responsibility of the customer to file all freight claims directly with the freight company. CWD will not file any direct shipment claims with the freight companies on direct shipments. **Please check all items thoroughly at time of delivery and address any issues with the carrier at the time of delivery.** We strongly suggest that on direct shipments, boxes are opened and inspected thoroughly at time of delivery **BEFORE SHIPMENTS ARE RECEIVED**, before transporter leaves the job site as concealed damage also needs to be reported directly to shipper, **IMMEDIATELY**. All freight companies have a window of time to report concealed damage otherwise they are not responsible and neither is CWD.

Supplement 1 to NMF 100-AO, effective April 18, 2015

ITEM 300135-A REPORTING CONCEALED DAMAGE

(a) When damage to, or loss of, contents of a shipping container is discovered by the consignee that could not have been determined at time of delivery it must be reported by the consignee to the delivering carrier upon discovery. (b) Reports must include a request for inspection by the carrier's representative. (c) Notice of loss or damage and request for inspection may be given by telephone or in person, but in either event must be confirmed by a written or electronic communication. (d) While awaiting inspection by carrier, the consignee must hold the shipping container and its contents in the same condition they were in when damage was discovered, insofar as it is possible to do so. (e) **Unless otherwise specified by the carrier, notice of loss or damage should be provided to the carrier within five (5) business days from the date of delivery.** (f) If five (5) business days, or such other period as specified by the carrier, pass between the date of delivery of the shipment by carrier and date of report of loss or damage and request for inspection by consignee, it is incumbent upon the consignee to offer reasonable evidence to the carrier's representative when inspection is made that loss or damage was not incurred by the consignee after delivery of shipment by carrier.

SUPPLEMENT 1 TO NMF 100-AO PROCEDURES GOVERNING THE INVESTIGATION AND DISPOSITION OF FREIGHT CLAIMS FOR LOSS OR DAMAGE

Only participants in the NMFC® at the time the transportation occurs may use the provisions herein. 14 For explanation of abbreviations and reference marks, see last page of this Supplement. ©NMFTA 2015 ITEM 300135-A-Continued (g) Reasonable evidence includes, but is not limited to: 1. Identifying the party(ies) responsible for unloading, 2. Identifying the chain of custody of the article, including prior transportation by any mode, 3. Location(s) of the article(s) once the shipment was received until the damage was noted, 4. Any mechanical or physical handling by the consignee subsequent to delivery by the carrier. (h) If a clear delivery receipt is available on the shipment, e.g. no damage or shortage is noted, the claimant must provide documentation showing that damage or loss occurred prior to delivery

CWD Distributing payment terms for all special or custom order equipment is 7 days from date of invoice dependent upon agreed to terms. CWD may file a UCC1 form with the state on all equipment purchased over \$1000.00. If this is a Proposal for an Exhaust System, the customer must meet all NFPA 96 Exhaust Hood Codes &/or Local & State Codes approved by Local Fire Marshall. If not all Codes are met CWD cannot and will not install any of the food service equipment that is to be located under this exhaust system. Any alterations or deviation from above specifications involving extra costs will be executed upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon strikes, accidents or delays beyond our control. Owners to carry fire, tornado, and other necessary insurance upon above work. Workman's compensation and public liability insurance on above work to be taken out by:

Respectfully Submitted _____

Buller Fixture Company- A Division of Cash-Wa Distributing

ACCEPTANCE OF PROPOSAL- the above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined. Remainder payment due within terms upon delivery.

Company: _____

Date: _____

Signature: _____

Jeff Slattery, CFSP
Director of Buller Fixture- Northern Division Equipment & Supplies, A Division of
Cash-Wa Distributing
4101 15th Ave North
Fargo, ND 58102
Phone # 701-282-8200 Ext 4474
JeffS@bullerfixture.com



Champion[®]

The Dishwashing Machine Specialists

Project _____

Item No. _____

Quantity _____

STANDARD FEATURES

- **NEW** Factory authorized startup
- **ENERGY STAR[®] Qualified (EUCC6 & EUCC8 only)**
- **Exclusive Dual Rinse Technology**
- All-purpose 24"-wide peg belt
- Dish capacities up to 16,495 dishes per hour (NSF Listed)
- Automatic tank fill
- Chemical dispensing equipment connection provisions
- Choice of tank heat: electric, steam coils or direct steam injectors
- Stainless steel steam booster heater
- Common hot water connection
- Common drain connection
- Common electric connection (separate connection required for optional electric booster and blower-dryer)
- One piece stainless steel wash/rinse manifold system, easy to remove
- Door safety switch
- Electric eye energy sentinel (idle pump shut-off)
- Easy-to-reach top-mounted controls
- Heavy-gauge stainless construction
- Low-water tank heat protection
- Push-button start-stop station – load end
- Recirculating flushing nozzles – load end with prewash
- Rinse saver device
- Conveyor shut-off shelf – unload end
- Stainless steel enclosure panels – front & ends
- Vent fan control connection provided

OPTIONAL WORLD CLASS FEATURES

- **Heat Recovery** - redirects lost steam to heat using less energy

*The DualRinse feature offers the
Lowest Water/Utility/Chemical Consumption
as low as 48 GPH usage while circulating
as much as 410+ gallons of water for
Consistently Good Results*

EUCC SERIES

Upright 24" Conveyor
Dual Rinse Dishwashing Machine

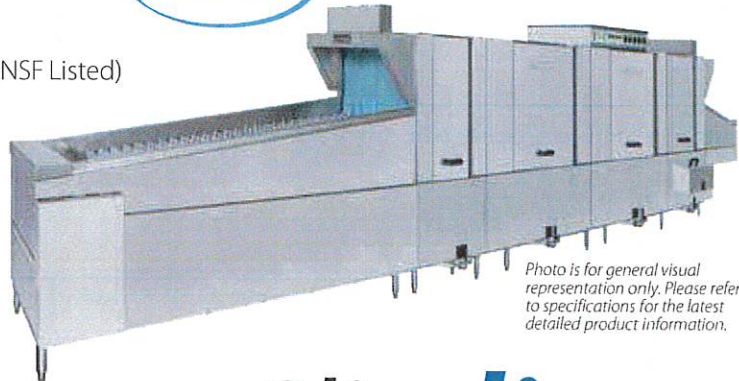


Photo is for general visual representation only. Please refer to specifications for the latest detailed product information.

SlimLine

A compact footprint that also reduces energy consumption by more than 58%

SPECIFIER STATEMENT

Specified unit will be Champion model EUCC4, EUCC6 or EUCC8 upright 24" conveyor water saver dishwashing machine.

Features automatic tank fill, chemical dispensing connection provisions, common water, drain and electrical connections, door safety switch, low water tank heat protection, rinse saver.

1 year parts and labor warranty.



2674 N. Service Road,
Jordan Station, Ontario, Canada L0R 1S0
Tel: 905-562-4195 Fax: 905/562-4618

CH089

(1M) 5/21 Printed in U.S.A.



