

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Renee Person

April 18, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 43354** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/20/2018 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
Hired 2018-2019 w/BS and no formal teaching experience.

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 20. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 22nd day of April 2018

Print Name: Renee Person

Witness: Bob R. Person

Sign here: [Signature]
Teacher

HURON PUBLIC SCHOOLS

Huron, South Dakota

PERSONNEL DATA SUMMARY

1. Name Renee Person
Present Address 302 6th Ave S, Apt. E – Brookings, SD 57006
Position Applied For Kindergarten Teacher – Buchanan K-1 Center

2. Preparation and Certification:
- | | <u>Name of School</u> | <u>Year/Degree</u> |
|--------------------|-------------------------|--------------------|
| College: BS Degree | <u>SDSU – Brookings</u> | <u>2018/BS</u> |
| MA Degree | _____ | _____ |
| Other | _____ | _____ |

3. Teaching Experience - (list the last two positions)
- | <u>Name of School</u> | <u>How Long/Years</u> | <u>Grades/Subjects</u> |
|-----------------------|-----------------------|------------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |

4. **Base Salary:** \$ 43,354 **Teaching Assignment:** Kindergarten Teacher
Extra Duty: \$ Ex Duty Assignment _____
Total Salary: \$ 43,354

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Beth Neitzert

April 20, 2018

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 50579** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/20/2018** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MA
Hired 2018-2019 w/Ma and 15 years of tchg experience. 50% Elem/50% MS. The above salary includes \$2124 (ES-0) for MS Orchestra Director Stipend;

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 20. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

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Witness my hand this 23rd day of April, 2018

Witness: Dolly Venables

Print Name: Beth Neitzert
Sign here: [Signature]
Teacher

HURON PUBLIC SCHOOLS
Huron, South Dakota
PERSONNEL DATA SUMMARY

1. Name Beth Neitzert
Present Address 21007 410th Ave – Cavour, SD 57324
Position Applied For Orchestra Director – 50% Elementary / 50% Middle School

2. Preparation and Certification:

	<u>Name of School</u>	<u>Year/Degree</u>
College: BS Degree	<u>Huron University</u>	<u>2003/BS – Music Education</u>
MA Degree	<u>Boston University</u>	<u>2008/MA – Music Education</u>
Other	_____	_____

3. Teaching Experience - (list the last two positions)

<u>Name of School</u>	<u>How Long/Years</u>	<u>Grades/Subjects</u>
<u>Aberdeen Public School District</u>	<u>4 years/2014-2018</u>	<u>Orchestra</u>
<u>Noteworthy Music Studio</u>	<u>6 years/2008-2014</u>	<u>Violin & Piano Instructor</u>

4. **Base Salary:** \$ 48,455 **Teaching Assignment:** Orchestra Director – 50% Elem/50% MS
Extra Duty: \$ 2,124 **Ex Duty Assignment** MS Orchestra Director Stipend
Total Salary: \$ 50,579

4/20/18

Mrs. Heather Rozell
Madison 2-3 Center
1634 Idaho Ave. SE
Huron, SD 57350
605-353-7885

Dear Mrs. Rozell,

I am writing to formally notify you that I am resigning from my position as Title I Paraeducator at Madison 2-3 Center in Huron, SD. My last day of employment will be the last day that Madison 2-3 Center has school during the spring semester. I did apply for the ESL Summer School session in June of 2018; if selected for that position, my last day of employment would then be the last day of the summer school session.

I appreciate the opportunities I have been given at Madison 2-3 Center, as well as the guidance and support from fellow staff. I wish Madison 2-3 Center success in the future.

Sincerely,

A handwritten signature in cursive script that reads "Shayla Simons".

Shayla Simons

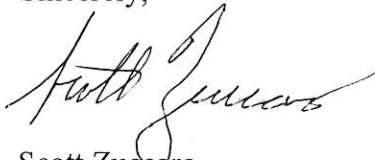
Dear Mr. Nebelsick.,

Please accept this letter as my official resignation from my position as a Huron Colony School teacher with the Huron School District. My final day of employment will be June 2, 2018. After much contemplation, I have made the decision to focus my attention on my family's needs.

I have thoroughly enjoyed my time here and am honored to have had the chance to touch the lives of these children. It has been as much a pleasure to learn from them as it has been to teach them. Thank you so very much for the opportunity.

I will work hard in my final days of employment to complete all of the work and duties assigned to me. I am happy to assist in making the transition as seamless as I can. Please let me know if you need any additional information and do not hesitate to reach out with questions by phone at (605) 450-0868.

Sincerely,

A handwritten signature in cursive script, appearing to read "Scott Zuccaro".

Scott Zuccaro