Mission: Lifelong learners will be inspired and developed through effective teaching in a safe

and caring environment.

Vision: Respect - Pride - Excellence for All

AGENDA

BOARD OF EDUCATION - SPECIAL MEETING Instructional Planning Center/Huron Arena Monday, October 26, 2020 5:30 p.m.

The meeting can be viewed live from a link on the School's website at http://huron.k12.sd.us/watch-school-board-meetings/. In the days following the meeting, the meeting can also be viewed on the local cable TV public access channel 6.

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Adoption of the Agenda
- 5. Dates to Remember

November 4 Early Release

November 9 Board of Education Meeting – 5:30 p.m. - IPC

November 11 Veteran's Day Holiday

November 23 Board of Education Meeting – 5:30 p.m. - IPC

November 25 Early Release

November 26 & 27 Holiday Break - No School

December 9 Early Release

December 14 Board of Education Meeting – 5:30 p.m. - IPC

December 23 Early Release

December 24-31 Holiday Break - No School

6. Community Input on Items Not on the Agenda

7. **Conflict Disclosure and Consideration of Waivers** – The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.

a)

8. CONSENT AGENDA

The Superintendent of Schools recommends approval of the following:

a) Board Approval of New Hires

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers' compensation plan.

- Jamie Holforty / Substitute Teacher \$120 per day / Substitute Para-Educator \$15.39 per hour
- 2) Kylie Gross/ Substitute Teacher \$120 per day / Substitute Para-Educator \$15.39 per hour
- 3) Hayden White / Substitute Teacher \$120 per day / Substitute Para-Educator \$15.39 per hour
- 4) Stephenie Krause/Temporary School Nurse/\$30.00 per hour
- 5) Michael Arnold/Custodian Huron Arena & TAC/\$44,080 per year
- 6) Kerry Schnabel/Food Service-Buchanan Helper/\$15.30 per hour
- 7) Lisa Bishop/TAP-Site Greeter \$13.85 per hour/Classroom Leader-\$18.11 per hour

- b) <u>Contracts for Board Approval</u>
 - 1)
- c) Resignations for Board Approval
 - 1) Jean Wolff/School Nutrition/20 years
 - 2) Sharla Mees/3rd Grade Teacher Madison 2/3 Center/27 years
 - 3) Julie Zell/4th Grade Teacher-Washington 4/5/ Center/27 years
- d) Consideration and Approval of Bills
- e) Extra Duty Pay for State Events
- f) Request to proceed with the Middle School Fall Play in cooperation with the Missoula Children's Theater

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. CELEBRATE SUCCESSES IN THE DISTRICT:

CONGRATULATIONS:

- Landon Roberts (11) All ESD Boys' Golf
- **Bianca Medina (10)** 4th Flight 3 Singles All State
- Say Ma (10) 2nd Flight 6 Singles All State
- Bianca Medina (10) and AnneClaire Rubish (8) 3rd Flight 2 Doubles All State
- Elizabeth Heinen (9) and Say Ma (10) 5th Flight 3 Doubles All State
- Audrey Rubish (12) for winning the "Spirit of Max" Award
- **2020 Girls' Tennis Team** for winning the "Team Sportsmanship" Award
- 2020 Boys' Soccer All ESD winners Eduardo Trujillo Cordova (12), Aung Min (12), Thai Say (12), and Sha Sher (10)
- **Buchanan K-1 Center** for winning the "Bright Surprise" Award for everything they have done during COVID. This award is sponsored by NorthWestern Energy.

THANK YOU TO:

- Everyone who worked the first ever State Soccer Championship games at Tiger Stadium on Saturday, October 17th.
- Rose Kaiser for donating cloth kids' masks
- NorthWestern Energy for the Dilly Bars from Dairy Queen
- American Bank and Trust for the mask guards
- > Jen Bragg for the donation of cloth face masks and kid's clothing
- **Kathy Sawvell** for the monetary donation towards Food Service accounts

10. REPORTS TO THE BOARD:

- a) <u>Classified Employee of the Month Presented by Laura Willemssen</u>
 <u>Amy Nelson, Para-Educator HMS</u> has been selected as Classified Employee of the

 Month for October 2020. Nomination comments are included in this packet.