Champion Industries, Inc.
3765 Champion Boulevard, Winston-Salem, NC 27105 Tel:
336/661-1556 Fax: 336/661-1979
www.championindustries.com

EUCC SERIES

Upright 24" Conveyor
Dual Rinse
Dishwashing Machine

SlimLine

Champion®

The Dishwashing Machine Specialists

MODULAR SECTIONS: Right to Left Operation

Dimensions shown in inches and [millimeters]

EUCC4

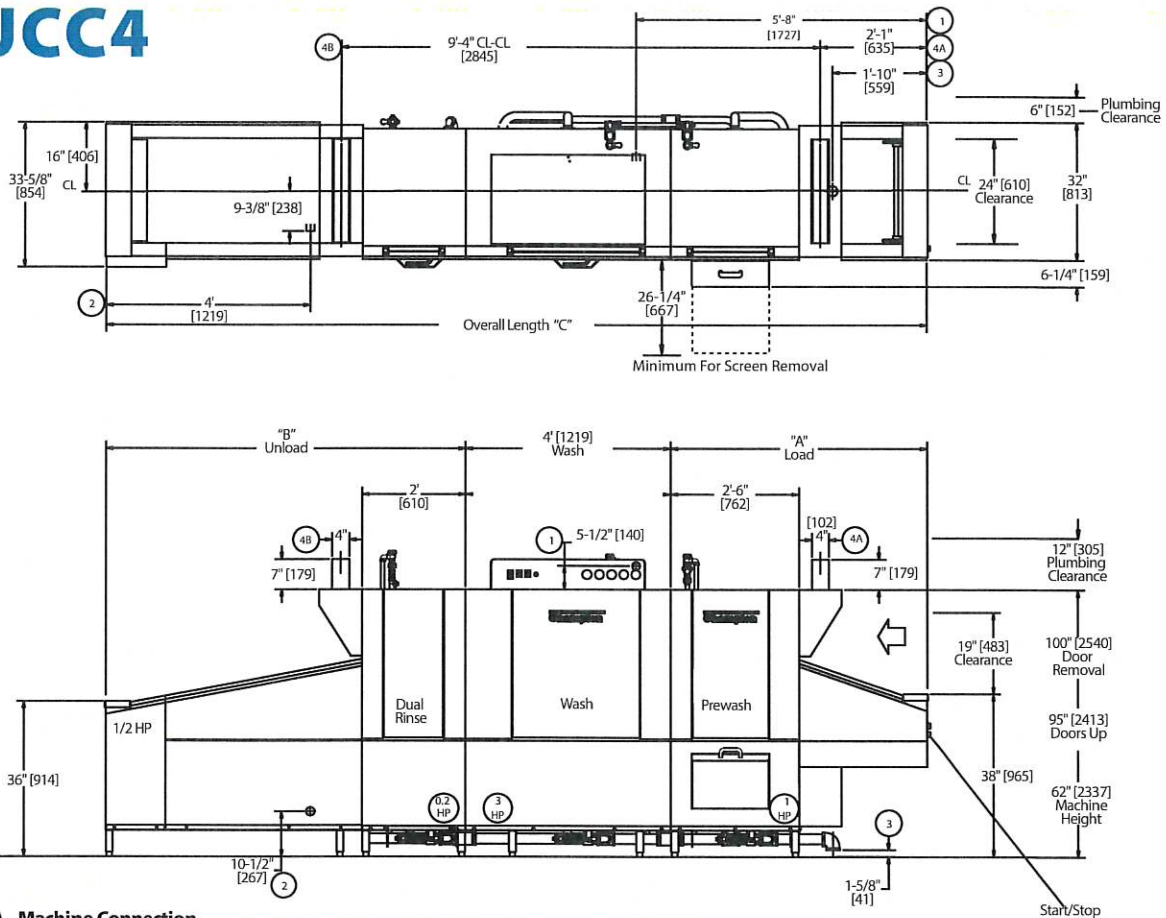


TABLE A - Machine Connection

Machine Only - Electric Heat			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	171	225	225
240/60/3	149	175	175
480/60/3	74	90	90

Machine-steam			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	21	25	25
240/60/3	18	25	25
480/60/3	10	15	15

Notes:

- Load Section (A) Standard 5', contains 30" Prewash
- Prewash also available in a 48" HD section
- Non-standard load section available in 12" increments
- Minimum load length 5' (includes 30" prewash)
- Unload Section (B) Standard 5 ft contains 24" Aux.
- Rinse available in 12" increments
- Built in electric booster requires a 5' minimum unload
- Built in steam booster requires a minimum 6' unload
- Blow dryer section adds 4' to overall length of machine

TABLE B - Booster Connection

40°F/22°C Rise - 15kW Electric Built-in Booster			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	42	60	60
240/60/3	36	45	45
480/60/3	18	25	25

70°F/39°C Rise - 25kW Electric Built-in Booster			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	70	90	90
240/60/3	60	80	80
480/60/3	30	40	40

Contact Factory for additional voltages.

Due to an ongoing value analysis program at Champion, specifications contained in this catalog are subject to change without notice.

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EUCC SERIES

Upright 24" Conveyor
Dual Rinse
Dishwashing Machine

SlimLine

Champion®

The Dishwashing Machine Specialists

MODULAR SECTIONS: Right to Left Operation

Dimensions shown in inches and [millimeters]

