

**Mission:** *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

**Vision:** *Respect - Pride - Excellence for All*

**AGENDA**  
**BOARD OF EDUCATION – SPECIAL MEETING**  
**Instructional Planning Center/Huron Arena**  
**November 25, 2019**  
**5:30 p.m.**

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

November 27	Early Release
November 28-29	Holiday Break – No School
December 4	Early Release
December 9	School Board Meeting – 5:30 p.m. – IPC
December 12	Legislator/School Board Luncheon – 11:30 a.m. – Madison 2-3 Center
December 18	Calendar Committee Meeting – 3:45 p.m. - IPC
December 23-31	Holiday Break – No School
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** – The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
  - a)
8. **CONSENT AGENDA**

**The Superintendent of Schools recommends approval of the following:**

  - a) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers' compensation plan.

    - 1) Jessica Anderson / Substitute Teacher - \$120 per day / Substitute Para-Educator - \$14.88 per hour
    - 2) Ellie Devries / Substitute Teacher - \$120 per day / Substitute Para-Educator - \$14.88 per hour
    - 3) TyAnn Buddenhagen/9<sup>th</sup> Gr Girls' BB Coach/\$4,447 per year
    - 4) Reedy Berg/Substitute Custodian/Grounds Keeping - All Schools/\$15 per hour
    - 5) Alexis Reilly / SPED Para-Educator @ Buchanan/\$14.88 per hour
  - b) **Contracts for Board Approval**
    - 1) Katelyn Hinker/Speech Language Pathologist-Buchanan/\$26,834 per ½ year Starting January 2, 2020 – There is a signing bonus in addition to this contract.
  - c) **Resignations for Board Approval**
    - 1) Deb Lodmel/Para-Educator-Washington 4-5 Center/25 years
    - 2) Bill Sunderman/FT Personnel-Delivery/30 years-Effective 10/31/2020
    - 3) Reedy Berg/Custodian-Huron Arena/TAC/16 years
    - 4) Beth Foss/Principal-Washington 4-5 Center/11 years

d) **Consideration and Approval of Bills** – See attached list

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT:**

**CONGRATULATIONS:**

- **2019 All ESD Volleyball Team – Tenley Buddenhagen (11) and Havyn Heinz (12)**
- **Havyn Heinz (12)** for being nominated to play in the SD All-Star Volleyball match to be held on Sunday, December 8<sup>th</sup>, 3:00 p.m. at the Sanford Pentagon.
- **Havyn Heinz (12)** for surpassing 3000 digs in her Volleyball career. Havyn is the current school record holder.
- **Tiger Volleyball Team** for advancing to the State VB Tournament for the 11<sup>th</sup> consecutive year.
- **The following varsity teams & fine arts groups have achieved a combined grade point average of 3.0 or higher & are eligible to receive the SDHSAA Academic Achievement Award:**
  - Girls Tennis
  - Boys Golf
  - Girls Cross Country
  - Boys Cross Country
  - All-State Chorus
  - All-State Orchestra
  - Football Team
  - Football Cheerleaders
  - Competitive Cheer
  - Competitive Dance
  - Volleyball Team
  - Oral Interpretation
  - Boys Soccer
  - Girls Soccer

**THANK YOU TO:**

- **The Ipinia Family** for their donation of shoes, boots, and clothing to the Buchanan K-1 Center.
- **Dana Wipf** for donating clothes to Buchanan.
- **Ashley Eichstadt, owner of Boss Boutique,** for donating gloves to the Buchanan K-1 Center through Boss's R.O.A.K (Random Acts of Kindness) squad.
- **Buchanan PTO** for their hard work with the Krispy Kreme fundraiser.

10. **REPORTS TO THE BOARD:**

- a) **Classified Employee of the Month – Presented by Peggy Heinz**  
**Kerry Rieck, Special Education Para-Educator – Buchanan K-1 Center,** has been selected as Classified Employee of the Month for November 2019. Nomination comments are included in this packet. Congratulations Kerry!
- b) **Caitlin Kemnitz – South Dakota Department of Labor and Regulation – Career Advisor for the Huron School District**
- c) **Good News Report – Rodney Mittelstedt – Title Program**
- d) **ASBSD Delegate Assembly Report – Shelly Siemonsma**
- e) **Superintendent's Report**

**11. OLD BUSINESS**

a)

**12. NEW BUSINESS**

a)

**13. EXECUTIVE SESSION**

1-25-2 Executive or closed meetings may be held for the sole purposes of:

- (1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term "employee" does not include any independent contractor.
- (4) Preparing for contract negotiations or negotiating with employees or employee representatives.

