

Mission: *To develop lifelong learners through effective teaching in a safe and caring environment.*

Vision: *Educational excellence for every child – setting the standard others aim for.*

AGENDA
BOARD OF EDUCATION – SPECIAL MEETING
Instructional Planning Center/Huron Arena
January 23, 2017
5:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

January 27	Earliest Date to Begin Circulating or File Nominating Petitions for School Board Election
January 30	HHS Registration Open House 5:30 – 8:45
February 1	Early Release
February 13	Board of Education Meeting – 5:30 p.m. – IPC
February 20	President’s Day – No School
February 24	5:00 p.m. – Deadline for Filing Nominating Petitions for School Board Election
February 27	Board of Education Meeting – 5:30 p.m. – IPC
March 1	Early Release
March 10	No School
March 13	Board of Education Meeting – 5:30 p.m. – IPC
March 27	Board of Education Meeting – 5:30 p.m. – IPC
March 28	4 th /5 th Grade Parent/Teacher Conferences 3:30 – 6:45
March 28	HHS Parent/Teacher Conferences 5:30 – 8:45
March 30	HMS Parent/Teacher Conferences 4:00 – 7:15
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers** – The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
 - a)
8. **CONSENT AGENDA**

The Superintendent of Schools recommends approval of the following:

 - a) **Board Approval of New Hires**

As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers’ compensation plan.

 - 1) Courtney Baszler / Substitute Teacher / \$100.00 per day
 - 2) Brian Bertsch / Cleanup Crew Custodian / \$15.00 per hour
 - b) **Contracts for Board Approval**
 - 1)

c) **Resignations for Board Approval**

- 1) Amber Eichstadt / 7th Gr Girls' Basketball Coach / 5 years
- 2) Chelsea Waters / ESL Para-Educator @ Washington / 1.5 years
- 3) Sara Waldner / ESL Teacher – Buchanan K-1 Center / 5 years

d) **Consideration and Approval of Bills** – See Attached List

e) **Intent to Apply for Grant Funding**

Group Applying

Contact Person
 Name of Grant
 Name of Funder
 Amount to be Requested
 Project Focus

School Nutrition

Carol Tompkins
 Fresh Fruit & Vegetable Program
 USDA/CANS Office
 TBD
 Allows elementary students daily opportunity to experience fresh fruit and vegetables in their classrooms. Also in 2017-2018 – Holy Trinity.

f) **Request to Let Bids**

- 1) Prime Vendor for food for the 2017-2018 school year
- 2) Milk/Dairy Products for the 2017-2018 school year

g) **Request Permission to Operate Summer Nutrition Program at Huron Middle School** – Carol Tompkins

h) **Request to Open “Power Lifting Club” Account**

Terry Rotert, Activities Director, on behalf of the power lifting club members and advisors, is seeking permission to create an activity account for the Power Lifting Club. A letter from Mr. Rotert is attached.

i) **Permission to Bid for a 21 Passenger School Bus for a Third Special Education Route** to be paid for with the 2016-2017 budget.

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT:**

CONGRATULATIONS:

- Middle School All State Band – Malachi Mann – 8th Gr Flute, Maggie Knippling -7th Gr Clarinet, Harold Rosales – 8th Gr Trombone, and Will Smith- 8th Tuba. Middle School All State Band this year will be hosted proudly at Huron High School on March 3 & 4.

THANK YOU TO:

-

10. **REPORTS TO THE BOARD:**

a) **Classified Employee of the Month – Presented by Heather Rozell**

Kim Freideman, Para-Educator at Madison 2-3 Center, has been selected as Classified Employee of the Month for January 2017. Nomination comments are included in this packet. Congratulations Kim!

b) **Good News Report** – CTE Program – Jolene Konechne

c) **NWEA/MAP Fall 2016 Results** – Sherri Nelson

d) **Superintendent’s Report**

- Update Current Staff Openings

e) **LAN Report** – Tim Van Berkum

11. OLD BUSINESS

a) **Academic Calendar - 2017-2018 School Year**

The Superintendent is requesting approval of the calendar as presented at the January 9, 2017 School Board Meeting.

b) **Signing Bonus - Teacher Recruitment** - 1st Reading

c) **Policy GDBA-3 (N) - Support Staff Hiring Schedules - Para-Educators** - 1st Reading

d) **Consider Bus Bids - Propane or Diesel**

e) **Bid 2017-School-01 Gravel Base Course and Concrete for Tiger Stadium Parking Lots**

The Business Manager recommends accepting the bid from Midland Contracting Inc. See attached Memorandum.