EUCC6

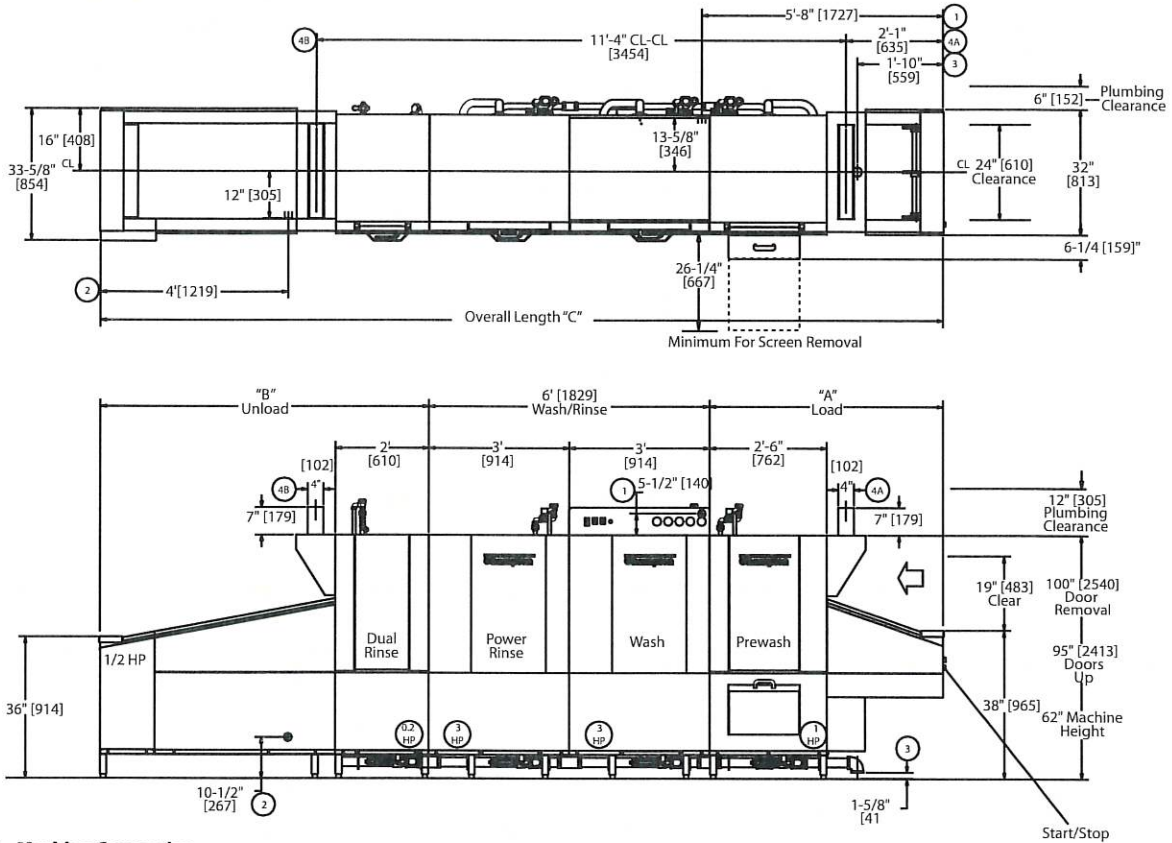


TABLE A - Machine Connection

Machine Only – Electric Heat			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	183	250	250
240/60/3	158	200	200
480/60/3	80	100	100

Machine-steam			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	29	40	40
240/60/3	26	35	35
480/60/3	14	20	20

Notes:

- Load Section (A) Standard 5', contains 30" Prewash
- Prewash also available in a 48" HD section
- Non-standard load section available in 12" increments
- Minimum load length 5' (includes 30" prewash)
- Unload Section (B) Standard 5 ft contains 24" Aux.
- Rinse available in 12" increments
- Built in electric booster requires a 5' minimum unload
- Built in steam booster requires a minimum 6' unload
- Blow dryer section adds 4' to overall length of machine

TABLE B - Booster Connection

40°F/22°C Rise – 10kW Electric Built-in Booster			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	28	35	35
240/60/3	24	30	30
480/60/3	12	15	15

70°F/39°C Rise – 18kW Electric Built-in Booster			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	50	70	70
240/60/3	44	60	60
480/60/3	22	30	30

Contact Factory for additional voltages.

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EUCC SERIES

Upright 24" Conveyor
Dual Rinse
Dishwashing Machine

SlimLine

Champion®

The Dishwashing Machine Specialists

MODULAR SECTIONS: Right to Left Operation

Dimensions shown in inches and [millimeters]

EUCC8

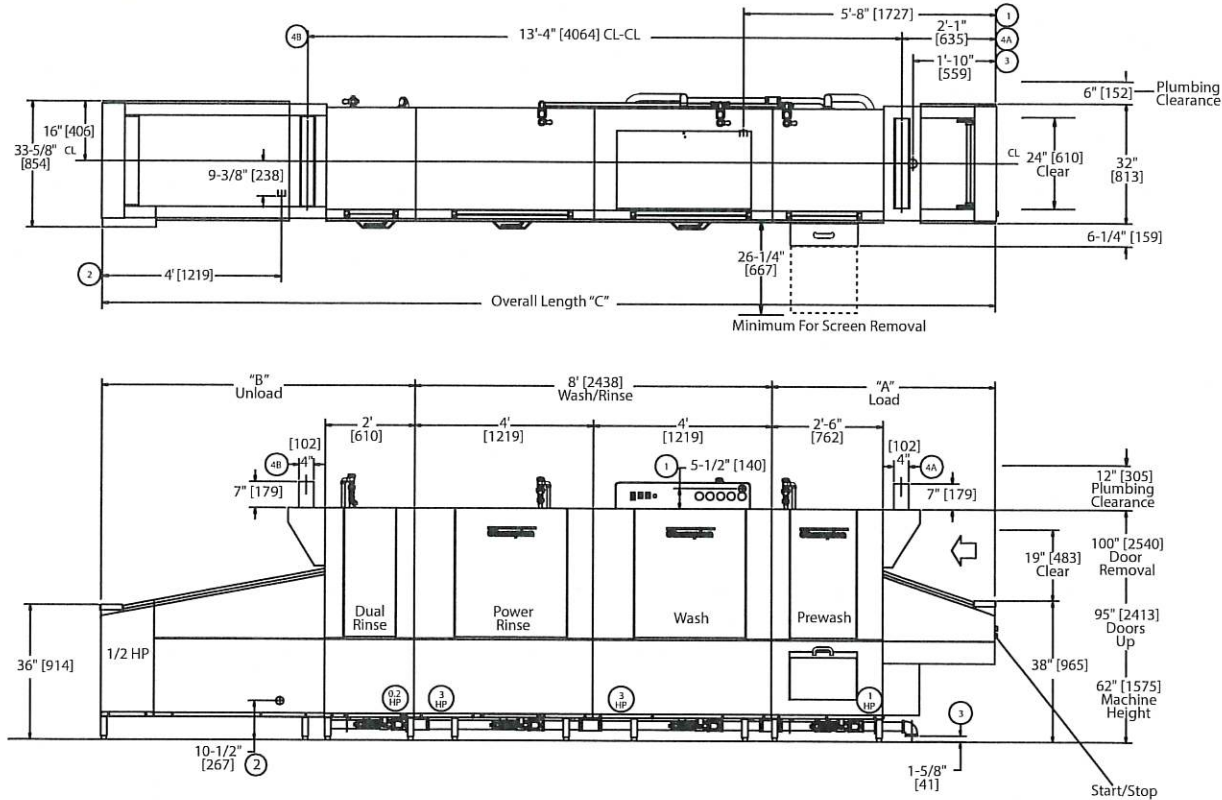


TABLE A - Machine Connection

Machine Only - Electric Heat			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	183	250	250
240/60/3	158	200	200
480/60/3	80	100	100

Machine-steam			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	21	25	25
240/60/3	18	25	25
480/60/3	10	15	15

Notes:

- Load Section (A) Standard 5', contains 30" Prewash
- Prewash also available in a 48" HD section
- Non-standard load section available in 12" increments
- Minimum load length 5' (includes 30" prewash)
- Unload Section (B) Standard 5 ft contains 24" Aux.
- Rinse available in 12" increments
- Built in electric booster requires a 5' minimum unload
- Built in steam booster requires a minimum 6' unload
- Blow dryer section adds 4' to overall length of machine

TABLE B - Booster Connection

40°F/22°C Rise - 16kW Electric Built-in Booster			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	44	60	60
240/60/3	39	50	50
480/60/3	19	25	25

70°F/39°C Rise - 28kW Electric Built-in Booster			
Elec. Specs.	Rated Amps	Minimum Supply Ckt. Conductor Ampacity	Maximum Overcurrent Protective Device
208/60/3	77	100	100
240/60/3	67	90	90
480/60/3	34	45	45