**14. ADJOURNMENT**

**Huron School District  
New Hire Justification**

**Date:** November 15, 2019

**Applicant Information**

**Applicant Name:** TyAnn Buddenhagen

**Address:** 1478 Washington Drive

**Phone:** 605-353-5304

**Education:** Huron High School, Morningside College and DWU

**Experience:** Played GBB in high school; currently assistant VB coach in Huron

**References:** Lisa Carr, Tom Baszler, Pam Meidma, Joey Mitchell

**Reason for New Hire**

**New Position:** Add 4<sup>th</sup> coach due to GBB numbers increasing and having 9<sup>th</sup> GBB team this year for the first time in several years.

**Replacement:**

**Position Information**

**Department** Athletics

**Position:** 9<sup>th</sup> GBB

**Supervisor:** Tim Buddenhagen and Terry Rotert

**Responsibilities:** Coach 9<sup>th</sup> GBB team and assist with varsity duties

**Hours:** After school, nights and some Saturday's

**Hiring Information**

**Wages:** \$4,447

**Classification:** ES - 1

**Wage Justification:** TyAnn coached 7<sup>th</sup> GBB for us a few years ago.

**Start Date:** December 2, 2020

**Requested by:** Terry Rotert - AD

**Huron School District  
New Hire Justification**

**Date:** November 18, 2019

**Applicant Information**

**Applicant Name:** Reedy Berg  
**Address:** 1465 Kansas AVE. S.E. Huron, SD 57350  
**Phone:** 605-352-9025  
**Education:** Nat'l College of Business, Rapid City  
**Experience:** Custodial/Maintenance work school district  
**References:** Norm Tschetter, Keith Grohs, Don Munson

**Reason for New Hire**

**New Position:** X  
**Replacement:**

**Position Information**

**Department:** Buildings and Grounds  
**Position:** Sub Custodian/Grounds keeping at all schools  
**Supervisor:** Rex Sawvell  
**Responsibilities:** Maintain cleanliness of school building/Set up for sporting events/Mow and trim.  
**Hours:** Varies depending on building

**Hiring Information**

**Wages:** \$15.00/hour  
**Classification:** Class 4  
**Wage Justification:** 2019-2020 Support Staff Hiring Schedule  
**Start Date:** November 18, 2019  
**Requested by:** Rex Sawvell

**Huron School District  
New Hire Justification**

**Date:** 11/12/19

**Applicant Information**

**Applicant Name:** Alexis Reilly

**Address:** 241 Nebraska Ave SW, Huron, SD 57350

**Phone:** 605-350-0583

**Education:**

**Experience:**

**References:** Rod Raschke, Allison Rashke, Jessica Spoonmore

**Reason for New Hire:** Caseload numbers

**New Position:**

**Replacement:**

**Position Information**

**Department:** SPED

**Position:** Para at Buchanan

**Supervisor:** Julie Kasperson

**Responsibilities:** SPED Para

**Hours:** 7.5 Hours

**Hiring Information**

**Wages:** 14.88

**Classification:** SPED Para

**Wage Justification:** Step Zero will need Para Pro

**Start Date:** 12/2/19

**Requested by:** - Lori Wehlander (Administrator)

8/25/14

**TEACHER'S CONTRACT**  
**Huron School District No. 2-2, Huron, South Dakota**

**Katelyn Hinker**

**November 15, 2019**

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Speech Language Pathologist** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **26834** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 1/2/2020 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MA

Hired 2019-2020 (2nd Sem) w/MA (Dec 2019) and no formal teaching experience. A Hiring Bonus will be paid in five installments under the following conditions: 1) Signing & completing 2019-2020 contract-2nd Sem: Pre-pd \$1250 on 1/20/20. 2) Completing 2020-2021 contract paid \$2500 on 8/20/20. 3) Completing 2021-2022 contract paid \$2500 on 8/20/2021. 4) Completing 2022-2023 contract paid \$2500 on 8/20/2022. 5) Final payment paid \$1250 on 12/20/2022. The bonus is NOT reflected in the contract total. (Contract includes additional 12 days to begin January 2, 2020)

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 19. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

**\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY WEDNESDAY, NOVEMBER 20, 2019\*\***

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 15 day of NOV, 2019

Witness: Dolly Venables

Print Name: Katelyn Hinker

Sign here: Katelyn Hinker  
Teacher

**HURON PUBLIC SCHOOLS**  
Huron, South Dakota  
**PERSONNEL DATA SUMMARY**

1. Name Katelyn Hinker  
Present Address 904 W 2<sup>nd</sup> Ave – Lennox, SD 57039  
Position Applied For Speech Language Pathologist – Buchanan K-1 Center

2. Preparation and Certification:

	<u>Name of School</u>	<u>Year/Degree</u>
College: BS Degree	<u>Augustana College</u>	<u>2018/BA–Communication Disorders</u>
MA Degree	<u>University of South Dakota</u>	<u>2019 – Speech Language Pathology (December)</u>
Other	_____	_____

