

Mission: *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

Vision: *Respect – Pride – Excellence for All*

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
August 12, 2019
5:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

| | |
|-------------------|---|
| August 19-23 | NEW Teacher Orientation Days |
| August 19 | NEW Teacher/Board Luncheon – 11:30 Middle School Commons |
| August 19 | Substitute Teacher In-Service – Middle School Commons 1:00 High School 2:00 Elementary / Middle School |
| August 21 | 9 th Grade Orientation / 6:30 p.m. – English / 7:30 p.m. Spanish & Karen |
| August 21 | High School Open House / 7:00 p.m. – 8:00 p.m. |
| August 22 | Freshmen Day 9:00 a.m. – 12:00 p.m. |
| August 26 | All Staff Required Meeting – 9:30 – 11:30 – HHS Auditorium |
| August 26 | All Staff Luncheon 11:30 HS Commons |
| August 26 | Board of Education Meeting 5:30 p.m. – IPC |
| August 26-29 | Teacher In-Service |
| August 26 | Elementary Open House <ul style="list-style-type: none">▪ Kindergarten – Buchanan / 4:30 – 5:30▪ 1st Grade – Buchanan / 4:30 – 5:30▪ 2nd Grade – Madison / 5:30 – 6:30▪ 3rd Grade – Madison / 5:30 – 6:30▪ 4th Grade – Washington / 6:30 – 7:30▪ 5th Grade – Washington / 6:30 – 7:30 |
| August 27 | Middle School Open House – Time - TBD |
| August 29 –Sept 2 | South Dakota State Fair |
| September 2 | State Fair / Labor Day Holiday |
| September 3 | First Day of School for Grades 1 – 12 |
| September 3-6 | Kindergarten Screening |
| September 9 | First Day of School for Kindergarteners |
| September 27 | Homecoming – Early Release |
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** - The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.

Disclosure Reflecting a Direct Benefit from a Contract (Requires Board Action – Roll Call Vote May be Needed):

Board Member

- a) School Board Member David Wheeler – DB2020-9

Disclosure Reflecting an Interest in a Contract (No Board Action):

- a) School Board Member Craig Lee – IC2020-52

8. CONSENT AGENDA

The superintendent of schools recommends approval of the following:

- a) **Approval and/or Correction of Minutes of Previous Meetings**
- b) **Consideration and Approval of Bills**
- c) **Approval and/or Correction of the Financial Report**
- d) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers' compensation plan.

- 1) William "Bill" Westerberg/Substitute Bus Driver/\$25.00 per hour
- 2) Karen Zimmerman/Nutrition Dept-Washington Lunch Server/\$14.09 per hour
- 3) Sandy Story/Nutrition Dept-HS Cashier & Prep Person/\$14.60 per hour
- 4) Pamela Deutsch/Nutrition Dept-Madison Lunch Server/\$14.09 per hour
- 5) Kevin Staples/Custodian-HHS/\$39,456.00 per year
- 6) Glenn Martinson/Custodian-Madison 2-3 Center/\$39,804.00 per year

- e) **Contracts for Board Approval**

- 1) Sharon Engelhart/Revised Contract-7th Class Taught/+5,839.00 per year
- 2) Heidi Blue/Revised Contract-7th Class Taught/+5,325.00 per year
- 3) Shari Lord/Revised Contract-7th Class Taught/+5,644.00 per year
- 4) Schuyler Holtrop/Revised Contract - +15 hours/+\$1,500.00
- 5) Myranda Holtrop/Revised Contract - +15 hours/+\$1,500.00
- 6) Stacey Westby/ Revised Contract - +15 hours/+\$1,500.00
- 7) David Westby/ Revised Contract - +15 hours/+\$1,500.00
- 8) Michael Radke/Revised Contract – Ed. S Degree/+\$2,758.00

- f) **Resignations for Board Approval**

- 1) Chris Lysne/SPED Para-Educator-HMS/5 years
- 2) Merry Thelen/SPED Para-Educator-HMS/3 years

- g) **Request for approval of Open Enrollment Request**

The administration has received open enrollment request #OE-2019-07 for Board approval.

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

**9. CELEBRATE SUCCESSES IN THE DISTRICT:
CONGRATULATIONS:**

- **Iolene Konechne and Linda Pietz** for being selected to receive a \$25,000.00 grant for "*Project Lead the Way*" Implementation through America's Farmers Grow Rural Education, sponsored by Bayer Fund.

- **Food Service Nutrition Department** for being awarded the Fresh Fruit and Vegetable grant for the 2019-2020 school year at Buchanan, Madison, Washington, and Holy Trinity elementary schools. Total amount of the awarded grant is \$80,199.00 for the entire year.
- **Leah Jungemann (Kindergarten Teacher – Buchanan K-1 Center)** and her husband, Corey, on the birth of their daughter, Everly Jo. Everly was born on Tuesday, August 6th and weighed 7 lbs 1oz.
- **Damon Macleary (5th Grade Teacher – Washington 4/5 Center)** on his recent marriage.

