# **Huron School District New Hire Justification**

Date: <u>March 22, 2019</u>

**Applicant Information** 

Applicant Name: Derick Vega

Address: 526 Simmons Ave. S.E.

Phone: <u>605-350-9362</u>

**Education:** <u>High School in Mexico</u>

**Experience:** <u>Custodian, stock clerk</u>

X

References: <u>Jose Ramirez, Jose Ramirez Jr.</u>

Reason for New Hire

**New Position:** 

Replacement:

**Position Information** 

**Department:** <u>Buildings and Grounds</u>

Position: <u>Sub-Custodian</u>

Supervisor: Rex Sawvell

**Responsibilities:** <u>General cleaning duties</u>

Hours: Hours vary

**Hiring Information** 

Wages: <u>\$15.00 hr.</u>

Classification: Class 4

Wage Justification: 2018-2019 Custodian Hiring Schedule

Start Date: March 18, 2019

Requested by: Rex Sawvell

#### TEACHER'S CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Lexi Olinger March 22, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 43354 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/19/2019 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

Hired 2019-2020 w/BS and no formal teaching experience. A Hiring Bonus will be paid in four installments under the following conditions: 1) Signing & completing 2019-2020 contract: Pre-pd \$1250 on 9/20/19. 2) Completing 2019-2020 contract paid \$1250 on;6/20/20. 3) Completing 2020-21 contract paid \$1250 on 6/20/21. 4) Completing 2021-22 contract paid \$1250 on 6/20/22. The bonus is NOT reflected in the contract total.

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 19. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

\*\*\*CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY WEDNESDAY, MARCH 22, 2019\*\*\*

ATTEST:	HURON, BEADLE COUNTY, SOUTH DAKOTA
Business Manager of the School District	By

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2 CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF

BOARD MEETING DATE: 3/25/2019

# **HURON PUBLIC SCHOOLS**

Huron, South Dakota

# **PERSONNEL DATA SUMMARY**

1.	<u>Name</u>		Lexi Olinger		
	Present Address		<u>1821</u> 8 <sup>th</sup> St Apt 114 – Brookings, SD 57007		
	Position Applied For		Early Childhood Teacher – Buchanan K-1 Center		
2.	Preparation and	l Certification			
			Name of School	Year/Degree	
	College: B	S Degree	SDSU	2019 BS/Early Childhood Ed	
	N	/IA Degree			
	C	ther			
3.	<u>Teaching Experience</u> - (list the last two positions)				
	Name of School		How Long/Years	<u>Grades/Subjects</u>	
		And the same of th			
4.	Base Salary:	<b>\$</b> 43,354	4_Teaching Assignment: Early	Childhood Teacher - Buchanan	
	Extra Duty:	\$	Ex Duty Assignment		
	Total Salary:	<b>\$</b> 43,354	<u>4</u>		



Linda J Pietz
Director of Curriculum,
Instruction & Assessment
Linda.Pietz@k12.sd.us

#### SCHOOL DISTRICT

INTENT TO APPLY FOR GRANT FUNDING Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District. Contact Person: Ican Branaugh, Tim Heablom iroup Applying: lame of Grant/Award: HYLC Grant lame of Funder: Huron Youth Leader Ship Council mount to be Requested: Funder's Submission Due Date: March 2645 roject Focus: <u>helping</u> Pay for another tennis Coach When Varsity low awarded amount received? \_\_\_\_\_ Full amount up front is gone at matches.

Reimbursement  $\times$  No If yes, when are they due? \_\_\_ re any follow up reports required? Yes ; any District funding, resource, or in-kind commitment required now or in the future? Yes No. yes, please list by dollar amount and/or in-kind service/support. Please be specific. lease note: o Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made. A copy of the completed grant application must be available upon request. o The person or group applying will need to submit the following documentation to the business offices: o If and when the grant is awarded, a copy of the award letter. o If any follow-up reports are required, a copy of the report. copy of this request with signatures will be returned to the contact person above when the application is reviewed allowing the application to proceed. ignature: Building/Department Administrator ignature: ( Linda J Pietz, Director of Curriculum, Instruction & Assessment ignature: Kelly Christopherson, Business Manager resented to School Board:

150 5th Street SW, PO BOX 949 | HURON, SD 57350 | (P) 605-353-6992