

Mission: *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

Vision: *Respect - Pride - Excellence for All*

AGENDA
BOARD OF EDUCATION - REGULAR MEETING
High School Auditorium/Huron High School
Monday, September 14, 2020
5:30 p.m.

The meeting can be viewed live from a link on the School's website at <http://huron.k12.sd.us/watch-school-board-meetings/>. In the days following the meeting, the meeting can also be viewed on the local cable TV public access channel 6.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

September 18	Homecoming - Early Release
October 7	Early Release
October 12	Native American Day - No School
November 4	Early Release
November 11	Veteran's Day Holiday
November 25	Early Release
November 26 & 27	Holiday Break - No School
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** - The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
 - a)
8. **CONSENT AGENDA**

The superintendent of schools recommends approval of the following:

 - a) **Approval and/or Correction of Minutes of Previous Meetings**
 - b) **Consideration and Approval of Bills**
 - c) **Approval and/or Correction of the Financial Report**
 - d) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers' compensation plan.

 - 1) Lee Hedblom/Arena Custodian-Mail & Deliveries/\$44,080 per year
 - 2) Hannah Sibley/SPED Para-Educator - HMS/\$16.19 per hour
 - 3) Emma Friedel/SPED Para-Educator - HHS/\$15.87 per hour
 - 4) Sharice Strote/Study Hall Supervisor - HHS/\$15.39 per hour
 - 5) Lenore York-Garrels/Food Service-Madison Satellite/\$14.84 per hour
 - 6) Holli Rodriguez/Sub TAP Site Greeter-\$13.85 per hour/Classroom Leader-\$18.11 per hour
 - 7) Dave Corcoran/Bus Driver/\$25 per hour
 - 8) Brent Brenner/Bus Driver/\$25 per hour
 - 9) Garth Couey/Bus Driver/\$25 per hour

- 10) Mona Kotas/Bus Driver/\$25 per hour
- 11) Ken Wallenstein/Bus Driver/\$25 per hour
- 12) Barb Hoff/Para-Educator/\$15.39 per hour

e) **Contracts for Board Approval**

- 1) Myranda Holtrop/Revised Contract - Earned MS/+ \$1,500
- 2) Schuyler Holtrop/Revised Contract - Earned MS/+ \$1,500
- 3) Stacey Westby/Revised Contract - Earned MS/+ \$1,500
- 4) David Westby/Revised Contract - Earned MS/+ \$1,500
- 5) Michelle Hotchkiss/Revised Contract - Earned MS/+ \$1,500
- 6) Tori White/Revised Contract - Earned MS/+ \$1,500
- 7) Sara Sonne/Revised Contract - Earned MS/ + \$1,500
- 8) Angela Thomas/Revised Contract - Earned MS/ + \$3,000
- 9) Lisa Beck/Teacher-Our Home/\$38,339 per year (Pro-rated to reflect October 5, 2020 start date)

f) **Resignations for Board Approval**

- 1) Tori Reinders/Para-Educator @ HMS
- 2) Judy Schorzmam/Concessions Worker/11 years

g) **Request to Approve Sign - Northeast SD Head Start Preschool at McKinley School**

h) **Request for Approval of Open Enrollment Request**

The administration has received open enrollment request #OE-2020-03 for Board approval.

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT:
CONGRATULATIONS:**

- **Anne Larson (4th Grade Teacher at Washington)** and her husband Jevon on the birth of their daughter, Rowan Maeve Larson. Rowan was born on August 24th, weighed 6 pounds and was 19 inches long.

THANK YOU TO:

- Washington 4-5 Center would like to thank the many businesses and community members who donated bag chairs for their students to be able to continue learning in an outdoor environment.

