

Mission: *Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.*

Vision: *Respect – Pride – Excellence for All*

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
September 10, 2018
5:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

September 10	First Day of School for Kindergarteners
September 10	High School Open House / 6:40
September 12	Early Release
September 17	School Board – Administrative Review of Goals Implementation / 5:00 p.m. - IPC
September 21	Homecoming – Early Release
September 24	Board of Education Meeting 5:30 p.m. – IPC
October 1	HHS Parent/Teacher Conferences 5:30 – 8:45
October 3	Early Release
October 8	Native American Day – No School
October 9	Board of Education Meeting 5:30 p.m. – IPC (TUESDAY)
October 22	Board of Education Meeting 5:30 p.m. – IPC
October 22 & 23	HMS Parent/Teacher Conferences 3:30 – 6:45
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** - The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.

Disclosure Reflecting a Direct Benefit from a Contract (Requires Board Action):

 - a) **Superintendent Terry Nebelsick – DB2019-19**
8. **CONSENT AGENDA**

The superintendent of schools recommends approval of the following:

 - a) **Approval and/or Correction of Minutes of Previous Meetings**
 - b) **Consideration and Approval of Bills**
 - c) **Approval and/or Correction of the Financial Report**
 - d) **Board Approval of New Hires**

As was mentioned previously, classified personnel, substitute teachers/classroom aides, and volunteers must be approved in order to be covered by our workers' compensation plan.

 - 1) Erin Miller / Volunteer – Buchanan K-1 Center
 - 2) Abby Fullerton Halter / Substitute Teacher - \$120 per day / Substitute Para-Educator - \$13.98 per hour
 - 3) Alyssa Honermann / Speech Language Pathologist Assistant / \$21.44 per hour
 - 4) Daniel Langbehn / Substitute Teacher - \$120 per day / Substitute Para-Educator - \$13.98 per hour

- 5) Robert Brooks / SPED Para-Educator - Buchanan / \$14.13 per hour
- e) **Contracts for Board Approval**
 - 1) Leah Jungemann / Revised Contract / \$47,280
 - 2) Kari Eulberg / Revised Contract / \$46,981
 - 3) Michelle Moeding / Revised Contract / \$54,596
 - 4) Kelly Hennrich / Revised Contract / \$53,293
 - 5) Rebecca Moeding / Revised Contract / \$47,224
 - 6) Jordon Glanzer / Revised Contract / \$46,674
- f) **Resignations for Board Approval**
 - 1) Daileen Martinez / ESL Para-Educator / 3 years
 - 2) Bernadette Van Zee / SPED Para-Educator / 6 years / TAP - 1 year

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT:
CONGRATULATIONS:**



THANK YOU TO:



The Buchanan K-1 Staff, the Madison 2-3 Staff, and the Washington 4-5 Staff for making the 1st day of school a smooth transition into the new year.

10. **REPORTS TO THE BOARD**

- a) **Business Manager's Report**
- b) **Superintendent's Report**

11. **OLD BUSINESS**

a)

12. **NEW BUSINESS**

- a) **Brand Identity Guidelines - Huron School District - 1st Reading**

13. **ADJOURNMENT**

CONFLICT OF INTEREST DISCLOSURE

AH-E (1)

Date: 8-28-2018

Name of the School Official submitting the conflict of interest disclosure:

Terry Nebelsich, Supt.

The disclosure is for the purpose of notifying the School Board of

 an interest in a contract a direct benefit from a contract:

Identify the following:

(1) all parties to the contract

Diana Nebelsich, Spouse

(2) the person's role in the contract

Board approved as substitute office/para support. 8-27-18

(3) the purpose(s)/objective(s) of the contract

Sub as needed.

(4) the consideration or benefit conferred or agreed to be conferred upon each party

Base sub wage

(5) the length of time of the contract.

Can't determine.

(6) any other relevant information

If the disclosure relates to the School Official deriving a direct benefit from a contract, explain how the terms of the contract are fair, reasonable, and not contrary to the public interest such that authorization should be granted by the school board.

