

Mission: *To develop lifelong learners through effective teaching in a safe and caring environment.*
Vision: *Educational excellence for every child – setting the standard others aim for.*

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
September 12, 2016
5:30 p.m.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

September 12	First Day of School for Kindergarteners
September 12	Board of Education Meeting – 5:30 p.m. – IPC
September 12	High School Open House / 6:40
September 19	Tiger After-School Program Begins
September 19	Huron High School Coronation – High School Auditorium – 7:00 p.m.
September 21	Early Release
September 23	Homecoming Parade 2:00 p.m.
September 23	Tiger Roar Tailgate at Tiger Stadium 5:30 p.m.
September 24	Hall of Fame Banquet – Huron Arena – 5:00 p.m.
September 26	Board of Education Meeting – 5:30 p.m. – IPC
September 26	Board of Education/Admin Work Session – 7:00 p.m. – IPC
October 3	HHS Parent/Teacher Conferences 5:30-8:45
October 5	Early Release
October 10	Native American Day – No School
October 11	Board of Education Meeting – 5:30 p.m. – IPC
October 24	Board of Education Meeting – 5:30 p.m. – IPC
6. **Community Input on Items Not on the Agenda**
7. **Conflict Disclosure and Consideration of Waivers**
 - a) **Business Manager Kelly Christopherson – WR2017-32**
8. **CONSENT AGENDA**

The superintendent of schools recommends approval of the following:

 - a) **Approval and / or Correction of Minutes of Previous Meetings**
 - b) **Consideration and Approval of Bills**
 - c) **Approval and/or Correction of the Financial Report**
 - d) **Resignations for Board Approval**
 - 1) Joanna Rickman / Para-Educator – Madison 2-3 Center / Accepted 2nd Grade Teacher Position at Madison 2-3 Center
 - 2) Briana Sorenson / Food Service Cashier / 3 years / Accepted Para-Educator Position at Madison 2-3 Center
 - 3) Tami Collins / TAP Site Supervisor – Madison 2-3 Center / 3 years
 - e) **Resignation Penalty Waived**

Margaret (Peggy) Ames / ESL Teacher – Madison 2-3 Center / 10 years

f) Board Approval of New Hires

As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers' compensation plan.

- 1) June Wheeler / Substitute Teacher / \$100 per day
- 2) Henry Morales / Title I A Para-Educator / \$13.53 per hour
- 3) Briana Sorenson / Title I A Para-Educator / \$13.53 per hour
- 4) Tracey Steele / SPED Para-Educator / \$13.83 per hour
- 5) April Krueger / Study Hall Supervisor-HHS / \$13.07 per hour
- 6) Tony Grace / Study Hall Supervisor-HHS / \$13.07 per hour
- 7) Hezekiah Moo (Kiss Sa) / ESL Para-Educator / \$13.53 per hour
- 8) Wayne Wilson / Maintenance Technician / \$39,246.00 per year

g) Contracts for Board Approval

- 1) Joanna Rickman / 2nd Grade Teacher-Madison / \$43,760.00 per year
- 2) Halima Kringen / Kindergarten Teacher-Buchanan / \$42,260.00 per year
- 3) Shari Lord / Revised Contract – Master's Degree / + \$1,500.00
- 4) Leah Branaugh / Revised Contract – Master's Degree / + \$1,500.00
- 5) Amy Schoenfelder / Revised Contract – Master's Degree / + \$3,000.00
- 6) Hannah Dean / Revised Contract – Master's Degree / + \$1,500.00
- 7) Abby Johnson / Revised Contract – Master's Degree / + \$1,500.00
- 8) Krissa Korkow / Revised Contract – Master's Degree / + \$1,500.00
- 9) Megan Smith / Revised Contract – Master's Degree / + \$1,500.00
- 10) Tony Thomas / Revised Contract – Master's Degree / + \$3,000.00
- 11) Christin Hemen / ESL Teacher-Madison / \$42,656.00
- 12) Laura Iverson / Revised Contract – Master's Degree / + \$3,000.00

h) Request for Approval of Open Enrollment Request

The administration has received open enrollment request #OE-2016-12 for Board approval.