10. **REPORTS TO THE BOARD:**

- a) **Time Capsule**
- b) **Business Manager's Report**
- c) **Superintendent's Report**

11. **OLD BUSINESS**

- a) **Policy CDB - Huron School District Organizational Chart - 2nd Reading**
- b) **Adoption of the 2020-2021 Budget**

12. **NEW BUSINESS**

- a) **Tax Levy Request**
- b) **Designation of School District Staff as Critical Infrastructure Workers**

13. **ADJOURNMENT**

**Huron School District
New Hire Justification**

Date: 08/17/2020

Applicant Information

Applicant Name: Lee Hedblom
Address: 259 17th St. SW, Huron, SD, 57350
Phone: 605-354-2275
Education: Huron High School and Huron College
Experience: 15 Years Custodial
References: Dan Henson, Lee Klocke, Neal Lutke

Reason for New Hire

Position: Arena Custodian/Mail and Deliveries
Replacement: Jeff Goltermann

Position Information

Department: Buildings and Grounds
Position: Custodian
Supervisor: Terry Rotert/Kelly Christopherson
Responsibilities: Arena custodian and district wide mail and deliveries.
Hours: 8 Hours/Day

Hiring Information

Wages: \$44,080 per year
Classification: Step 5
Wage Justification: 15 Years Custodian and also grounds keeping
Start Date: September 1, 2020
Requested by: Kelly Christopherson (Administrator)

Huron School District
New Hire Justification

MS
DLC
Accepted

Date: 2/27/20

Applicant Information

Applicant Name: Hannah Easley
Address: 1524 Gridiron Pl. SW, Huron
Phone: 605-354-2038

Education: USC 2011-2013 - 72 credits in EC
DSU - 2012 - 2014

Experience: 10/19 - Covid - Sub ASD
9/15 - 5/19 - Preschool Teacher/Director
9/13 - 5/15 - Huron MS - para in SLC

References: Garth Couey
Daniel Danke Alwager

Reason for New Hire

New Position:
Replacement: 15 - Jonalyn Harman Transfer

Position Information

Department: Sped
Position: Para DLC
Supervisor: Schilling/Willenssen

Responsibilities: Para in DLC

Hours: 7.5 per day

Hiring Information

Wages: \$16.19

Classification: Class A, Step 5

Wage Justification: Assoc & 6 yrs experience per Mr. Nebelsick

Start Date: Aug 31

Requested by: Ralyna Schilling (Administrator)

Huron School District
New Hire Justification

Accepted

Date: 8/27/20

Applicant Information

Applicant Name: Emma Friedel

Address: 603 6th St. NW - Huron

Phone: 308-289-1990

Education: Has 25 to 30 credits - Associates of Science - Mid Plains Community College

Experience: Para - 9/15 - 5/16 Perkins County High School - Moved
Kindergarten Para 8/16 - 5/17 Prairie View Schools
Substitute teacher 11/15/19 - Hitchcock Tulare

References: Mary Castor Sami Mercer
Alice Foster

Reason for New Hire

New Position:

Replacement: Suzie VanBerkum -

Position Information

Department: Sped

Position: Sped Para - HS Resource Room

Supervisor: Schilling/Radke

Responsibilities: Para Educator - HS Resource Room

Hours: 7.5 hr/day

Hiring Information

Wages: \$15.87

Classification: Class A, Step 3

Wage Justification: Assoc. Degree - 2 yr experience per Mr. Nebelsick

Start Date: 8/31

Requested by: Rolyn Schilling

(Administrator)

**Huron School District
New Hire Justification**

Date: August 10, 2020

Applicant Information

Applicant Name: Sharice Strote

Address: 517 Frank Ave

Phone: (605) 353-4717

Education: Colorado Technical University – Degree In Progress

Experience: None

References: Kristen Amlaner, Warren Duke, Christopher Powell

Reason for New Hire

Resignation: Troy Brock

Position Information

Department:

Position: Study Hall Supervisor

Supervisor: Mike Radke

Responsibilities: Supervise students assigned to A121

Hours: 7:45 – 3:20

Hiring Information

Wages: \$15.39

Classification: A

Wage Justification: No Experience

Start Date: 8/24/20

Requested by: Mike Radke (Administrator)