THANK YOU TO:

- Classified staff for all their work to prepare buildings, busses, schedules, supplies, etc. for the new school year.
- Certified staff for all the trainings undertaken this summer to improve their craft.
- Administrators for focus on hiring and training staff and preparing all the back to school programs for the coming weeks.
- All Custodians for working so hard this summer to make the schools look great for the beginning of the year.

10. REPORTS TO THE BOARD

- a) **Good News Report – Rodney Mittelstedt – 2019 ESL Summer School**
- b) **Business Manager’s Report**
- c) **Superintendent’s Report**
 - ❖ Invited Board Members and Administrators who attended the ASBSD-SASD Joint Convention August 8th and 9th to share information from the presentations and sessions.

11. OLD BUSINESS


- a) **Revised HHS Handbook 2019-2020 – Repeat 2nd Reading**
- b) **District Bus Pickup Points – Iroquois & Wolsey-Wessington Schools**
Superintendent recommends approval of the Pick-up Point Resolutions with Iroquois & Wolsey-Wessington for the 2019-2020 school year.

12. NEW BUSINESS

- a) **Policy IKF – Graduation Requirements – Introduction**
- b) **Handrail Bid – Huron Arena Handrail Improvements**
- c) **Letter of Recommendation to Approve Extension for Muth Electric**
from the original completion date of August 9, 2019 to August 30, 2019.
- d) **Teacher Assistance Teams (TAT) Handbook – Introduction**
- e) **Transfer Capital Outlay to General Fund for Fiscal Year 2018-2019**
- f) **Delta Dental Insurance Rates 2020 – 1.2% Rate Increase**

13. ADJOURNMENT

DB2020-9

| | | |
|---|-----------------------------------|---------------------------------|
|  | Huron School District #2-2 | Code: AH-E(1) |
| | Policies and Regulations | Conflict of Interest Disclosure |

Conflict of Interest Disclosure

Date: July 16, 2019

Name of the School Official submitting the conflict of interest disclosure:
David Wheeler

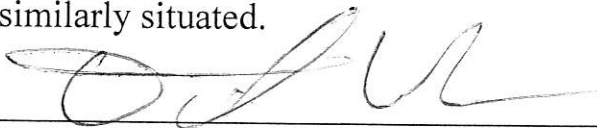
The disclosure is for the purpose of notifying the School Board of
 an interest in a contract
 x a direct benefit from a contract:

Identify the following:

- (1) all parties to the contract
 Kristin Wheeler and the Huron School District
- (2) the person's role in the contract
 School District Employee
- (3) the purpose(s)/objective(s) of the contract
 High School counselor
- (4) the consideration or benefit conferred or agreed to be conferred upon each party
 Kristin receives her income and benefits as stated in the contract, including family health insurance
- (5) the length of time of the contract
 2019-2020 school year
- (6) any other relevant information


If the disclosure relates to the School Official deriving a direct benefit from a contract, explain how the terms of the contract are fair, reasonable, and not contrary to the public interest such that authorization should be granted by the school board.

The terms are fair, reasonable and not contrary to the public interest because the salary and benefits are set based upon district policy and are the same that would be given to other persons who are similarly situated.

Signature of School Official: 

THIS IS A PUBLIC DOCUMENT

#IC2020-52

| | | |
|---|-----------------------------------|---------------------------------|
|  | Huron School District #2-2 | Code: AH-E(1) |
| | Policies and Regulations | Conflict of Interest Disclosure |

Conflict of Interest Disclosure

Date: 7/15/19

Name of the School Official submitting the conflict of interest disclosure:
Kathy Lee

The disclosure is for the purpose of notifying the School Board of
 an interest in a contract
 a direct benefit from a contract:

Identify the following:

- (1) all parties to the contract American Trust Ins Service
- (2) the person's role in the contract Part Owner
- (3) the purpose(s)/objective(s) of the contract School contracts with ATI for local agent services for the amount of \$7500
- (4) the consideration or benefit conferred or agreed to be conferred upon each party School pays ATI \$7500 per year
- (5) the length of time of the contract 1 year
- (6) any other relevant information The school also purchases student catastrophic insurance through ATI

If the disclosure relates to the School Official deriving a direct benefit from a contract, explain how the terms of the contract are fair, reasonable, and not contrary to the public interest such that authorization should be granted by the school board.

Signature of School Official: [Signature]

THIS IS A PUBLIC DOCUMENT

**Huron School District
New Hire Justification**

Date: July 18, 2019

Applicant Information

Applicant Name: William "Bill" Westerberg

Address: Traveler's Motel

Phone: 605-728-2799

Education: Oklahoma Christian College

Experience: Drove for School Bus Inc. as a sub driver

References: Dave Cutshall, Austin Vanderzee, Roger Westerberg

Reason for New Hire

New Position:

Replacement: Adding to the pool of sub bus drivers

Position Information

Department: Transportation

Position: Sub bus driver

Supervisor: Kathie Bostrom

Responsibilities: Driving bus for regular route drivers that are absent.