12. NEW BUSINESS

a)

13. EXECUTIVE SESSION

1-25-2 Executive or closed meetings may be held for the sole purpose of:

- (1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term "employee" does not include any independent contractor.
- (4) Preparing for contract negotiations or negotiating with employees or employee representatives.

14. ADJOURNMENT

Huron School District
New Hire Justification

Date: January 10, 2017

Applicant Information

Applicant Name: Brian Bertsch
Address: 54 Quinn Ave. S.W.
Phone: 605-350-9887
Education: Huron High H.S., Mitchell Vo-Tech
Experience: Custodial
References: None listed

Reason for New Hire

New Position: XX
Replacement:

Position Information

Department: Buildings and Grounds
Position: Sub-Custodian
Supervisor: Rex Sawvell/Terry Rotert/Charlie Warner
Responsibilities: Assist with Arena clean-up after events
Hours: Varies

Hiring Information

Wages: \$15.00/hr.
Classification: Class IV
Wage Justification: District pay for Sub-Custodians
Start Date: January 10, 2017
Requested by: Rex Sawvell

January 9, 2017

Dear Mr. Terry Nebelsick,

I am sorry to inform you that I am resigning as 7th grade girls' basketball coach effective after the 2016-2017 school year. I would like to spend more time with my family.

I would like to thank you for the opportunity to coach these past 5 years. I have enjoyed it and have learned a lot from the experiences. Maybe sometime in the future I will come back and continue to coach the sport I love, but for now I need to focus on my family.

I already informed Coach Kissner of my plans. If you need to contact me with any questions, my number is 605-690-2212

Sincerely,
Amber Eichstadt

Chelsea Waters
910 Frank Ave SE
Huron, SD 57350
1/12/2017

Huron School District
1451 McClellan Dr
Huron SD, 57350

Dear Huron School District:

I would like to thank you for the opportunity I have had this past year and a half with the school district. I am writing this to inform you that I am announcing my resignation. I have accepted a new job that has some better benefits and salary. I am very sad to leave the wonderful people at Washington. They have made this time quite enjoyable. My last day will be January 20, 2017!

Sincerely,

A handwritten signature in black ink, appearing to read 'Chelsea Waters', written in a cursive style.

Chelsea Waters
ESL Para

Terry Nebelsick

100 4th St SW

Huron SD 57350

Dear Mr. Nebelsick,

It is with sadness and joy, I am submitting my resignation as an ESL Instructor at Buchanan K-1 Center effective at the end of the 2016-2017 school year.

My part time job as a jewelry consultant will allow me to be home with my daughter.

I have really enjoyed my past five years with the Huron School District and appreciated the opportunity to work with such knowledgeable and dedicated staff. I have greatly enjoyed working with the diverse population of students and I will forever cherish the time I spent getting to know each and every student.

Thank you so much for the job of a lifetime, I will miss you all.

Sincerely,

Sara Waldner

1st grade ESL

Board Report - Listing of Bills

<u>Vendor Name</u>		<u>Vendor Description</u>	<u>Amount</u>	
<u>Checking</u>				
	1			
Checking	1	Fund: 10 GENERAL FUND		
MG OIL COMPANY		SUPPLIES	8,361.22	
NORTHWESTERN ENERGY		UTILITIES	39,436.72	
			Fund Total:	47,797.94
			Checking Account Total:	47,797.94

PO Box 949
Huron, SD 57350
605-353-6992



Sherri Nelson
Director of Curriculum,
Instruction, and Assessment
Sherri.Nelson@k12.sd.us

INTENT TO APPLY FOR GRANT FUNDING --- Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 1/9/17 Group Applying: School Nutrition Contact Person: Carol Tompkins

Name of Grant/Award: FRESH FRUIT & Vegetable Program Grant

Name of Funder: USDA/ CANS OFFICE Contact Person: Rob Ingalls

Amount to be Requested: Determined later Funder's Submission Due Date: June 2017

Project Focus: All our elementary students daily opportunity to experience fresh fruit & vegetables in their classrooms. Holy Trinity too in 17-18.
How awarded amount received? _____ Full amount up front Reimbursement

Are any follow up reports required? Yes ___ No If yes, when are they due?
REIMBURSEMENT CLAIM FORMS MONTHLY
Is any District funding, resource, or in-kind commitment required now or in the future? Yes ___ No

If yes, please list by dollar amount and/or in-kind service/support. Be specific: NONE

Please note:

- o Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- o The person or group applying will need to submit the following documentation to the curriculum and business offices:
 - o A copy of the completed grant application.
 - o If and when the grant is awarded, a copy of the award letter.
 - o If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: Carol Tompkins Date: 1/9/17
Building/Department Administrator