**Huron School District
New Hire Justification**

Date: August 31st,2020

Applicant Information

Applicant Name: Lenore Garrels
Address: 730 Dakota Ave. N Huron, SD 57350
Phone: (605) 354-0119
Education: SDSU
Experience: Head Start/Customer Service
References: Allyn Campbell/Jennifer Decker/ Dee Garrels

Reason for New Hire

New Position: ----
Replacement: Dee Tun

Position Information

Department: Food Service
Position: Satellite
Supervisor: Amanda Reilly
Responsibilities: Take food to Madison and serve students
Hours: 8:45 am – 2:45 pm

Hiring Information

Wages: 14.84 an hour
Classification: Class II
Wage Justification: Food Service Hiring Schedule
Start Date: September 15th, 2020
Requested by: Amanda Reilly (Administrator)

**Huron School District
New Hire Justification**

Date: September 2, 2020

Applicant Information

Applicant Name: Holli Rodriguez
Address: 1265 2nd St SW
Huron, SD 57350
Phone: 605-354-4566
Education: Huron High School, Huron, SD
Experience: Huron Public Schools – Lunch Server
Childcare – Stay-at-home-Mom
LSI - FSQ
References: Rhonda Kludt, Vicki Dant, Jennifer Kight

Reason for New Hire

New Position: TAP Site Greeter / Site Leader
Replacement: Sub for TAP Program

Position Information

Department: TAP
Position: Site Greeter / Site Leader
Supervisor: Linda Pietz, Director &
Rhonda Kludt, Coordinator

Responsibilities: Report to TAP Supervisors. Facilitate check-in and check-out procedures, complete TAP documentation, attendance, snacks / Google Docs, Instruction

Hours: 3:30 – 5:30 pm

Hiring Information

Wages: \$13.85 / Site Greeter
\$18.11 / Classroom Leader

Classification:

Wage Justification:

Start Date: September 8, 2020

Requested by: Linda Pietz

**Huron School District
New Hire Justification**

Date: August 24, 2020

Applicant Information

Applicant Name: Dave Cocoran

Address: 1479 Washington Drive SW, Huron

Phone: (c)605-354-8001, (h) 605-352-1870

Education: Wyoming Tech.

Experience: Terex – manufacturer, Huron School – bus driver, Chase Farms – hired hand.

References: Kevin DeJean, Roger Chase, and Derek Chase

Reason for New Hire

New Position:

Replacement: Assigned to route #17 after Steve took over route #10.

Position Information

Department: Transportation

Position: Bus driver route #17.

Supervisor: Kathie Bostrom

Responsibilities: Provide transportation for students on Rt #17 to and from school on a daily basis.

Hours: Varies

Hiring Information

Wages: \$25/hr.

Classification: Class 4

Wage Justification: 2020-2021 Hiring schedule for sub. Drivers & Aides

Start Date: August 17, 2020

Requested by: Kathie Bostrom

**Huron School District
New Hire Justification**

Date: *August 24, 2020*

Applicant Information

Applicant Name: *Brent Brenner*

Address: *1044 Minnesota Ave. SW, Huron, SD 57350*

Phone: *605-931-0475*

Education: *Huron University*

Experience: *Terex, material handler; Swenson Brothers, truck driver; SD
Wheat Growers, truck driver*

References: *David Brown, Ruby Creighton, Chad Rose*

Reason for New Hire:

New Position: *Route #24. One of two SPED routes added for 2020-2021
school year.*

Replacement:

Position Information

Department: *Transportation*

Position: *Bus Driver for Rt #24*

Supervisor: *Kathie Bostrom*

Responsibilities: *Provide transportation for students on Rt #24 to and from
school on a daily basis.*