Signature of School Official:

Terry D Nebelsich

THIS IS A PUBLIC DOCUMENT

**Huron School District
New Hire Justification**

Date: 8/21/18

Applicant Information

Applicant Name: Alyssa Honermann

Address: 25240 413th Ave., Mitchell, SD

Phone: 6059993244

Education: BA in Speech-Language Pathology

Experience: 1 year

References: Mary Ahlers, Nate Schriever, Judy Skinner

Reason for New Hire : Replacement for Megan Memmenga

New Position:

Replacement: Replacement for Megan Memmenga

Position Information

Department: SPED

Position: SLPA at Buchanan

Supervisor: Lori Liebing

Responsibilities: SPED SLPA

Hours: 7.5 Hours

Hiring Information

Wages: \$21.44

Classification: SPED SLPA

Wage Justification: 4 year degree in Speech/Lang Pathology and
1 year experience

Start Date: Aug. 27, 2018

Requested by: - Lori Wehlander (Administrator)

8/25/14

**Huron School District
New Hire Justification**

Date: 9/4/18

Applicant Information

Applicant Name: Robert Books

Address: 787 10th St SW, Huron, SD

Phone: 6058902450

Education:

Experience: 1 year

References: Mark Crossman, Brenda Schmidt, Jason Wiedrich

Reason for New Hire : Replacement for Meagon Moser

New Position:

Replacement: Replacement for Meagon Moser

Position Information

Department: SPED

Position: Para at Buchanan

Supervisor: Paige Hohertz

Responsibilities: SPED Para

Hours: 7.5 Hours

Hiring Information

Wages: \$14.13

Classification: SPED para

Wage Justification: 1 year experience

Start Date: Sept. 6, 2018

Requested by: - Lori Wehlander

(Administrator)

8/25/14

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Leah Jungemann

August 23, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **47280** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/27/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2015-16 w/BS+15 and 4 years of tchg exp. Earned MS Degree August 2018 + \$1500.;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY AUGUST 30, 2018*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28th day of August, 2018

Witness: Jordan Glazer

Print Name: Leah Jungemann

Sign here: [Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Kari Eulberg

August 21, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **46981** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/27/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2013-14/BS No formal teaching experience. Earned BS+15 July 2017 + \$1,500. Earned MS August 2018 - +1,500.;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY AUGUST 30, 2018*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this . 28th . day of August . 2018

Witness: Michelle Moeding

Print Name: Kari Eulberg
Sign here: Kari Eulberg
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Michelle Moeding

August 28, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **54596** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/27/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2016-2017 W/BS and 3 years of tchg experience. BS + 15 (+ \$1,500.00) Earned August 2016. The above salary includes \$7,598 which is compensation for a 7th class taught both semesters during the 2018-2019 school year and includes one hour of prep;time daily outside of the current 8 hour day. Earned MS August 2018 - +1,500.

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SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28th day of August, 2018

Witness: Kaw Eulberg.....

Print Name: Michelle Moeding.....

Sign here: Michelle Moeding
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Kelly Hennrich

August 21, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **53293** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/27/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above salary includes \$3823 (ES-10) for 8th Grade Volleyball and \$1848 (ES-8) as Key Club Adv. BS+15 Earned July 2017. Earned MS August 2018 - +1,500.;

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SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 27 day of August 2018
Witness: [Signature]

Print Name: Kelly Hennrich
Sign here: [Signature]
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Rebecca Moeding

August 21, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **47224** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/27/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Earned MS Degree August 2018 + \$3000;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY AUGUST 30, 2018*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 24th day of August, 2018

Witness: Alvin Boetel

Print Name: Becky Moeding

Sign here: Becky Moeding
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Jordon Glanzer

August 21, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 46674** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/27/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2015-16 w/BA and 0 years of teaching experience/BS+15 Earned July 2017 / Earned MS August 2018 - +1,500.;

*****CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY AUGUST 30, 2018*****

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 24 day of August, 2018

Witness: Carolyn Westly

Print Name: Jordon Glanzer

Sign here: Jordon Glanzer
Teacher

Huron Middle school

I would like to inform you that I am resigning from my position as Paraprofessional Educator for the Huron Middle school effective August 30,2018. I deeply appreciate the opportunities and the support you have provided me during the years with the school district. I've enjoyed working with students, staffs and parents. If there is anything I can help with the transition, please let me know.