i) Intent to Apply for Grant Funding

1) Group Applying	Munce Math Nights
Contact Person	Vanya Munce
Name of Award	NWPS
Name of Funder	NWPS
Amount to be Requested	\$2,000.00
Project Focus	Hosting Math Nights During the School Year

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

**9. CELEBRATE SUCCESSES IN THE DISTRICT:
CONGRATULATIONS:**

- **Washington 4-5 Center** for earning the 2016 "Let's Move!" Active Schools National Award. This award is given to Washington for its outstanding leadership in creating an active school environment that promotes physical education and physical activity.
- **Huron Middle School** on a great opening day attendance at 98.6%. September is Attendance Awareness Month as proclaimed by Governor Daugaard.

THANK YOU TO:

- **Farmers & Merchants Bank** for providing staff with donuts on the first day of school. We appreciate you remembering us each fall.

10. REPORTS TO THE BOARD

- a) **Business Manager's Report**
- b) **Superintendent's Report**
 - Enrollment and Staffing Update

11. OLD BUSINESS

- a) **Resolution Authorizing the Execution, Terms, Issuance, Sale and Payment of General Obligation Refunding Bonds in the Aggregate Principal Amount of Not to Exceed Sixteen Million Seven Hundred Thirty Thousand Dollars (\$16,730,000) of the Huron School District 02-2 of Beadle County, South Dakota and Authorization and Approval of the Health and Education Facilities Authority in State Aid Pledge Agreement.**
- b) **Adoption of Tax Request for 2016 Payable in 2017**

12. NEW BUSINESS

- a) **Bus Driver Handbook 2016-2017** - 1st Reading
- b) **2016 District Delegate for ASBSD Delegate Assembly**
- c) **Amendment R**
Superintendent recommends approving Resolution of Support for Amendment R.

13. EXECUTIVE SESSION

- 1-25-2 Executive or closed meetings may be held for the sole purpose of:
- (5) Discussing marketing or pricing strategies by a board or commission of a business owned by the state or any of its political subdivisions, when public discussion may be harmful to the competitive position of the business.

14. ADJOURNMENT

REQUEST FOR SCHOOL BOARD WAIVER

Date: 9-2-2016

Name of the school board member, school administrator or school business manager requesting the waiver: Kelly Christopherson

Brief explanation of the potential conflict of interest: My nephew, Dustin Christopherson, is the Associate Director of the SD Health and Education Facilities Authority.

Brief explanation of the essential terms of the contract(s) or transaction(s) from which a potential conflict of interest may arise, including:

- (1) all parties to the contract The Huron School desires to use the new State Aid Intercept program being offered by the state to obtain a better bond rating.
- (2) the person's role in the contract or transaction Parties to the agreement are Huron School, SD Health and Education Facilities Authority, SD Department of Education,
- (3) the purpose(s)/objective(s) of the contract and The First National Bank in Sioux Falls,
- (4) the consideration or benefit conferred or agreed to be conferred upon each party 1/8th of 1% of the bond issue, capped at \$10,000. The savings will far exceed the cost of \$19,000.
- (5) the length of time of the contract The agreement stays in place until the bonds are paid off.
- (6) any other relevant information

Brief explanation of how or why the transaction or the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

The State Aid Intercept program is in the public's best interest because a better bond rating will save the Huron School money.

Signature of Person Requesting Waiver: Kelly Christopherson
9-2-2016

8-24-16

To Whom it May Concern:

I, Joanna Rickman, resign as
para-educator at Madison Elementary
School in Huron, South Dakota. It
will be effective today 8-24-16.

Joanna Rickman

8/29/14

I am resigning
from the cashier
position at Madison.

A handwritten signature in black ink, appearing to read 'Brevia Sorenson', written over a horizontal line.

Brevia Sorenson

August 30, 2016

Dear Mrs. Nelson,

Please accept this letter as notice of my resignation from my position as Site Supervisor at Madison Elementary School.

Although this decision has been a difficult one for me, health concerns in my family have made it necessary.

It has been a pleasure working with the students and staff in the Tiger After School Program. I will certainly treasure the time spent. The relationships that I have gained will always be of great value to me.

Sincerely,

A handwritten signature in cursive script that reads "Tami Collins".