Hours: *Vary*

Hiring Information

Wages: *\$25 an hour*

Classification: *Class 3*

Wage Justification: *2020-2021 Hiring Schedule for Sub Bus Drivers.*

Start Date: *August 18, 2020*

Requested by: *Kathie Bostrom*

**Huron School District
New Hire Justification**

Date: *August 8, 2018*

Applicant Information

Applicant Name: *Garth Couey*

Address: *775 15th St. SE, Huron*

Phone: *605-354-9912*

Education: *Nebraska Christian College & Norfolk Jr. College*

Experience: *Bus driver for Whites Transportation and for People's Transit*

References: *Ron Whites, Al Wager, and Gayle Kludt*

Reason for New Hire:

New Position: *Assigned to route #8 after that route was vacated by previous driver, Mona K.*

Replacement:

Position Information

Department: *Transportation*

Position: *Bus Driver Rt #8*

Supervisor: *Kathie Bostrom*

Responsibilities: *Provide transportation for students on Rt #8 to and from school on a daily basis.*

Hours: *Vary*

Hiring Information

Wages: *2020-2021 bus driver wages according to mileage.*

Classification: *Class 2*

Wage Justification: *2020-2021 Hiring Schedule for Bus Drivers.*

Start Date: *August 17, 2020*

Requested by: *Kathie Bostrom*

**Huron School District
New Hire Justification**

Date: *August 29, 2020*

Applicant Information

Applicant Name: *Mona Kotas*

Address: *956 West Park Ave. NW*

Phone: *605-352-9517*

Education: *Huron High School*

Experience: *Bus driver for People's Transit and 18 years for the Huron School Dist.*

References: *Andrea Friedrichsen, Molly Perry, and Lesle Tobkin*

Reason for New Hire:

New Position: *Assigned to route #20 after it was vacated by previous driver, Cindy E.*

Replacement:

Position Information

Department: *Transportation*

Position: *Bus Driver for Rt #20*

Supervisor: *Kathie Bostrom*

Responsibilities: *Provide transportation for students on Rt #20 to and from school on a daily basis.*

Hours: *Vary*

Hiring Information

Wages: *\$25 an hour*

Classification: *Class 2*

Wage Justification: *2020-2021 Hiring Schedule for Sub Bus Drivers.*

Start Date: *August 17, 2020*

Requested by: *Kathie Bostrom*

**Huron School District
New Hire Justification**

Date: August 18, 2020

Applicant Information

Applicant Name: Ken Wallenstein

Address: 1078 Simmons Ave. SE, Huron, SD 57350

Phone: 605-353-4947

Education: Lake Area Tech., Watertown, SD

Experience: Driving – Trussbilt, Terex, and former bus driver Huron School District

References: Paul Sides, Sara Boling, Terry Pratt

Reason for New Hire

New Position: *Route #25. One of two SPED routes added for 2020-2021 school year.*

Replacement:

Position Information

Department: Transportation

Position: Bus Driver for Rt #25

Supervisor: Kathie Bostrom

Responsibilities: *Provide transportation for students on Rt #25 to and from school on a daily basis.*

Hours: Varies

Hiring Information

Wages: \$25/hr.

Classification: Class 3

Wage Justification: 2020-2021 Hiring schedule for Bus Drivers.

Start Date: August 17, 2020

Requested by: Kathie Bostrom

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Myranda Holtrop

August 24, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 54918** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS
Hired 2016-2017 w/BS and 1 year of teaching experience. The above salary includes \$5390 (ES-3) for Head Coach Girls' Soccer. BS+15 earned July 2019 - \$1,500/MS earned August 2020 - \$1,500;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, AUGUST 31 2020*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 27 day of August, 2020

Witness: Adam Bramm

Print Name: Myranda K. Holtrop

Sign here: [Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Schuyler Holtrop

August 24, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 56676** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS
Hired January 2015 w/BS. No formal teaching experience/includes \$3419 (ES-5) for 7th Football and \$3729 (ES-5) for MS Boys BB Asst Coach. BS+15 earned July 2019 - \$1,500/MS earned August 2020 - \$1,500;

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SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28th day of August 2020

Witness: David Westby

Print Name: Schuyler Holtrop

Sign here: [Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Stacey Westby

August 24, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 49528** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS

Hired 2015-16 w/BS and 0 years of teaching experience. BS+15 earned July 2019 - \$1,500/MS earned August 2020 - \$1,500;

