

Mission: *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

Vision: *Respect – Pride – Excellence for All*

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
Tuesday, October 15, 2019
5:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

October 28	School Board Meeting – 5:30 p.m. – IPC
November 6	Early Release
November 11	Veterans’ Day Holiday – No School
November 12	School Board Meeting – 5:30 p.m. – IPC – Tuesday
November 25	School Board Meeting – 5:30 p.m. – IPC
November 27	Early Release
November 28	Holiday Break – No School
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** - The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
 - a)
8. **CONSENT AGENDA**

The superintendent of schools recommends approval of the following:

 - a) **Approval and/or Correction of Minutes of Previous Meetings**
 - b) **Consideration and Approval of Bills**
 - c) **Approval and/or Correction of the Financial Report**
 - d) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers’ compensation plan.

 - 1) William (Bill) Westerberg/Transportation Dept-Rt Bus Driver/\$25.00 per hour
 - 2) Andrew Cina / Substitute Teacher - \$120 per day / Substitute Para-Educator - \$14.88 per hour
 - 3) April Krueger/Study Hall Supervisor-HHS/\$15.03 per hour
 - 4) Donna Weber/Food Service-HS Cashier/Prep Person/\$14.35 per hour
 - 5) Jamie Hoek/Substitute Teacher - \$120 per day / Substitute Para-Educator - \$14.88 per hour
 - 6) Katherine Meyer/TAP Substitute – Classroom Leader/\$18.11 per hour/Site Greeter/\$13.85 per hour
 - 7) Allison Fleck/TAP Substitute – Classroom Leader/\$18.11 per hour/Site Greeter/\$13.85 per hour

- 8) Pwe Lay Wah/Clean-up Crew Worker/\$15.00 per hour
- 9) Hannah Sibley/Substitute Teacher - \$120 per day / Substitute Para-Educator - \$14.88 per hour
- 10) Jan Haskett/Substitute Bus Driver/\$25.00 per hour
- 11) Derick Vega/Night Custodian-HHS/\$38,489 per year
- 12) Eileen Nenaber/Food Service Substitute/\$14.35 per hour
- 13) Cheryl Styer/Transportation Department-Bus Driver/\$25.00 per hour
- 14) Peggy Lisowski/SPED Para-Educator @ HHS/\$14.88 per hour
- 15) Quinn Reilly/SPED Para-Educator @ HMS/\$15.19 per hour

e) Contracts for Board Approval

- 1) Marietta Riedel/Special Education Teacher-Buchanan/\$35.91 per hour - Maximum of 19 hours per week

f) Resignations for Board Approval

- 1) Rachel Rashaad/Special Education Para-Educator-HMS/1 week
- 2) Jan Haskett/Transportation Dept-Route Driver/7 years
- 3) Nancy Lindstad/Para-Educator-Madison 2/3 Center/5 years

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

**9. CELEBRATE SUCCESSES IN THE DISTRICT:
CONGRATULATIONS:**

- Huron Cheer & Dance Teams on an excellent performance at the Cheer and Dance Huron Invitational held on September 24th.
- Homecoming Royalty – King Cooper Fryberger and Queen Abby DeJong, and the Royal Court – Teegan Evers, Nathan Gauer, Hayden Hegg, Hayden White, Havyn Heinz, Hailey Bixler, Erica Zell and Katie Balcom.
- Heather Rozell-Principal Madison 2-3 Center-for being awarded the “Tomorrow’s Leader” award at the SHE Awards held Saturday evening, September 28th in Huron.
- Gordon Foss – Teacher – Our Home for receiving the Silver Beaver Award. This is one of the most prestigious awards made by the Boy Scouts. The award is presented by the National Boy Scouts and is the highest award that a local council can bestow on a volunteer for rendering outstanding service to Scout youth.

THANK YOU TO:

- Modern Woodmen of America and Sarah May for the large donation of toys to the Buchanan K-1 Center.

10. REPORTS TO THE BOARD

- a) Regional ASBSD Meeting & Award Presentation – Tim Van Berkum
- b) National FFA Convention – Mike Postma
- c) Indoor Marching Band Exhibition Fundraiser – James Stueckrath
- d) Good News Report – Buchanan K-1 Center – “Differentiating Groups” – Krissa Korkow, Sabrena Brooks, Morgan Boomsma, Lisa McCarty, Tori White, and Kelsey Small.
- e) Business Manager’s Report
- f) Superintendent’s Report

11. OLD BUSINESS

a) Branding Guide - Proposed Changes & Additions - 2nd Reading

12. NEW BUSINESS

a) Department of Education - State of SD Consultant Contract/Mentoring Services

13. ADJOURNMENT

**Huron School District
New Hire Justification**

Date: September 23, 2019

Applicant Information

Applicant Name: William "Bill" Westerberg

Address: Traveler's Motel

Phone: 605-728-2799

Education: Oklahoma Christian College

Experience: Drove for School Bus Inc. as a sub driver

References: Dave Cutshall, Austin Vanderzee, Roger Westerberg

Reason for New Hire

New Position:

Replacement: Jan Haskett on Rt #5. Jan has given up his route to become a sub driver for the 2019 – 2020 school year.

Position Information

Department: Transportation

Position: Rt #5 bus driver

Supervisor: Kathie Bostrom

Responsibilities: Driving route #5.

Hours: AM & PM runs

Hiring Information

Wages: \$25/hr.

Classification: Class 2

Wage Justification: 2019-2020 Hiring schedule for Route Drivers.

Start Date: September 3, 2019

Requested by: Kathie Bostrom

**Huron School District
New Hire Justification**

Date: September 20, 2019

Applicant Information

Applicant Name: April Krueger

Address: 2202 McClellan Dr.

