Mission: Lifelong learners will be inspired and developed through effective teaching in a safe and

caring environment.

Vision: Respect - Pride - Excellence for All

AGENDA BOARD OF EDUCATION – REGULAR MEETING Instructional Planning Center/Huron Arena October 9, 2018 5:30 p.m.

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Adoption of the Agenda
- 5. Dates to Remember

October 22	Board of Education Meeting 5:30 p.m. – IPC
October 22 & 23	HMS Parent/Teacher Conferences 3:30 - 6:45
November 1 & 5	2 nd /3 rd Grade Parent/Teacher Conferences 3:30 – 6:45
November 6 & 8	4th/5th Grade Parent/Teacher Conferences 3:30 - 6:45
November 7	Early Release
November 11	Veteran's Day Holiday – SUNDAY
November 12	Board of Education Meeting 5:30 p.m. – IPC
November 12 & 13	Kindergarten/1st Grade Parent/Teacher Conferences 3:30 – 6:45
November 21-23	Holiday Break – No School
November 26	Board of Education Meeting 5:30 p.m. – IPC

- 6. Community Input on Items Not on the Agenda
- 7. **Conflict Disclosure and Consideration of Waivers** The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
- 8. CONSENT AGENDA

The superintendent of schools recommends approval of the following:

- a) Approval and/or Correction of Minutes of Previous Meetings
- b) <u>Consideration and Approval of Bills</u>
- c) <u>Approval and/or Correction of the Financial Report</u>
- d) Board Approval of New Hires

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers' compensation plan.

- 1) Lesle Tobkin/Transportation Dispatcher/\$33,714 per year
- 2) Jonathan Molan/Transportation Department/Route Driver/\$25 per hour
- 3) Pamela Rasmussen/Huron High School/Credit Recovery Supervisor-\$14.75 per hour
- 4) Ubah Osman Ali/Substitute Teacher-\$120 per day/Substitute Para-Educator-\$13.98 per hour/Substitute Food Service-\$13.45 per hour/ On-call Interpreter-\$19.66 per hour
- 5) Mary Moe/TAP Classroom Leader-\$17.65 per hour
- 6) Jake Thielbar/Varsity Wrestling Assistant Coach/\$5013 per year

- 7) Matt Ruedebusch/Transportation Department-Driver/\$25 per hour
- 8) Patricia Wehrmann/Site Greeter / Classroom Leader/\$13.50 per hour (Site Greeter) \$17.65 per hour (Classroom Leader)
- 9) Sydney Munce/Site Greeter / Classroom Leader / Substitute Site Supervisor / \$13.50 per hour (Site Greeter) \$17.65 per hour (Classroom Leader) \$32.02 per hour (Site Supervisor)
- e) Contracts for Board Approval

1)

- f) Resignations for Board Approval
 - 1) Crystal Whitney / Special Education Para-Educator @ Washington / 3 years
 - 2) Gila Henkel/Food Service- Huron Middle School & Buchanan K-1/18 years
- g) Request Approval of Open Enrollment Students Returning to the Huron School District after August 1st Deadline

The administration has received open enrollment request #RH-2018-06, #RH-2018-07 for Board approval.

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. CELEBRATE SUCCESSES IN THE DISTRICT: CONGRATULATIONS:

>

THANK YOU TO:

Buchanan K-1 Center would like to thank the following people/businesses for generous donations made to the school:

Stan's Inc. donated school supplies.

Jack Link's Beef Jerky donated jerky that was given out during the homecoming parade.

Jensen's Feed Store for allowing us to house our float in their shed, providing the pick-up to pull the float in the parade, and for the employee's help for driving and putting on the finishing touches at the parade route. They also helped us dispose of our garbage at the end of the parade.

Huron Area Education Federal Credit Union donated candy.

HRMC Caring is not Sharing - donated 150 boxes of tissues.

Josh Lien, National Guards, donated school supplies.