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EUCC SERIES

Upright 24" Conveyor
Dual Rinse
Dishwashing Machine

SlimLine

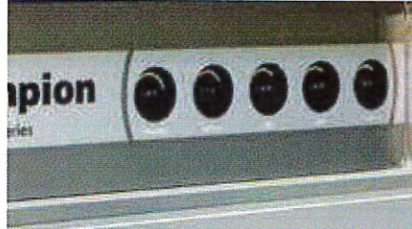
Champion®

The Dishwashing Machine Specialists

Control Panel



Digital Gauges



Durable Stainless Steel Start/Stop Switch

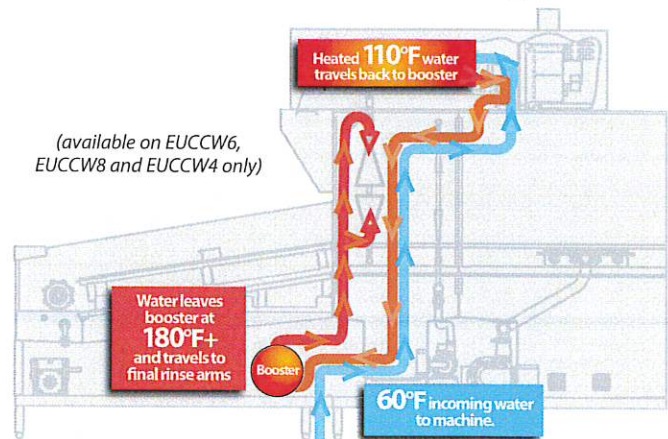


OPTIONS & ACCESSORIES

- Tank heat; choices of electric, steam coil or steam injectors
- Stainless Steel Steam Booster Heaters – (completely inter-plumbed, controls are inter-wired) (40°F or 70°F rise)
- 48" Blower Dryer, electric or steam (add 4' to overall length)
- Belts: standard peg belt, flat belt, thermal tray belt, silverware belt, belts with upper cross rods, and other select combination belts
- Start/Stop station, unload end
- Back panels, stainless steel
- Cold water thermostat (for pre-wash)
- External scrap bucket on 48" pre-wash (standard on 30" pre-wash)
- External scrap bucket on wash tank
- Insulated hoods, lower panels
- Motor pumps, 2 or 3 Hp optional in lieu of 1 Hp on pre-wash
- Bumper rail, machine mounted
- Steam pressure regulating valve (unmounted)

Heat Recovery –

Redirects lost steam to heat using less energy.



- Drain water tempering kit (mounted)
- Insulated hinged door
- Shock arrestor (water)
- Drain interlocks
- Heat Recovery Unit redirects lost steam to heat using less energy
- **NEW** Champion ION scale prevention system

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3765 Champion Blvd., NC 27105
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ChampionIndustries.com





EUCC SERIES

SlimLine

Upright 24" Conveyor
Dual Rinse
Dishwashing Machine

Shipping weight crated: **150 lbs./ft.[68kg./m.]**
 Height with doors up: **95"**
 Height to remove doors: **100"**

SPECIFICATIONS

Capacities	EUCC4	EUCC6	EUCC8
Dishes per hr. (NSF rated)	10,472	11,127	16,495
Conveyor speed (ft./min.)	8.0	8.5	12.6
Motor horsepower			
Drive	1/2 Hp	1/2 Hp	1/2 Hp
Prewash 30" [762]	1 Hp	1 Hp	1 Hp
Prewash 48" [1219]	3 Hp	3 Hp	3 Hp
Wash	3 Hp	3 Hp	3 Hp
Power Rinse*	N/A	3 Hp	3 Hp
Auxiliary Rinse	1/5 Hp	1/5 Hp	1/5 Hp
Water consumption			
Gal. per hr. (max. use)	115	48	141
Temperatures °F			
Wash (min.)	160	150	150
Power Rinse (min.)*	N/A	160	160
Auxiliary Rinse (min.)	165	165	165
Final rinse (min.)	180	180	180
Heating			
Tank heat	Steam	Electric	
Wash tank	125 lbs./hr.	25 kW	
Wash tank (EUCC4)	225 lbs./hr.	45 kW	
Rinse tank *	100 lbs./hr.	20 kW	
Auxiliary rinse	50 lbs./hr.	10 kW	
Steam booster	75	50	80
(lbs./hr. required for 40°F rise)			
Steam booster	125	90	135
(lbs./hr. required for 70°F rise)			
Electric booster	15	10	16
(kW required for 40°F rise)			
Electric booster	25	18	28
(kW required for 70°F rise)			
Venting			
Minimum CFM, load end			300
Minimum CFM, unload end			800

*EUCC4 has no power rinse tank

Booster connections may vary. Contact the Factory.

Standard Voltages (Specify choice): 208/60/3, 240/60/3, and 480/60/3. Available in 3-phase only. For non-standard 3-phase voltages, contact the Factory.

Plumbing Notes Because of the variation in house-supplied water pressure, a water pressure regulating valve (PRV) is needed (water PRV is standard). Steam PRV's may be required for pressure higher than 30 psi. The PRVs can either be purchased from Champion or obtained locally.

Utilities EUCC4

1 Electrical	Contact factory for specific machine electrical requirements
2 Hot Water	3/4" NPT 180°F hot water connection. (For machine without built-in booster)
3 Drain	2" NPT connection, 62 gpm max flow rate
4 Vents	A Load end: 300 CFM 1/4" S.P. B Unload end: 800 CFM 1/4" S.P. With blower-dryer, increase room ventilation by 600 CFM.

Utilities EUCC6

1 Electrical	Contact factory for specific machine electrical requirements
2 Hot Water	3/4" NPT 180°F hot water connection. (For machine without built-in booster)
3 Drain	2" NPT connection, 62 gpm max flow rate
4 Vents	A Load end: 300 CFM 1/4" S.P. B Unload end: 800 CFM 1/4" S.P. With blower-dryer, increase room ventilation by 600 CFM.

Utilities EUCC8

1 Electrical	Contact factory for specific machine electrical requirements
2 Hot Water	3/4" NPT 180°F hot water connection. (For machine without built-in booster)
3 Drain	2" NPT connection, 62 gpm max flow rate
4 Vents	A Load end: 300 CFM 1/4" S.P. B Unload end: 800 CFM 1/4" S.P. With blower-dryer, increase room ventilation by 600 CFM.

Warning Plumbing and electrical connections should be made by qualified personnel who will observe all the applicable plumbing, sanitary, safety codes and the National Electrical Code.

Note Water Hammer Arrestor (meeting ASSE-1010 standard or equivalent) to be supplied (by others) in common water supply line at service connection.