Signature: Sherri Nelson Date: 1/12/17
Sherri Nelson, Director of Curriculum, Instruction & Assessment

Signature: Kelly Christopherson Date: 1-12-17
Kelly Christopherson, Business Manager

Date Presented to School Board: _____



**Huron Public Schools
1045 18th Street SW
PO Box 949
Huron, South Dakota 57350-0949**

**Office: 605-353-6909
Fax: 605-353-6910
Email: carol.tompkins@k12.sd.us**

**Carol Tompkins
School Nutrition Director
Concessions Director**

To: Board of Education
Mr. Nebelsick
Mr. Christopherson

From: Carol Tompkins
Date: January 6, 2017
Re: Request permission to let bids for a Prime Vendor for food

I respectfully request permission to let bids for a prime vendor for food for the 2017-2018 school year.

Thank you for your consideration.



**Huron Public Schools
1045 18th Street SW
PO Box 949
Huron, South Dakota 57350-0949**

**Office: 605-353-6909
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Email: carol.tompkins@k12.sd.us**

**Carol Tompkins
School Nutrition Director
Concessions Director**

To: Board of Education
Mr. Nebelsick
Mr. Christopherson

From: Carol Tompkins
Date: January 6, 2017
Re: Request permission to let bids for milk/dairy products

I respectfully request permission to let bids for milk/dairy products for the 2017-2018 school year.

Thank you for your consideration.

**Huron Public Schools
1045 18th Street SW
PO Box 949
Huron, SD 57350-0949**

Office: 605-353-6909
Fax: 605-353-6910
carol.tompkins@k12.sd.us

Carol Tompkins
School Nutrition Director
Concessions Director

To: Board of Education
Mr. Terry Nebelsick
Mr. Kelly Christopherson

From: Carol Tompkins

Re: Summer Nutrition Program

Date: January 18, 2017

We request permission to operate a summer nutrition program at the Middle School this summer. We would serve meals Monday through Friday from June 5 through August 4 for a total of 45 days.

There is an educational program planned for MS in June. We would serve breakfast and lunch in June to the educational program participants.

Breakfast and lunch is also available to any and all children from 1 to 18 years of age for FREE. No paperwork of any kind is needed, just stop in and eat breakfast and lunch with us.

For the summer nutrition program there are no questions asked, no paperwork to fill out, and no requirements for any child other than just simply to come to the Middle School commons and eat with us. (Children are FREE/ Adults pay \$4.00 for lunch)

We request to pay the wages listed below.

Proposed Wages

Helpers	\$14.00
Cook/POS cashier	\$15.89
Team Leader	\$16.44

We enjoy offering this program to our students, their parents, and our community. We also know families are concerned about providing a hot meal over the summer months for their children and we want to fill that need. Please join us this summer and thank you for your support of our summer nutrition program.



HURON

HURON ACTIVITIES DEPARTMENT

Terry Rotert, Activities Director / Arena Manager
Huron Arena PO Box 949 Huron, SD 57350
Phone: (605) 353-6970 Fax: (605) 353-6973



TIGERS

DATE: January 11, 2017

TO: Huron School Board Members
Supt. Terry Nebelsick

FROM: Terry Rotert, Activities Director

RE: Power Lifting Activity Account

On behalf of the power lifting club members and advisors, I am requesting your approval to open up an activity account for the power lifting club team.

The money raised will help off-set competition fees for our student-athletes and advisors. At the present time, the power lifting club team does not have an open account.

Thank you for your time and consideration.

Classified Employee of the Month

Name	<u>Kim Freideman</u>
Position	<u>Para-Educator at Madison 2-3 Center</u>
Date	<u>January 2017</u>

The staff of the Madison 2-3 Center would like to nominate Kim Freideman, Title Para, for the Classified Employee of the Month. Kim is a hard worker and a team player. Below are some of the things Kim's co-workers wrote about her:

- Kim is a great person, the students love her
- She is great at building rapport and respect with the students and staff
- She works hard and gives 100% regardless the task
- Kim is an awesome co-worker
- She is conscientious, committed, flexible and willing to go above and beyond
- Kim is a great team player
- She is willing to step up and do things that aren't always required but needed
- She has a fun sense of humor and uses that to build relationships with the students-especially those that need the extra love and attention
- Kim often approaches situations with a positive manner rather than a negative
- She is kind and understanding, and always has a smile on her face
- Kim does a wonderful job with the students – she treats every student special
- She is always patient and caring
- Kim is reliable, helpful and is a great asset to our school. She is very loyal to the district & her position.