10. REPORTS TO THE BOARD

- a) Good News Report Rodney Mittelstedt Title
- b) Business Manager's Report
- c) Superintendent's Report

11. OLD BUSINESS

a) Brand Identity Guidelines - Huron School District - 1st Reading

12. NEW BUSINESS

- a) <u>Select Legislative Action Network Representative</u>
- b) Select Delegate for ASBSD Delegate Assembly

13. EXECUTIVE SESSION

1-25-2 Executive or closed meetings may be held for the sole purpose of:(2) Discussing the expulsion, suspension, discipline, assignment of or the educational program of a student or the eligibility of a student to participate in interscholastic activities

provided by the South Dakota High School Activities Association.

14. Request Approval of Open Enrollment Students Returning to the Huron School District after August 1st Deadline

The administration has received open enrollment request #RH-2018-08, #RH-2018-09, and #RH-2018-10, for Board approval.

15. ADJOURNMENT

Date: September 28, 2018

Applicant Information

Applicant Name: Lesle Tobkin

Address: 646 Lawnridge Ave. SE

Phone: 605-520-1847

Education: High School

Experience: Bus Driver, Sub Morning Dispatcher, Food Service, Para

References: K. Bostrom

Reason for New Hire: Fill full time position for transportation dispatcher.

New Position:

Replacement: Aimee Gravgaard

Position Information

Department: Transportation

Position: Dispatcher, driver trainer, and emergency bus driver.

Supervisor: Kathie Bostrom

Responsibilities: Open transportation, dispatch for AM & PM bus routes, train new drivers, provide in-service training for all drivers, close and

secure transportation building, and misc. duties as assigned.

Hours: School year: *5:00 am* – *9:00 am* & *2:00 pm* – *6:00 pm*. *Summer: 6:00 am* – *3:00 pm* (*depending on summer school routes*)

Hiring Information

Wages: \$33,714.00 + full benefits

Classification: Div. 1 Officer Personnel

Wage Justification: 2017 - 2018 Support Staff Hiring Schedules-Full-

Time Personnel Staff

Start Date: October 1, 2018

Requested by: Kathie Bostrom

Date: September 28, 2018

Applicant Information

Applicant Name: Jonathan Molan

Address: 20 10th St. SW #1, Huron

Phone: 701-535-0407

Education: Trinity Bible & Graduate School, Ellendale, ND

Experience: Minister, Spray Foam laborer

References: Jodi Hanson, Aaron Taylor, Duane Hanson

Reason for New Hire: Filling regular route #4 vacated by Lesle Tobkin.

New Position:

Replacement: Lesle Tobkin

Position Information

Department: Transportation

Position: Regular Route #4 Driver

Supervisor: Kathie Bostrom

Responsibilities: Driving route #4.

Hours: Vary

Hiring Information

Wages: \$25 an hour

Classification: Class 2

Wage Justification: 2018-2019 Wage Schedule for Drivers.

Start Date: September 28, 2018

Requested by: Kathie Bostrom

Date: 9/4/18

Applicant Information

Applicant Name:

Pamela Rasmussen

Address:

24071 SD Hwy 37, Letcher SD 57359

Phone:

605-999-3052

Education:

Dakota Wesleyan University - Bachelor of Arts - Elementary Education

Experience:

Full-Time Teacher – Tripp-Delmont School District

References:

Marchell DeLange Melissa Krogman

Connie Schmidt

Reason for

New Hire:

Position opened after resignation

Position Information

Department: Huron High School

Position:

Credit Recovery Supervisor

Supervisor:

Mike Radke

Responsibilities:

Supervise students in credit recovery including managing

student behavior, assisting with work as needed, and ensuring

students get extra help when needed.