 Congratulations Amy!
- b) <u>Good News Report Buchanan K-1 Center Barb Nicholas & Jon Schouten Teaching Music & PE During COVID</u>
- c) <u>Business Manager's Report</u>
 - 1) Debt Restructuring
- d) <u>Superintendent's Report</u>
 - 1) Arena Walkers

11. OLD BUSINESS

- a) <u>ESL Handbook Update</u>
- b) ASBSD Delegate Assembly Discussion

Agenda	/ Board	Meeting	October 2	26, 2020
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page 3

12. NEW BUSINESS

- **Request to Use Huron Arena** Officials in charge of the Holiday Classic, scheduled for December 29-30, are requesting use of the Huron Arena for the games. Officials understand they need the Board's approval if the district is still operating in "yellow" on December 29-30.
- b) Policy GDA-1-Support Staff Positions Introduction

13.	AD]	OU.	RNI	MENT

Date: 10/14/2020

Applicant Information

Applicant Name: Stephenie Krause

Address: 1417 Lawnridge Ave SE, Huron, SD, 57350

Phone: 507-313-8779

Education: MS – Family Nurse Practitioner

Experience: 6 years RN at Avera

References: Lexie Klimisch, Karen Miller, Leonard

Wonnenberg

Reason for New Hire

Position: Temporary School Nurse

Replacement: Additional COVID Staffing

Position Information

Department: District-Wide

Position: Temporary School Nurse

Supervisor: Terry Nebelsick / Ralyna Schilling

Responsibilities: School nurse duties.

Hours: 8 Hours/Day

Hiring Information

Wages: \$30.00 per hour

Classification: N/A

Wage Justification: Nursing License

Start Date: October 23, 2020

Requested by: Ralyna Schilling by Kelly C. (Administrator)

Date: 10/14/2020

Applicant Information

Applicant Name:

Michael Arnold

Address:

517 4th St. NE, Huron, SD, 57350

Phone:

937-824-0131

Education:

International Business College, Indianapolis, IN

Experience:

20 Years Deliveries and Custodial

References:

Russ Forrest, Kelly Knapke, Amy Kruse

Reason for New Hire

Position:

Arena Custodian/Mail and Deliveries

Replacement:

Lee Hedblom

Position Information

Department:

Buildings and Grounds

Position:

Custodian

Supervisor:

Terry Rotert/John Halbkat/Kelly

Christopherson

Responsibilities:

Arena custodian and district wide mail and

deliveries.

Hours:

8 Hours/Day

Hiring Information

Wages:

\$44,080 per year

Classification:

Step 5

Wage Justification:

20 Years Deliveries and Custodian

Start Date:

October 26, 2020

Requested by:

Kelly Christopherson

(Administrator)

Date: October 16, 2020

Applicant Information

Applicant Name: Kerry Schnabel

Address:

1575 21st St S.E., Huron, SD

Phone:

(605) 350-8282

Education:

Lake Area Vo Tech

Experience:

Buchanan Satellite

References:

Mandy Siedslag, Sarah Tharp, Sherry Thelen

Reason for New Hire

New Position:

Replacement:

Lois Dorris

Position Information

Department:

Food Service

Position:

Buchanan Helper

Supervisor:

Amanda Reilly

Responsibilities: Serve Breakfast and Lunch at Buchanan

Hours: 7:00-1:30

Hiring Information

Wages:

\$15.30 an hour

Classification:

H

Wage Justification:

Food Service Hiring Schedule

Start Date: October 27th, 2020

Requested by: Amanda Reilly

(Administrator)

Date: October 19, 2020 Applicant Information

Applicant Name:

Lisa Bishop

Address:

241 Idaho Ave SE Huron, SD 57350

Phone:

605-929-0406 (cell)

Education:

NIACC, 500 College Drive, Mason City, IA

Experience:

Washington 4-5 Center – SPED-DLC Para Madison 2-3 Center – SPED-DLC Para

Center for Independence-Assisted with daily

living

References:

Megan Hein, Todd Preston, Ann Blondheim

Reason for New Hire

New Position:

TAP Site Greeter / TAP Classroom Leader

Replacement:

Sub for TAP Program

Position Information

Department:

TAP

Position:

TAP Site Greeter / TAP Classroom Leader

Supervisor:

Linda Pietz, Director &

Rhonda Kludt, Coordinator

Responsibilities:

Facilitate check-in and check-out

procedures, complete TAP documentation,

attendance, snacks / Google Docs or

Classroom supervision, instruction of daily

lessons, report to site supervisor

Hours:

3:30 - 5:30 pm

Hiring Information

Wages:

\$13.85/Site Greeter - \$18.11/Classroom Leader

Classification:

Wage Justification:

Start Date:

October 27, 2020

Requested by:

Linda Pietz

Huron, SD October 12, 2020

To Whom It May Concern:

After twenty plus wonderful years working for the Huron School District, with sadness, and due to health issues beyond my control I am turning in my resignation as of October 12, 2020.

Thank you.

Gran a. Dropp

Jean A. Wolff 1483 Third Street SW Huron, SD 57350 October 19, 2020

Dear Heather Rozell, Terry Nebelsick, and the Huron School Board:

After 27 years as an educator at the Huron School District, it is time for retirement. Because of this personal plan of retirement, this correspondence is to give my resignation as 3rd grade elementary teacher at Madison 2-3 Center at the end of the 2020-2021 school year.

In the past three decades, I have taught many young people who have gone on to successfully benefit society in many ways. This truly makes me feel accomplished with my career choice and my performance as well. Every year, it seems that more past students contact me expressing their gratitude for the part I played in their life. This is why teaching is the most rewarding career in the world!

I have spent so many years learning about places all over the United States and now with more years behind me than before me, it is time to travel.

Please accept my resignation and know that I have truly enjoyed my teaching career with the Huron School District. Thank you for many fond memories.

Sincerely,

Sharla Mees

Sharla Mees

October 19, 2020

Dear Supt. Nebelsick & Huron Board of Education:

Please accept my resignation from my position as a fourthgrade teacher for the Huron School District effective at the end of the 2020-2021 school year.

Teaching the students has given me great pleasure over the past 27 years, and the administration has always been very supportive.

I wish you the best.

Sincerely,

Julie Zell

Huron School District 2-2 10/21/2020 2:56 PM

Board Report - Listing of Bills

Page: 1 User ID: PLB

Vendor Name

Vendor Description

Amount

Checking Checking 1

1 Fund: 10 GENERAL FUND

FOREMAN SALES & SERVICE, INC.

SUPPLIES

126,163.80

MAINSTAY SUITES

TRAVEL

456.00

NORTHWESTERN ENERGY

ISTATE TRUCK, INC.

UTILITIES

1,786.71

128,406.51

Checking

1 Fund: 21 CAPITAL OUTLAY FUND EQUIPMENT

94,000.00

Fund Total:

Fund Total:

94,000.00

Checking Account Total:

222,406.51



Terry Nebelsick EdS.

Superintendent 150 5th St. SW Huron, SD 57350 P: (605) 353-6990

C: (605) 354-0050

terry.nebelsick@k12.sd.us

October 26, 2020

This is the extra pay schedule for State events that the Board agreed upon.

Submit a voucher based on these amounts.

Event	Athletic Director	Business Manager
Cross Country	\$250	X
Volleyball	\$500	\$200
Girls' Basketball	\$600	\$200
Boys' Basketball	\$600	\$200
Wrestling	\$500	\$200
Gymnastics	\$500	\$200
State Soccer	\$250	X



SCHOOL DISTRICTOffice of Middle School Principal

Laura Willemssen M.A.