We all enjoy Kim and are extremely grateful to have her with us at the Madison 2-3 Center. "Thank you" Kim!

Madison 2-3 Center Staff

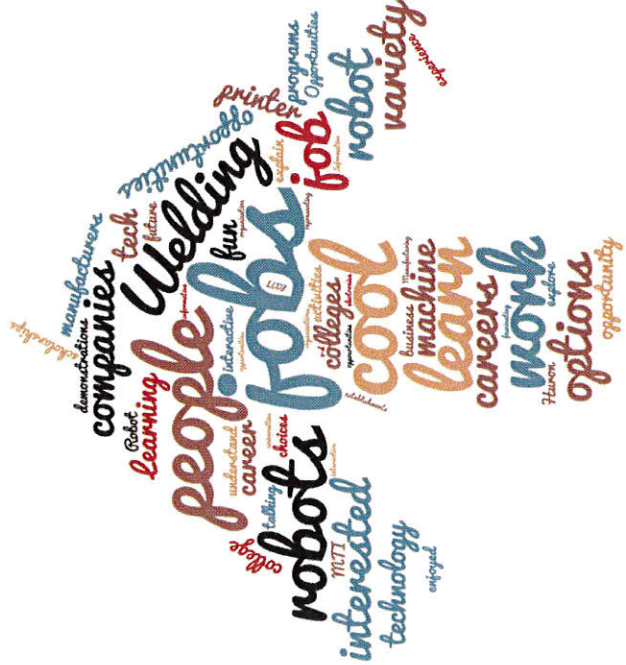
CTE Good News Report

Huron High School

Manufacturing Expo ~ Oct. 7th

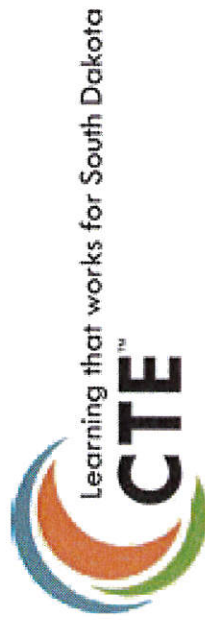


Mfg. Expo Student Feedback



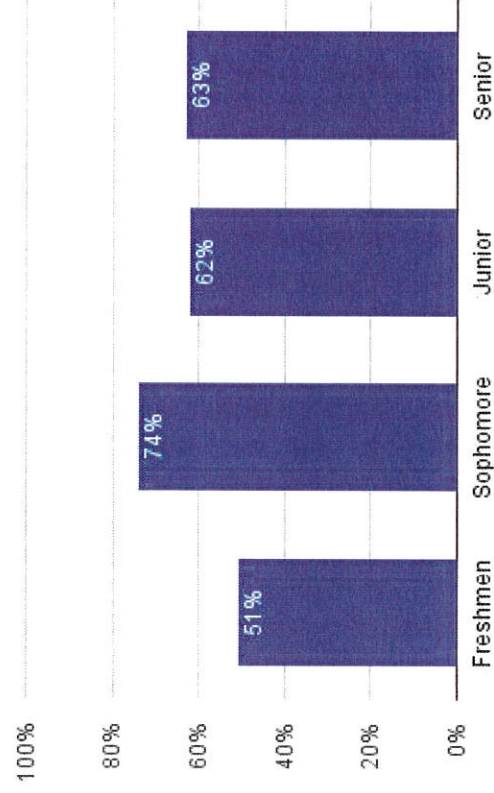
- “It was fun and showed great job opportunities for me in the future.”
 - “I got to see the establishments around town.”
 - “The interaction between the businesses and the students was pretty good”
 - “I liked the opportunity to speak to manufacturing schools...”
 - “Nice to see the opportunities.”
-

Students Enrolled in CTE Courses



Fall 2016

Percent of Grade enrolled in at least 1 CTE Course



Current Clusters

Agriculture: 5 courses

Architecture & Construction: 2 courses

Business: 12 courses

Family & Consumer Science: 8 courses

Health Science: 1 course

Manufacturing & Transportation: 8 courses

COMING 2017-2018: Advanced Photographic Arts



Huron Workforce Development 2017 Local Business Career Expo

Huron
WORKFORCE
Development
Council

Career Expo

Make plans to showcase your business at the
HWDC and Huron High School Career Expo

Friday, February 24, 2017
1:00-3:15 PM (Set up 12:20-12:50pm)
High School Commons and Gymnasium