Tami Collins

**Huron School District
New Hire Justification**

Date: August 26, 2016

Applicant Information

Applicant Name: Henry Morales

Address: 1400 21st st SW #182

Phone: 605-269-1948

Education: graduated from HHS, one semester at DWU

Experience: None, passed para pro

References: James Farrell, Alex Keehn, Pia Wilkins

Reason for New Hire

New Position: Title Para-Title I A

Replacement: Aye Aye

Position Information

Department: Title

Position: para educator

Supervisor: Mike Taplett, Kari Hinker

Responsibilities: small group instruction in reading and math,
with one on one tutoring when needed based on student needs

Hours: 7.5 hours per day

Hiring Information

Wages: \$13.53

Classification: A

Wage Justification: Step 0

Start Date: August 29, 2016

Requested by: Kari Hinker and Mike Taplett
(Administrator)

**Huron School District
New Hire Justification**

Date: August 22, 2016

Applicant Information

Applicant Name: Briana Sorenson

Address: 407 3rd St. N Alpena, SD

Phone: 605-295-8273

Education: High School diploma-passed the PARA Pro test

Experience: No experience

References: Angie Boetel, Nancy Kempf, Marcia Ready, Ginger Brake

Reason for New Hire

New Position:

Replacement: Title para replacement for Joanna Rickman

Position Information

Department: Title I A

Position: para educator

Supervisor: Heather Rozell, Kari Hinker

Responsibilities: **small group instruction in reading and math,
with one on one tutoring when needed based on student needs**

Hours: 7.5 hours per day

Hiring Information

Wages: \$13.53

Classification: A

Wage Justification: Step 0

Start Date: Sept 12

Requested by: Kari Hinker and Heather Rozell
(Administrator)

**Huron School District
New Hire Justification**

Date: 8/29/16

Applicant Information

Applicant Name: Tracey Steele

Address: 340 W. Corliss Ave., Forestburg, SD 57314

Phone: 605-838-7190

Education: Associates Degree

Experience: 2 Year

References: Paula Sanderson, Justin Siemsen, Linda Whitney

Reason for New Hire

New Position:

Replacement: Replace Lisa Bishop who moved to Madison

Position Information

Department: SPED

Position: Para at MS

Supervisor: Amanda Katzenberger

Responsibilities: SPED Para

Hours: 7.5 Hours

Hiring Information

Wages: \$13.83

Classification: Step Two

Wage Justification: 2 years Para Educator at Sanborn Central

Start Date: Fall 2016

Requested by: Lori Wehlander (Administrator)

8/25/14

Huron School District
New Hire Justification

Date: 8/26/16

Applicant Information

Applicant Name: April Kruger
Address: 1060 Arizona Ave SW
Phone: 605-350-5204

Education: No training in education or student supervision
2 Years – Medical Office Assistant – Online Thompson Education Direct

Experience: No experience in supervising students

References: Jennifer Beals
Amy Fleischhacker
Jason Stigge

Reason for

New Hire: Position is left open after both supervisors left for other opportunities.

Position Information

Department: Huron High School
Position: Study Hall Supervisor
Supervisor: Mike Radke
Responsibilities: Supervise students in study hall setting including managing student behavior, assisting with work as needed, and ensuring students get extra help when needed outside of the study hall room.
Hours: Full-Time

Hiring Information

Wages: 13.07
Classification: Class B
Wage Justification: New Hire, No Previous Training or Experience
Start Date: September 6th
Requested By: Mike Radke

Huron School District
New Hire Justification

Date: 6/3/16

Applicant Information

Applicant Name: Tony Grace
Address: 175 18th St. SW, Huron, SD
Phone: 605-354-3873

Education: Kankakee Community College

Experience: None

References: Marvie Tschetter
Amanda Gill
Marla Starr

Reason for

New Hire: Position opened after resignation

Position Information

Department: Huron High School
Position: High School Study Hall Supervisor
Supervisor: Mike Radke
Responsibilities: Supervise students in study hall setting including managing student behavior, assisting with work as needed, and ensuring students get extra help when needed outside of the study hall room.