Phone: (605) 3505204

Education: Thompson Education Direct

Experience: Study Hall Supervisor - 1 ½ Years

References: Jennifer Beals, William Bindert, Dawn Meyers

Reason for New Hire

New Position:

Replacement: Lindsey Alves

Position Information

Department:

Position: Study Hall Supervisor

Supervisor: Mike Radke

Responsibilities: Supervise students assigned to A121

Hours: 7:45 – 3:20

Hiring Information

Wages: \$15.03

Classification: A

Wage Justification: 1½ Years Of Experience In The Position

Start Date: 10/7/19

Requested by: Mike Radke

(Administrator)

**Huron School District
New Hire Justification**

Date: September 25, 2019

Applicant Information

Applicant Name: Donna Weber
Address: 551 Kansas Ave. SE, Huron, SD 57350
Phone: (605) 354-4036
Education: Huron High Graduate
Experience: Proficient computer skills
References: Krystil Smit, Juie Fritzsche, Michael Held

Reason for New Hire

New Position: -----
Replacement: Replaces Sandy Story

Position Information

Department: Food Service
Position: HS Cashier/Prep Person
Supervisor: Carol Tompkins
Responsibilities: Cashier lunch and food prep
Hours: 8:00 am – 2:00 pm

Hiring Information

Wages: 14.35 per hour
Classification: Level II
Wage Justification: Food Service Hiring Schedule
Start Date: October 15, 2019
Requested by: Carol Tompkins (Administrator)

**Huron School District
New Hire Justification**

Date: October 2, 2019

Applicant Information

Applicant Name: Katherine Meyer

Address:

Phone:

Education:

Experience:

References:

Reason for New Hire

New Position: TAP Substitute

Replacement:

Position Information

Department: TAP

Position: Classroom Leader @ \$18.11 / Site Greeter @ \$13.85

Supervisor: Rhonda Kludt / Coordinator

Responsibilities:

Hours: 3:30 – 5:30 p.m.

Hiring Information

Wages: \$18.11 Classroom Leader

\$13.85 Site Greeter

Classification:

Wage Justification:

Start Date:

Requested by: Linda Pietz – Director TAP

**Huron School District
New Hire Justification**

Date: October 2, 2019

Applicant Information

Applicant Name: Allison Fleck

Address:

Phone:

Education:

Experience:

References:

Reason for New Hire

New Position: TAP Substitute

Replacement:

Position Information

Department: TAP

Position: Classroom Leader @ \$18.11 / Site Greeter @ \$13.85

Supervisor: Rhonda Kludt / Coordinator

Responsibilities:

Hours: 3:30 – 5:30 p.m.

Hiring Information

Wages: \$18.11 Classroom Leader

\$13.85 Site Greeter

Classification:

Wage Justification:

Start Date:

Requested by: Linda Pietz – Director TAP

**Huron School District
New Hire Justification**

Date: September 26, 2019

Applicant Information

Applicant Name: Pwe Way Lah
Address: 1078 Frank S.E.
Phone: 605-931-6028
Education: School in Thailand
Experience: Cleans at Holy Trinity and America Lutheran Church
References: John Gard, Father Schneider, Pastor Brandsrud

Reason for New Hire

New Position: X
Replacement:

Position Information

Department: Buildings and Grounds
Position: Cleanup crew worker
Supervisor: Charlie Warner/Reedy Berg
Responsibilities: Assist with cleanup at Arena after events
Hours: Varies

Hiring Information

Wages: \$15.00
Classification: 4
Wage Justification: 2019-2020 Hiring Schedule
Start Date: September 26, 2019
Requested by: Rex Sawvell, Director of Buildings and Grounds

**Huron School District
New Hire Justification**

Date: September 3, 2019

Applicant Information

Applicant Name: Jan Haskett

Address: 39334 Broadland Street, Broadland, SD

Phone: 605-354-4121 home / 605 354-4113 cell

Education:

Experience: Several years driving Route #5 for the Huron Dist.

References:

Reason for New Hire

New Position:

Replacement: Switched from Rt #5 to being a substitute position.

Position Information

Department: Transportation

Position: Substitute Driver

Supervisor: Kathie Bostrom

Responsibilities: Fill in for regular route drivers.

Hours: Varies

Hiring Information

Wages: \$25/hr.

Classification: Class 4

Wage Justification: 2019-2020 Hiring schedule for sub. Drivers &
Aides

Start Date: September 3, 2019

Requested by: Kathie Bostrom

**Huron School District
New Hire Justification**

Date: October 09, 2019

Applicant Information

Applicant Name: Derick Vega
Address: 526 Simmons Ave. S.E.
Phone: 605-350-9362
Education: High School in Mexico
Experience: Custodian, stock clerk
References: Jose Ramirez, Jose Ramirez Jr.

Reason for New Hire X
New Position:

Replacement:

Position Information

Department: High School, Buildings and Grounds
Position: Custodian
Supervisor: Rex Sawvell
Responsibilities: General cleaning duties
Hours: 3:00-11:30 p.m.