Upcoming Events

- Agricultural Expo/
Career Expo
 - February 24th, 1-3 PM
 - Health Science Expo
 - March/April
-

Huron School District Academic Calendar 2017-2018 School Year

(PTC / OH/ ER updated)

School Board Approved 00/00/2017

AUGUST 2017						
SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	+21++	+22	+23⊗	+24⊗⊗	+25	26
27	▲▲28▲	▲29**	▲30	▲31		

† NEW tch workdays †† New tch lunch/sub in-service ▲ Teach In-serv ▲▲ All Staff Lunch
 † Elem Open House (K-1 4:30-5:30)(2-3 5:30-6:30)(4-5 6:30-7:30)
 ** MS Welcome Back 5:00,6:00,7:00pm ⊗ 9th Orient 8pm ⊗⊗ Fr Day 8am

JANUARY 2018 (13 = 88) (8 = 8 = 96)						
SUN	MON	TUES	WED	THUR	FRI	SAT
	▲1	2	3	4	5	6
7	8	9	10+	11	12	13
14	▲15	16	17	18	19	▲▲20
21	22	23	24	25	26	27
28	29×	30	31			

† Early release †† Cr Recovery Day ◆ New Years Day Holiday
 × High School Registration Open House 5:30 – 8:45 ◆ Martin Luther King Holiday

SEPTEMBER 2017 (19)						
SUN	MON	TUES	WED	THUR	FRI	SAT
					▲1	2
3	▲4	⊗5✓	6✓	7✓	8✓	9
10	κ11⊗	12	13+	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29+	30

† State Fair / Labor Day
 ⊗ 1st Day of School ✓ Kindergarten Screen κ Kindergarten 1st Day
 ⊗ HS Open House 6:40pm † Early release (Sept 29 is Homecoming Parade)

FEBRUARY 2018 (19 = 27 = 115)						
SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7+	8	9	10
11	12	13	14	15	16	17
18	▲19+	20	21	22	23	24
25	26	27	28			

† Early release ◆ Presidents' Day

OCTOBER 2017 (21 = 40)						
SUN	MON	TUES	WED	THUR	FRI	SAT
1	2×	3	4+	5	6	7
8	▲9	10	11	12	13	14
15	16	17	18	19	20	21
22	23⊗	24⊗	25	26**	27	28
29	30**	31				

† Native American Day † Early release **2-3 PT Conf (3:30-6:45)
 ⊗ MS PT Conf (3:30 to 6:45) × HS PT Conf (5:30-8:45 pm)

MARCH 2018 (20 = 47 = 135)						
SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7+	8	9	10
11	12⊗	13⊗	14	15	▲▲16	17
18	19	20	21	22	23	24
25	26	27⊗×	28	29	▲30	31

† Early release ⊗ 4-5 PT Conf (3:30-6:45) × HS PT Conf (5:30 – 8:45)
 ⊗ MS PT Conf (4:00-7:15) ◆ Holiday Break ◆◆ Spring Break

NOVEMBER 2017 (19 = 59)						
SUN	MON	TUES	WED	THUR	FRI	SAT
			1+	2*	3	4
5	6*	7⊗	8	9⊗	10	▲11
12	13	14	15	16	17	18
19	20	21	▲▲22	▲▲23	▲▲24	25
26	27	28	29	30		

† Early release † Vet Day (Sat) *K-1 PT Conf (3:30-6:45)
 ⊗ 4-5 PT Conf (3:30-6:45) ◆◆ Holiday Break

APRIL 2018 (20 = 67 = 155)						
SUN	MON	TUES	WED	THUR	FRI	SAT
1	▲2	⊗3	4+	5*	6	7
8	9**	10**	11	12*	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

⊗ 4-5 PT Conf (3:30-6:45) † Early release * K-1 PT Conf (3:30-6:45)
 ** 2-3 PT Conf (3:30-6:45) ◆ Vacation

DECEMBER 2017 (16 = 75)						
SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2
3	4	5×	6+	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	▲25	▲26	▲27	▲28	▲29	30
31						

† Early release × HS PT Conf (5:30-8:45 p.m.) ◆ Holiday Break

MAY 2018 (19 = 86 = 174)						
SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2+	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21 _{AB}	22⊗	23 _B	24	25⊗	26
27▲▲	▲28	29⊗	30	31		

⊗ Last day of classes ⊗ Teacher Checkout † Memorial Day † Early release
 AB Athletic Awards Program May 21st 7:00 pm HHS Auditorium
 B Baccalaureate May 23rd 8:00 pm Huron Arena
 ⊗ 8th grade promotion May 22nd 7:00 pm HHS Auditorium
 ▲▲ Graduation May 27th 2:00 pm Huron Arena

ELEMENTARY/MIDDLE SCHOOL/HIGH SCHOOL

Quarter will end on date set at grade level.