Venting Notes

Fabricated duct size: 3-7/8" x 23-7/8" (outside dimensions)

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 2674 N. Service Road, Jordan Station, Ontario, Canada LOR 1S0 • 905/562-4195 • Fax: 905/562-4618

Good News Report - ESL
 May 23, 2022
 Jolene Konechne, Director of ESL

ESL Student Counts / Yearly Comparison

SCHOOL YEAR	ESL STUDENTS	1 ST YEAR IN THE COUNTRY
2009-10	297	25
2010-11	426	65
2011-12	532	70
2012-13	664	78
2013-14	684	77
2014-15	738	100
2015-16	729	74
2016-17	736	44
2017-18	810	55
2018-19	821	27
2019-20	914	60
2020-21	920	30
2021-22	963	101

ESL Student Information - May 9, 2021		First Year In the Country	
Buchanan <ul style="list-style-type: none"> ● K - 110 ● 1st - 92 	202	Guatemala	68
Madison <ul style="list-style-type: none"> ● 2nd - 115 ● 3rd - 98 	213	Cambodia	12
Washington <ul style="list-style-type: none"> ● 4th - 91 ● 5th - 78 	169	Vietnam	12
Middle School <ul style="list-style-type: none"> ● 6th - 78 ● 7th - 49 ● 8th - 40 	167	Puerto Rico	5
High School <ul style="list-style-type: none"> ● 9th - 90 ● 10th - 34 ● 11th - 36 ● 12th - 21 	181	El Salvador	1
Huron Colony	16	Honduras	1
Riverside Colony	15	Micronesia	1
		Myanmar	1

Good News Report - ESL
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Huron Colony	16	Honduras	1
Riverside Colony	15	Micronesia	1
		Myanmar	1

Represents ALL 149 public school boards in South Dakota.

Recognized 80 PERCENT of public school boards with an ALL Award since 2016.

OFFERED legal, Protective Trust, Teacher Placement, Admin Searches, Financial, Meeting services & more.




Trained MORE THAN 1,400 Board Members & Admins in the past year.

Provided MORE THAN 400 sample policies, exhibits and regulations FOR FREE to members in 12 unique areas.

Tracked OVER 85 pieces of legislation during the 2022 session.

DEFEATED 30 of 32 bills OPPOSED by members during the 2022 session.

Advocated on behalf of our members to get schools a 6 PERCENT increase in state aid.


	Huron School District #2-2	Code: GDBB (N) Payroll Deductions for Classified Employees
	Policies and Regulations	

Payroll Deductions for Classified Employees

On or before October 1 of each year, any classified employee may sign and deliver to the board of education an authorization (the form and procedure to be determined by the business manager) for payroll deduction of association membership dues. Such authorization will be made annually. Such sums shall be deducted in approximately equal amounts each pay day, beginning with the October 15th payroll and ending with the June check each year. If the classified employee's employment is terminated, all deductions will cease, effective with the last payroll prior to the date the termination is effective.

The Huron Education Association will notify the business manager prior to September 1 of the exact amount of dues to be deducted.

The board agrees to disburse any deductions made to the association.

	Huron School District #2-2	Code: GDBC-1(N) Support Staff Fringe Benefits – Insurance
	Policies and Regulations	

Support Staff Fringe Benefits – Insurance
2022-2023

Health Insurance - Class I

The Board of Education participates in a group insurance plan covering hospital, surgical, and medical costs. For each Class I employee, the school district will pay \$666.90 per month (90%) for a single premium and the employee will pay \$74.10 per month (10%). The school district will pay \$888.00 per month (60%) for an employee + spouse premium and the employee will pay \$592.00 per month (40%). The school district will pay \$1109.40 per month (60%) for a family premium and the employee will pay \$739.60 per month (40%). The school district will pay \$803.40 per month (60%) for an employee + dependents premium and the employee will pay \$535.60 per month (40%).

Health Insurance - Class II

➤ **6-8 Hours Per Day**

The Board of Education participates in a group insurance plan covering hospital, surgical, and medical costs. For each Class II employee who is employed for at least 6-8 hours per day, the school district will pay \$592.80 per month (80%) for a single premium and the employee will pay \$148.20 per month (20%). The school district will pay \$754.80 per month (51%) for an employee + spouse premium and the employee will pay \$725.20 per month (49%). The school district will pay \$682.89 per month (51%) for an employee + dependents premium and the employee will pay \$656.11 per month (49%). The school district will pay \$942.99 per month (51%) for a family premium and the employee will pay \$906.01 per month (49%).

➤ **4-6 Hours Per Day**

The Board of Education participates in a group insurance plan covering hospital, surgical, and medical costs. For each Class II employee who is employed for at least 4-6 hours per day, the school district will pay \$407.55 per month (55%) for a single premium and the employee will pay \$333.45 per month (45%). The school district will pay \$582.23 per month (39.34%) for an employee + spouse premium and the employee will pay \$897.77 per month (60.66%). The school district will pay \$526.76 per month (39.34%) for an employee + dependents premium and the employee will pay \$812.24 per month (60.66%). The school district will pay \$727.40 per month (39.34%) for a family premium and the employee will pay \$1,121.60 per month (60.66%).

For Class I and Class II employees, if the district employs both spouses and both spouses qualify for the district's health insurance benefit, the school district will pay up to the qualifying contribution for family insurance for each spouse. Each spouse will pay 50% of the remaining premium balance or \$74.10 per month (10%), whichever is higher.

Health Insurance - Class III & IV

Do not qualify according to the master insurance policy.

Dental Insurance – Class I

The school district will pay the cost of a single premium on a group insurance plan covering dental costs for all Class I employees. The Class I employees are eligible to purchase family or two-party dental insurance at the employee's expense.

Term Life Insurance - Class I (Full-time Personnel)

The school district will pay the cost of a single premium or family premium on a term life insurance policy. The beneficiary amount of the policy shall be \$15,000 plus double indemnity coverage.

Term Life Insurance – Class II

The school district will pay the cost of a single premium or family premium on a term life insurance policy for those Class II employees who work 20 hours per week, 9 months per year.

There shall be an Employee Insurance Group Committee composed of five (5) teachers, one board member, one administrator, one secretary, and one custodian which shall make recommendations to the board of education relative to the group insurance carrier and coverage. Under no circumstances shall recommendations be made to the board of education to change group insurance carriers without competitive quotes having been made utilizing the school business manager's normal advertising procedure.



Huron School District #2-2

Policies and Regulations

Code:
GDBD-1(N)
Support Staff Leaves & Absences
Sick Leave Plan/Class I

SUPPORT STAFF LEAVES AND ABSENCES SICK LEAVE PLAN/CLASS I

1. 96 hours of sick leave for the first year in the Huron school system and 96 hours of sick leave for each succeeding year cumulative to 960 hours shall be allowed every Class I employee without deduction in pay for the sick leave period to which the Class I employees are entitled.

Sick leave will accumulate on the following schedule. On the first day of term of employment, each Class I employee will be granted 8 hours sick leave. At the end of each calendar month, he/she will be granted 8 additional hours until he/she has earned 96 hours.

Class I employees may borrow sick leave from the normal yearly allowance, if employment is terminated prior to the end of the employment term, the following procedure will prevail; all used, but non-accumulated hours will be deducted from the last pay check at the normal hourly rate. (Number of yearly working hours divided into the agreed base salary.)

Examples of cumulative days:


1st year – 96 hours total	6th year – 576 hours total
2nd year – 192 hours total	7th year – 672 hours total
3rd year – 288 hours total	8th year – 768 hours total
4th year – 384 hours total	9th year – 864 hours total
5th year – 480 hours total	10th year – 960 hours total

2. Sick leave may be taken because of personal illness, injury, or on order of a physician to remain absent due to exposure to disease, or to obtain the services of a medical professional that cannot be obtained during the non-school hours. One-half hour is the minimum sick leave period.
3. **Doctor's Certificate Clause**
After an absence from school due to sickness or illness, the employee may be required to furnish proof of illness. This proof will be in the form of a doctor's certificate. The board of education, at its expense, may also request a physical examination of the employee by a physician designated by the board. The decision of the school physician shall be final.