Hiring Information

Wages: \$38,489 plus Night Duty Allowance
Classification: Class 1
Wage Justification: 2019-2020 Custodian Hiring Schedule
Start Date: November 01, 2019
Requested by: Rex Sawvell

**Huron School District
New Hire Justification**

Date: October 9, 2019

Applicant Information

Applicant Name: Eileen Nenaber
Address: 1517 45th Street SW, Huron, SD 57350
Phone: (605) 350-3307
Education: NDSU Fargo, ND
Experience: Postmaster, Veterinary Technologist
References: Shelly Buddenhagen, Camy Weber, Donita Nelson

Reason for New Hire

New Position: -----
Replacement: No one

Position Information

Department: Food Service
Position: Substitute
Supervisor: Carol Tompkins
Responsibilities: Sub various positions in food service
Hours: Varying

Hiring Information

Wages: \$14.35 hour
Classification: Food Service Hiring Schedule
Wage Justification: Step 0 Level II
Start Date: October 15, 2019
Requested by: Carol Tompkins (Administrator)

**Huron School District
New Hire Justification**

Date: *September 3, 2019*

Applicant Information

Applicant Name: *Cheryl Styer*

Address: *930 Utah SE*

Phone: *605-350-5970*

Education: *Stewart's Hair Styling Academy, Sioux Falls*

Experience: *Bus driver for Huron School District, Hamlin School District,
Brandon Valley School District*

References: *Jared Beck, George North, Betty Kelly*

Reason for New Hire: *I had to create a forth SPED bus route due to the
increase in SPED riders.*

New Position: *Rt #23*

Replacement:

Position Information

Department: *Transportation*

Position: *Bus Driver*

Supervisor: *Kathie Bostrom*

Responsibilities: *Rt #23 Bus driver*

Hours: *Vary*

Hiring Information

Wages: *\$25 an hour*

Classification: *Class 2*

Wage Justification: *2019-2020 Hiring Schedule*

Start Date: *September 3, 2019*

Requested by: *Kathie Bostrom*

**Huron School District
New Hire Justification**

Date: 10/3/19

Applicant Information

Applicant Name: Peggy Lisowski

Address: 116 Commercial Ave, NE, Wolsey, SD 57384

Phone: 6056909339

Education: Southeast Tech – Need to check hours

Experience:

References: James Cutshaw, Vicki Edmand, Janine Harvey, Carol Rowen

Reason for New Hire:

New Position:

Replacement: for MiKayla Hofer

Position Information

Department: SPED

Position: Para at High School

Supervisor: Sam Kruse

Responsibilities: SPED Para

Hours: 7.5 Hours

Hiring Information

Wages: \$14.88

Classification: SPED Para

Wage Justification: Step Zero

Start Date: 9/7/19

Requested by: - Lori Wehlander (Administrator)

8/25/14

**Huron School District
New Hire Justification**

Date: 10/3/19

Applicant Information

Applicant Name: Quinn Reilly

Address: 763 Illinois Ave NW Apt 8, Huron, Sd 57350

Phone: 7193526911

Education: 2 year degree

Experience:

References: Stephanie martin, Kelli Slater, Terry Regnier

Reason for New Hire: Replacement

New Position:

Replacement: Rachelle Rashaad

Position Information

Department: SPED

Position: Para at Middle School

Supervisor: Sue VandenHoek

Responsibilities: SPED Para

Hours: 7.5 Hours

Hiring Information

Wages: \$15.19

Classification: SPED Para

Wage Justification: Step 2 - Degree

Start Date: 9/7/19

Requested by: - Lori Wehlander (Administrator)

8/25/14

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Marietta Riedel

October 7, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ for the school term, or the remaining part thereof, of the designated number of teaching days, beginning **10/15/2019** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
Hired 2019-2020 at \$35.91 per hour - Maximum of 19 hours per week.

CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY THURSDAY, OCTOBER 10, 2019

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 8th day of October, 2019
Witness: Dolly Venables

Print Name: Marietta Riedel
Sign here: Marietta Riedel
Teacher

HURON PUBLIC SCHOOLS

Huron, South Dakota

PERSONNEL DATA SUMMARY

1. Name Marietta Riedel
- Present Address 1275 Iowa SE - Huron
- Position Applied For Special Education Teacher – Buchanan K-1 Center
2. Preparation and Certification:
- | | <u>Name of School</u> | <u>Year/Degree</u> |
|--------------------|----------------------------------|-------------------------------------|
| College: BS Degree | <u>Northern State University</u> | <u>1975/BS – Elementary Ed/SPED</u> |
| MA Degree | _____ | _____ |
| Other | _____ | _____ |
3. Teaching Experience - (list the last two positions)
- | <u>Name of School</u> | <u>How Long/Years</u> | <u>Grades/Subjects</u> |
|--------------------------------------|---------------------------|----------------------------------|
| <u>Huron School District</u> | <u>32 years/1986-2018</u> | <u>Special Education Teacher</u> |
| <u>Pierre Indian Learning Center</u> | <u>3 years/1983-1986</u> | <u>Special Education Teacher</u> |
4. **Base Salary:** \$ _____ **Teaching Assignment:** Special Education Teacher-Buchanan
\$35.91 per hour – Maximum of 19 hours per week
- Extra Duty:** \$ _____ Ex Duty Assignment _____
- Total Salary:** \$ _____

October 7, 2019

Dear Kathie,

It is my intent and desire, due to health issues and the desire to move closer to the Dell Rapids area, to continue my employment with the Huron School District as an afternoon substitute bus driver. I will be resigning my position as the regular route, Rt #5, driver effective September 3, 2019.

Respectfully,

Jan Haskett

October 8, 2019

Mrs. Heather Rozell
Principal, Madison 2-3 Center
Huron, SD

Dear Heather,

This letter is to let you know that my last day at Madison 2-3 Center will be Friday, October 18, 2019.

Thank you so very much for the last five years – I have loved working for you and with the staff at Madison school. Not only has this been a wonderful experience, but I feel I am leaving some very good friends, which makes it hard.

As you know, Dean has retired and we have been planning to move for several months. Our home is scheduled to close October 25th and we have a new home in Grand Junction, CO, where our daughter and family live. We are looking forward to spending more time with them.

Thanks again for everything. I really have enjoyed working at Madison school so very much.

