

**Mission:** *To develop lifelong learners through effective teaching in a safe and caring environment.*

**Vision:** *Educational excellence for every child - setting the standard others aim for.*

**AGENDA**  
**BOARD OF EDUCATION - SPECIAL MEETING**  
**Instructional Planning Center/Huron Arena**  
**September 25, 2017**  
**5:00 p.m.**

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

September 29	Homecoming - Early Release
October 2	HHS Parent/Teacher Conferences 5:30-8:45
October 4	Early Release
October 9	Native American Day - No School
October 10	Board of Education Meeting 5:30 p.m. - IPC (TUESDAY)
October 23	Board of Education Meeting 5:30 p.m. - IPC
October 23 & 24	HMS Parent/Teacher Conferences 3:30 - 6:45
October 26 & 30	2 <sup>nd</sup> /3 <sup>rd</sup> Grade Parent/Teacher Conferences 3:30 - 6:45
November 1	Early Release
November 2 & 6	Kindergarten / 1 <sup>st</sup> Grade Parent / Teacher Conferences 3:30 - 6:45
November 7 & 9	4 <sup>th</sup> /5 <sup>th</sup> Grade Parent / Teacher Conferences 3:30 - 6:45
November 11	Veteran's Day Holiday - <b>SATURDAY</b>
November 13	Board of Education Meeting 5:30 p.m. - IPC
November 22-24	Holiday Break - No School
November 27	Board of Education Meeting 5:30 p.m. - IPC
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** - The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
  - a)
8. **CONSENT AGENDA**

**The Superintendent of Schools recommends approval of the following:**

  - a) **Board Approval of New Hires**

As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers' compensation plan.

    - 1) Bill Fisher / Substitute Custodian / \$15 per hour
    - 2) Sophia Soe / ESL Para-Educator - HS / \$13.66 per hour
    - 3) Lona Simon / Substitute Teacher / \$120 per day
    - 4) Lindsey Alves / ESL Para-Educator - HS / \$13.66 per hour
  - b) **Contracts for Board Approval**
    - 1) Rodney Mittelstedt / Revised Contract / \$52,093
    - 2) Linda Pietz / Revised Contract / \$59,948
  - c) **Resignations for Board Approval**
    - 1)
  - d) **Consideration and Approval of Bills** - See attached list
  - e) **Request to Set Pricing for New Concession Items** - Carol Tompkins

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

**9. CELEBRATE SUCCESSES IN THE DISTRICT:  
CONGRATULATIONS:**

- Huron Middle School and Washington 4-5 Center for raising test scores above "Focus" status.
- Huron Cheer Team for earning 1<sup>st</sup> place in the cheer competition held in the Huron Arena on Tuesday, September 19<sup>th</sup>.
- Coach Roger Loecker

**THANK YOU TO:**

- HHS Student Council members who helped with lunch on the 1<sup>st</sup> day of Kindergarten.
- Huron Knights of Columbus for the financial donation to the Buchanan School Special Needs Students from their Tootsie Roll Campaign.
- Huron Sertoma Club for the \$1,500 financial donation to the Special Education Department to help serve students with speech, language, and hearing needs.
- Lauren & Connie Ross for providing each classroom at Madison a case of kleenex and hand sanitizer.
- Huron Regional Medical Center for donating all the kleenex for BelieveFest and delivering them to Madison school.

**10. REPORTS TO THE BOARD:**

- a) Good News:
  - Huron High School – Principal Mike Radke
- b) Superintendent's Report

**11. OLD BUSINESS**

- a)

**12. NEW BUSINESS**

- a)

**13. 5:30 P.M. – GOAL SETTING WORK SESSION**

**14. EXECUTIVE SESSION**

1-25-2 Executive or closed meetings may be held for the sole purpose of:

- (4) Preparing for contract negotiations or negotiating with employees or employee representatives.

**15. ADJOURNMENT**

Huron School District  
New Hire Justification

Date: 08/29/2017

Reason for New Hire:

Replacement of Ma Sar Ed (sub)  New Position

Applicant Information

Applicant Name: Sophia Soe

Address: 485 20<sup>th</sup> St SE Apt 202

Education: NSU

Experience: NA

Phone: (605) 353-4412

References: Tha Gerh (Tiger) Paw, Carmen Thies, Lauren Brock

Position Information

Department: ESL General Fund

Position: ESL Para Educator-High School

Supervisor: Mike Radke, Kari Hinker

Responsibilities:

- Work with small groups of students under the supervision of a classroom teacher
- Assist teachers in the classroom to reinforce skills taught
- Homework help
- To provide explanation and help for students in English

Hours: 7:45-3:30

Hiring Information:

Wages: \$13.66 per hour

Classification: Class A, Class    employee – Step 0

Justification: replacement para

Start Date:    September, as soon as fingerprints have cleared

Requested by: Kari Hinker, Mike Radke (Administrator)

Huron School District  
New Hire Justification

Date: 08/29/2017

Reason for New Hire:

Replacement of Tyann Buddenhagen  New Position

**Applicant Information**

**Applicant Name:** Lindsey Alves

Address: 1108 8<sup>th</sup> St SW

**Education:** Lake Area Technical Institute  
(Dental Assistant)

Phone: (605) 461-9268

**Experience:** sub for long term in ESL program

**References:** Thane Crump Ashli Kurtenbach, Sarah Wipf

**Position Information**

**Department:** ESL (RLIS)

**Position:** ESL Para Educator- Huron High School

**Supervisor:** Mike Radke, Kari Hinker

**Responsibilities:**

- Work with small groups of students under the supervision of a classroom teacher
- Assist teachers in the classroom to reinforce skills taught
- Homework help
- To provide explanation and help for students in English

**Hours:** 7:45-3:30

**Hiring Information:**

**Wages:** \$13.66 per hour

**Classification:** Class A, Class     employee – Step 0

**Justification:** replacement para due to resignation

**Start Date:** September 5

**Requested by:** Kari Hinker, Mike Radke (Administrator)

**TEACHER'S CONTRACT**  
**Huron School District No. 2-2, Huron, South Dakota**

**Rodney Mittelstedt**

**September 18, 2017**

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 52093** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/28/2017** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MA  
Sept. 2017 - Prof Contract Increased - Employee will work 5 days above and beyond teachers 180.5 days with 4 days of pay at teachers daily rate and 1 day of "comp time." The above salary includes \$1,128 for 4 extra days of work. Extended days do not count toward the retainment and retention benefit in our school district and must be pre-approved from 3 people-Principal/Director of Instruction/Superintendent of Schools.

For those electing the Wellness Benefit, an additional \$600 will be paid in September. The benefit is NOT reflected in the contract total.

**\*\*\*CONTRACT MUST BE SIGNED AND RETURNED TO THE SUPERINTENDENT'S OFFICE BY SEPTEMBER 22, 2017\*\*\***

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF  
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 19<sup>th</sup> day of September 2017

Witness: Felicia Boomona

Sign here: Rodney Mittelstedt  
Teacher

**TEACHER'S CONTRACT**  
**Huron School District No. 2-2, Huron, South Dakota**

**Linda Pietz**

**September 18, 2017**

**YOU ARE HEREBY OFFICIALLY NOTIFIED**, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 59948** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/28/2017** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2<sup>nd</sup> semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

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This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS  
Sept. 2017 - Prof Contract Increased - Employee will work 5 days above and beyond teachers 180.5 days with 4 days of pay at teachers daily rate and 1 day of "comp time." The above salary includes \$1,300 for 4 extra days of work. Extended days do not count toward the retainment and retention benefit in our school district and must be pre-approved from 3 people-Principal/Director of Instruction/Superintendent of Schools.

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HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....  
Business Manager of the School District

By .....  
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2  
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

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Witness my hand this 19 day of Sept. 2017

Witness: Mandy Hoff

Sign here: Linda J. Pietz  
Teacher

Board Report - Listing of Bills

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>	
<u>Checking</u>				
	1			
<b>Checking</b>	1	<b>Fund: 10 GENERAL FUND</b>		
NORTHWESTERN ENERGY		UTILITIES	26,889.28	
			<b>Fund Total:</b>	<b>26,889.28</b>
<b>Checking</b>	1	<b>Fund: 21 CAPITAL OUTLAY FUND</b>		
R & R CREATIONS		REPAIRS	1,530.00	
			<b>Fund Total:</b>	<b>1,530.00</b>
			<b>Checking Account Total:</b>	<b>28,419.28</b>

**Huron Public Schools**  
**1045 18<sup>th</sup> Street SW**  
**PO Box 949**  
**Huron, South Dakota 57350-0949**

Office: 605-353-6909  
Fax: 605-353-6910  
email: carol.tompkins@k12.sd.us

Carol Tompkins  
School Nutrition Director  
Concessions Director

To: Board of Education  
Mr. Nebelsick  
Mr. Christopherson

From: Carol Tompkins

Date: September 13, 2017

RE: Concession Program – New Product Prices

Concession program will offer cartons of milk and string cheese sticks as new items. I am requesting to set pricing for these two new items at this time.

	<u>Current Price</u>	<u>New Increased Price</u>
Carton of milk	---	.50
String Cheese Stick	---	1.00

Thank you for your consideration.