Box 949 1045 18 St. SW Huron, SD 57350

> P: (605) 353-6900 F: (605) 353-6913

laura.willemssen@k12.sd.us

October 20, 2020

Huron Board of Education:

I am writing to request formal consideration and permission to proceed as scheduled with the middle school fall play. Huron Middle School staff members, Teresa Smith and Heather Sieh, work in cooperation with the Missoula Children's Theater. This will be the fifth year of the partnership with the children's theater.

This year's production will be of *Johnny Appleseed*. The cast will consist of students in grades first through eighth. The estimated cast size will be between forty-five and sixty cast members.

The company will practice each evening the week of November 15 with performances at 2:30 and 5:30 on Saturday, November 21. Practices and performances will take place in the Huron High School Auditorium.

During rehearsals and performances, all COVID-19 safety precautions will be followed as required by the Huron School District.

Thank you for your consideration,

Laura Willemssen

Classified Employee of the Month

Name	Amy Nelson
Position	Para-Educator - HMS
Date	October 2020

Amy Nelson is a Para-educator that is dedicated to her students and to the many teachers she helps. Amy has a caring and nurturing personality that most 6th grade students need. You can find Amy helping small groups of students throughout her day. Many students seek Mrs. Nelson out for extra help. They love working with her!



Huron School District #2-2

Policies and Regulations

Code:

GDA-1 Support Staff Positions (Salary Schedule for Food-Service Personnel Position Level Definitions)

Support Staff Positions

(Salary Schedule for Food Service Personnel Position Level Definitions)

Level I - Middle School Dish room, General Helpers, Lunch Monitors, Satellite Helpers, and Lunch Servers:

Responsible for washing pots and pans, serving food, cleaning up, helping satellite staff, operating the dish machine, and preparing some food. These employees work directly under the unit manager or satellite staff.

Level II - High School Ass't. Cook, Baker II, Assistant Salad/Baker, FS Driver/ Server, Satellite Staff, Helpers, and Elementary Cashier:

Responsible for assisting department head in preparing main entree and baking. Must be skilled in proper use of equipment. Works directly under department head. Satellite staff responsible for gathering, delivering, and serving food at elementary schools. Works directly under manager and head cook. Helpers are responsible for cooking and serving breakfast and lunch at the elementary schools. Cashier is responsible for selling and punching tickets, recording number of lunches served, and depositing money in the bank. Some cashiers will help in setting up for serving, cleaning up after serving or preparing. FS Driver is responsible for delivering food and Satellite Staff to elementary.

Level III A - <u>High School Head Cook</u>, <u>High School Head</u> <u>Salad</u>, <u>Baker I</u>, <u>Assistant Baker</u>, <u>Salad Person</u>, and <u>Middle School Assistant Cook</u>:

Responsible for preparing main entrees, side dishes, baking, and/or salad preparation. Must be skilled in proper use, cleaning, and sanitizing of all equipment used. Works under direction of unit manager.

Level III B - Middle School Head Cook, Salad, and Baker, Trainer/Coordinator, Middle School and High School Cashiers:

Middle school head book responsible for preparing main entrees and side dishes. Must be skilled in proper use, cleaning, and sanitizing of all equipment used. Works under direction of unit manager. Cashiers responsible for operating point of sale computer terminal, setting up accounts for students and staff, recording number of meals served, recording a la carte sales, and depositing money. High school cashier works directly under high school manager. Middle school cashier/secretaries work directly under school nutrition director. They are also responsible for counting and depositing concession money, typing, filing, ordering elementary school meal tickets, supervising elementary cashiers, making forms, answering phone, and record keeping. Trainer/ Coordinator is responsible for the training and continual education of all staff, and all internal inspections.

Level IV A - High School Manager:

Plans, organizes, directs, and supervises nutrition services staff for onsite program. Works directly under school nutrition director on planning menus, ordering food, training programs, cooking methods, sanitation, inventory control, and cost accountability.

Level IV B - Middle School Manager:

Plans, organizes, directs, and supervises nutrition services staff for on-site program and central kitchen producing meals for elementary schools and bread and desserts for the high school. Works directly under school nutrition director on planning menus, ordering food, training programs, cooking methods, sanitation, inventory control, and cost accountability.