Hours: Full Time

Hiring Information

Wages: 13.07 Per Hour
Classification: Class B
Wage Justification: No Experience or Training
Start Date: 9/6/16
Requested By: Mike Radke

**Huron School District
New Hire Justification**

Date: September 7, 2016

Applicant Information

Applicant Name: Hezekiah Moo (Kiss Sa Kih Ya Moo)

Address: 455 20th St SE Apt 203

Phone: 605-277-6235

Education: Graduated from HHS, 2 years at HCC

Experience: 0, Case worker at LSS (2 Years)

References: Rita Bazsler, Samuel Moo, Robin Moran

Reason for New Hire

New Position:

Replacement: Eh Myee Paw, moved to Middle School

Position Information

Department: ESL-general fund

Position: High School Para Educator

Supervisor: Mike Radke, Kari Hinker

Responsibilities:

- Work with small groups of students under the supervision of a classroom teacher
- Assist teachers in the classroom to reinforce skills taught
- To provide explanation and help for students in English

Hours: 7-7.5

Hiring Information

Wages: \$13.53

Classification: Class A

Wage Justification:

Start Date: Monday, October 3

Requested by: Kari Hinker, Mike Radke (Administrator)

**Huron School District
New Hire Justification**

Date: September 07, 2016

Applicant Information

Applicant Name: Wayne Wilson
Address: 1456 Nevada Ave. S.W. Huron, S.D. 57350
Phone: 605-350-3381
Education: South Dakota State University
Experience: Home remodeling, Custodian
References: Reedy Berg, Chuck Englert, Russ Miller

Reason for New Hire

New Position:
Replacement: X

Position Information

Department: Maintenance
Position: Maintenance Technician
Supervisor: Rex Sawvell
Responsibilities: Maintain buildings, make needed repairs.
Hours: 7:00 a.m- 3:30 p.m.

Hiring Information

Wages: \$39,246.00
Classification: Class I
Wage Justification: Dan Moon resignation
Start Date: September 19, 2016
Requested by: Rex Sawvell

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Joanna Rickman

August 24, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 43760** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/24/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15
Hired 2016-2017 W/BS+15 and 2 years of teaching experience;

Agreeing to this contract includes the following: Ms. Rickman is expected to work an additional 2.5 days beginning August 24. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

Ms. Rickman understands she must receive her state certification to be paid the contracted amount. If the state certification can not be cleared, Ms. Rickman will be paid at the long term substitute rate.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 24th day of Aug. 2016
Witness: Dolly Kenabell

Sign here: Joanna Rickman.....
Teacher

HURON PUBLIC SCHOOLS
Huron, South Dakota
PERSONNEL DATA SUMMARY

1. Name Joanna Rickman
Present Address 1914 Eilers Court – Huron, SD 57350
Position Applied For 2nd Grade Teacher – Madison 2-3 Center

2. Preparation and Certification:

	<u>Name of School</u>	<u>Year/Degree</u>
College: BS Degree	<u>California State University</u>	<u>1995 / Health</u>
MA Degree	_____	_____
Other	_____	_____

3. Teaching Experience - (list the last two positions)

<u>Name of School</u>	<u>How Long/Years</u>	<u>Grades/Subjects</u>
<u>Desert Sands Unified School Dist</u>	<u>2 years</u>	<u>Elementary</u>

4. **Base Salary:** \$ 43,760 **Teaching Assignment:** 2nd Grade Teacher – Madison 2-3 Cntr

Extra Duty: \$ _____ Ex Duty Assignment _____

Total Salary: \$ 43,760

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Halima Kringen

August 25, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a Teacher in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ 42260 for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
Hired 2016-2017 W/BS and 2 years of teaching experience.;

Agreeing to this contract includes the following: Teachers new to the District were expected to work an additional 5 days beginning August 22. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year. Ms. Kringen will be allowed to incorporate the extra days with her building principal.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 25 day of August, 2016

Witness: [Signature]

Sign here: Halima Kringen
Teacher

HURON PUBLIC SCHOOLS

Huron, South Dakota

PERSONNEL DATA SUMMARY

1. Name Halima Kringen
Present Address 12703 Outlaw Ranch Rd – Custer, SD 57730
Position Applied For Kindergarten Teacher – Buchanan K-1 Center

