

**Huron School District
New Hire Justification**

Date: 7/30/2020

Applicant Information

Applicant Name: Brenda Friedrichsen

Address: 860 Custer Ave NE, Huron SD 57350

Phone: 605-350-6990

Education: HS Diploma

Experience: 29 years as a preschool teacher

References: Mona Kotas, Barb Lund, Michelle Schoenfelder

Reason for New Hire

New Position: Paraprofessional opening

Replacement: new position

Position Information

Department: Title

Position: Paraprofessional at Buchanan

Supervisor: Peggy Heinz/ Jolene Konechne

Responsibilities: General para duties – small group instruction, supervision of students, assisting teachers and students throughout the day

Hours: 7.5 hours

Hiring Information

Wages: \$16.19 pending successful Para-Educator Test; substitute until that time.

Classification: Paraprofessional Class A

Wage Justification: 29 years preschool teaching experience

Start Date: August 18, 2020

Requested by: Jolene Konechne

(Administrator)

**Huron School District
New Hire Justification**

Date: 7/30/2020

Applicant Information

Applicant Name: Yoe Kaw Paw

Address: 1007 Nebraska Ave SW, Huron SD 57350

Phone: 605-570-2434

Education: HS Diploma

Experience: NA

References: Judy Eden, Naw Gay Moo, Paw Blet Ser

Reason for New Hire

New Position: Paraprofessional opening

Replacement: new position

Position Information

Department: Title

Position: Paraprofessional at Middle School

Supervisor: Laura Willemsen/ Jolene Konechne

Responsibilities: General para duties – small group instruction, supervision of students, assisting teachers and students throughout the day

Hours: 7.5 hours

Hiring Information

Wages: \$15.39 pending successful Para-Educator Test; substitute until then

Classification: Paraprofessional Class A

Wage Justification: 2020-21 Hiring schedule for paraprofessionals

Start Date: August 18, 2020

Requested by: Jolene Konechne

(Administrator)

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Brittany Bergquist

August 5, 2020

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 22943 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/10/2020 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract between the teacher and the Board of Education. For 2020-2021 only, should the State of South Dakota, the state legislature, or any other authority, of, revise, amend, alter or in any manner change the current budget as relates to state aid or financial matters to the school districts, the parties to this agreement shall be null and void and subject to re-negotiation as soon as practical. If the salary and benefit increases, that portion of the agreement shall be null and void.

BS
Hired 2020-2021 W/BS (12/2020) and 0 years of teaching experience. Contract is for 2nd semester only. 5 extra days - 2.5 days at zero compensation and 2.5 days at zero compensation and 2.5 days at zero compensation and 2.5 days at zero compensation.

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 10. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

****CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, AUGUST 10, 2020****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 5 day of August, 2020

Witness: Michelle Johnson

Print Name: Brittany Bergquist

Sign here: Brittany Bergquist
Teacher



HURON PUBLIC SCHOOLS
Huron, South Dakota
PERSONNEL DATA SUMMARY

1. Name Brittany Bergquist
Present Address 471 Cardinal St SE – Wolsey, SD 57384
Position Applied For Special Education Teacher – 2nd Semester - HMS

2. Preparation and Certification:

	<u>Name of School</u>	<u>Year/Degree</u>
College: BS Degree	<u>Dakota Wesleyan University</u>	<u>2020 / Elem & Special Ed</u>
MA Degree	_____	_____
Other	_____	_____

3. Teaching Experience - (list the last two positions)

<u>Name of School</u>	<u>How Long/Years</u>	<u>Grades/Subjects</u>
_____	_____	_____
_____	_____	_____

4. **Base Salary:** \$22,943 **Teaching Assignment:** SPED Teacher – 2nd Semester - HMS
Extra Duty: \$ _____ **Ex Duty Assignment** _____
Total Salary: \$22,943