Hours: Varies

Hiring Information

Wages: \$25/hr.

Classification: Class 4

Wage Justification: 2019-2020 Hiring schedule for sub. Drivers &
Aides

Start Date: August 1, 2019

Requested by: Kathie Bostrom

**Huron School District
New Hire Justification**

Date: July 17, 2019

Applicant Information

Applicant Name: Karen Zimmerman

Address: 1378 McDonald Drive SW, Huron, SD 57350

Phone: (605) 218-1760

Education: ----

Experience: TAP Program

References: Jenna Kasse, Ric Maxson, Becky Ryman

Reason for New Hire

New Position: ----

Replacement: Replaces Amber Goetz

Position Information

Department: Food Service

Position: Washington Lunch Server

Supervisor: Carol Tompkins

Responsibilities: Serve lunch and some clean up

Hours: 11:00 am - 1:30 pm

Hiring Information

Wages: 14.09 per hour

Classification: Level I

Wage Justification: Food Service Hiring Schedule

Start Date: September 3, 2019

Requested by: Carol Tompkins (Administrator)

**Huron School District
New Hire Justification**

Date: July 17, 2019

Applicant Information

Applicant Name: Sandy Story
Address: 1621 Illinois SW, Huron, SD 57350
Phone: (605) 354-9696
Education: Huron High School
Experience: Currently employed by food service
References: Ginger Brake, Bob Mayfield, Amber Goetz

Reason for New Hire

New Position: ----
Replacement: Replaces Becky Casper

Position Information

Department: Food Service
Position: High School Cashier/Prep Person
Supervisor: Carol Tompkins
Responsibilities: Cashiering, dish room, sweeping/mopping, subbing for morning cashier as needed
Hours: 8:30 am – 2:30 pm

Hiring Information

Wages: 14.60
Classification: Level II
Wage Justification: Food Service Hiring Schedule
Start Date: September 3, 2019

Requested by: Carol Tompkins (Administrator)

**Huron School District
New Hire Justification**

Date: July 17, 2019

Applicant Information

Applicant Name: Pamela Deutsch
Address: 458 Wisconsin Ave. NE, Huron, SD 57350
Phone: (605) 840-9769
Education: ----
Experience: Henry School District helped in the kitchen and part time janitor
References: Don Larson, Gail Thompson, Brad Johnson

Reason for New Hire

New Position: ----
Replacement: Replaces Sandy Story

Position Information

Department: Food Service
Position: Madison Lunch Server
Supervisor: Carol Tompkins
Responsibilities: Serve lunch and some clean up
Hours: 10:45 am – 1:15 pm

Hiring Information

Wages: 14.09 per hour
Classification: Level I
Wage Justification: Food Service Hiring Schedule
Start Date: September 3, 2019

Requested by: Carol Tompkins (Administrator)

**Huron School District
New Hire Justification**

Date: July 29, 2019

Applicant Information

Applicant Name: Kevin Staples

Address: 706 5th Street

Phone: 605-237-8043

Education: Huron High School, Western Vo-Tech

Experience: Custodian

References: D. Olson, C. Altwine,

Reason for New Hire

New Position:

Replacement: X

Position Information

Department: Buildings and Grounds

Position: High School Custodial

Supervisor: Rex Sawvell

Responsibilities: Building maintenance, custodial duties

Hours: 3:00 p.m-11:30 p.m.

Hiring Information

Wages: \$39456.00 annually

Classification: Class 1

Wage Justification: 2019-2020 Custodian Hiring Schedule

Start Date: August 01, 2019

Requested by: Rex Sawvell

**Huron School District
New Hire Justification**

Date: July 29, 2019

Applicant Information

Applicant Name: Glenn Martinson
Address: 1985 Illinois Ave. S.W.
Phone: 605-350-4158
Education: Jasper High School, Mn., Huron College
Experience: Custodian/Sales Rep.
References: L. Cooper, J. Mahoney, T. Newman

**Reason for New Hire
New Position:**

Replacement: X

Position Information

Department: Buildings and Grounds
Position: Madison Elementary Custodial
Supervisor: Rex Sawvell
Responsibilities: Building maintenance, custodial duties
Hours: 7:00 a.m.-3:30 p.m.