2. Preparation and Certification:
- | | <u>Name of School</u> | <u>Year/Degree</u> |
|--------------------|----------------------------------|------------------------------------|
| College: BS Degree | <u>Northern State University</u> | <u>2011 / Elementary Education</u> |
| MA Degree | _____ | _____ |
| Other | _____ | _____ |

3. Teaching Experience - (list the last two positions)
- | <u>Name of School</u> | <u>How Long/Years</u> | <u>Grades/Subjects</u> |
|--|-----------------------|--|
| <u>Aberdeen Catholic School System</u> | <u>3 years</u> | <u>Preschool & Afterschool Program</u> |

4. **Base Salary:** \$ 42,260 **Teaching Assignment:** Kindergarten Teacher – Buchanan
- Extra Duty:** \$ _____ Ex Duty Assignment _____
- Total Salary:** \$ 42,260

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Shari Lord

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 48235** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
6/17/2015 +15 hrs - \$1,500.00 / 8/19/2016 Earned Master's Degree + \$1,500;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 24 day of Aug, 2016

Witness: 

Sign here: 
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Leah Branaugh

August 25, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **51315** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired to be Asst Girls Soccer Coach 2014-15 (ES-2) \$3195 / 2015-16 + 15 Hrs (\$1,500.00) / 2016-2017 Asst Boys Tennis Coach (ES-1) \$2611 / Earned Master's Degree 8/19/2016 + \$1,500;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 25th day of August, 2016

Witness: Dolly Wendels

Sign here: Leah Branaugh
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Amy Schoenfelder

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 52504** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
8/19/2016 Earned Master's Degree + \$3,000;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 24th day of August, 2016

Witness: Dolley Kenalides

Sign here: Amy Schoenfelder
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Hannah Dean

August 23, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 45383** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2013-14/BS w/no formal experience / 5/6/16 Earned Master's Degree + \$1,500;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 23rd day of August, 2016

Witness: Dolly Genabiles

Sign here: Hannah Dean
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Abby Johnson

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **53551** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 8/29/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above contract includes Marching Band Assistant (ES-5) \$4506/BS 5 yrs tch exp/6 grad hours / 2015-16 + 15 Hrs + \$1,500.00 / 8/19/2016 Earned Master's Degree + \$1,500.00;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 23rd day of August, 2016

Witness: Dolly Venables

Sign here: Abby Johnson
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Krissa Korkow

August 23, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **45383** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS

Hired 2013-14/BS no exp / 2015-2016 +15 Hrs (\$1,500.00) / 8/19/2016 Earned Master's Degree + \$1,500.00;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 24th day of August 2016

Witness: Dolly Venables

Sign here: Krissa Korkow
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Megan Smith

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 53107** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above salary includes \$2985(ES-3) Ass't Comp Cheer/\$4613 (ES-3)Head Dance/2015-16 + 15 Hrs + \$1,500.00 /8/19/2016 Earned Master's Degree + \$1,500.00;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 23rd day of August, 2016

Witness: Dolly Venaliles.....

Sign here: Megan K Smith
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Tony Thomas

August 22, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 64089** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS

The above contract includes \$3379 (ES-10) for 8th football/\$3686(ES-10) MS Boys Basketball, and \$2765 (ES-10) MS Boys Track / 8/19/2016 Earned Master's Degree + \$3,000;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 23rd day of August, 2016

Witness: Dolly Lenales

Sign here: Tony Thomas
Teacher

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Christin Hemen

September 2, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 42656** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BA
Hired 2016-2017 W/BA and 5 years of teaching experience.;

Agreeing to this contract includes the following: Teachers new to the District were expected to work an additional 5 days beginning August 22. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year. Ms. Hemen will be allowed to incorporate the extra days with her building principal.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 2nd day of September 2016

Witness: 

Sign here: 
Teacher

HURON PUBLIC SCHOOLS
Huron, South Dakota
PERSONNEL DATA SUMMARY

1. Name Christin Hemen
Present Address 562 3rd St SW – Huron, SD 57350
Position Applied For ESL Teacher – Madison 2-3 Center