Hours:

Full Time

Hiring Information

Wages:

14.75per hour

Classification:

Class B

Wage Justification: Five+ Years of Experience in Education

Start Date:

9/24/18

Requested By:

Mike Radke

Date: 9-28-2018

Applicant Information

Applicant Name: Mary Moe

Address: 39704 212th St

Phone: 605-480-5655

Education:

Experience: Para for the district

References: Michelle Chase, Kari Eulberg, Benjamin Chase

Reason for New Hire

New Position: n/a

Replacement: Adding TAP staff to reduce overtime expenses

Position Information

Department: TAP

Position: Classroom Leader

Supervisor: Linda Pietz

Responsibilities: Implement after-school learning activities

Hours: Schedule varies - 3:30-5:30 pm

Hiring Information

Wages: \$17.65/hr (classroom leader)

Classification: Classified

Wage Justification: Pre-determined hourly rate

Start Date: September 28, 2018

Requested by: Linda Pietz

Date: October 3, 2018

Applicant Information

Applicant Name: Jake Thielbar

Address:

Phone: 605-350-4593

Education: Faribault, MN 1997; NDSU 12/2002

Experience: 5x state place winner in MN; team captain; MS/HS Combo

coach at HHS for several years.

References: Dan McCarty, Tom Baszler, Jake Heuston

Reason for New Hire

New Position:

Replacement: Replace Jake Heuston who resigned due to moving.

Position Information

Department Athletics

Position: Assistant Wrestling Coach

Supervisor: Dan McCarty and Terry Rotert

Responsibilities: Help prepare varsity; coach varsity and JV

Hours: After school and some evenings/weekends

Hiring Information

Wages: \$5,013 (ES-9)

Classification:

Wage Justification:

Start Date: Nov 12, 2018

Requested by: Terry Rotert - AD

Date: October 4, 2018

Applicant Information

Applicant Name: Matthew Ruedebusch

Address: 2226 Illinois SW

Phone: 605-350-7378

Education:

Experience: People's Transit, Center for Independence, & South Dakota

Air National Guard

References: Darren Biggee, Sheila Deming, Nikki Knutson

Reason for New Hire: Route driver for bus Rt #22.

New Position: Added a route for the 2018-2019 school year

Replacement:

Position Information

Department: Transportation

Position: Bus Driver Rt #22

Supervisor: Kathie Bostrom

Responsibilities: Regular route #22 driver

Hours: Vary

Hiring Information

Wages: \$25 an hour bus driving.

Classification: Class 2

Wage Justification: 2018-2019 Wage Schedule for Bus Drivers.

Start Date: September 4, 2018

Requested by: Kathie Bostrom

Date: 10-3-2018

Applicant Information

Applicant Name: Patricia Wehrmann

Address: 585 Dakota N

Phone: 605-350-0841

Education:

Experience: Para for the district

References: Peggy Heinz, Krissa Korkow, Adele Vanzee

Reason for New Hire

New Position: n/a

Replacement: Adding TAP staff to reduce overtime expenses

Position Information

Department: TAP

Position: Classroom Leader

Supervisor: Linda Pietz

Responsibilities: Implement after-school learning activities

Hours: Schedule varies - 3:30-5:30 pm

Hiring Information

Wages: \$13.50 (Site Greeter) \$17.65/hr (classroom leader)

Classification: Classified

Wage Justification: Pre-determined hourly rate

Start Date: October 10, 2018

Requested by: Linda Pietz

Date: 10-3-2018

Applicant Information

Applicant Name: Sydney Munce

Address: 390 24th St SE #119

Phone: 605-951-3496

Education:

Experience: Para for the district

References: Cathie Vorthems, Lori Streich, Chelsea Stills

Reason for New Hire

New Position: n/a

Replacement: Adding TAP staff to reduce overtime expenses

Position Information

Department: TAP

Position: Site Greeter, Classroom Leader, Substitute Site Supervisor

Supervisor: Linda Pietz

Responsibilities: Implement after-school learning activities

Hours: Schedule varies - 3:30-5:30 pm

Hiring Information

Wages: \$13.50 (site greeter) \$17.65/hr (classroom leader) \$32.02 (site

supervisor)

Classification: Classified

Wage Justification: Pre-determined hourly rate

Start Date: October 10, 2018

Requested by: Linda Pietz

Dear Mrs. Foss,

It is with a bittersweet heart that I ask you to please accept this letter of resignation. My last day will be Friday, October 5th, 2018, as I transition to another chapter in my life as a stay-at-home mother.