Blessings to all,

Nancy Lindstad
Para, Madison 2-3 Center

HURON FFA:

**TRAVELING TO INDIANAPOLIS FOR THE NATIONAL FFA
CONVENTION.**

OCT. 29 – NOV. 1, 2019

RULES OF CONDUCT

To be completed by member and parent/guardian. I understand that when I accept the opportunity to participate in any and all FFA activities I also accept the code of conduct and rules of behavior as stated below:

1. Dress appropriately and neatly for the occasion.
2. Participating fully in the program as planned, being on time, attending scheduled sessions and events, observing curfew, discussing unusual needs with the person in charge, etc.
3. Behaving in a manner appropriate for the occasion. Refraining from abusive and profane language, avoiding boisterous conduct, and showing respect for others' rights and property.
4. Abstaining from possession or use of alcohol, tobacco, or illegal drugs. All incidents involving alcohol, tobacco, (including e-cigarettes or any personal vaping products), or controlled substances will be prosecuted by the local authorities and/or University Police.
5. Becoming familiar with the purpose and program of the specific activity so I may gain the maximum from the experience.
6. Understanding I will not be allowed to leave for an outside event or activity and then return to the FFA activity unless riding with my parents, advisor, or school official due to liability issues.

-CONDUCT CODE-

FFA members found to be in violation of any of the following infractions at a state or national FFA activity, will forfeit their right to participate in any additional FFA activities at the district, state or national level for a period of (6) months.

- a) Use of alcohol or other chemical substance.
- b) Use of any tobacco product (including use of e-cigarettes or any personal vaping products).
- c) Behavior resulting or potentially resulting in personal injury to others, property damage, or criminal prosecution.

The State FFA Executive Secretary or State FFA Advisor has the sole authority to impose the suspension. Members may appeal suspensions to the FFA Executive Committee, at the next regularly scheduled meeting, but will remain suspended while under appeal.

I understand that conduct or behavior not keeping with the standards expected of me may result in action that will cause me to lose rights and privileges at the event, be sent home at my own expense prior to the conclusion of the activity, and/or forfeit the right to future participation in FFA activities and events.

FFA Member Name: _____

FFA Member Signature: _____ Date: _____

Parent or Guardian Name: _____

Parent or Guardian Signature: _____ Date: _____

Phone number in case of emergency: _____

Chapter: _____

Photo Consent Form

I hereby irrevocably consent to and authorize the use, publication and reproduction in any and all media at any time by the South Dakota FFA Association or anyone it authorized, of any and all photographs/video taken of me with or without names, as the case may be, for any editorial purpose, promotion, advertising, trade, or other purpose whatever.

I understand that the photographs or videos may be used initially in any or all publications in the promotion of the South Dakota FFA Association. I realize that this coverage may place my picture with or without further explanation, alone or accompanied by other pictures, in a story, on a web site, or on a cover of any or all publicity of the South Dakota FFA Association. I hereby release the South Dakota FFA Association, its staff and employees, or anyone it authorizes, from any and all claims whatsoever relating to or arising from the uses consented above.

Further, I so hereby relinquish to the SD FFA all rights, title, interest in, and income from the finished sound or silent motion pictures, still pictures, and/or sound recordings, negatives, prints, reproductions and copies of the originals, negatives, recording duplicates and prints, and further grant the SD FFA the right to give, sell, transfer and/or exhibit the same to any individual, business firm, publication, television station, radio station or network, or governmental agency, or to any of their assignees, without payment or other consideration to me. My agreement to perform under camera, lighting and stated conditions is voluntary and I do hereby waive all personal claims, causes of action, or damages against the SD FFA office and the employees thereof, arising from a performance or appearance.

I understand this authorization is for an entire year of membership, ending September 30.

FFA Member Name: _____

FFA Member Signature: _____ Date: _____

Parent or Guardian Name: _____

Parent or Guardian Signature: _____ Date: _____

As _____ chapter advisor I _____ (signature) authorize the above information to be true.

HEALTH STATEMENT FOR FFA EVENTS

To be completed and signed by parents/guardians of all FFA EVENT participants 18 years of age and under.

Name _____ Birth Date _____ Sex _____ Age _____

Parent's Name _____ Phone (day) _____

Parent's Address _____ Phone (evening) _____

Second Parent's Name _____ Phone (day) _____

Parent's Address _____ Phone (evening) _____

Health History

(Attach a separate sheet if necessary.)

Recommendations and Restrictions while at FFA Event (Reporting such conditions will not prevent a person from attending event and will be kept confidential by staff): _____

Medications and dosing schedule the student will be bringing: _____

Over the counter medications NOT to be taken: _____

Dietary Restrictions: _____

Allergies: _____

Any time health care outside the community is needed, parents/guardians will be notified. If you wish to be notified in any other circumstances, please list: _____

My child (Name) _____ has my permission to attend organized events thru the FFA: Yes No

Activities my child does NOT have my permission to participate in _____

I understand that at FFA activities, participants will be closely supervised and that if a serious illness or injury develops medical and/or hospital care will be given. However, the staff and organization will not be held responsible in case of accidental injury or illness. Members must provide their own health insurance; SD FFA does not provide medical insurance for the members.

I further understand that in case of serious illness or injury we will be notified. If it is impossible to contact us, we give permission for emergency treatment or surgery as recommended by attending physician. Insurance/payment of medical service received is the responsibility of the individual attending the FFA activity, their parent or guardian.

I hereby give permission to the medical personnel selected by the FFA director to order x-rays, routine tests, treatment, and necessary transportation for my child. In the event I cannot be reached in an emergency, I hereby give permission to the physician selected by the FFA Director to secure and administer treatment, including hospitalization, for my child as named above.