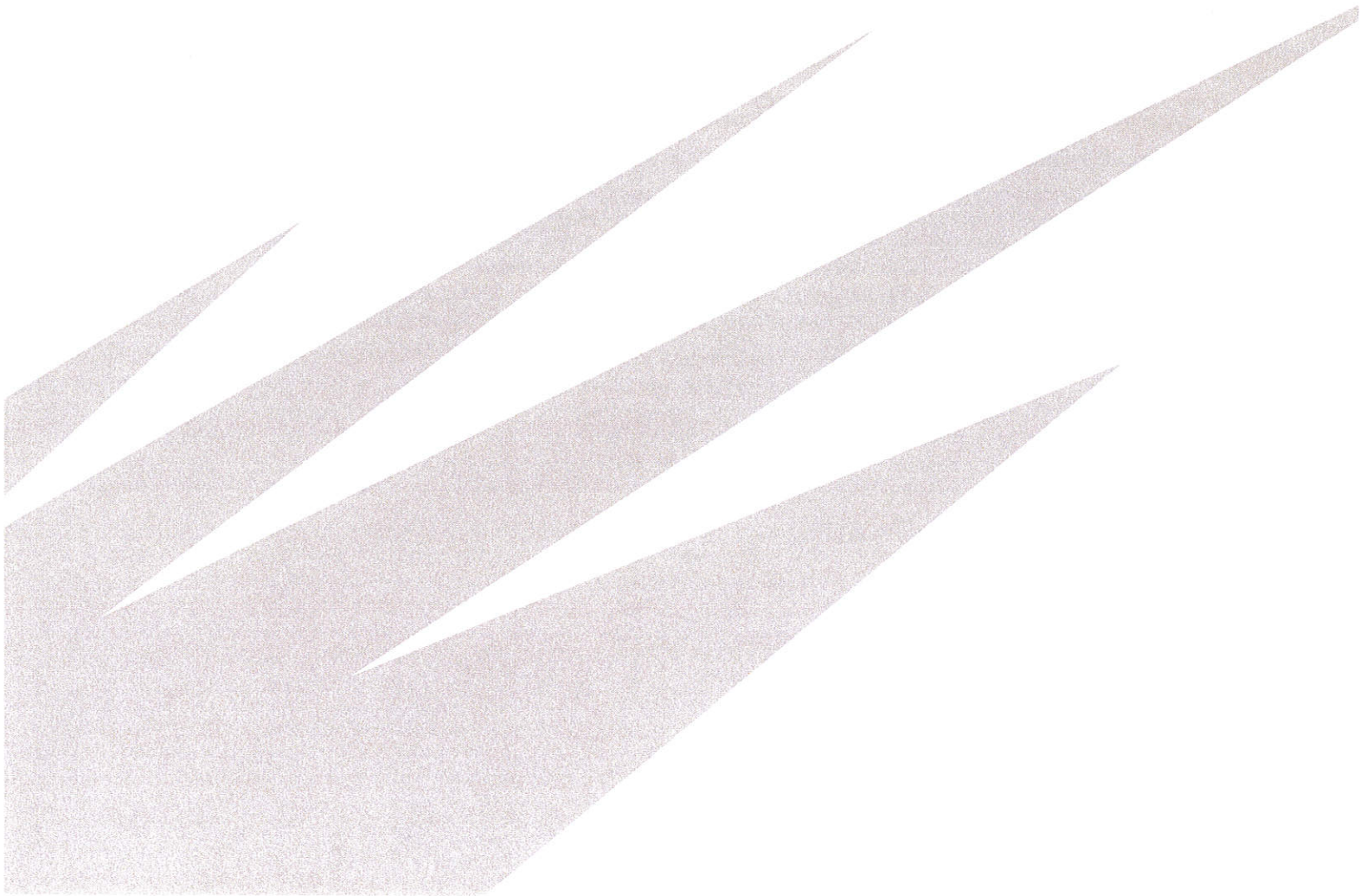
Thank you so much for understanding.

Sincerely,
Daileen Martinez



SCHOOL DISTRICT

**Brand Identity Guidelines
HURON SCHOOL DISTRICT**



INTRODUCTION

Your brand identity is the face and personality you present to the community. The purpose of these guidelines is to explain the use of the new Huron School District brand and to reinforce consistent application of the visual elements in all communications. Guidelines on the use of the logo, brand colors and typefaces are included.