I want to thank you for giving me the opportunity to work with you, this wonderful staff, and these sweet scholars since 2015. This was absolutely not an easy decision for me to make last spring as I love my position at Washington 4/5 Center, but I will be around often!

Thank you for your support in my decision, and let me know of anything I can do or continue to do to help out our great school (such as singing with scholars on Fridays)!

Sincerely,

Crystal Whitney

Washington 4/5 Center Special Education Para

I have decided to retire from the Huron School distric due to the School distric due to the health of my husband, So I can care for him. Retire date Sept. 28,2018 Glea Henkel



Brand Identity Guidelines HURON SCHOOL DISTRICT

SCHOOL DISTRICT

INTRODUCTION

Our brand identity is the face and personality we present to the community. The purpose of these guidelines is to explain the use of the new Huron School District brand and to reinforce consistent application of the visual elements in all communications. Guidelines on the use of the logos, brand colors and typefaces are included.

Our logos are important and valued graphic elements, and must be used consistently and appropriately. Even minor variations will undermine and compromise the image of the branding.

By following these guidelines, the materials created will represent our brand cohesively to the outside world, and reinforce the school's dedication to RESPECT, PRIDE AND EXCELLENCE FOR ALL.

HURON SCHOOL DISTRICT LOGO & BRANDING IDENTITY POLICY

Notification/Download Files

Because the success of our branding identity program depends on consistency, we ask that you use the form below to briefly notify the Office of the Superintendent of any proposed usage. The approval form must be completed by all parties applying to merchandise, school items or miscellaneous program materials.

The attached guidelines have been developed to provide clarification on the appropriate use of the Huron School District brand.

Huron School District Branding Guidelines

The Huron School District Brand makes an important first visual impression of what the Huron Tigers stand for. The logos, colors, and name instantly identify that a communication or material is from, or part of, the school. The thoughtful use of the logos and our name reinforces and strengthens the school's image with every use. In addition, a logo is considered a primary, albeit intangible, asset of the school and can be attributed a value that proper use will enhance and increase. The logo and name, and what they appear upon, is as important as our actions and our words. Their use should always be consistent with the mission and image of the school.

Property Rights

The use of the name, logos, logo marks, brand colors, and brand typefaces of the Huron School District or the names of any of its staff, students, or organizations is considered the property of the Huron School District. To publish this information on internal or external correspondence in any manner, including a website, is in violation of this policy. Prior approval is required for all vendors, students, staff, and administrators by the Office of the Superintendent before the use of the above-mentioned information.

Use of the Huron School District Name or Logo

All publications representing Huron School District, whether electronically or in print, should be branded with the official logo; guidelines for using the Huron School District logo are below. Questions on usage, or mock-ups for which you would like approval should be directed to the Office of the Superintendent at 605-353-6990.

- Logo Integrity: The proportional relationship may not be altered in any way. This includes using the symbol alone or changing/adding to the logos working to represent any other entity. Logos cannot be flipped or rotated, except for the paw print.
- Color: If the logos are to be used in color, the color must be the prescribed brand colors.
- Spacing: The logos and its lettering may not be confined within shapes or used in visually competitive areas; other entities should not look as if they are elements of the school's logo.
- Other: The use of the logos are not permitted without the express consent of the Office of the Superintendent.

Appropriate use of the logos includes:

- School endorsed, authored and/or produced communications (e.g. programs, posters, ads etc.)
- School sponsored events, items, uniforms, etc.
- The logos may be used in black and/or white.
- The logo may be used in the colors specifically listed.

Inappropriate use of the logos includes

- Any use that distorts or covers image.
- Any use that involves improper typefaces or colors.
- Applying to any item not endorsed or approved by the school and its officers.

