

**Mission:** *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

**Vision:** *Respect - Pride - Excellence for All*

**AGENDA**  
**BOARD OF EDUCATION – REGULAR MEETING**  
**Instructional Planning Center/Huron Arena**  
**Monday, January 13, 2020**  
**5:30 p.m.**

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Adoption of the Agenda**
- 5. Dates to Remember**

January 20	Martin Luther King Holiday – No School
January 27	HHS Registration Open House 5:30 – 8:30 p.m.
January 27	Board of Education Meeting 5:30 p.m. – IPC
January 31	Earliest Date to Begin Circulating or File Nomination Petitions for School Board Election
February 10	Board of Education Meeting 5:30 p.m. – IPC
February 12	Early Release
February 17	President’s Day – No School
February 24	Board of Education Meeting 5:30 p.m. – IPC
February 28	5:00 p.m. - Deadline for Filing Nominating Petitions for School Board Election
April 14	School Board Election
- 6. Community Input on Items Not on the Agenda**
- 7. Conflict Disclosure and Consideration of Waivers** - The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
  - a)
- 8. CONSENT AGENDA**

The superintendent of schools recommends approval of the following:

  - a) **Approval and/or Correction of Minutes of Previous Meetings**
  - b) **Consideration and Approval of Bills**
  - c) **Approval and/or Correction of the Financial Report**
  - d) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers’ compensation plan.

    - 1) Aaron Mudge/Volunteer – MENtor Program-Washington 4/5 Center
    - 2) Kelly McCarty/Substitute Teacher - \$120 per day / Substitute Para-Educator - \$14.88 per hour
    - 3) Holli Rodriguez/Concessions Worker/\$11.89 per hour
    - 4) Tessa Musil/Substitute Nurse/\$120 per day
    - 5) Quinn Reilly/Certified Occupational Therapist Assistant/\$21.56 per hour
    - 6) Amanda Schumacher/FS Trainer-Coordinator/\$15.54 per hour
    - 7) MaKiah Schweigert/SPED Para-Educator-Madison 2-3 Center/\$14.88 per hour

- 8) Staci DesLauriers/Sub for TAP Program/\$32.77-Site Supervisor/\$18.11-Classroom Leader
- 9) Hannah Schouten/SPED Para-Educator-Buchanan/\$15.29 per hour (Transfer)
- 10) Janeel Deming/Food Service-MS Assistant Cook/\$15.11 per hour (Transfer)

**e) Contracts for Board Approval**

1)

**f) Resignations for Board Approval**

- 1) Mary Helen Wipf/Teacher – Our Home/28 years
- 2) Susan VandenHoek/SPED Teacher – HMS/28 years
- 3) Jordan Zediker/SPED Para-Educator/4 months
- 4) Scott Spanton/Physical Education Teacher – HHS/1 year  
[Resignation is from PE teaching position only – Mr. Spanton will continue as Head Football Coach at Huron High School]
- 5) Jan Overbo/Teacher – Huron Colony/33 years
- 6) Darla Schaefer/Food Service-Head Cook-HMS/22 years
- 7) Tonya Whitmore/Administrative Assistant-Special Education Office/13 years
- 8) Jason Hill/Teacher-Huron Colony/23 years
- 9) Jason Hill/7<sup>th</sup> Grade Football Coach
- 10) Sheila Anderson/Madison Library/40 years
- 11) Whitney McDonald/HHS Head Competitive Cheer Coach/Assistant Competitive Dance Coach
- 12) Paula Ramirez/SPED Bus Aide/3½ years

**g) Set 2020 Combined City / School Election Date – April 14, 2020**

**h) Request for Approval of Open Enrollment Request**

The administration has received open enrollment request #OE-2019-11 for Board approval.

**i) Request Approval of Statement of Work from Larson’s Early Childhood**

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

**9. CELEBRATE SUCCESSES IN THE DISTRICT:  
CONGRATULATIONS:**

- Havyn Heinz (12) for scoring 1000 points in Girls’ Basketball
- Megan Smith (3<sup>rd</sup> Gr ESL Teacher-Madison) for being selected as the Dance Coach of the Year for the Fall of 2019 by the South Dakota High School Coaches Association
- Spanning four generations with SDSU branches on both side of the family tree, the Jack and Mary (Bowar) Halbkat family of Webster has been named the 2020 Family of the Year at South Dakota State University. Darla Halbkat is the Administrative Assistant in the Activities Office, her husband John is a past Board Member and son Benjamin is a Teacher at Huron High School.

**THANK YOU TO:**

- NorthWestern Energy for their donation of hats and gloves to Buchanan

**10. REPORTS TO THE BOARD**

**a) Presentation of the 2018-2019 Audit by ELO**

11. **NEW BUSINESS**
  - a) **Approve 2018-2019 Audit Report**
12. **REPORTS TO THE BOARD:**
  - a) **Good News Report - CTE Program - Jolene Konechne**
  - b) **Business Manager's Report**
  - c) **Construction Report - MS Office During Construction - Laura Willemssen**
  - d) **Superintendent's Report**
13. **OLD BUSINESS**
  - a) **Review of Job Descriptions for Principals - 1<sup>st</sup> Reading**
14. **NEW BUSINESS**
  - a) **Policy DO - Expense Reimbursement (Lodging, Mileage, and Meals)-Introduction**
  - b) **Policy GCBD-2 - Professional Staff Leaves/Absences (Sick Leave-Administrators) - Introduction**
  - c) **Governing Board Annual Review Questionnaire**
  - d) **403(b) Retirement Plan Adoption Agreement**
  - e) **Superintendent Contract Approval - 2021-2022**
  - f) **Business Manager Contract Approval - 2021-2022**
  - g) **Draft Calendar 2020-2021 - Calendar Committee Recommendation**
  - h) **Draft Calendar 2020-2021 - After Labor Day Start**
  - i) **Policy ICA - School Calendar**
  - j) **EXECUTIVE SESSION**

1-25-2 Executive or closed meetings may be held for the sole purposes of:

(1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term "employee" does not include any independent contractor.

    - 1) **Resignation for Board Approval**  
**Act on Teacher Resignation - Jennifer Grover/Teacher-HHS/1½years - Effective January 17, 2020**
    - 2) **Act on Contract Payment Request - Jennifer Grover**
15. **EXECUTIVE SESSION**

1-25-2 Executive or closed meetings may be held for the sole purposes of:

(4) Preparing for contract negotiations or negotiating with employees or employee representatives.
16. **ADJOURNMENT**