Additional Sick Leave Benefit:

4. Class I employees will establish a system of requesting/donating sick leave hours.

A Class I employee who is diagnosed with a serious, life-threatening illness that will require him/her to use all of his/her sick leave, vacation, and short term leave days may appeal to the Class I employee group for an individual donation of up to 16 hours of sick leave per fiscal year from each group member. However, no more than 16 hours of sick leave may be donated by any Class I employee during any fiscal year. This limitation is not applicable to vacation days. This appeal will be made either by email or written request and sent to each employee in

	Huron School District #2-2	Code: GDBD-1(N)
	Policies and Regulations	Support Staff Leaves & Absences Sick Leave Plan/Class I

the group. A list of Class I employees can be obtained from the Business Office. Whether to donate to the request will be left to each individual employee's discretion. Any employee wishing to donate sick leave or a vacation leave will either email or send to the Business Office a written statement of the number of hours he/she is willing to donate. The Business Office will notify the employee making the request how many hours of sick leave have been donated by the group.

This does not include maternity leave, family illnesses, or illness that does not require continued physician monitoring.

5. Class I employees will be paid \$7.50 (dollars) per hour for each hour of earned accumulated sick leave that is eligible for carryover, a maximum of 960 hours, when they end employment. Sick leave pay-out will not take place if a staff member is terminated for cause from their work.



Huron School District #2-2

Policies and Regulations

Code: GDBE-1 (N)
 Support Staff Vacations &
 Holidays
 Regulations Regarding Class 1
 Employees

Support Staff Vacations and Holidays

Regulations Regarding Class 1 Employees

Paid Holidays

Established vacation days are as follows: Two of the following five ~ Martin Luther King Day **OR** Native American Day, **OR** Presidents' Day, **OR** Good Friday, **OR** Easter Monday, Memorial Day, Juneteenth, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, Christmas Eve Day, Christmas Day, and New Year's Day.


Should a holiday fall on a Saturday, the preceding Friday will be considered a holiday, provided school is not in session. Should a holiday fall on a Sunday, the following Monday will be considered a holiday, provided school is not in session. However, if school is in session, Class I employees will be required to work, and the regular rate of pay will apply.

Vacation ~ Employed prior to July 1, 2006.


1. Any employee having completed 1-5 years of continuous service will earn 80 hours vacation.
2. Any employee having completed 6-10 years of continuous service will earn 120 hours vacation.
3. Any employee having completed 11-17 years of continuous service will earn 160 hours vacation.
4. Any employee having completed 18-24 years of continuous service will earn 176 hours vacation.
5. Any employee having completed 25 or more years of continuous service will earn 200 hours vacation.

Any employee employed after July 1, 2006 will earn:

Years of Service	Number of Hours Earned
1 st complete year of service	80 hours
2 nd complete year of service	88 hours
3 rd complete year of service	96 hours
4 th complete year of service	104 hours
5 th complete year of service	112 hours
6 th complete year of service	120 hours
7 th complete year of service	128 hours
8 th complete year of service	136 hours
9 th complete year of service	144 hours
10 th complete year of service	152 hours
11 th complete year of service	160 hours

	Huron School District #2-2	Code: GDBE-1 (N) Support Staff Vacations & Holidays
	Policies and Regulations	Regulations Regarding Class 1 Employees

6. If the anniversary of employee hire date falls between July 1 and December 31, vacation will be granted on July 1 of that fiscal year.
If the anniversary of employee hire date falls between January 1 and June 30, vacation will be granted on July 1 of the following fiscal year.
7. New employees will earn 1/12 of 80 hours vacation for each complete month of service for any partial year employment prior to July 1.
8. When an employee quits a job, consideration for vacation pay shall depend upon:
 - a) All employees must give at least two weeks advance notice of termination of services or forfeit all vacation benefits.
 - b) Vacation benefits shall be in direct proportion to the amount of time on the job since the most recent July 1.
9. If the board of education unilaterally terminates a Class I employee's services, the employee will receive all vacation benefits normally accrued.
10. Each year's earned vacation must be used prior to July 1 of the following year. Any vacation time not used prior to July 1 of the following year will be forfeited.
11. Employees should not expect to tie one year's vacation with another year's vacation.

	Huron School District #2-2	Code: GDBA-1(N) Support Staff Hiring Schedules Custodial Staff
	Policies and Regulations	

.90 increase (8.0% x 90%)
.15 steps
(Salaries based on hourly rate * 2080)

Support Staff Hiring Schedules
Custodial Staff
2022-2023

GDBA-1 (N)
May 23, 2022

Step	Custodian	Elementary Custodian Foreman	Arena Custodian	MS/HS Custodian Foreman	Grounds Personnel	Maintenance Personnel
0	\$45,578	\$46,578	\$46,899	\$47,427	\$47,427	\$50,069
1	\$45,947	\$46,947	\$47,268	\$47,796	\$47,796	\$50,438
2	\$46,316	\$47,316	\$47,636	\$48,165	\$48,165	\$50,806
3	\$46,684	\$47,684	\$48,005	\$48,533	\$48,533	\$51,175
4	\$47,053	\$48,053	\$48,374	\$48,902	\$48,902	\$51,543
5	\$47,421	\$48,421	\$48,742	\$49,270	\$47,885	\$51,912

(Note: The hiring raise for 2022-2023 is 7.2%)
The hiring schedule increased by 90% of the employee raise

NIGHT DUTY ALLOWANCE - \$160.00 extra for the 9 months school is in session.


All positions shall be a 40-hour a week position.

Hours per day may be varied according to district needs during the regular school term and summer months. Departure from the normal hours, five days per week schedule must be approved by the superintendent's office or supervisor.

The superintendent must approve all hiring and wage requests. All new custodians hired, will enter employment with the Huron School District at the (zero) step, unless granted credit not to exceed five steps. The new custodian may earn steps for experience (responsibility determined to be similar). New custodians will be allowed to earn one additional step per year (after raise has been factored) until they have earned five (\$.15) steps on the hiring schedule. Custodians granted steps at hiring are limited to the same five total steps that can be earned before their salary is "locked in" and becomes only eligible for cost of living raises.

Normal annual increments may be withheld from the employee for unsatisfactory performance upon the recommendation by the immediate supervising administrator and by the superintendent of schools and the board of education. Removal of the unsatisfactory recommendation for the following year shall mean a normal annual increase in salary. However, employee shall not pick up the lost salary.

The hiring schedule shall be advanced each year by no more than 90% of the average annual increment received by employees whose salary is based on this schedule.

	Huron School District #2-2	Code: GDBA-2(N) Support Staff Hiring Schedules Full-Time Personnel Staff
	Policies and Regulations	

.90 increase (8.0% x 90%)
.15 steps
(Salaries based on hourly rate * 2080)

Support Staff Hiring Schedules
Full-Time Personnel Staff
2022-2023

GDBA-2 (N)
May 23, 2022

Step	Division I Office Personnel	Division I Technical Assistant	Division III Technician
0	\$47,620	\$47,620	\$52,455
1	\$47,988	\$47,988	\$52,824
2	\$48,357	\$48,357	\$53,192
3	\$48,725	\$48,725	\$53,561
4	\$49,094	\$49,094	\$53,930
5	\$49,463	\$49,463	\$54,298

(NOTE: The hiring raise for 2022-23 is 7.2%)
The hiring schedule increased by 90% of the employee raise
Column added for Technical Assistant and Technician

All positions shall be a 40-hour a week position, unless salary above \$47,500 per year.