BRAND COLORS

PRIMARY COLORS



Pantone 1655 C CMYK: 0 | 84 | 100 | 0 RGB: 240 | 81 | 35 #f05022



Black CMYK: 0 | 0 | 0 | 100 RGB: 0 | 0 | 0 #000000

SECONDARY COLORS



Dark Grey CMYK: 0 | 0 | 0 | 60 RGB: 128 | 130 | 133 #808284



Light Grey CMYK: 0 | 0 | 0 | 25 RGB: 199 | 200 | 202 #c6c8ca

BRAND TYPEFACES

HEADLINE/LOGO TYPEFACE

ALLEY-OOP (REGULAR)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z O 1 2 3 4 5 6 7 8 9

CONTENT TYPEFACE

Trebuchet MS (Regular)

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 0123456789

Trebuchet MS (Italic)

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 0123456789

Trebuchet MS (Bold)

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 0123456789

Trebuchet MS (Bold Italic)

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 0123456789

Huron School District Trademark Usage Non-Exclusive Vendor Application

Business Name:
Business Address:
Contact Person:
Contact Email:
Phone Number:
Description of how the logos/name will be used and what products you are requesting to license.
Fees
\$100 Local Vendor
\$200 Other Vendor
Anyone who violates the Brand Identity Guidelines may be fined \$250. It is the vendor's responsibility to read and understand the Brand Identity Guidelines.
I acknowledge and agree that I have read the Brand Identity Guidelines and will follow them.
Printed Name:
Signature:

DISTRICT LOGOS

PRIMARY DISTRICT LOGO

COLOR



BLACK & WHITE



REVERSE



SECONDARY DISTRICT LOGO

COLOR



BLACK & WHITE



REVERSE



HURON "H" LOGO

COLOR



BLACK & WHITE



REVERSE



COMMON LOGO MISUSE & VIOLATIONS



NEVER distort marks



NEVER use unapproved colors



NEVER change or alter typography



NEVER use inappropriate or unapproved taglines

WATERMARK & PAW PRINT LOGOMARKS

WATERMARK

PAW LOGO

COLOR



BLACK & WHITE



REVERSE



OUTLINED PAW LOGO

COLOR





BLACK & WHITE



REVERSE



SPIRIT LOGOS

ATHLETIC WORDMARK LOGO

COLOR



BLACK AND WHITE



REVERSE



ATHLETIC TIGER LOGOS

TIGER HEAD (COLOR)



FULL BODY-BLACK CIRCLE (COLOR) FULL BODY (COLOR)





TIGER HEAD (BLACK AND WHITE)



FULL BODY-BLACK CIRCLE (BLACK AND WHITE)



FULL BODY



SPIRIT LOGOS

TIGER WITH WORDMARK (COLOR)



TIGER WITH WORDMARK (BLACK AND WHITE)



FULL BODY WITH WORDMARK (COLOR)



FULL BODY WITH WORDMARK (BLACK AND WHITE)



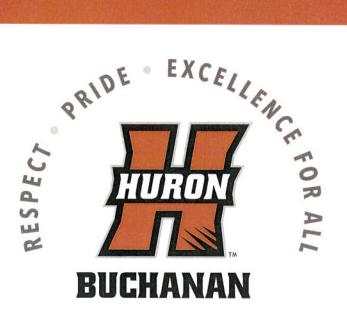
FULL BODY WITH WORDMARK AND TAGLINE (COLOR)

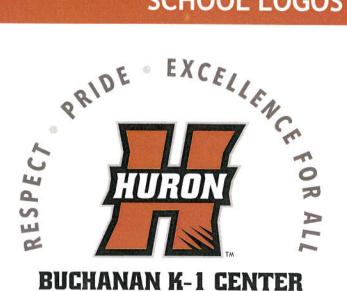


FULL BODY WITH WORDMARK AND TAGLINE (BLACK AND WHITE)