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SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28 day of August 2020

Witness: [Signature]

Print Name: Stacey Westby

Sign here: [Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

David Westby

August 24, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 57794** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS
Hired 2015-16 w/BS and 0 years of teaching experience. Includes \$4972 (ES-5) for Soph Boys BB, \$3294 (ES-3) for 7th Gr FB Coach. BS+15 earned July 2019 - \$1,500/MS earned August 2020 - \$1,500;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, AUGUST 31 2020*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28th day of August 2020

Witness: Lori Kopfmann

Print Name: David Westby

Sign here: [Signature]

Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Michelle Hotchkiss

August 24, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **49717** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education. For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS
Hired 2014-15 with BA .. No formal teaching experience. BA+15 earned August 2019 - \$1,500/MS earned August 2020 - \$1,500;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, AUGUST 31 2020*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

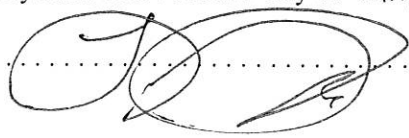
By
Chairman of School District Board

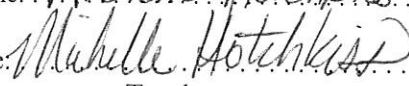
TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28 day of August ... 2020

Print Name: Michelle Hotchkiss.....

Witness: 

Sign here: 
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Tori White

August 24, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 49528** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS
Hired 2016-2017 W/BS and 1 year of teaching experience. BS+15 earned July 2019 - \$1,500/MS earned August 2020 - \$1,500;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, AUGUST 31 2020*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28 day of Aug 2020

Witness: Danielle Radtke

Print Name: Tori White

Sign here: Tori White
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Sara Sonne

August 24, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **49718** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS

Hired 2015-16 w/BS 1 year teaching experience. BS+15 earned July 2019 - \$1,500/MS earned August 2020 - \$1,500;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, AUGUST 31 2020*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 31 day of August, 2020

Witness: S. Mauley

Print Name: Sara Sonne

Sign here: Sara Sonne
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Angela Thomas

August 25, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 67663** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/18/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

MS

The above salary includes \$5899 (ES-8) for Head Cross Country and \$8226 (ES-6) for Head Coach Boys' & Girls' Track. MS Degree earned August 2020 + \$3,000;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY TUESDAY, SEPTEMBER 1, 2020*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 31st day of August... 2020

Witness: Angela Thomas.....

Print Name: Angela Thomas.....

Sign here: Angela Thomas.....
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Lisa Beck

August 31, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 38339** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **10/5/2020** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through **June 30** for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract **July 1** through **July 31**, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

For 2020-2021 only, should the State of South Dakota, the state legislature, or any agency thereof, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties agree that as relates to the salary and benefit increases, that portion of the agreement shall be null and void and subject to re-negotiation as soon as practical.

BS
Hired 2020-2021 W/BS and 3 years of teaching experience. Contract pro-rated to start Oct. 5, 2020. Starting salary (\$46,289) decreased by \$7,949.95 (31 days x \$256.45 daily);

*****CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY TUESDAY, SEPTEMBER 8, 2020*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

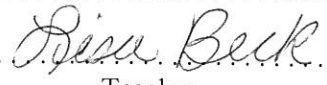
TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 4th day of September 2020

Witness: 

Print Name: Lisa Beck

Sign here: 

Teacher

HURON PUBLIC SCHOOLS

Huron, South Dakota

PERSONNEL DATA SUMMARY

1. Name Lisa Beck
Present Address 1111 South Edgerton, Apt. 202 – Mitchell, SD 57301
Position Applied For Language Arts Teacher – Our Home

2. Preparation and Certification:
- | | <u>Name of School</u> | <u>Year/Degree</u> |
|--------------------|---------------------------------|--------------------|
| College: BS Degree | <u>University of Phoenix AZ</u> | <u>2017 / BS</u> |
| MA Degree | _____ | _____ |
| Other | _____ | _____ |