Hiring Information

Wages: \$39804.00 annually
Classification: Class 1
Wage Justification: 2019-2020 Custodian Hiring Schedule
Start Date: August 15, 2019
Requested by: Rex Sawvell

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Sharon Engelhart

July 12, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **58917** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/26/2019** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS

The above salary includes \$5839 which is compensation for a 40 minute 7th class taught both semesters during the 2019-2020 school year and includes 40 minutes of prep time daily outside of the current 8 hr day;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, JULY 19, 2019*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 16 day of July 2019

Witness: Anna Fenske

Print Name: Sharon Engelhart

Sign here: Sharon Engelhart
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Heidi Blue

July 12, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 53735 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/26/2019 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MA
Hired 2015-16 w/MA and 3 years of experience. The above salary includes \$5325 which is compensation for a 40 minute 7th class taught both semesters during the 2019-2020 school year and includes 40 minutes of prep time daily outside of the current 8 hr day;

CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY FRIDAY, JULY 19, 2019

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 17 day of July 2019

Witness: Ann Farnish

Print Name: Heidi Blue

Sign here: Heidi Blue
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Shari Lord

July 15, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 58315** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/26/2019** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
6/17/2015 +15 hrs - \$1,500.00. 8/19/2016 Earned Master's Degree + \$1,500. The above salary includes \$1363 (ES-0) for MS Memory Book and \$5644 which is compensation for a 40 minute 7th class taught both semesters during the 2019-2020 school year and includes 40 minutes of prep time daily outside of the current 8 hr day.

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY TUESDAY, JULY 23, 2019*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 22 day of July 2019

Witness: Ann Fisher

Print Name: Shari Lord
Sign here: Shari Lord
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Schuyler Holtrop

July 31, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 53040** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/26/2019** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15

Hired January 2015 w/BS. No formal teaching experience/includes \$3238(ES-4) for 7th Football and \$3532 (ES-4) for MS Boys BB Asst Coach. BS+15 earned July 2019 - \$1,500.00;

CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY THURSDAY, AUGUST 8, 2019

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 1st day of August 2019

Witness: Schuyler Holtrop

Print Name: Schuyler Holtrop

Sign here: [Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Myranda Holtrop

July 31, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 51371** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/26/2019** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15

Hired 2016-2017 w/BS and 1 year of teaching experience. The above salary includes \$5101 (ES-2) for Head Coach Girls' Soccer. BS+15 earned July 2019 - \$1,500.00;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY THURSDAY, AUGUST 8, 2019*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 1st day of August 2019

Witness: [Signature]

Print Name: Myranda Holtrop

Sign here: [Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Stacey Westby

July 31, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **46270** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/26/2019** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15

Hired 2015-16 w/BS and 0 years of teaching experience. BS+15 earned July 2019 - \$1,500.00;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY THURSDAY, AUGUST 8, 2019*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 2 day of August 2019

Witness: David Westby

Print Name: Stacey Westby

Sign here: Stacey Westby
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

David Westby

July 31, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 55601** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/26/2019** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15

Hired 2015-16 w/BS and 0 years of teaching experience. Includes \$4709 (ES-4) for Soph Boys BB / \$4622 (ES-3) for Varsity Asst FB. BS+15 earned July 2019 - \$1,500.00;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY THURSDAY, AUGUST 8, 2019*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 2 day of August 2019

Witness: Stacy Westby

Print Name: David Westby

Sign here: David Westby
Teacher

ADMINISTRATOR'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Michael Radke

August 5, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Principal / High School** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 111361 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 7/01/2019 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term as an administrator prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11th through June 20th \$750.00 and for breaking of a contract June 21st through June 30th, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Administrators who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

The agreement becomes a binding contract when signed by the administrator and the Board of Education.

Ed.S

This contract includes other duties as assigned, including expectation to participate in short-term leave program.

*****CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY WEDNESDAY, AUGUST 7, 2019*****

The above contract is for 260 days/Vacation and sick leave benefits as per administrative Policy GCB-1 & GCBD-2. Fifty percent of the vacation days shall be taken on non-student days. Any variation of this regulation shall be at the discretion of the Supt. Health Ins provided at \$72.60 per month as needed. You will receive \$60 per unused sick leave day at the end of your employment up to 150 days. Earned Ed.S 8/1/19 - + \$2,758.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 6th day of August, 2019

Witness: Dolly Venables

Print Name: Mike Radke

Sign here: [Signature]
Administrator

From: Lysne, Chris <Chris.Lysne@k12.sd.us>
Sent: Tuesday, July 23, 2019 8:31 PM
To: Wehlander, Lori <Lori.Wehlander@k12.sd.us>; Nebelsick, Terry <Terry.Nebelsick@k12.sd.us>
Cc: Willemsen, Laura L <Laura.Willemsen@k12.sd.us>; Hinker, Kari <Kari.Hinker@k12.sd.us>
Subject: Resignation

Dear Mrs. Wehlander, Mr. Nebelsick, and Huron School Board Members,

Please accept this letter as formal notification that I am resigning from my position as a para-educator at the Huron Middle School. It is not my intention to return for the 2019-2020 school year and my resignation will be effective immediately.

Thank you so much for the opportunity to work in this rewarding position for the past five years. I have greatly enjoyed and appreciated the chance to grow and learn with an amazing team. I have been offered and have accepted a full time position with Lewis Drug, where I have been working on a part time basis. Please understand this was not an easy decision for me, I am very proud of my work at the school, I adore the students, and the staff is outstanding. However, I found the stress to be overwhelming this year and I fear physically and emotionally, I am no longer able to work two jobs.