End of 1st Semester - January 19 (88 days)
 End of 2nd Semester – May 25 (86 days)

Staff Development) Early Release Days

Sep 13	Oct 4	Nov 1	Dec 6
Jan 10	Feb 7	Mar 7	Apr 4
May 2			

(Sep 29, May 25 also Early Release)

MAKE-UP DAYS FOR SNOW

May 29, 30, 31, June 1, 4, 5, 6, 7, 8

CONFERENCES: (All to be determined by principals after calendar approved)

K & 1st Gr Center: Nov 2, Nov 6, Apr 5, Apr 12
 2nd & 3rd Gr Center: Oct 26, Oct 30, Apr 9, Apr 10
 4th & 5th Gr Center: Nov 7, Nov 9, Mar 27, Apr 3
 Middle School: Oct 23, Oct 24, Mar 12, March 13
 High School: Oct 2, Dec 5, Mar 27. (Jan 29 Registration Night)

GRADUATION Sunday, May 27, 2018 2:00 p.m., Huron Arena

174 Student Contact Days
 2 Conference Days
 4 Teacher In-Service Days
 .5 Teacher Check-out (1/2 day)
 180.5 Total Teacher Days

PROFESSIONAL STAFF HIRING

All professional staff members of the district will be employed by the Board upon the recommendation of the Superintendent. Should a person nominated by the Superintendent be rejected by the Board, it will be the Superintendent's duty to make another nomination.

The Superintendent will assure that all persons nominated for employment meet state certification requirements and the qualifications established for the particular position.

Interviewing and selection procedures will assure that the principal or other administrator to be directly responsible for the work of the staff member has an opportunity to aid in his selection; however, the final recommendation to the Board will be made by the Superintendent.

All candidates will be considered on the basis of their merits, qualifications, and the needs of the district. In each instance, the Superintendent and others playing a role in the selection will seek to hire the best-qualified person for the job.

The District may offer and, upon the signing of a contract by both parties, pay a signing bonus, moving expenses, or tuition reimbursement to a teacher hired to teach in the District. The signing bonus, moving expenses, or tuition reimbursement may be paid ~~either in one lump sum upon completion of the teacher's first year of employment in the District, or~~ in installments over a period not to exceed three years from the date the teacher signed a contract of employment with the District, and upon the terms and conditions as may be mutually agreed upon by the School Board and the teacher. Any signing bonus, moving expenses, or tuition reimbursement authorized by the School Board is in addition to any amount payable under a negotiated teacher's contract.

Upon approval by the Board, a teacher will receive a written contract to be signed by the teacher, Board president, and school district business manager.

SD Codified Law concerning signing bonuses:

13-43-61. Signing bonus, moving expenses, or tuition reimbursement.

Notwithstanding any other provision of law, a school district may offer and, upon the signing of a contract by both parties, pay a signing bonus, moving expenses, or tuition reimbursement to a teacher employed in the school district.

Source: SL 2015, ch 99, § 1.

13-43-62. Payment in lump sum or installments.

Any payment authorized in § 13-43-61 may be paid as follows:

- (1) In one lump sum upon completion of the teacher's first year of employment in the school district; or
- (2) In installments over a period not to exceed three years from the date the teacher signed a contract of employment with the school district, and upon the terms and conditions as may be mutually agreed upon by the school district and the teacher.

Source: SL 2015, ch 99, § 2.

.72 increase (.80 x 90%)
.15 steps

Support Staff Hiring Schedules
Para-Educators
2016-2017

GDBA-3 (N)
June 13, 2016

Step	Licensed SLPA/ PTA/OTA	Class AAA	Class AA	Class A	Class A1	Class B
0	\$18.00	\$14.41	\$14.25	\$13.53	\$13.53	\$13.07
1	\$18.15	\$14.56	\$14.40	\$13.68	\$13.68	\$13.22
2	\$18.30	\$14.71	\$14.55	\$13.83	\$13.83	\$13.37
3	\$18.45	\$14.86	\$14.70	\$13.98	\$13.98	\$13.52
4	\$18.60	\$15.01	\$14.85	\$14.13	\$14.13	\$13.67
5	\$18.75	\$15.16	\$15.00	\$14.28	\$14.28	\$13.82

LICENSED SLPA/PTA/OTA

One who assists licensed therapists with treatment plans in educational settings.