3. Teaching Experience - (list the last two positions)
- | <u>Name of School</u> | <u>How Long/Years</u> | <u>Grades/Subjects</u> |
|-------------------------------|--------------------------|------------------------|
| <u>Abbott House</u> | <u>2018-2020/2 years</u> | _____ |
| <u>Mitchell Middle School</u> | <u>1 year</u> | _____ |

4. **Base Salary:** \$38,339 **Teaching Assignment:** Language Arts Teacher – Our Home - Contract Prorated for October 5, 2020 Start Date
- Extra Duty:** \$ _____ **Ex Duty Assignment** _____
- Total Salary:** \$38,339

Venables, Dolly

From: Willemsen, Laura L
Sent: Wednesday, September 2, 2020 4:19 PM
To: Venables, Dolly; Hudson, Lyndi M
Subject: RE: T. Reinders

To whom it may concern:

Tori Reinders' employment with the Huron School District ended with the 2019-20 school year. Upon her hire, she indicated that she would only be available to work at HMS for the remainder of the 19-20 school year.

Thanks,

Laura Willemsen
Principal
Huron Middle School
Huron School District 2-2
605-353-6900

CONFIDENTIALITY NOTICE: This e-mail communication and any attachments may contain confidential and privileged information for the use of the designated recipients name above. If you are not the intended recipient, you are hereby notified that you have received this communication in error and that any review, disclosure, dissemination, distribution or copying of it or its contents is prohibited. If you have received this communication in error, please notify me immediately by replying to this message and deleting it from your computer. Thank You.

September 2, 2020

To: Kelly Johnson, Concession Manager
Amanada Reilley, Nutrition Director

From: Judy Schorzmann

Re: Resignation

Although I've enjoyed working in Huron Concessions since 2009, due to health issues I submit this resignation effective as of September 17, 2020.

Respectfully

A handwritten signature in cursive script that reads "Judy Schorzmann".

Judy Schorzmann



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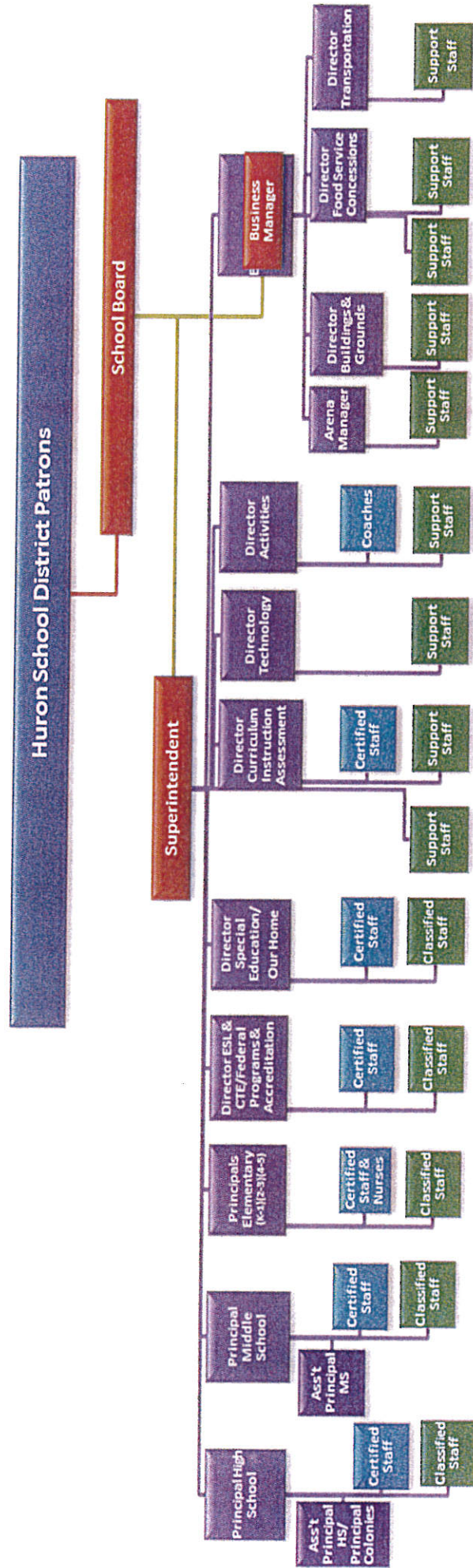