Please let me know if there is anything I can do to help during this transition.

I would like to wish everyone much success in the coming school year, I hope to stay in touch as much as possible. It was an honor to work with and for all of you, and again, thank you so much for the wonderful opportunity.

Sincerely,
Chris Lysne
(605)630-3578

Chris Lysne
SPED/SLC para
Huron Middle School
Huron, South Dakota
Chris.lysne@k12.sd.us

"Sometimes, the smallest things take up the most room in your heart." Winnie the Pooh.

CONFIDENTIALITY NOTICE: This e-mail communication and any attachments may contain confidential and privileged information for the use of the the designated recipients name above. If you are not the intended recipient, you are hereby notified that you have received this communication in error and that any review disclosure, dissemination, distribution or copying of it or it's contents is prohibited. If you have received the communication in error, please notify me immediately by replying to this message and deleting it from your computer.

Sent from my iPad

From: "Thelen, Merry" <Merry.Thelen@k12.sd.us>
Date: July 29, 2019 at 2:56:37 PM CDT
To: "Wehlander, Lori" <Lori.Wehlander@k12.sd.us>
Subject: Resignation letter

July 29, 2019

Lori Wehlander
Director of Special Services
Huron School District
150 5th Strwet SW
Huron, SD 57350

Dear Lori Wehlander,

Please accept this letter as my formal resignation as a SPED Para at the Huron Middle School effective July 30, 2019.

Sincerely,

Merry Thelen
Huron Middle School

Note: This e-mail and any attachments may be privileged and confidential and protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any disclosure, copying, distribution or use of this e-mail and any attachments is strictly prohibited. If you have received this e-mail in error, please notify us

2019 ESL SUMMER SCHOOL

Enrollment (Average Daily Attendance)

| | |
|------|-----|
| K-7 | 394 |
| 9-12 | 30 |

- HSD Food Service served breakfast and lunch each day



2019 ESL SUMMER SCHOOL

- **K-7: Instruction emphasizing reading and math skills**

Kindergarten – 4 classrooms

1st Grade – 4 classrooms

2nd Grade – 3 classrooms

3rd Grade – 3 classrooms

4th Grade – 2 classrooms

5th/6th/7th Grade – 4 classrooms

- **Instruction provided by 21 teachers and 16 para-educators**



2019 ESL SUMMER SCHOOL

- **High School: Subject area instruction**
 - **Art**
 - **Health**
 - **Personal Finance**
 - **Welding**
- **Instruction provided by 4 teachers**



2019 ESL SUMMER SCHOOL

Funding Sources

- Title I-C (Migrant) Grant
- Title III (Immigrant) Grant
- Title III LEP (Limited English Proficient) Grant



2019 ESL SUMMER SCHOOL

- United Way Day of Action
 - June 20th
- Reading
- Music
- Drone Demonstration



2019 ESL SUMMER SCHOOL





Terry Nebelsick EdS.

150 5th St. SW

Huron, SD 57350

P: (605) 353-6990

F: (605) 353-6994

C: (605) 354-0050

terry.nebelsick@k12.sd.us

August 12, 2019

TO: BOARD MEMBERS

FROM: Terry D. Nebelsick, Ed.S
Superintendent

SUBJECT: RESOLUTION FOR BOARD APPROVAL

The Huron School District accepts (16) designated pick-up points for the Iroquois school buses in the city of Huron. The pick-up points will be as similar to the 18-19 points as possible, being sensitive to Huron Public pick-up points and avoiding traffic concerns. The Huron Board appreciates the intent of the Iroquois district to avoid door-to-door services and to provide no higher level of service than it affords its own residents.

Huron School Board also recognizes the resolution by the Iroquois School District to allow the Huron School District to pick up students in the city of Iroquois at any location.



SCHOOL DISTRICT
Superintendent of Schools

Terry Nebelsick EdS.

150 5th St. SW

Huron, SD 57350

P: (605) 353-6990

F: (605) 353-6994

C: (605) 354-0050

terry.nebelsick@k12.sd.us

August 12, 2019

TO: BOARD MEMBERS

FROM: Terry D. Nebelsick, Ed.S
Superintendent

SUBJECT: RESOLUTION FOR BOARD APPROVAL

The Huron School District accepts (16) designated pick-up points for the Wolsey-Wessington school buses in the city of Huron. The pick-up points will be as similar to the 18-19 points as possible, being sensitive to Huron Public pick-up points and avoiding traffic concerns. The Huron Board appreciates the intent of the Wolsey-Wessington district to avoid door-to-door services and to provide no higher level of service than it affords its own residents.

Huron School Board also recognizes the resolution by the Wolsey-Wessington School District to allow the Huron School District to pick up students in the city of Wolsey at any location.