Signature of Parent _____ Date: _____

<u>Expense:</u>	<u>\$ Amount:</u>	<u>Per Person Cost:</u>
Travel -- 2 Suburbans	\$1,050.00	\$105.00
Motel -- Peoria, IL	\$450.00	\$45.00
Escape Room	\$250.00	\$25.00
Speedway Tour	\$150.00	\$15.00
Lodging- Indianapolis	\$2,000.00	\$200.00
Parking	\$150.00	\$15.00
Registration	\$850.00	\$85.00
Concert	\$500.00	\$50.00
Rodeo	\$350.00	\$35.00
Churchill Downs	\$350.00	\$35.00
Louisville Slugger	\$100.00	\$10.00
Haunted House	\$425.00	\$42.50
National Convention T-Shirts	\$150.00	\$15.00
Misc. Expense (10x50)	<u>\$500.00</u>	<u>\$50.00</u>
TOTAL:	\$7,135.00	\$727.50

National FFA Convention & Expo Educational Standards

Created:11/2018 by the National FFA Organization

This document serves as a guideline to assist advisors in planning, attending, and implementing pre and post trip processing and work. Standards for the National FFA Convention and Expo are suggested standards based on the projected central theme, objectives, content and activities of main events. While every standard listed may not be covered during each individual portion of the National FFA Convention and Expo, these lists should serve as a guideline to validate and actualize educational relevancy for attending the National FFA Convention and Expo.

OVERALL STUDENT LEARNING OBJECTIVES

After completing these activities students will...

1. Discover and experience premier leadership, personal growth, and career success.
2. Demonstrate and explore leadership and career skills.

MAJOR ACTIVITIES CONSIDERED

This is not a complete list of all National FFA Convention & Expo activities. Rather a listing of major events throughout the duration of the week.

1. Agriscience Fair
2. Award Interviews
3. Career Development Events
4. Career Success Tours
5. Exposition Hall (Agricultural Companies and Colleges)
6. General Sessions
7. Leadership Workshops
8. National Days of Service

THESE ACTIVITIES ARE ALIGNED TO THE FOLLOWING STANDARDS:

AFNR Performance Element (Content Standards)

- CS.01. Analyze how issues, trends, technologies and public policies impact systems in the Agriculture, Food & Natural Resources Career Cluster
- CS.02. Evaluate the nature and scope of the Agriculture, Food & Natural Resources Career Cluster and the role of agriculture, food and natural resources (AFNR) in society and the economy.

- CS.03. Examine and summarize the importance of health, safety and environmental management systems in AFNR workplaces.
- CS.04. Demonstrate stewardship of natural resources in AFNR activities. Being able to explain or describe the value of Agriculture and its Impact.
- CS.05. Describe career opportunities and means to achieve those opportunities in each of the Agriculture, Food & Natural Resources career pathways.
- CS.06. Analyze the interaction among AFNR systems in the production, processing and management of food, fiber and fuel and the sustainable use of natural resources.

Agribusiness Systems:

ABS.05. Use sales and Marketing principles to accomplish AFNR objectives

- Analyze the role of business in AFNR

FFA Precept

- FFA.PL-A.Action: Assume responsibility and take the necessary steps to achieve the desired results, no matter what the goal or task at hand.
- FFA.PL-C.Vision: Visualize the future and how to get there.
- FFA.PL-E.Awareness: Understand personal vision, mission and goals.
- FFA.PL-F.Continuous Improvement: Accept responsibility for learning and personal growth.
- FFA.PG-I.Professional Growth: Assume responsibility for attaining and improving upon the skills needed for career success.
- FFA.PG-J.Mental Growth: Embrace cognitive and intellectual development relative to reasoning, thinking and coping
- FFA.CS-M.Communication: Effectively interact with others in personal and professional settings.
- FFA.CS-N.Decision Making: Analyze a situation and execute an appropriate course of action.

Common Career Technical Core

- AG1 Analyze how issues, trends, technologies and public policies impact systems in the Agriculture, Food & Natural Resources Career Cluster.

- AG2 Evaluate the nature and scope of the Agriculture, Food & Natural Resources Career Cluster and the role of agriculture, food, and natural resources (AFNR) in society and the economy.
- AG3 Examine and summarize the importance of health, safety, and environmental management systems in AFNR businesses.
- AG5 Describe career opportunities and means to achieve those opportunities in each of the Agriculture, Food & Natural Resources Career Pathways.
- AG6 Analyze the interaction among AFNR systems in the production, processing, and management of food, fiber, and fuel and the sustainable use of natural resources.

NASDCTE

- AGC02.02 Employ the use of technical information effectively to maintain and communicate records and reporting procedures commonly used in the AFNR cluster.
- AGC05.02 Identify how key organizational systems affect organizational performance and the quality of products and services to demonstrate an understanding of how AFNR systems are managed and improved.
- AGC08.01 Demonstrate workplace ethics specific to AFNR occupations in order to reflect effective stewardship of resources.
- AGC09.02 Select, research and examine critical aspects of career opportunities in one or more AFNR career pathways in order to gain an understanding of the breadth of occupations within this cluster.
- AGC10.03 Compare and contrast issues affecting the AFNR industry including biotechnology, employment, safety, environmental and animal welfare to demonstrate an understanding of the trends and issues important to careers in this industry.
- AGC10.04 Envision emerging technology and globalization and project its influence on widespread markets to demonstrate an understanding of technologies and trends that will impact the AFNR industry.