Hours per day may be varied according to office needs during the regular school term and summer months. Departure from the normal 7:30 a.m. to 4:30 p.m., five days per week schedule must be approved by the superintendent's office or supervisor.

The superintendent must approve all hiring and wage requests. All new (Division I and II) full-time personnel hired, will enter employment with the Huron School District at the (zero) step, unless granted credit not to exceed five steps. The new employee may earn steps for experience (responsibility determined to be similar) and/or education (i.e. AA=1 step, BA=2 steps). Employees will be allowed to earn one additional step per year (after raise has been factored) until they have earned five (\$.15) steps on the hiring schedule. Employees granted steps at hiring are limited to the same five total steps that can be earned before their salary is "locked in" and becomes only eligible for cost of living raises.

Normal annual increments may be withheld from the employee for unsatisfactory performance upon the recommendation by the immediate supervising administrator and by the superintendent of schools and the board of education. Removal of the unsatisfactory recommendation for the following year shall mean a normal annual increase in salary. However, employee shall not pick up the lost salary.

The hiring schedule shall be advanced each year by no more than 90% of the average annual increment received by employees whose salary is based on this schedule.



Huron School District #2-2

Policies and Regulations

Code:
GDBA-3(N) Support Staff Hiring
Schedules
Para-Educators

.90 increase (8.0% x 90%)
.15 steps

Support Staff Hiring Schedules
Para-Educators
2022-2023

GDBA-3 (N)
May 23, 2022

Step	Licensed SLPA/ PTA/OTA	Class AAA	Class AA	Class A	Class A1	Class B
0	\$32.16	\$18.05	\$17.87	\$19.16	\$19.16	\$18.61
1	\$32.34	\$18.23	\$18.04	\$19.34	\$19.34	\$18.79
2	\$32.51	\$18.41	\$18.22	\$19.51	\$19.51	\$18.97
3	\$32.70	\$18.58	\$18.40	\$19.69	\$19.69	\$19.15
4	\$32.87	\$18.76	\$18.57	\$19.86	\$19.86	\$19.33
5	\$33.05	\$18.94	\$18.75	\$20.05	\$20.05	\$19.50

LICENSED SLPA/PTA/OTA

One who assists licensed therapists with treatment plans in educational settings.

CLASS 'AAA'

One who spends the majority of his/her time working as an office secretary in the elementary or middle school building administrator's office, or in the business office on less than 260-day position.

CLASS 'AA'

One who spends the majority of his/her time working as a secretary in the counselor's office.

CLASS 'A'

One who spends the majority of his/her time working with students in a tutorial process.

CLASS 'A1'

One who spends the majority of his/her time performing library clerical duties and instructing students in library and computer searches.


CLASS 'B'

One who spends the majority of his/her time supervising playground, lunchroom, etc.

The superintendent must approve all hiring and wage requests. All new para educators hired, will enter employment with the Huron School District at the (zero) step, unless granted credit not to exceed five steps. The para educator may earn steps for experience (responsibility determined to be similar). New para educator will be allowed to earn one additional step per year (after raise has been factored) until they have earned five (\$.15) steps on the hiring schedule. Para educators granted steps at hiring are limited to the same five total steps that can be earned before their salary is "locked in" and becomes only eligible for cost of living raises.


Normal annual increments may be withheld from the employee for unsatisfactory performance upon the recommendation by the immediate supervising administrator and by the superintendent of schools and the board of education. Removal of the unsatisfactory recommendation for the following year shall mean a normal annual increase in salary. However, employee shall not pick up the lost salary.

This hiring schedule shall be advanced each year by no more than 90% of the average annual increment received by employees whose salary is based on this schedule.

	Huron School District #2-2	Code: GDBA-3(N) Support Staff Hiring Schedules Para-Educators
	Policies and Regulations	

PAID HOLIDAYS – LICENSED SLPA/PTA/OTA - Class II (9-month classified employees) – Veterans’ Day, Labor Day, Thanksgiving, Thanksgiving Friday, Christmas Eve, Christmas Day, New Year’s Day, Presidents Day, and Good Friday.

PAID HOLIDAYS/Class II/AAA (10-month) – Labor Day, Veterans’ Day, Native American Day, Thanksgiving, Thanksgiving Friday, Christmas Eve, Christmas Day, New Year’s Day, Presidents’ Day, and Good Friday.

	Huron School District #2-2	Code: GDBA-4
	Policies and Regulations	Support Staff Salary Schedule Bus Driver Hiring Schedule

Support Staff Salary Schedule
Bus Driver Hiring Schedule 2022-2023

Bus drivers will be paid \$30 per hour.

Wages are to be paid only for hours worked. We do not pay for vacation periods or days when school is not in session.

Drivers for activity trips will be chosen from those who volunteer for such service and who we feel are fully qualified for this duty. Pay will be on an hourly basis of \$30.00 per hour.

Substitute drivers will be paid \$30.00 per hour.

If buses or vans are stored at a driver's residence, we will allow the following for electrical tank heaters:

- \$ 75.00 per year for 1000 watt heaters
- \$100.00 per year for 1500 watt heaters
- \$125.00 per year for 2500 watt heaters

This allowance will be paid in February.

Hiring Bonuses – Authorized Beginning August 18, 2014

A \$1,000 signing bonus will be paid to route drivers with \$500 being paid when they start and \$500 being paid at the end of the school year if they work the entire year. The route driver signing bonus lifetime limit is \$1,000 per person.

A \$500 signing bonus will be paid to substitute drivers with \$250 being paid when they start and \$250 being paid at the end of the school year if they work the entire year. The substitute driver signing bonus lifetime limit is \$500 per person.



Huron School District #2-2

Policies and Regulations

Code:
 GDBA-5(N) Support Staff Hiring
 Schedules
 Food Service

.90 increase (8.0% x 90%)
 .15 steps

Support Staff Hiring Schedules
 Food Service
 2022-2023

GDBA-5 (N)
 May 23, 2022

STEP	LEVEL I	LEVEL II	LEVEL III A	LEVEL III B	LEVEL IV A	LEVEL IV B
0	\$18.26	\$18.56	\$19.14	\$19.42	\$19.96	\$20.37
1	\$18.44	\$18.73	\$19.31	\$19.61	\$20.14	\$20.54
2	\$18.61	\$18.91	\$19.49	\$19.79	\$20.31	\$20.72
3	\$18.79	\$19.08	\$19.66	\$19.96	\$20.50	\$20.89
4	\$18.96	\$19.26	\$19.84	\$20.14	\$20.67	\$21.08
5	\$19.15	\$19.45	\$20.02	\$20.31	\$20.85	\$21.25

The superintendent must approve all hiring and wage requests. All new Food Service Personnel hired, will enter employment with the Huron School District at the (zero) step, unless granted credit not to exceed five steps. The new Food Service employee may earn steps for experience (responsibility determined to be similar). New Food Service Personnel will be allowed to earn one additional step per year (after raise has been factored) until they have earned five (\$.15) steps on the hiring schedule. Food Service Personnel granted steps at hiring are limited to the same five total steps that can be earned before their salary is “locked in” and becomes only eligible for cost of living raises.