GRADUATION REQUIREMENTS

In an effort to help students graduating from Huron High School be adequately prepared in today's society, minimum graduation requirements have been established. These requirements are listed in the Huron High School student handbook for each graduating class currently enrolled in Huron High School. These requirements are updated and approved by the School Board each year prior to the beginning of the school year. The current graduation requirements may be listed with this policy; however, the specific requirements will be documented in the student handbook.

NOTE: A student who graduates by having completed a specific program as described in his/her IEP, signifies that he/she no longer requires special education services. The student will receive a "Certificate of Attendance" if the IEP does not meet graduation requirements. The student will receive a diploma if the modifications within the IEP still meet the graduation requirements in accordance with state statutes.

GRADUATION REQUIREMENTS

IKF

In an effort to help students graduating from Huron High School be adequately prepared in today's society, minimum graduation requirements have been established. These requirements are listed in the Huron High School student handbook for each graduating class currently enrolled in Huron High School. These requirements are updated and approved by the School Board each year prior to the beginning of the school year. The current graduation requirements may be listed with this policy; however, the specific requirements will be documented in the student handbook.

NOTE: A student may graduate with a regular high school diploma awarded to the preponderance of students in the district by having completed a specific program as described in the student's IEP that aligns with the state standards and state graduation requirements. A student will receive a "Certificate of Attendance" if the IEP does not meet state graduation requirements and is aligned to the alternate academic standards and alternate assessment.

7/2019



29 July 2019

Mr. Kelly Christopherson
Business Manager
Huron School District 2-2
150 5th Street SW
Huron, SD 57350

RE: 1849C Huron Arena Handrail Improvements

Dear Kelly:

Based on review of the bids submitted for the Huron School District
Improvements:

Koch Hazard Architects is recommending the School Board award a contract to
Puetz Construction in Mitchell, SD for the Huron Arena Handrail Improvements
for the following base bid:

| | |
|-----------------|---------------------|
| <u>Base Bid</u> | <u>\$169,327.00</u> |
|-----------------|---------------------|

Should you have any questions please do not hesitate to call.

Sincerely,

KOCH HAZARD ARCHITECTS

Chris Brockevelt, Project Developer

Cc: Kathy Down, Koch Hazard
Jeffery Hazard, AIA, Koch Hazard

Huron School District 2-2
Bid 2019 Huron Arena Handrail Improvements
Project No.: 1849C
Bid Recap
July 29, 2019 at 10:30 am

| Contractor | Bond/ Check | Acknowledge Addendum #1 | Bid Amount |
|-----------------------|------------------------|------------------------------------|-------------------|
| Puetz Corporation | Yes | Yes | 169,327.00 |
| C. Eagle Construction | Yes | Yes | 249,900.00 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |



31 July 2019

Mr. Kelly Christopherson
Business Manager
Huron School District 2-2
150 5th Street SW
Huron, SD 57350

RE: 1849 Huron School District Improvements

Dear Kelly:

Based on review of the Request for Extension submitted for the Huron School District Auditorium Improvement by Muth Electric, Koch Hazard Architects is recommending the School Board approve the extension for Muth Electric from the original completion date of August 9, 2019 to August 30, 2019.

Upon confirmation of action provided by Muth Electric, the request for additional time for the theatrical lighting portion only is a valid request. Based on official approval of the award of contract, Muth submitted requests for shop drawings in a timely fashion and was provided a schedule of lead times by MAS. We would recommend approval of the extension for the theatrical lighting installation only. All other items will be inspected by the 9th of August. Items outside the scope of work included in the request for extension will, therefore, if not complete, have liquidated damages incurred against them after August 9. All work included in the request for extension must be completed by August 30, otherwise, the liquidated damages will be enforced.

Sincerely,

KOCH HAZARD ARCHITECTS

Chris Brockvelt, Project Developer

Cc: Kathy Down, Koch Hazard
Jeffery Hazard, AIA, Koch Hazard

August 5, 2019

Kelly Christopherson
Huron School District
PO Box 949
Huron, SD 57350 0949

Dear Kelly,

Delta Dental is excited to announce a new program for your employees called Health *through* Oral Wellness[®]. The program will be added to your plan with your 2020 renewal and comes with no additional cost to your plan.

Health *through* Oral Wellness[®] is designed to optimize your employees' oral health and potentially save costs on your medical plan. Research has shown that addressing oral health issues may help lower the cost of medical care and the economic impact associated with conditions like heart disease, stroke, diabetes and pregnancy. The enclosed flyer outlines the additional evidenced-based preventive benefits provided by Health *through* Oral Wellness[®]. More information, including a short video, is available on the Delta Dental website.

January 1, 2020 begins your 24th year with Delta Dental. We determine your dental rates based on your company's claims experience and the trend in dental costs. Our rate renewal analysis suggested a 4.7% increase in rates. However, we take a long term approach to rate setting and are committed to keeping group rates as stable as possible, and in support of these values, we have limited your rate increase to just 1.2%. Your rates for this year are:

2020 Rates

| | |
|---------------|-------------------------------|
| Single | \$44.62 (increase of \$0.52) |
| Two Party | \$85.96 (increase of \$1.02) |
| Three or More | \$136.78 (increase of \$1.62) |

We look forward to serving you and your employees again this year!

