TEACHER'S CONTRACT

Huron School District No. 2-2, Huron, South Dakota

Benjamin Halbkat

March 8, 2019

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 43354 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/19/2019 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. THEREFORE, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS

Hired 2019-2020 w/BS and 0 years of teaching experience;

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 19. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

***CONTRACT MUST BE SIGNED & RETURNED TO THE SUPERINTENDENT'S OFFICE BY MONDAY, MARCH 18, 2019

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

By

Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2 CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness: Wit

BOARD MEETING DATE: 3/25/2019

HURON PUBLIC SCHOOLS

Huron, South Dakota

PERSONNEL DATA SUMMARY

1.	<u>Name</u>		Benjamin Halbkat	
	Present Addr	ess	720 Campanile Ave Apt 4 – Bro	ookings, SD 57006
	Position Appl	lied For	Science Teacher – Huron High	School
2.	Preparation a	and Certification	The second secon	V - 10
			Name of School	<u>Year/Degree</u>
	College:	BS Degree	South Dakota State University	2019 BS/Biology Secondary Ed
		MA Degree		
		Other		·
3.	Teaching Exp	<u>erience</u> - (list th	ne last two positions)	
	Name of Scho	<u>ool</u>	How Long/Years	<u>Grades/Subjects</u>
4.	Base Salary:	\$ 43,35	4 Teaching Assignment:S	cience Teacher – Huron High School
	Extra Duty:	\$	Ex Duty Assignment	
	Total Salary:	\$ 43,35	4	

Good Afternoon,

I would like to put my 2 week notice in for my PARA Position at the High School. My last day of work at the High School will be March 27th. I am resigning for personal reasons.

Thank you,

Samara Contreras Huron School District Interpreter (605) 353-8565





INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants o requesting funds that will impact the Huron School District.

rate: 2/20/19 Contact Person: Colleen Je	nsen
iroup Applying: Huron Middle School Quiz Bowl	
lame of Grant/Award: Huron Youth Leadership (Louncil
	Contact Person Rhonda Kludt
mount to be Requested:Funder's Submiss	ion Due Date: March 26, 2019
roject Focus: Academic Competition / tourname medals travel Costs low awarded amount received? Full amount	ount fees / pristme questions, trophies ———— Reimbursement
re any follow up reports required? Yes No	If yes, when are they due?
any District funding, resource, or in-kind commitment requ	
yes, please list by dollar amount and/or in-kind service/su	oport. Please be specific.
 lease note: Each school/individual will be responsible for submitt process unless other arrangements have been made. A copy of the completed grant application must be The person or group applying will need to submit the If and when the grant is awarded, a copy of the If any follow-up reports are required, a copy or 	oe available upon request. following documentation to the business offices: e award letter.
a copy of this request with signatures will be returned to the	contact person above when the application is reviewed
ignature: Building/Department Administrator	$\frac{3/5/19}{2}$
ignature: Linda J Pietz, Director of Curriculum, Instruction	3/7//9 8t Assessment Date
ignature: Sering D. Mariness Manager Kelly Christopherson, Business Manager	3-9-M Date
resented to School Board:	



INTENT TO APPLY FOR GRANT FUNDING Any person or group applying for grant funds is expected to complete this form prior to submitting any grants o

requesting funds that will impact the Huro	n School District.
rate: <u>2/20/19</u> Contact Person: <u>Colleen Jenser</u>)
iroup Applying: Huron Destination Imagination	
Land Town	
lame of Funder: Northwestern Energy Charitable Contact Person Charitable Charitable Contact Person Charitable	on Lisa Cornelius 353-7614 : any time
roject Focus: To provide opportunities for K-12 studer creative problem solving, STEM, academics, team work, flow awarded amount received? Full amount up front	nts in Huron School District Hime + money management to propa t for alst Reimbursement careers.
re any follow up reports required? Yes No If yes, when	are they due?
; any District funding, resource, or in-kind commitment required now or	in the future? YesNo
yes, please list by dollar amount and/or in-kind service/support. Pleas	e be specific.
 lease note: Each school/individual will be responsible for submitting and follow process unless other arrangements have been made. A copy of the completed grant application must be available. The person or group applying will need to submit the following docount of the submit the grant is awarded, a copy of the award letter. If any follow-up reports are required, a copy of the report. 	upon request. cumentation to the business offices:
copy of this request with signatures will be returned to the contact per	son above when the application is reviewed
ignature: Allowing the application to proce	eed. 3/5/19
Building/Department Administrator ignature: Linda J Pietz, Director of Curriculum, Instruction & Assessme	Date 3/7/19 nt Date
ignature: Nelly Christopherson, Business Manager	3-9-19 Date
resented to School Board:	