2019 National FFA Convention:

October 29 – Nov. 2, 2019

Tuesday October 29, 2019:

5:30 am Depart from Vocational Parking Lot
-- Travel to LeClaire, IA (565 miles)

3:30 pm Visit Antique Archeology*
(American Pickers)

4:30 pm Depart LeClaire, IA
-- Travel to Peoria, IL (100 miles)

6:00 pm Check into Motel in Peoria, IL
-- Hotel- Comfort Suites

6:45 pm Eat as a group

7:45 pm Escape Room*
- Gone in 60 Escape Games

10:00 pm Room Check

11:00 pm Lights Out

Wednesday October 30, 2019:

6:00 am Wake Up Call

7:00 am Leave Motel
-- National FFA T-Shirt we purchased
-- Leave for Indianapolis (200 miles)

11:00 am(12 EST) Arrive in Indianapolis (eat lunch- TBD)

1:30 pm EST Tour Indianapolis Motor Speedway*

3:00 pm EST Convention Center to Register

4:00 pm Check in to VRBO House

5:30 pm Eat as a Group—TBD

7:30 pm Doors Open for Concert

8:30 pm Concert (Old Dominion)

11:00 pm Return to House
-- In rooms and lights out

Thursday October 31, 2019:

6:00 am Wake Up Call
6:45 am Leave for Convention
-- In Official FFA Dress
-- Wear Comfy shoes.
8:00 am Opening Session 1C
10:00 am Expo/Shopping Mall
-- Workshops/Expo
-- Lunch on site on your own
4:00 pm Meet and return to Motel
5:00 pm Leave for Rodeo
5:30 pm Doors Open for Rodeo
• Snack at Rodeo
6:30-8:30 pm World's Toughest Rodeo*
• Will eat after Rodeo (FFA's Treat)
10:00 pm Return to Motel
11:00 pm In rooms and lights out

Friday November 1, 2019:

5:30 am Wake Up Call
6:00 am Leave for Louisville, KY (115 miles)
-- Wearing Huron FFA T-Shirts
8:30-11:30 am Tour Churchill Downs*
12:00 pm Eat as a Group
1:30 pm Tour Louisville Slugger Museum
2:30 pm Return to Indianapolis
5:00 pm Return to motel
6:00 pm Eat as a Group TBD
• Huron FFA's Treat
8:00 pm Hanna Haunted House- Hayride
11:00 pm In Rooms and lights out

Saturday October 28, 2017:

5:30 am Wake Up Call
6:00 am Depart for home
-- Stop and eat along the way
-- Several Stops along the way
9:00 pm Approximate arrival in Huron

Contract Number 2020C-180

State Auditor Number

DEPARTMENT OF EDUCATION
STATE OF SOUTH DAKOTA
CONSULTANT CONTRACT
FOR CONSULTANT SERVICES BETWEEN

Huron School District
P.O. Box 949
Huron, SD 57350-0949

Division of Learning and Instruction
South Dakota Department of Education
800 Governors Drive
Pierre, SD 57501-2294

Hereinafter referred to as Consultant

Hereinafter referred to as State

The State hereby enters into this Agreement for services with Consultant in consideration of and pursuant to the terms and conditions set forth herein.

1. The Consultant's services under this Agreement shall commence on July 14, 2019, and end on July 1, 2020, unless sooner terminated pursuant to the terms hereof.

2. The State will make payment for services upon satisfactory completion of the services. The TOTAL CONTRACT AMOUNT is an amount not to exceed \$2,266.00. The State's total liability for all services, including expenses, is limited to this total contract amount. This amount may only be increased upon the written agreement of Consultant and the State, and such agreement must specifically reference this paragraph. Payments for substitute and travel expenses will be made upon submission of an invoice in accordance with the budget below. Payments for mentoring services up to \$1,500.00 per mentor plus up to 13.65% to offset district payroll costs will be made in one lump sum after the State Mentor Program Academy and the State has received final report and signed verification forms in accordance with the budget below. If applicable, payment for mentors who are mentoring more than one first or second year teacher will be at a rate of \$1,300.00 plus up to 13.65% per additional teacher a mentor is mentoring. Partial payment for mentoring services will be made if all mentoring responsibilities are not completed. Two percent of the mentoring services will be deducted for every hour of services (total of 49 hours) not completed.

Mentoring Services	\$1,705.00
Substitute & Travel Expenses	\$561.00
TOTAL CONTRACT	\$2,266.00

3. The State will not pay Consultant's expenses as a separate item.

4. The Consultant agrees to:

a. Provide qualified mentors to first and second year public school teachers participating in the Statewide Mentoring Program. Qualified mentors shall have a valid or expired teaching certificate of license; have at least 5 years of experience, one of those years within the last seven years; and received state-approved mentor training to include Mentor Seminar and participate in the professional learning community (three webinars).

b. Ensure the mentors will complete the following requirements:

i. Provide 34 hours of mentoring to the new teacher, 18 of those hours must be face-to-face.