Sincerely,



Sara Green
Director of Underwriting & Provider Compensation

Huron School District**Summary of Benefits**

(Please refer to the handbook for more detailed benefits)

% Paid by
Delta Dental

- 100% Diagnostic and Preventive Services** (Check-Ups and Routine Teeth Cleaning)
- Routine examinations - two per coverage year.
 - Routine dental cleaning (prophylaxis) - two per coverage year.
 - Bitewing x-rays - two per coverage year up to age 19, and once per coverage year age 19 and over.
 - Full mouth/panoramic x-rays - one in any five-year interval.
 - Fluoride applications - two per coverage year up to age 19.
 - Space maintainers (fixed, band type) on primary posterior teeth up to age 14.
 - Dental sealants - once for unrestored 1st and 2nd permanent molars of children up to age 16.
- 80% Routine and Restorative Services** (Cavity Repair/Fillings and Tooth Extractions)
- Pre-formed or stainless steel restorations and restorations such as silver (amalgam) fillings, and tooth-colored (composite) fillings. If a tooth-colored filling is used to restore back (posterior) teeth, benefits are limited to the amount paid for a silver filling.
 - Extractions and other oral surgery.
 - Emergency treatment for relief of pain.
- 80% Endodontics** (Root Canals) and **Periodontics** (Gum and Bone Diseases)
- Root canals.
 - Treatment of diseases of the tissues supporting the teeth.
 - Periodontal maintenance cleanings.
- 50% Major Services** (Crowns, Bridges, Dentures, and Implants)
- Crowns when teeth cannot be restored with another filling material.
 - Prosthetics - bridges, partial dentures, complete dentures, and implants.
- 50% Orthodontics** (Braces)
- Treatment necessary for the proper alignment of teeth.
- Lifetime Orthodontic Benefit:** \$1,500 per person

Deductible: \$25 per person per coverage year not to exceed \$75 per family. The deductible does not apply to Diagnostic, Preventive, or Orthodontic Services.

Annual Maximum Benefit: \$1,500 per person per coverage year. All services (except Orthodontics) are subject to the Annual Maximum Benefit and will not be paid if your Annual Maximum Benefit has been reached.

Coverage Year: January - December

New employees will be eligible on the first day of the month following employment.

Dependent children are covered to age 26. There is no age restriction for unmarried dependent children who are full-time students.

See other side for information on our Health *through* Oral Wellness® program.

Health *through* Oral Wellness®

Health *through* Oral Wellness® is a unique, patient-centered program that adds benefits to a Delta Dental plan based on individual oral health needs. A Delta Dental network dentist trained in Health *through* Oral Wellness will conduct a clinical risk assessment during a regular preventive visit. The assessment measures the risk and severity of periodontal disease, and the risk of tooth decay.

If the assessment determines a member is at risk for tooth decay, additional benefits include fluoride treatments, sealants, and oral hygiene instruction. If a member is at risk for periodontal (gum) disease, has periodontal disease or has had periodontal surgery, the member will be eligible for two additional cleanings* and two fluoride treatments.

If a member has any of the following health conditions, they are eligible for additional benefits.

- Diabetes (2 additional cleanings*)
- High-risk cardiac care (2 additional cleanings*)
- Kidney failure or dialysis (2 additional cleanings*)
- Cancer-related treatment - chemotherapy or radiation (2 additional cleanings* and 2 applications of fluoride varnish)
- Suppressed immune system (2 additional cleanings* and 2 applications of fluoride varnish)
- Rheumatoid arthritis (2 additional cleanings*)
- Stroke (2 additional cleanings*)
- Pregnancy (1 additional cleaning* during the time of pregnancy)

** Cleanings can either be a general cleaning (prophylaxis) or a periodontal maintenance cleaning. Periodontal maintenance cleanings are typically covered under the "Endodontics and Periodontics" category, not the "Diagnostic and Preventive Services" category.*



Health *through* Oral Wellness[®]



A healthy mouth is a vital part of overall health.

That's why we're introducing Health *through* Oral Wellness. Health *through* Oral Wellness is a unique, patient-centered program that adds benefits to a Delta Dental plan based on individual oral health needs. A Delta Dental network dentist trained in Health *through* Oral Wellness will conduct a clinical risk assessment during your regular preventive visit. The assessment measures the risk and severity of periodontal disease, and the risk of tooth decay.

Additional benefits are based on an individual's risk and severity scores and may include:

- Additional cleanings
- Sealants (child and adult)
- Periodontal maintenance
- Fluoride (child and adult)
- And more...



What does it cost?

Practically nothing. The Health *through* Oral Wellness program works with your existing dental plan. Annual maximums, deductibles and other plan details will still apply, but most dental plans cover preventive services at 100%.