Your logos are important and valued graphic elements, and must be used consistently and appropriately. Even minor variations will undermine and compromise the image of the branding.

By following these guidelines, the materials you create will represent your brand cohesively to the outside world, and reinforce the school's dedication to RESPECT, PRIDE AND EXCELLENCE FOR ALL.

HURON SCHOOL DISTRICT LOGO & BRANDING IDENTITY POLICY

Property Rights

The use of the name, logos, logo marks, brand colors, and brand typefaces of the Huron School District or the names of any of its staff, students, or organizations is considered the property of the Huron School District. To publish this information on internal or external correspondence in any manner, including a website, is in violation of this policy. Prior approval is required for all students, staff, and administrators by the Office of the Superintendent before the use of the above-mentioned information.

Use of the Huron School District Name or Logo

All publications representing Huron School District, whether electronically or in print, should be branded with the official logo; guidelines for using the Huron School District logo are below. Questions on usage, or mock-ups for which you would like approval should be directed to the Office of the Superintendent at 605-353-6990.

- **Logo Integrity:** The proportional relationship may not be altered in any way. This includes using the symbol alone or changing/adding to the logos working to represent any other entity.
- **Color:** If the logo is to be used in color, the color must be the prescribed brand colors.

Primary Colors:

Pantone 1655 C
 CMYK: 0 | 84 | 100 | 0
 RGB: 240 | 81 | 35
 #f05022

Black
 CMYK: 0 | 0 | 0 | 100
 RGB: 0 | 0 | 0
 #000000

Secondary Colors:

Dark Grey
 CMYK: 0 | 0 | 0 | 80
 RGB: 88 | 89 | 91
 #58585b

Light Grey
 CMYK: 0 | 0 | 0 | 25
 RGB: 199 | 200 | 202
 #c6c8ca

- **Headline/Logo Typeface**

ALLEY-OOP (REGULAR)

- **Content Typeface**

Trebuchet MS (Regular)

Trebuchet MS (Bold)

Trebuchet MS (Italic)

Trebuchet MS (Bold Italic)

- **Spacing:** The logo and its lettering may not be confined within shapes or used in visually competitive areas; other entities should not look as if they are elements of the school's logo.
- **Other:** The use of the logo is not permitted without the express consent of the Office of the Superintendent.

Notification/Download Files

Because the success of our branding identity program depends on consistency, we ask that you use the form below to briefly notify the Office of the Superintendent of any proposed usage. The approval form must be completed by all parties applying to merchandise, school items or miscellaneous program materials.

The attached guidelines have been developed to provide clarification on the appropriate use of the Huron School District brand.

Huron School District Branding Guidelines

The Huron School District Brand makes an important first visual impression of what the Huron Tigers stand for. The logo, colors, and name instantly identify that a communication or material is from, or part of, the school. The thoughtful use of the logos and our name reinforces and strengthens the school's image with every use. In addition, a logo is considered a primary, albeit intangible, asset of the school and can be attributed a value that proper use will enhance and increase. The logo and name, and what they appear upon, is as important as our actions and our words. Their use should always be consistent with the mission and image of the school.

Use

Appropriate use of the logo includes:

- School endorsed, authored and/or produced communications (e.g. programs, posters, ads etc.)
- School sponsored events, items, uniforms, etc.
- The logos may be used in black and/or white.
- The logo may be used in the colors specifically listed.

Inappropriate use of the logo includes

- Any use that distorts or covers image.
- Any use that involves improper typefaces or colors.
- Applying to any item not endorsed or approved by the school and its officers.

Huron School District
Logo & Name Approval Form

Note: To ensure the process of producing the logo/name items goes smoothly, *be sure to obtain all necessary approval at least two weeks prior to printing/applying.*

Group using the logo/name:

Primary Contact Information

Name:

Phone Number(s):

Email:

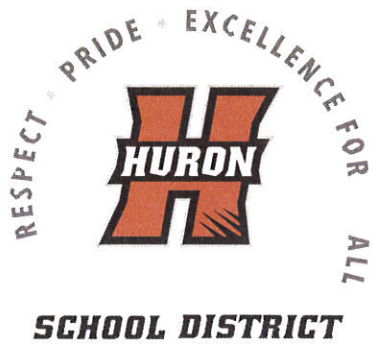
Event or Program Description:

(Description of how the logo/name will be used.)

