

Mission: *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

Vision: *Respect - Pride - Excellence for All*

AGENDA
BOARD OF EDUCATION – SPECIAL MEETING
Instructional Planning Center/Huron Arena
September 24, 2018
5:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

October 1	HHS Parent/Teacher Conferences 5:30 – 8:45
October 3	Early Release
October 8	Native American Day – No School
October 9	Board of Education Meeting 5:30 p.m. – IPC (TUESDAY)
October 22	Board of Education Meeting 5:30 p.m. – IPC
October 22 & 23	HMS Parent/Teacher Conferences 3:30 – 6:45
November 1 & 5	2 nd /3 rd Grade Parent/Teacher Conferences 3:30 – 6:45
November 6 & 8	4 th /5 th Grade Parent/Teacher Conferences 3:30 – 6:45
November 7	Early Release
November 11	Veteran’s Day Holiday – SUNDAY
November 12	Board of Education Meeting 5:30 p.m. – IPC
November 12 & 13	Kindergarten/1 st Grade Parent/Teacher Conferences 3:30 – 6:45
November 21-23	Holiday Break – No School
November 26	Board of Education Meeting 5:30 p.m. – IPC
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** – The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
 - a)
8. **CONSENT AGENDA**

The Superintendent of Schools recommends approval of the following:

 - a) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers’ compensation plan.

 - 1) MaKayla Hofer / SPED Para-Educator @ HHS / \$13.98 per hour
 - 2) Lacey Nelson / TAP Classroom Leader / \$17.65 per hour
 - 3) Shadryn Van Zee / Substitute Teacher - \$120 per day

b) Contracts for Board Approval

- 1) Vanya Munce / Extra Duty Pay – MS Memory Book / \$1,594 per year

c) Resignations for Board Approval

- 1) Mary Foster / TAP Program / 2 ½ years
2) Deb Lodmel / TAP Program / 3 years
3) Jake Heuston / Varsity Wrestling Assistant Coach / 9 years
4) Charles Price / Food Service / 6 years
5) Aimee Gravgaard / Transportation Department – Dispatcher / 1 year
6) Dean Lindstad / Transportation Department – Driver / 7 years

d) Consideration and Approval of Bills – See attached list

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

9. CELEBRATE SUCCESSES IN THE DISTRICT:

CONGRATULATIONS:

- Homecoming Royalty 2018 – King Tanner Evers and Queen Jemma Keleher, Isabell Ford, Tracy Albrecht, Sylvia Kattner, Jamie Holforty, Sarah Christenson, Bryce Steffen, Chipper Shillingstad, Parker Broer, Matt Katz, and Jake Wehde.
- Huron Cheer and Dance Teams on an excellent performance at the Cheer and Dance Huron Invitational held on September 18th.

THANK YOU TO:



10. REPORTS TO THE BOARD:

- a) Good News Reports – Mike Radke – Huron High School

11. OLD BUSINESS

- a)

12. NEW BUSINESS

- a)

13. EXECUTIVE SESSION

1-25-2 Executive or closed meetings may be held for the sole purpose of:

- (4) Preparing for contract negotiations or negotiating with employees or employee representatives.

14. ADJOURNMENT

**Huron School District
New Hire Justification**

Date: 9/10/18

Applicant Information

Applicant Name: Makayla Hofer

Address: 19516 Woodvine Lane, Huron, SD 57350

Phone: 605-353-5922

Education: Must take Para Pro

Experience:

References: Katie Reno, Dawn Jirsa, Charlotte Henley

Reason for New Hire : Replacement for Bernadette Van Zee

New Position:

Replacement: Replacement for Bernadette Van Zee

Position Information

Department: SPED

Position: Para at HS

Supervisor: Samantha Kruse

Responsibilities: SPED Para

Hours: 7.5 Hours

Hiring Information

Wages: \$13.98 (Sub until passes Para Pro)

Classification: SPED para

Wage Justification: Step Zero

Start Date: Sept. 17, 2018

Requested by: - Lori Wehlander

(Administrator)

8/25/14

**Huron School District
New Hire Justification**

Date: 9-12-2018

Applicant Information

Applicant Name: Lacey Nelson

Address: 424 3rd St SE, Huron, SD 57350

Phone: 4605-350-0281

Education: High School Diploma

Experience: Center for Independence and Walmart

References: Zeyna Kleinsasser, Doug Pietz, Mike Taplett

Reason for New Hire

New Position: n/a

Replacement: Adding TAP staff to reduce overtime expenses

Position Information

Department: TAP

Position: Classroom Leader

Supervisor: Linda Pietz

Responsibilities: Implement after-school learning activities

Hours: Schedule varies - 3:30-5:30 pm

Hiring Information

Wages: \$17.65/hr (classroom leader)

Classification: Classified

Wage Justification: Pre-determined hourly rate

Start Date: September 17, 2019

Requested by: Linda Pietz

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Vanya Munce

September 18, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **60078** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/27/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above salary includes \$1594 (ES-10) for MS Memory Book;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY SEPTEMBER 27, 2018*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

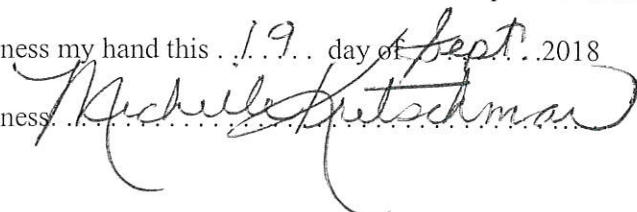
ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 19 day of Sept 2018
Witness: 

Print Name: Vanya Munce
Sign here: Vanya Munce
Teacher

From: Jake Heuston <JakeH@dakotaprovisions.com>
Sent: Thursday, September 13, 2018 10:35 AM
To: Rotert, Terry <Terry.Rotert@k12.sd.us>
Subject: resignation

Good morning Terry,

I will be moving for a new job opportunity, and so unfortunately, I will have to resign as wrestling coach.

I have had an absolutely wonderful time coaching the past 9 years and I want to thank you so much for the opportunity you have given me to be in this position. You, Dan, Tom, and Jake along with everyone in the school district have been great to work with and I am very thankful for all the friendships I have made over the years.

Jake Heuston

9-14-18

On this day due to
health problems I
resigned.

Charles Rice

9-13-18

Dear Kathie,

I would like to inform you that I am resigning from my position as Dispatcher for Huron School District, effective when a suitable replacement is hired.

I appreciate the opportunities for professional development that you have provided me over the past year. I have enjoyed my tenure at Huron School District Transportation Department, and in particular feel honored to have been a part of such a supportive team.

If I can be of any help during this transition, please let me know. I am available to help train my replacement, and will ensure all items are updated before my last day of work.

Thank you again for the opportunity to work at Huron School District Transportation Department. I wish you all the best and look forward to staying in touch. You can email me at aimeeg585@gmail.com.

Sincerely,

A handwritten signature in cursive script that reads "Aimee Gravgaard". The signature is written in dark ink and is positioned above the printed name.

Aimee Gravgaard

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>	
<u>Checking</u>				
	1			
Checking	1	Fund: 10 GENERAL FUND		
NORTHWESTERN ENERGY		UTILITIES	27,589.85	
			Fund Total:	27,589.85
			Checking Account Total:	27,589.85