3. Teaching Experience - (list the last two positions)

<u>Name of School</u>	<u>How Long/Years</u>	<u>Grades/Subjects</u>
_____	_____	_____
_____	_____	_____

4. **Base Salary:** \$26,834 **Teaching Assignment:** Speech Language Pathologist-Buchanan  
**Extra Duty:** \$ \_\_\_\_\_ **Ex Duty Assignment** \_\_\_\_\_  
**Total Salary:** \$26,834



Rec'd  
11/12/20

**November 12, 2019**

**Dear Mr. Nebelsick, Mrs. Wehlander, and Mrs. Foss,**

**Please accept this letter of resignation to inform you of my decision to retire from the Huron School District to take effect at the end of the 2019-2020 school year. I have truly enjoyed my time working for the Huron School District. I would like to thank you for giving me the opportunity to work at Washington Elementary.**

**Best regards,**



**Deb Lodmel**

Revd  
11/12/20

November 12, 2019

Mr. Nebelsick

This is to inform you that I will be retiring on 10/31/2020.

I will be turning 62 on 10/11/2020 and I will also be completing my 30<sup>th</sup> year of employment with Huron School District on this date.



William Sunderman

Senior Deliverologist



Received  
11/18/2019

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November 18, 2019

Rex Sawvell, Mr. Nebelsick, Terry Rotert:

This letter is to let you know I am retiring from the Huron School District at the end of the 2019-2020 school year. After consulting with the payroll office, my last day will be June 18, 2020. I've enjoyed working for the School District & I hope I can return on a part time basis.

Sincerely,

*Reedy Berg*  
Reedy Berg

Rcvd  
11/20/2019



**Beth Foss**  
Principal  
1451 McClellan Dr.  
Huron, SD 57350  
P: (605) 353-7895  
F: (605) 353-7898  
Beth.Foss@k12.sd.us

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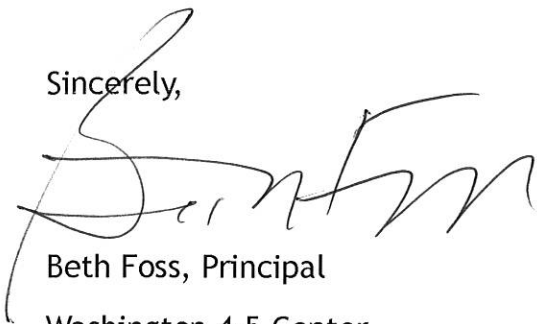
November 20th, 2019

Mr. Terry Nebelsick, Superintendent  
Mr. Garret Bischoff, Board President  
Members of the Huron School Board

This letter will serve as my written notification of my retirement from the Huron School District. My last date of employment will be June 30th, 2020.

I want to thank you for the opportunity of serving the students in the district for 11 years. It truly has been a pleasure.

Sincerely,



Beth Foss, Principal  
Washington 4-5 Center

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>	
<u>Checking</u>	1			
<b>Checking</b>	<b>1</b>	<b>Fund: 10 GENERAL FUND</b>		
MAILFINANCE		LEASE	1,408.59	
NEOFUNDS		POSTAGE	1,391.95	
NORTHWESTERN ENERGY		UTILITIES	1,852.69	
		<b>Fund Total:</b>		<b>4,653.23</b>
<b>Checking</b>	<b>1</b>	<b>Fund: 21 CAPITAL OUTLAY FUND</b>		
KOCH HAZARD		PROF SVC	25,895.42	
		<b>Fund Total:</b>		<b>25,895.42</b>
<b>Checking</b>	<b>1</b>	<b>Fund: 22 SPECIAL EDUCATION FUND</b>		
NEOFUNDS		POSTAGE	610.00	
		<b>Fund Total:</b>		<b>610.00</b>
		<b>Checking Account Total:</b>		<b>31,158.65</b>

## Classified Employee of the Month

Name	<u>Kerry Rizek</u>
Position	<u>Special Education Para-Educator-Buchanan K-1 Center</u>
Date	<u>November 2019</u>

The staff at Buchanan Elementary would like to nominate Kerry Rizek, SPED Para Educator, for the Classified Employee of the Month. Mrs. Rizek is a hard worker and team player. She possesses the characteristics for the Classified Employee of the Month. She works with children one on one, in small groups, and completes various tasks for teachers. Below are some things Kerry's co-workers wrote about her.

- She truly cares about the students
- She has a positive attitude
- Kerry is very reliable and always punctual
- She stays calm in high stress situations
- She is a hard worker and great co-worker
- Kerry is very patient with all students
- She overcomes challenges every day and keeps a smile on her face
- She NEVER complains
- Always willing to help out wherever she is needed

Kerry is one of the keys to making the Buchanan K/1 Center a pleasant place to work. Way to go Kerry!