SCHOOL LOGOS













SCHOOL LOGOS











SCHOOL LOGOS

























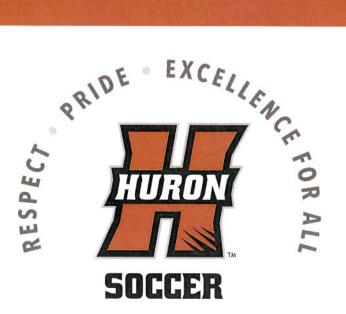


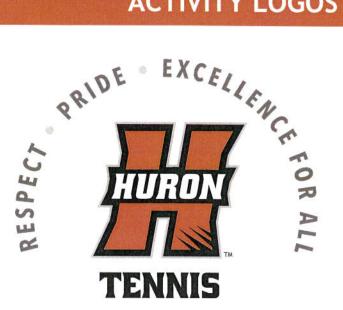












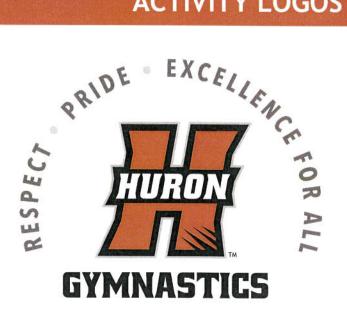






















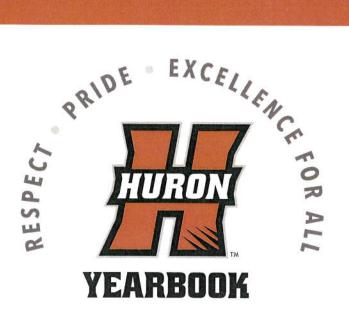
















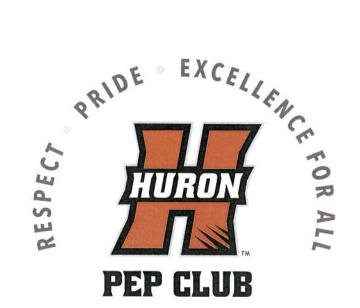








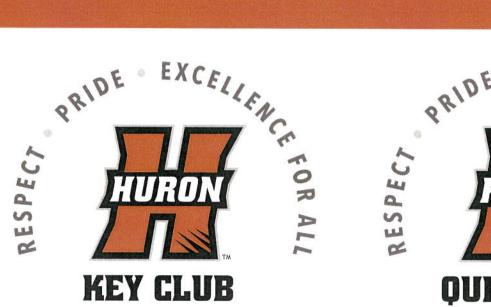


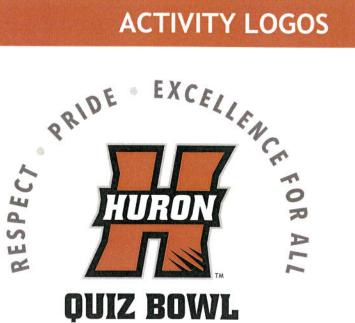






























































































































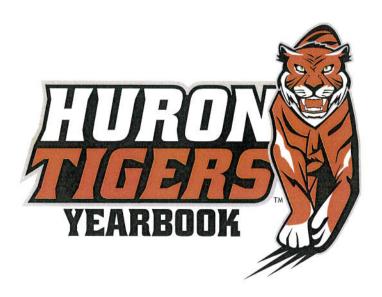












































































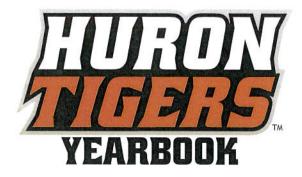






































CONTACT

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For information about the specifications included in this guide or questions regarding specific use, please contact:

Terry D. Nebelsick, ED.S Superintendent of Schools terry.nebelsick@k12.sd.us (605) 353-6990



Delegate Appointment

Overview:

Every school board that is a member in good standing – with its dues paid for the current year – with ASBSD may appoint one of its sitting board members to act as the district's official delegate for the annual Delegate Assembly, which sets the legislative direction for the Association for the upcoming legislative session.

Please note: this form no longer requires certification, simply the name and information of appointed delegate.

School District:	
Appointed	Delegate:
Name:	
Telephone N	Number:
E-mail addre	ess:
Return this fo	orm to:
	Director of Communications Tyler Pickner
	Via email at tpickner@asbsd.org
	or via fax at 605.773.2501