- ii. Participate in the six-hour SD Mentoring program kick-off event with first- or second-year teacher. The mentor may request a substitute if school is in session.
 - iii. Participate in the nine-hour State mentor program Summer Academy with first- or second-year teacher.
 - iv. Document mentoring activities and submit documentation to the State identified Consultant by the second Friday of May for each year. The documentation must include for each event a summary of mentoring activity, date, duration of time, and type of meeting (face-to-face or virtual). The State recommends using the State-created mentoring log.
 - c. Provide each mentor \$1,500.00 plus travel expenses per school district policy, if applicable, for completing the program requirements previously mentioned. Travel expenses are reimbursed per school district policy. Mentors who are mentoring more than one first- or second-year teacher will receive \$1,300.00 per additional first- or second-year teacher. A mentor who does not fulfill all program requirements will receive a pro-rated amount. Two percent of the mentoring services will be deducted for every hour of services not completed.
 - d. Allow a qualified mentor from another district to mentor the Consultant's first- or second-year teacher. A first- or second-year teacher is defined in administrative rules as a person who possesses a teaching certificate issued by the State of South Dakota, is employed at least half-time by a school district, and has taught fewer than 90 consecutive days, or 180 days total, as a certified teacher.
 - e. Allow the first- or second-year teacher to participate in the SD Mentoring program kick-off event and participate in the State mentor program Summer Academy with their mentor.
- 5.** The Consultant will not use State equipment, supplies or facilities.
- 6.** The Consultant agrees, at its sole cost and expense, to maintain the appropriate insurance required by the State during the period of this agreement.
- 7.** Any notice or other communication required under this Agreement shall be in writing and sent to the address set forth above. Notices shall be given by and to **Matt Gill**, on behalf of the State, and by **Kelly Christopherson**, on behalf of the Consultant, or such authorized designees as either party may from time to time designate in writing. Notices or communications to or between the parties shall be deemed to have been delivered when mailed by first class mail, provided that notice of default or termination shall be sent by registered or certified mail, or if personally delivered, when received by such party.
- 8.** While performing services hereunder, the Consultant is an independent contractor and not an officer, agent or employee of the State of South Dakota. The Consultant will provide the State with its Employer Identification Number, Federal Tax Identification Number or Social Security Number upon execution of this Agreement.
- 9.** Consultant agrees to hold harmless and indemnify the State of South Dakota, its officers, agents and employees, from and against any and all actions, suits, damages, liability or other proceedings which may arise as a result of performing services hereunder. This section does not require the Consultant to be responsible for or defend against claims or damages arising solely from errors or omissions of the State, its officers, agents or employees.

10. Consultant agrees to report to the State any event encountered in the course of performance of this Agreement which results in injury to the person or property of third parties, or which may otherwise subject Consultant or the State to liability. Consultant shall report any such event to the State immediately upon discovery. Consultant's obligation under this paragraph shall only be to report the occurrence of any event to the State and to make any other report provided for by Consultant's duties or applicable law. Consultant's obligation to report shall not require disclosure of any information subject to privilege or confidentiality under law (e.g., attorney-client communications). Reporting to the State under this paragraph shall not excuse or satisfy any obligation of Consultant to report any event to law enforcement or other entities under the requirements of any applicable law.

11. The Consultant will comply with all federal, state and local laws, regulations, ordinances, guidelines, permits and requirements applicable to providing services pursuant to this Agreement, and will be solely responsible for obtaining current information on such requirements.

12. The Consultant may not use subcontractors to perform the services described herein without the express prior written consent of the State. The Consultant is solely responsible for the performance of any subcontractor. The Consultant will include provisions in its subcontracts requiring its subcontractors to comply with the applicable provisions of this Agreement, to indemnify the State, and to provide insurance coverage for the benefit of the State in a manner consistent with this Agreement. The Consultant will cause its subcontractors, agents, and employees to comply with applicable federal, state and local laws, regulations, ordinances, guidelines, permits and requirements and will adopt such review and inspection procedures as are necessary to assure such compliance.

13. This Agreement may not be assigned without the express prior written consent of the State. An assignment may not operate to relieve Consultant of any of its duties and obligations under this Agreement, nor may such assignment affect any remedies available to the State that may arise from any breach of the provisions of the Agreement, including but not limited to rights of setoff. Any attempted assignment, transfer or delegation in contravention of this paragraph shall be null and void. This Agreement shall inure to the benefit of and be binding on the parties hereto and their permitted successors and assigns.

14. The Consultant hereby acknowledges and agrees that all reports, plans, specifications, technical data, miscellaneous drawings, software system programs and documentation, procedures, or files, operating instructions and procedures, source code(s) and documentation, including those necessary to upgrade and maintain any software program, and all information contained therein provided to the State by the Consultant in connection with its performance of services under this Agreement shall belong to and is the property of the State and will not be used in any way by the Consultant without the written consent of the State. Papers, reports, forms, software programs, source code(s) and other material which are a part of the work under this Agreement will not be copyrighted without written approval of the State.

15. The Consultant certifies that neither Consultant nor its principals are presently debarred, suspended, proposed for debarment or suspension, or declared ineligible from participating in transactions by the federal government or any state or local government department or agency. The Consultant further agrees that it will immediately notify the State if during the term of this Agreement Consultant or its principals become subject to debarment, suspension or ineligibility from participating in transactions by the federal government, or by any state or local government department or agency. The Consultant further certifies that neither it nor its principals have, within a three (3) year period preceding the awarding of this Agreement, been convicted of or had a civil judgment rendered against it for commission of fraud or been convicted of a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state, or local transaction or contract or been convicted of a violation of federal or state antitrust statutes, embezzlement, theft, forgery, bribery, falsifications, destruction of records, making false statements, or receiving stolen property. Consultant further certifies that neither it nor its principals have, within a three (3) year period preceding this contract, had a federal, state, or local transaction terminated for cause or default.

16. The award of this Agreement to Consultant is not in any way an endorsement of Consultant or Consultant's services by the State and may not be so represented by Consultant in any advertising or publicity materials. Consultant agrees to submit to the State all advertising, sales promotion, and other publicity relating to this Agreement wherein the State's name is mentioned or language is used from which the connection of the State's name therewith may, in the State's judgment, be inferred or implied. Consultant further agrees not to publish or use such advertising, sales promotion, or publicity without the prior written consent of the State. Consultant may not in any way contract on behalf of or in the name of the State, nor may Consultant release any informational pamphlets, notices, press releases, research reports, or similar public notices concerning this Agreement without obtaining the prior written approval of the State.

17. Payment will be made pursuant to itemized invoices submitted with a signed state voucher. Each invoice must reference the Agreement number and provide detailed information in a format as requested by the State. Payment will be made consistent with SDCL Ch. 5-26. Consultant acknowledges that it would be difficult or impracticable for the State to provide the notice of disagreement provided for by SDCL 5-26-5 within the thirty days provided by that section. Accordingly, Consultant hereby waives the application of that section to this Agreement.