DISTRICT LOGOS

PRIMARY DISTRICT LOGO

COLOR



BLACK & WHITE



REVERSE



SECONDARY DISTRICT LOGO

COLOR



BLACK & WHITE



REVERSE



HURON "H" LOGO

COLOR



BLACK & WHITE



REVERSE



COMMON LOGO MISUSE & VIOLATIONS



NEVER distort marks



NEVER use unapproved colors



NEVER change or alter typography



NEVER use inappropriate or unapproved taglines

PAW PRINT LOGOMARKS

COLOR



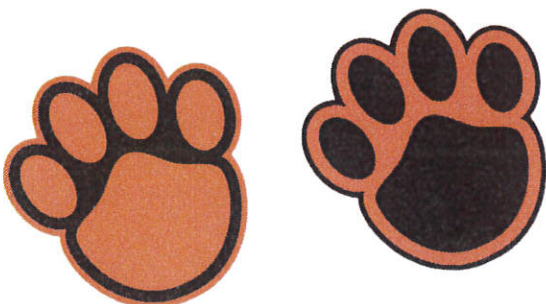
BLACK & WHITE



REVERSE



COLOR



BLACK & WHITE



REVERSE



ATHLETIC LOGOS

ATHLETIC WORDMARK LOGO

COLOR



BLACK AND WHITE



REVERSE



ATHLETIC TIGER LOGOS

FULL BODY (COLOR)



FULL BODY (BLACK AND WHITE)



HURON TIGER FULL BODY WITH TAGLINE (COLOR)



HURON TIGER WITH WORDMARK (COLOR)

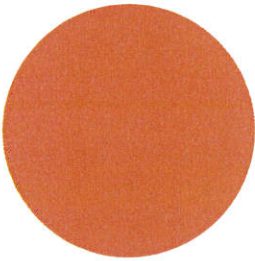


HURON TIGER FULL-BODY WITH WORDMARK (COLOR)



BRAND COLORS

PRIMARY COLORS

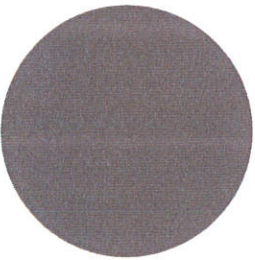


Pantone 1655 C
CMYK: 0 | 84 | 100 | 0
RGB: 240 | 81 | 35
#f05022



Black
CMYK: 0 | 0 | 0 | 100
RGB: 0 | 0 | 0
#000000

SECONDARY COLORS



Dark Grey
CMYK: 0 | 0 | 0 | 80
RGB: 88 | 89 | 91
#58585b



Light Grey
CMYK: 0 | 0 | 0 | 25
RGB: 199 | 200 | 202
#c6c8ca

BRAND TYPEFACES

HEADLINE/LOGO TYPEFACE

ALLEY-OOP (REGULAR)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z
0 1 2 3 4 5 6 7 8 9

CONTENT TYPEFACE

Trebuchet MS (Regular)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z
a b c d e f g h i j k l m n o p q r s t u v w x y z
0 1 2 3 4 5 6 7 8 9

Trebuchet MS (Italic)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z
a b c d e f g h i j k l m n o p q r s t u v w x y z
0 1 2 3 4 5 6 7 8 9

Trebuchet MS (Bold)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z
a b c d e f g h i j k l m n o p q r s t u v w x y z
0 1 2 3 4 5 6 7 8 9

Trebuchet MS (Bold Italic)

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z
a b c d e f g h i j k l m n o p q r s t u v w x y z
0 1 2 3 4 5 6 7 8 9

All logos and artwork included in this guide are trademarks of Huron School District. Reproduction without the expressed written consent of Huron School District or its licensing agent is strictly prohibited.

For information about the specifications included in this guide or questions regarding specific use, please contact:

Terry D. Nebelsick, ED.S
Superintendent of Schools
terry.nebelsick@k12.sd.us
(605) 353-6990