CLASS 'AAA'

One who spends the majority of his/her time working as an office secretary in the elementary or middle school building administrator's office, or in the business office on less than 260-day position.

CLASS 'AA'

One who spends the majority of his/her time working as a secretary in the counselor's office.

CLASS 'A'

One who spends the majority of his/her time working with students in a tutorial process.

CLASS 'A1'

One who spends the majority of his/her time performing library clerical duties and instructing students in library and computer searches.

CLASS 'B'

One who spends the majority of his/her time supervising playground, lunchroom, etc.

The superintendent must approve all hiring and wage requests. All new para educators hired, will enter employment with the Huron School District at the (zero) step, unless granted credit not to exceed five steps. The para educator may earn steps for experience (responsibility determined to be similar). New para educator will be allowed to earn one additional step per year (after raise has been factored) until they have earned five (\$.15) steps on the hiring schedule. Para educators granted steps at hiring are limited to the same five total steps that can be earned before their salary is "locked in" and becomes only eligible for cost of living raises.

Normal annual increments may be withheld from the employee for unsatisfactory performance upon the recommendation by the immediate supervising administrator and by the superintendent of schools and the board of education. Removal of the unsatisfactory recommendation for the following year shall mean a normal annual increase in salary. However, employee shall not pick up the lost salary.

This hiring schedule shall be advanced each year by no more than 90% of the average annual increment received by employees whose salary is based on this schedule.

PAID HOLIDAYS – LICENSED SLPA/PTA/OTA - Class II (9-month classified employees) – Veterans' Day, Thanksgiving, Christmas Day, New Year's Day, Presidents Day, Good Friday

PAID HOLIDAYS/Class II/AAA (10-month) – Labor Day, Veterans' Day, Thanksgiving, Christmas Day, New Year's Day, Presidents' Day, and Good Friday.

Huron School District 2-2

150 Fifth St SW – PO Box 949
Huron, South Dakota 57350-0949

Business Office
(605) 353-6995
Fax (605) 353-6994

Kelly Christopherson
Business Manager

Memorandum

Date: January 11, 2017

To: School Board Members
Terry Nebelsick, Superintendent

From: Kelly Christopherson, Business Manager 

RE: Bid 2017-School-01 Gravel Base Course and Concrete for Tiger Stadium Parking Lots

We opened the bids on January 10 and a bid recap is attached. This bid is for all the work except the asphalt paving. The asphalt paving bid will be opened on January 30.

We recommend accepting the bid from Midland Contracting Inc. with a base bid of \$171,978.89; alternate #1 in the amount of \$17,229.96; and alternate #2 in the amount of \$48,195.50 for a total bid of \$237,404.35.

The Engineer's estimate for this work is \$250,588.50, falling right between the two bids received.

The Engineer's estimate for the asphalt is approximately \$98,000.

The total cost of the parking lot project is going to be approximately \$335,000.

We also need to haul in and place some topsoil for the east soccer field at an approximate cost of less than \$10,000. Greater Huron Development Corporation has graciously offered to donate the topsoil to school at no cost.

After the topsoil is in place we will get the irrigation installed and the field seeded at an approximate cost of \$25,000.

We have \$305,000 on hand from the Capital Outlay Certificates that were issued for the Sports Improvement Project. The rest of the money, approximately \$65,000, to complete the project will need to be budgeted in the 2017-2018 Capital Outlay budget.

Huron School District 2-2

Bid 2017-School-01 Gravel Base Course and Concrete for Tiger Stadium Parking Lot

Bid Recap

January 10, 2017 at 2:00 pm

Contractor	Bond/ Check	Base Bid	Alternate 1 6" Concrete Fillet on Ends of Parking Lot	Alternate 2 Sidewalk/Fence on North Side of Track	Total
Midland Contracting, Inc.	Yes	171,978.89	17,229.96	48,195.50	237,404.35
Olson Construction	Yes	194,424.50	22,842.75	55,041.00	272,308.25

SCHEDULE "A" – Gravel Base Course and Concrete

Bid Item	Description	Quantity	Units	Unit Price	Total Price
1.	New Curb & Gutter (24")	2,159	LF	\$ 13.75	\$ 29686.25
2.	6" Reinforced Concrete Fillet Section	687	SF	\$ 7.70	\$ 5289.90
3.	6" Reinforced Concrete Pavement	7,794	SF	\$ 3.96	\$ 30864.24
4.	Unclassified Excavation	2,842	CY	\$ 6.00	\$ 17052.00
5.	Gravel Base Course	4,747	TON	\$ 14.50	\$ 68831.50
6.	Scarify & Compact Subgrade	1	LS	\$ 6500.00	\$ 6500.00
7.	Remove 6' Chain Link Fence	140	LF	\$ 27.00	\$ 3780.00
8.	Geotextile Fabric	5,700	SY	\$ 1.75	\$ 9975.00