18. The payment of any invoice by the State will not prejudice the State's right to object to or question that or any other invoice or matter in relation thereto. The Consultant shall promptly, but in all cases within thirty days of notification, pay to the State the full amount of any erroneous payment or overpayment upon notice of an erroneous payment or overpayment to which Consultant is not entitled. If Consultant fails to make such a timely refund, the State shall charge Consultant one percent (1%) per month on the amount due until paid in full.

19. The State is a sovereign entity, and shall not be liable for the payment of federal, state and local sales, use and excise taxes, including any interest and penalties from any related deficiency, which may become due and payable as a consequence of this Agreement.

20. Amounts due to the State by Consultant, including but not limited to damages, or claims for damages, may be deducted or set-off by the State from any money payable to Consultant pursuant to this Agreement.

21. Consultant shall maintain documentation for all work performed or money received under this Agreement for a period of five (5) full years following completion of this Agreement. This documentation may be subject to audit, at any reasonable time and upon reasonable notice, by State or federal authorities.

22. Claims for payment must be submitted on an invoice within forty-five (45) days of the date upon which the Consultant knew or should have known of the claim or forty-five (45) days after the termination or expiration of this Agreement, whichever is earlier. If an invoice cannot be submitted within forty-five days, then written notice and an explanation of need must be provided to the State for consideration of an extension, which shall be in the sole discretion of the State. Failure of the Consultant to abide by this paragraph shall relieve the State of any obligation to pay for such claim.

23. This Agreement may be terminated by either party hereto upon thirty (30) days written notice. In the event the Consultant breaches any of the terms or conditions hereof, this Agreement may be terminated by the State at any time with or without notice. If termination for such a default is effected by the State, any payments due to Consultant at the time of termination may be adjusted to cover any additional costs to the State because of Consultant's default. Upon termination the State may take over the work and may award another party an agreement to complete the work under this Agreement. If after the State terminates for a default by Consultant it is determined that Consultant was not at fault, then the Consultant shall be paid for eligible services rendered and expenses incurred up to the date of termination.

24. This Agreement depends upon the continued availability of appropriated funds and expenditure authority from the Legislature for this purpose. If for any reason the Legislature fails to appropriate funds or grant expenditure authority, or funds become unavailable by operation of law or federal funds reductions, this Agreement will be terminated by the State. Termination for any of these reasons is not a default by the State nor does it give rise to a claim against the State.

25. The parties mutually agree that neither of them shall disclose the contents of the agreement except as required by applicable law or as necessary to carry out the terms of the agreement or to enforce that party's rights under this agreement. Consultant acknowledges that the State and its agencies are public entities and thus are bound by South Dakota open meetings and open records laws. It is therefore not a breach of this agreement for the State to take any action that the State reasonably believes is necessary to comply with the South Dakota open records or open meetings laws, including but not limited to posting this Agreement on the State's website. If work assignment performed in the course of this Agreement required security requirements or clearance, the Consultant will be required to undergo investigation.

26. This Agreement shall be governed by and construed in accordance with the laws of the State of South Dakota. Any lawsuit pertaining to or affecting this Agreement shall be venued in Circuit Court, Sixth Judicial Circuit, Hughes County, South Dakota.

27. All other prior discussions, communications and representations concerning the subject matter of this Agreement are superseded by the terms of this Agreement, and except as specifically provided herein, this Agreement constitutes the entire agreement with respect to the subject matter hereof.

28. This agreement may not be amended except in writing, which writing shall be expressly identified as a part hereof, and be signed by an authorized representative of each of the parties hereto.

29. In the event that any court of competent jurisdiction shall hold any provision of this Agreement unenforceable or invalid, such holding shall not invalidate or render unenforceable any other provision hereof.

30. No remedy conferred by any of the specific provisions of the Agreement is intended to be exclusive of any other remedy, and each and every remedy may be cumulative and may be in addition to every other remedy given under this agreement, not and hereafter existing at law or in equity or by statute or otherwise. The election of any one or more remedies by either party shall not constitute a waiver of the right to pursue other available remedies.

31. Except as otherwise specifically provided herein, any failure or delay by either party to exercise or partially exercise any right, power or privilege under this Agreement may not be deemed a waiver of any such right, power, or privilege under this Agreement. Any waivers granted by the State for breaches hereof shall not indicate a course of dealing of excusing other or subsequent breaches. The State's pursuit or non-pursuit of a remedy under this Agreement for Consultant's breach of its obligations will neither constitute a waiver of any such remedies or any other remedy that the State may have at law or equity for any other occurrence of the same or similar breach, nor prevent the State from pursuing such remedy.

32. The parties expressly agree that no provision of this Agreement is in any way intended to constitute a waiver by the State of any immunities from suit or from liability that the State may have by operation of law.

This Agreement is intended to govern only the rights and interest of the parties named herein. It is not intended to, does not and may not be relied upon to create any rights, substantial or procedural, enforceable at law by any third party in any matters, civil or criminal.

In witness hereto the parties signify their agreement by signature affixed below:

DocuSigned by:
Matt Gill 09/30/2019
F2D0F031D240444...

Matt Gill

Program Staff Signature (Date)

Kelly Christopherson

Consultant Signature (Date)

DocuSigned by:
Matthew Flett 09/30/2019
04D2AC0A1020419...

Matthew Flett
Authorized State Representative (Date)
Department of Education

State Agency Coding: (Center/Company/Account)
State Agency contact who can provide additional
information regarding this contract:

1219534/1000/520413000

Matt Gill (605) 773-8193