Those food service employees who have been nationally certified and kept their national certification for a period of three years or more will be given a \$.15 per hour salary increase. If an employee fails to keep up his/her national certification, he/she will lose the increment and will have to complete another three years to earn it back.

Normal annual increments may be withheld from the employee for unsatisfactory performance upon the recommendation by the immediate supervising administrator and by the superintendent of schools and the board of education. Removal of the unsatisfactory recommendation for the following year shall mean a normal annual increase in salary. However, employee shall not pick up the lost salary.

The hiring schedule shall be advanced each year by no more than 90% of the average annual increment received by employees whose salary is based on this schedule.

PAID HOLIDAYS:

CLASS II (9-month classified employees) Veterans’ Day, Labor Day, Thanksgiving, Thanksgiving Friday, Christmas Eve, Christmas Day, New Year’s Day, Presidents Day, Good Friday



Huron School District #2-2

Policies and Regulations

Code:

GDE Part-Time / Substitute
Support Staff Employment

PART-TIME/SUBSTITUTE SUPPORT STAFF EMPLOYMENT

Substitute Pay for Class I & Class II

Any employee who substitutes for another for an extended length of time, after the first five consecutive working days of the extended length of time, shall receive an increased rate of pay for the remainder of the absence, as defined by the guidelines set forth in the substitute wage letter. (See attached.)



Huron School District #2-2

Policies and Regulations

Code:
GDE Part-Time / Substitute
Support Staff Employment

Substitute Classified Wages 2022-2023

Substitute para-educators will be paid on Experience Step 0 of the Para-Educator “Hiring” Schedule. The hourly rate of pay is as follows:

Licensed SLPA/PTA/OTA	\$32.16
Class AAA	\$18.05
Class AA	\$17.87
Class A	\$19.16
Class A1	\$19.16
Class B	\$18.61

Substitutes for food service workers will be hired on the Level II Experience Step 0 of the Food Service ‘hiring’ schedule. The hourly rate of pay is \$18.56 per hour for the 2022-2023 school year. Substitutes will receive the same wage increase as regular food service employees in subsequent years of employment.

Substitute full-time personnel working in place of full-time personnel covered under the negotiated policy will be placed on Step 0 of the Full-Time Personnel “hiring” schedule. The hourly rate of pay is as follows:

Division I/Office Personnel	\$22.89
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All non-supervisory substitute custodians will be paid \$18.52 per hour.

Supervisory substitute custodians will be paid \$19.11 per hour.

Event Clean Up workers will be paid \$27.00 per hour.

Any classified personnel who currently works for the district and who substitutes for more than five consecutive days in another classified position in a higher pay category will receive a lateral move to the higher hourly pay category of the two, beginning on the sixth day.

Other Hourly Wage Rates for 2022-2023

	2021-2022	Change	2022-2023	
Summer help - Grounds	\$15.43	\$1.23	\$16.66	8.00%
Student Custodian	\$12.72	\$1.02	\$13.74	8.00%
Summer Computer Help	\$12.34	\$0.99	\$13.33	8.00%
Student worker	\$12.72	\$1.02	\$13.74	8.00%
Interpreter	\$22.23	\$1.78	\$24.01	8.00%
Student Interpreter	\$15.26	\$1.22	\$16.48	8.00%
Buildings/Grounds/Bus Maintenance	\$17.26	\$1.38	\$18.64	8.00%
Bus Ride Rate	\$16.60	\$1.33	\$17.93	8.00%
High School Gift Program Teachers	\$26.99	\$2.16	\$29.15	8.00%
High School Gift Program Coordinator	\$38.12	\$3.05	\$41.17	8.00%
21st Century Grant - Program Coordinator	\$33.26		\$33.26	No increase because our grant amount does not increase.
21st Century Grant - Site Coordinators - Teachers in District	\$32.77		\$32.77	No increase because our grant amount does not increase.
21st Century Grant - Site Coordinators - NOT Teachers in District	\$29.28		\$29.28	No increase because our grant amount does not increase.
21st Century Grant - Leaders and Door Persons	\$18.11		\$18.11	No increase because our grant amount does not increase.
21st Century Grant - Tutors	\$18.11		\$18.11	No increase because our grant amount does not increase.
Concessions Manager	\$17.18	\$1.37	\$18.55	8.00%
Concessions Workers - Beginner	\$12.77	\$1.02	\$13.79	8.00%
Concessions Workers - With Experience	\$13.10	\$1.05	\$14.15	8.00%
Concessions Student Workers - Beginner	\$12.10	\$0.97	\$13.07	8.00%
Concessions Student Workers - With Experience	\$12.15	\$0.97	\$13.12	8.00%
Event Clean Up	\$25.00	\$2.00	\$27.00	8.00% See Business Manager Memo dated 12-14-21 for guidelines
Paint Crew Leader	\$21.29	\$1.70	\$22.99	8.00%
Paint Crew - Returning Member	\$19.15	\$1.53	\$20.68	8.00%
Paint Crew - New Member	\$17.15	\$1.37	\$18.52	8.00%

The Rates Below are Set or Updated Through Negotiations and or Policy

Bus Driver Hourly	\$30.00		\$30.00	
Substitute Bus Driver	\$30.00		\$30.00	
Certified Tutor	\$20.00		\$20.00	Based on Negotiated Substitute Teacher Rate of \$120 per day for a 6 hour day.
Non-certified Tutor	\$17.87	\$1.29	\$19.16	Based on Step 0 of Class A Para-Educator Hiring Schedule
Driver's Education Instructors	\$31.31	\$2.50	\$33.81	To begin May 2023 (Negotiated)
Curriculum Development	\$17.14		\$17.14	Negotiated - Policy IF
Staff Development	\$20.00		\$20.00	Negotiated - Policy GCL
Substitute Custodian	\$17.15	\$1.37	\$18.52	8.00% This is policy GDE
Substitute Supervisory Custodian	\$17.69	\$1.42	\$19.11	8.00% This is policy GDE



Kelly Christopherson
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Memorandum

Date: December 14, 2021

From: Kelly Christopherson, Business Manager

RE: Event Clean Up Rate of Pay

The Huron Board of Education has established a new rate of pay of \$25 per hour for Event Clean Up effective immediately.

The Event Clean Up rate of pay is for those people that come in for a couple hours after events at the Huron Arena, Tiger Stadium, or Tiger Activity Center.

A 2-hour minimum guarantee will be honored for those people that show up at their scheduled time and are not late. If you are late, you will be paid for actual time worked.

The 2-hour minimum guarantee will not be honored if you have a need or desire to leave early before the clean up is complete.

The Event Clean Up rate of pay is not for custodians or substitute custodians who are on duty for the event and stay for the event clean up. These people will be paid the same rate of pay for clean up that they are paid for working the event.