For employers, the cost is net neutral. The cost of additional preventive services is offset by claims savings on more expensive restorative procedures. There is no negative impact on plan performance. In fact, over time employers save money by having healthier employees with fewer unexpected emergencies.

Health *through* Oral Wellness drives the right behavior.

A study of Northeast Delta Dental Health *through* Oral Wellness members showed that just having a risk assessment increased the average cleanings per year from 1.5 to 2.4. And those assessed as high risk patients increased from 1.2 cleanings per year to 3.3 cleanings per year. That means people who need the cleanings the most are getting them. That's a lot of healthier smiles!

Why does oral health and prevention matter?

Better Health

- Untreated gum (periodontal) disease has been linked to health conditions like stroke, heart disease, asthma, diabetes, and Alzheimer's disease. The common denominators are infection and inflammation.
- Dental caries (causing cavities) is the most common chronic childhood disease in the U.S. A national survey found that approximately 1 in 7 children ages 6-12 had suffered a toothache in the previous six months.

Lower Costs

Addressing oral health issues may help lower the cost of medical care and the economic impact associated with some chronic conditions and pregnancy.

In studies run from 2005-2012, private insurers and policy experts used medical claims data to explore cost savings from plan members with select chronic diseases who also had periodontal treatment.* The annual medical cost reduction ranges for each disease were significant:

- Diabetes: \$1,292 - \$2,840
- Coronary Artery Disease: \$1,090 - \$4,231
- Cerebrovascular Disease: \$2,831 - \$5,681
- Pregnant Women: \$2,433
- Rheumatoid Arthritis: \$581



Health *through* Oral Wellness

deltadentalsd.com
1-800-627-3961



Welcome to Health *through* Oral Wellness® on January 1, 2020!

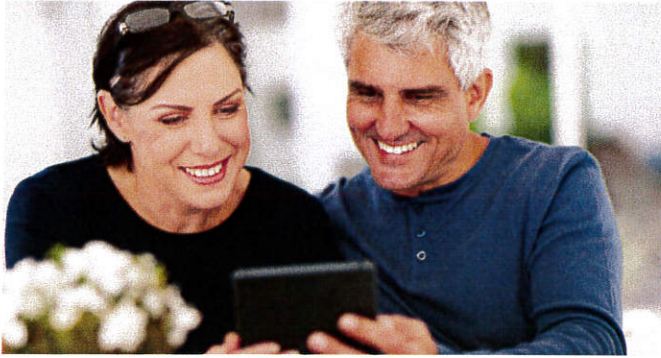


A healthy mouth is a vital part of overall health.

That's why we're introducing Health *through* Oral Wellness. Health *through* Oral Wellness is a unique, patient-centered program that adds benefits to a Delta Dental of South Dakota plan based on individual oral health needs. A Delta Dental network dentist trained in Health *through* Oral Wellness will conduct a clinical risk assessment during your regular preventive visit. The assessment measures the risk and severity of periodontal disease, and the risk of tooth decay.

Additional benefits are based on an individual's risk and severity scores and may include:

- Additional cleanings
- Sealants (child and adult)
- Periodontal maintenance
- Fluoride (child and adult)
- And more...



What does it cost?

The Health *through* Oral Wellness program is included with your existing dental plan at no additional cost. Annual maximums, deductibles and other plan details will still apply, but most dental plans cover preventive services at 100%.

How do I receive additional benefits?

- Starting January 1, 2020 Health *through* Oral Wellness will automatically be added to your dental benefits plan, at no cost to you.
- Simply request an oral health risk assessment at your next dental visit. If your dental provider is not yet licensed in the Health *through* Oral Wellness program, they can contact Delta Dental of South Dakota or enroll online here: my.previser.com/dentists/register_free. You can have your risk assessment done at any future visit.
- Once your risk assessment is completed, depending on your needs as determined by your scores, you may unlock additional benefits that can be performed the same day or at a future visit.
- With Health *through* Oral Wellness, you qualify for additional cleanings based on specific medical conditions like diabetes, high risk cardiac conditions, suppressed immune system, and more.

Why does oral health and prevention matter?

- Untreated gum (periodontal) disease has been linked to health conditions like stroke, heart disease, rheumatoid arthritis, diabetes, and Alzheimer's disease. The common denominators are infection and inflammation.
- Tooth decay is the most common chronic childhood disease in the U.S. A national survey found that approximately 1 in 7 children ages 6-12 had suffered a toothache in the previous six months.
- Almost all tooth decay and gum disease is preventable. By maintaining good oral health habits, including visiting your dentist regularly, you can dramatically reduce your likelihood of getting these diseases in the future.
- Oral health and overall health are connected. By practicing good oral health, recent studies have shown that medical costs of certain conditions can be reduced by up to 23.8%*. That means improved health and increased savings!

For more information about your dental benefits, please talk to your Human Resources Department or visit the Delta Dental of South Dakota website: deltadentalsd.com.



Health *through* Oral Wellness