2. Preparation and Certification:

	<u>Name of School</u>	<u>Year/Degree</u>
College: BS Degree	<u>SDSU</u>	<u>2006 / LA & German Language</u>
MA Degree	_____	_____
Other	_____	_____

3. Teaching Experience - (list the last two positions)

<u>Name of School</u>	<u>How Long/Years</u>	<u>Grades/Subjects</u>
<u>South Korea</u>	<u>5 years</u>	<u>Elem & MS / ESL Teacher</u>

4. **Base Salary:** \$ 42,656 **Teaching Assignment:** ESL Teacher – Madison 2-3 Center
Extra Duty: \$ _____ **Ex Duty Assignment** _____
Total Salary: \$ 42,656

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Laura Iverson

August 31, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 52352** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above contract includes \$2419 (ES-4) for oral interp/ 2.5 divisions and \$4424 (ES-4) for Assistant Debate / Earned Master's Degree 8/19/2016 + \$3,000;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

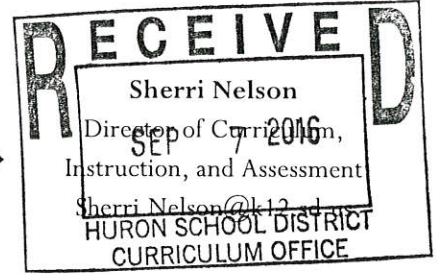
I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 31st day of August, 2016

Witness: Dorey Genaleles

Sign here: Laura Iverson
Teacher

PO Box 949
Huron, SD 57350
605-353-6992



INTENT TO APPLY FOR GRANT FUNDING --- Any person or group applying for grant funds is expected to complete this form prior to submitting any grants or requesting funds that will impact the Huron School District.

Date: 8-31-16 Group Applying: Murce math Contact Person: Janya Marco

Name of Grant/Award: NWPS Night

Name of Funder: NWPS Contact Person: _____

Amount to be Requested: \$2000 Funder's Submission Due Date: quarterly

Project Focus: Hosting math nights during the school year

How awarded amount received? Full amount up front Reimbursement

Are any follow up reports required? Yes No If yes, when are they due?

Is any District funding, resource, or in-kind commitment required now or in the future? Yes No

If yes, please list by dollar amount and/or in-kind service/support. Be specific:

Please note:

- o Each school/individual will be responsible for submitting and following through on the grant application process unless other arrangements have been made.
- o The person or group applying will need to submit the following documentation to the curriculum and business offices:
 - o A copy of the completed grant application.
 - o If and when the grant is awarded, a copy of the award letter.
 - o If any follow-up reports are required, a copy of the report.

A copy of this request with signatures will be returned to the contact person above when the application is reviewed, allowing the application to proceed.

Signature: M. Taplett Date: 9/6/16
Building/Department Administrator

Signature: Sherri Nelson Date: 9/8/16
Sherri Nelson, Director of Curriculum, Instruction & Assessment

Signature: Kelly Christopherson Date: 9-8-16
Kelly Christopherson, Business Manager

Date Presented to School Board: _____

ADOPTION OF ANNUAL BUDGET

Let it be resolved, that the school board of the Huron School District #2-2, after duly considering the proposed budget and its changes thereto, to be published in accordance with SDCL 13-11-2 hereby approves and adopts its proposed budget and changes thereto, to be its annual budget for the fiscal year July 1, 2016 through June 30, 2017. The adopted annual budget totals are as follows:

General Fund	\$ 18,444,000
Capital Outlay Fund	\$ 6,203,000
Special Education Fund	\$ 3,974,000
Pension Fund	\$ 160,000
Building Fund	\$ 5,000
Elementary Bond Redemption	\$ 1,423,000
Food Service Fund	\$ 1,525,000
Enterprise Fund	\$ 190,000

The adopted annual budget tax levy / tax dollar request are as follows:

Tax Levy Request

<u>General Fund</u>	\$1.568 / per \$1,000 of ag valuation \$3.687 / per \$1,000 of owner-occupied valuation \$7.630 / per \$1,000 of commercial valuation \$7.630 / per \$1,000 of utilities valuation
<u>Special Education Fund</u>	\$1.505 / per \$1,000 of total valuation

Tax Dollar Request

<u>Bond Redemption - Elementary</u>	\$ 1,420,000
<u>Capital Outlay Fund</u>	\$ 3,350,030
<u>General Fund Opt Out Amount</u>	\$ 0

Kelly Christopherson, Business Manager

Date

Received and filed in my office this _____ day of _____

Signature of County Auditor _____

**Delegate
Certification Form**



2016 Delegate Certification

Associated School Boards of South Dakota Constitution and Bylaws (Article V, Section 3, Subsection [b]) provides every school board, which is a member of the Corporation, may appoint one of its members to act as an official delegate to the annual assembly.