TOTAL \$ 171,978.89

ALTERNATE 1

Bid Item	Description	Quantity	Units	Unit Price	Total Price
1.	6" Reinforced Concrete Pavement	4,351	SF	\$ 3.96	\$ 17,229.96

TOTAL \$ 17,229.96

ALTERNATE 2

Bid Item	Description	Quantity	Units	Unit Price	Total Price
1.	4" Concrete Sidewalk	4,530	SF	\$ 4.70	\$ 21,291.00
2.	Saw Edge of Asphalt Track	630	LF	\$ 4.25	\$ 2,677.50
3.	4' Chain Link Fence	690	LF	\$ 21.00	\$ 14,490.00
4.	6' Chain Link Fence w/Barbed Wire	124	LF	\$ 63.00	\$ 7,812.00
5.	4' Chain Link Gate (4' height)	1	EA	\$ 285.00	\$ 285.00
6.	6' Chain Link Gate (4' height)	2	EA	\$ 420.00	\$ 840.00
7.	12' Ch Link Double Swing Gate (4' height)	1	EA	\$ 800.00	\$ 800.00

TOTAL \$ 48,195.50

Respectfully Submitted:

Firm Midland Contracting Inc

Address PO Box 218

By [Signature]
(Signature)

Huron, SD 57350

Name Brandon Syrstad

Phone Number (605) 352-2400

The Bidder confirms the receipt of Addendum 1
(Addendum Numbers)

SCHEDULE "A" - Gravel Base Course and Concrete

Bid Item	Description	Quantity	Units	Unit Price	Total Price
1.	New Curb & Gutter (24")	2,159	LF	\$ <u>22.00</u>	\$ <u>47,498.00</u>
2.	6" Reinforced Concrete Fillet Section	687	SF	\$ <u>7.00</u>	\$ <u>4,809.00</u>
3.	6" Reinforced Concrete Pavement	7,794	SF	\$ <u>5.25</u>	\$ <u>40,918.50</u>
4.	Unclassified Excavation	2,842	CY	\$ <u>3.50</u>	\$ <u>9,947.00</u>
5.	Gravel Base Course	4,747	TON	\$ <u>16.00</u>	\$ <u>75,952.00</u>
6.	Scarify & Compact Subgrade	1	LS	\$ <u>2,500.00</u>	\$ <u>2,500.00</u>
7.	Remove 6' Chain Link Fence	140	LF	\$ <u>10.00</u>	\$ <u>1,400.00</u>
8.	Geotextile Fabric	5,700	SY	\$ <u>2.00</u>	\$ <u>11,400.00</u>
				TOTAL \$	<u>194,424.50</u>

ALTERNATE 1

Bid Item	Description	Quantity	Units	Unit Price	Total Price
1.	6" Reinforced Concrete Pavement	4,351	SF	\$ <u>5.25</u>	\$ <u>22,842.75</u>
				TOTAL \$	<u>22,842.75</u>

ALTERNATE 2

Bid Item	Description	Quantity	Units	Unit Price	Total Price
1.	4" Concrete Sidewalk	4,530	SF	\$ <u>5.50</u>	\$ <u>24,915.00</u>
2.	Saw Edge of Asphalt Track	630	LF	\$ <u>5.50</u>	\$ <u>3,465.00</u>
3.	4' Chain Link Fence	690	LF	\$ <u>24.10</u>	\$ <u>16,629.00</u>
4.	6' Chain Link Fence w/Barbed Wire	124	LF	\$ <u>63.00</u>	\$ <u>7,812.00</u>
5.	4' Chain Link Gate (4' height)	1	EA	\$ <u>310.00</u>	\$ <u>310.00</u>
6.	6' Chain Link Gate (4' height)	2	EA	\$ <u>490.00</u>	\$ <u>980.00</u>
7.	12' Ch Link Double Swing Gate (4' height)	1	EA	\$ <u>930.00</u>	\$ <u>930.00</u>
				TOTAL \$	<u>55,041.00</u>

Respectfully Submitted:

Firm Olson Construction

Address P.O. Box 928

By Lanny Olson
(Signature)

Huron, S.D. 57356

Name Lanny Olson

Phone Number (605) 352-7894

The Bidder confirms the receipt of Addendum #1 Jan 3, 2017
(Addendum Numbers)