Huron School District #2-2

Policies and Regulations

Code:
CDB Organizational Chart

Organizational Chart



Huron School District 2-2

2020-2021 Budget Summary

Budgeted Revenue

Fund	General	Capital Outlay	Special Education	Building	Elementary Bond Redemption	Food Service	Enterprise	Total All Funds	Percent
Local Revenue	5,702,000	3,636,000	2,247,000	5,000	1,423,000	520,000	183,000	13,716,000	39.51%
County Revenue	243,000	-	-	-	-	-	-	243,000	0.70%
State Revenue	13,487,000	-	2,177,000	-	-	5,000	-	15,669,000	45.14%
Federal Revenue	2,580,000	40,000	825,000	-	-	1,134,000	-	4,579,000	13.19%
Other Sources	508,000	-	-	-	-	-	-	508,000	1.46%
Total	22,520,000	3,676,000	5,249,000	5,000	1,423,000	1,659,000	183,000	34,715,000	100.00%

Budgeted Expenditures

Fund	General	Capital Outlay	Special Education	Building	Elementary Bond Redemption	Food Service	Enterprise	Total All Funds	Percent
Salaries and Wages	14,400,400	-	3,680,900	-	-	671,000	73,600	18,825,900	51.28%
Employee Benefits	4,195,100	-	1,066,000	-	-	239,300	10,900	5,511,300	15.01%
Purchased Services	1,678,400	300,000	421,800	-	-	28,000	2,000	2,430,200	6.62%
Supplies & Materials	1,801,000	618,500	79,300	5,000	-	678,700	53,500	3,236,000	8.81%
Equipment & Improve.	25,000	2,746,500	-	-	-	-	-	2,771,500	7.55%
Other Objects	420,100	2,011,000	1,000	-	1,423,000	42,000	43,000	3,940,100	10.73%
Total	22,520,000	5,676,000	5,249,000	5,000	1,423,000	1,659,000	183,000	36,715,000	100.00%

Budget (Deficit)

Surplus	\$0	(\$2,000,000)	\$0	\$0	\$0	\$0	\$0	(\$2,000,000)	
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ADOPTION OF ANNUAL BUDGET

Let it be resolved, that the school board of the Huron School District #2-2, after duly considering the proposed budget and its changes thereto, to be published in accordance with SDCL 13-11-2 hereby approves and adopts its proposed budget and changes thereto, to be its annual budget for the fiscal year July 1, 2020 through June 30, 2021. The adopted annual budget totals are as follows:

General Fund	\$ 22,520,000
Capital Outlay Fund	\$ 5,676,000
Special Education Fund	\$ 5,249,000
Building Fund	\$ 5,000
Elementary Bond Redemption	\$ 1,423,000
Food Service Fund	\$ 1,659,000
Enterprise Fund	\$ 183,000

The adopted annual budget tax levy / tax dollar request are as follows:

Tax Levy Request

<u>General Fund</u>	\$1.443 / per \$1,000 of ag valuation \$3.229 / per \$1,000 of owner-occupied valuation \$6.682 / per \$1,000 of commercial valuation \$6.682 / per \$1,000 of utilities valuation
<u>Special Education Fund</u>	\$1.684 / per \$1,000 of total valuation

Tax Dollar Request

<u>Bond Redemption - Elementary</u>	\$ 1,423,000
<u>Capital Outlay Fund</u>	\$ 3,766,665
<u>General Fund Opt Out Amount</u>	\$ 0

Kelly Christopherson, Business Manager Date

Received and filed in my office this _____ day of _____

Signature of County Auditor _____