INTENT TO APPLY FOR GRANT FUNDING Any person or group applying for grant funds is expected to complete this form prior to submitting any grants of requesting funds that will impact the Huron School District.
rate: 2/20/19 Contact Person: Oplicen Jensen
iroup Applying: Huron Destination Imagination K-12 Program
lame of Grant/Award: Huron Youth Leadership Council
lame of Funder: HYLC Contact Person Heidi Holforty
mount to be Requested 500 Funder's Submission Due Date: March 26, 2019
roject Focus: To provide opportunities for Huron Schools K-12 students to be involved in creative problem solving innovation, critical thin king skills, 21st century sidling money low awarded amount received? Full amount up front teamwork time and money Reimbursement management, to prepare for 21st century reasons and property of the control of the
any District funding, resource, or in-kind commitment required now or in the future? YesNo
yes, please list by dollar amount and/or in-kind service/support. Please be specific.
 lease note: Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made. A copy of the completed grant application must be available upon request. The person or group applying will need to submit the following documentation to the business offices:
copy of this request with signatures will be returned to the contact person above when the application is reviewed
gnature: Saura Willensser 3/5/19 Building/Department Administrator Date
gnature: 3/7/19
gnature: Linda J Pietz, Director of Carriculum, Instruction & Assessment Date gnature: Kelly Christopherson, Business Manager Date

resented to School Board: _



SCHOOL DISTRICT

INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or
requesting funds that will impact the Huron School District.
Date: 3-8-19 Contact Person: James Stueckrath
Group Applying: Huron Music Parents
Name of Grant/Award: Huron Community Foundation
Name of Funder: Huron Community Foundation Contact Person
Amount to be Requested: \$1500 Funder's Submission Due Date: April 1, 2019
Project Focus: 24 Kisers/Platform with curts for Horon High School Music Department
How awarded amount received? Full amount up front Total costabo (886) Reimbursement
Are any follow up reports required? Yes No If yes, when are they due?
Is any District funding, resource, or in-kind commitment required now or in the future? YesNo/
If yes, please list by dollar amount and/or in-kind service/support. Please be specific.
 Please note: Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made. A copy of the completed grant application must be available upon request. The person or group applying will need to submit the following documentation to the business offices:
A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.
Signature: 3/8/19 Building/Department Administrator Date
Signature: 3/8/19 Linda J Pietz, Director of Curriculum, Instruction & Assessment Date
Signature: Kelly Christopherson, Business Manager Date
Presented to School Board:



INTENT TO APPLY FOR GRANT FUNDING

Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or

requesting funds that will impact the Huron School District.
Date: 3-8-19 Contact Person: James Strechrath
Group Applying: Huron Music Parents
Name of Grant/Award: HYLC - Student United Way
Name of Funder: HYLC Contact Person Rhanda Kludt
Amount to be Requested: \$500 Funder's Submission Due Date: March 26, 2019
Project Focus: 24 Platform Risers with carts for thuran High School Music Department Total cost \$20,876
How awarded amount received? Full amount up front Reimbursement
Are any follow up reports required? Yes No If yes, when are they due?
Is any District funding, resource, or in-kind commitment required now or in the future? YesNoNo
If yes, please list by dollar amount and/or in-kind service/support. Please be specific.
Please note: Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made. A copy of the completed grant application must be available upon request. The person or group applying will need to submit the following documentation to the business offices: If and when the grant is awarded, a copy of the award letter. If any follow-up reports are required, a copy of the report.
A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.
Signature: 3/8//8 Building/Department Administrator Date
Signature: 3/8/19 Linda J Pietz, Director of Curriculum, Instruction & Assessment Date
Signature: Levy D Relylat 3-9-19
Kelly Christopherson, Business Manager Date Presented to School Board:



Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or
requesting funds that will impact the Huron School District.
Date: 3-11-19 Contact Person: Jolene Konechne
Group Applying:
Name of Grant/Award: Workforce Education Grant
Name of Funder: <u>SD Board of Education</u> Contact Person <u>Kara Schweitzer</u>
Amount to be Requested: <u>250,000</u> Funder's Submission Due Date: <u>March</u> 29, 2019
Project Focus: Vocational Building Addition
How awarded amount received? Full amount up front Reimbursement
Are any follow up reports required? Yes No If yes, when are they due?
Is any District funding, resource, or in-kind commitment required now or in the future? Yes_V_No
If yes, please list by dollar amount and/or in-kind service/support. Please be specific. \$350,000 match
 Please note: Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made. A copy of the completed grant application must be available upon request. The person or group applying will need to submit the following documentation to the business offices:
A copy of this request with signatures will be returned to the contact person above when the application is reviewed,
allowing the application to proceed.
Signature: 3-11-19 Building/Department Administrator Date
Building/Department Administrator Date
Signature: 3-11-9 Linda J Pietz, Director of Curriculum, Instruction & Assessment Date
Signature: All Charletter of Curriculum, Instruction & Assessment Date
Kelly Christopherson, Business Manager Date

Presented to School Board: _____