A voting delegate must be a school board member serving on a school board in good standing with its dues paid for the current year.

We hereby certify that the following is our voting delegate and alternate to the 2016 ASBSD Delegate Assembly in Pierre, South Dakota, November 18, 2016.

Delegate:

(Name)

(Complete home mailing address)

Alternate:

(Name)

(Complete home mailing address)

(School District)

(Board Chairperson's Signature)

To assist in meeting preparations, ASBSD has established an administrative Oct. 21 deadline for delegate certification. However, the deadline established in the Constitution and Bylaws is 10-days prior to assembly, which is November 8.

Return this form to:

Katie Mitchell-Boe, Executive Secretary
Associated School Boards of South Dakota
PO Box 1059
Pierre, SD 57501-1059
or via fax at 605.773.2501
or via email at Katie@asbsd.org

Why Amendment R is Important for South Dakota

What will Amendment R Do?

Amendment R will give the technical institutes a place in our State Constitution for the first time since their inception. It will also define their role as postsecondary institutions that have a distinct and unique mission focused on providing degrees and certificates that are related to producing graduates prepared for the skilled workforce needs of the State. This Amendment provides the foundation for subsequent changes that will give a greater voice to technical education and the skilled workforce at the State and better define the responsibilities of the local school districts and State regarding the technical institutes.

Why is Amendment R needed?

In essence, it addresses a missing component in the Constitution as it relates to the educational responsibilities of the State. While the Constitution has clearly denoted its responsibilities relating to K-12 education and that of the university system, it does not address the role of the technical institutes. This is primarily because of the way the technical institutes came into being starting in 1965 as vocational technical appendages to the secondary system. The changes in the complexity and sophistication of the training and education provided by the technical institutes has changed dramatically since then and transformed these “voc-ed” schools into a technical college model requiring accreditation and federally guaranteed student loans.

Why is Amendment R Important?

This morphing of the mission resulted in a dichotomy where funding and policy decisions being made both at the State and local level do not necessarily include the needs of technical education as a priority or support the needs of the broader State workforce.

Amendment R is fundamental in aligning the responsibilities of the local school districts with that of the State in strategic decisions related to State skilled workforce needs. Amendment R will allow for an equal voice for technical education with the other two sectors of education, the university system and the K-12 system, and allow the needs of the skilled workforce to be heard as it relates to policy and funding at the State level. Ultimately, the passage of this amendment will allow for a better balance between the workforce demands of the State and the education system that produces the workforce.

RESOLUTION

Supporting the passage of Constitutional Amendment R.

Whereas Amendment R strengthens South Dakota's technical institutes by giving them recognition in South Dakota's Constitution;

Whereas a competitive global economy requires workers trained in skilled professions;

Whereas career and technical education is a tried and true solution to ensure that competitive skilled workers are ready, willing, and capable of holding jobs in high-wage, high-skill, and in-demand career fields, such as welding, machining, allied health, construction, information technology, energy sustainability, and many other fields that are vital to keeping South Dakota's economy strong;

Whereas career and technical education is imperative to South Dakota's economic development, student achievement, and global competitiveness;

Whereas career and technical education matches employability skills with workforce demand and provides relevant academic and technical coursework leading to industry-recognized credentials for secondary, postsecondary, and adult learners;

Whereas Huron School District is dedicated to providing relevant career and technical education opportunities to its students as a partner with postsecondary educational institutions in order to enhance their career choices and support the workforce demands of the local area; and

Whereas Constitutional Amendment R will be submitted to the voters for their approval in November 2016: Now, therefore, be it

Resolved, That the Huron School District—

(1) Supports the passage of Constitutional Amendment R;