

Mission: *To develop lifelong learners through effective teaching in a safe and caring environment.*
Vision: *Educational excellence for every child – setting the standard others aim for.*

AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
August 8, 2016
5:30 p.m.

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Adoption of the Agenda**
- 5. Dates to Remember**

August 22-26	NEW Teacher Workdays
August 22	NEW Teacher Luncheon – 11:30 Middle School Commons
August 22	Substitute Teacher In-Service – Middle School Commons 1:00 High School 2:00 Elementary / Middle School
August 22	Board of Education Meeting – 5:30 p.m. - IPC
August 24	9 th Grade Orientation / 8:00 p.m.
August 25	Freshmen Day 8:00 a.m.
August 29-Sept 1	Teacher In-Service
August 29	All Staff Luncheon 11:30 HS Commons
August 29	Middle School Welcome Back <ul style="list-style-type: none">▪ 6th Grade @ 5:00▪ 7th Grade @ 6:00▪ 8th Grade @ 7:00
August 30	Elementary Open House <ul style="list-style-type: none">▪ Kindergarten – Buchanan / 4:30 – 5:30▪ 1st Grade – Buchanan / 4:30 – 5:30▪ 2nd Grade – Madison / 5:30 – 6:30▪ 3rd Grade – Madison / 5:30 – 6:30▪ 4th Grade – Washington / 6:30 – 7:30▪ 5th Grade – Washington / 6:30 – 7:30
September 1-5	South Dakota State Fair
September 6	First Day of School for Grades 1 – 12
September 6-9	Kindergarten Screening
September 12	First Day of School for Kindergarteners
September 12	Board of Education Meeting – 5:30 p.m. - IPC
September 12	High School Open House / 6:40
September 19	Tiger After-School Program Begins
September 19	Huron High School Coronation
September 23	Homecoming / Parade – Tiger Roar Tailgate at Tiger Stadium
September 24	Hall of Fame Banquet – HHS Commons
September 26	Board of Education Meeting – 5:30 p.m. – IPC
September 26	Board of Education/Admin Work Session – 7:00 p.m. - IPC
- 6. Community Input on Items Not on the Agenda**
- 7. Conflict Disclosure and Consideration of Waivers**
 - a) Director of Curriculum & Instruction Sherri Nelson – WR2017-28**

8. CONSENT AGENDA

The superintendent of schools recommends approval of the following:

- a) **Approval and / or Correction of Minutes of Previous Meetings**
- b) **Consideration and Approval of Bills**
- c) **Approval and/or Correction of the Financial Report**
- d) **Board Approval of New Hires**
As was mentioned previously, classified personnel and substitute teachers/classroom aides must be approved in order to be covered by our workers' compensation plan.
 - 1) Zachary Retzer / Technology Support Specialist / \$32,462.00 per yr
 - 2) Nathan Binger / Assistant Athletic Trainer / \$3,072.00 per yr
 - 3) Licia Wallace / Special Education Para @ Washington 4-5 Center / \$13.53 per hr
- e) **Contracts for Board Approval**
 - 1) David Westby / Revised / Varsity Assistant FB / + \$4,096.00 per yr
 - 2) Amanda Kuntz / Revised / 8th Grade VB / + \$3,195.00 per yr
 - 3) Chris Stahly / Revised / Assistant Director One Act Play / + \$1,782.00 per yr
 - 4) Kyle Johnson / 2nd Grade Teacher – Madison 2-3 Center / \$41,967.00 per yr
 - 5) Rita Cook / SS Teacher – HHS / \$42,710.00 per yr
 - 6) Michelle Moeding / Revised / + 15 hrs / \$1,500.00
- f) **Resignations for Board Approval**
 - 1) McKenzie Culver / Title 1 Para-Professional - HMS / 6 years
 - 2) Dianne Thomas / Special Education Para-Professional – HMS / 9 years
 - 3) Dan Moon / Custodian/Maintenance / 4 years
- g) **Request for Approval of Open Enrollment Request**
The administration has received open enrollment request #OE-2016-07, #OE-2016-07A, #OE-2016-08, #OE-2016-08A, #OE-2016-09, and #OE-2016-10 for Board approval.
- h) **SD Dept of Agriculture/SD State Fair – Ticket Booth Rental Agreement**
- i) **Request for Permission to Bid Used Coach Bus**
- j) **Advertising Agreement Renewal – Slumberland Furniture – Tiger Stadium**
- k) **Construction Agreement – Huron School District/ProBuild - Vocational House**

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he may do so.)

9. CELEBRATE SUCCESSES IN THE DISTRICT:

CONGRATULATIONS:

- **Lisa Kissner – Huron Middle School Teacher** – for being selected as a SD State-Level Finalist for the Presidential Awards for Excellence in Math & Science.
- **Lisa Kissner – Huron Middle School Teacher** - for being awarded a \$500 SDAMLE Grant to be used for an ESL Store.
- **Kari Foss – Daughter of Gordon (Our Home) and Beth (Washington 4-5 Center) Foss** – for representing Germany in the “Rose of Tralee” competition located in Tralee, Ireland. The “Rose of Tralee” is an international competition which is celebrated among Irish communities all over the world. The pageant represents girls of Irish decent. The Rose must represent the aspiration, ambition, intellect, social responsibility of women today. Kari is employed as a U.S. Lawyer working for Fragomen Worldwide, Frankfurt, Germany.

THANK YOU TO:

- Buildings and Grounds – Food Service – Administrative Assistants who are preparing for the students in the coming school year.
- All of the faculty who've attended trainings during the summer.
- My Administrative Assistant and Administrators who made it possible for me to be in Ohio on a family matter.

10. REPORTS TO THE BOARD

a) **Business Manager's Report**

b) **Superintendent's Report**

- Enrollment and Staffing Update
- August 2nd Administrative Team Fall Retreat
- Joint convention feedback from those who attended
- Work Session planned for September 26th
- The County Health Nurse will be conducting a POD on Monday, Aug. 29 from 2:00-7:00 PM in M.S. Auxiliary Gym

11. NEW BUSINESS

a) **Policy BFD – School Board Meetings – Quorum – 1st Reading**

b) **Policy GCA-1 – Qualifications/Contract Provisions for Administrators – 1st Reading**

c) **Policy GCB-1 – Professional Staff Contracts and Compensation Plans/Administration – 1st Reading**

d) **Policy GCH – Salary Guidelines for Hiring Administrators – 1st Reading**

12. OLD BUSINESS

a) **District Bus Pickup Points**

Superintendent will update on the communication on this item.

b) **Huron Middle School iPad Agreement 2016-2017 – 2nd Reading**

13. ADJOURNMENT

REQUEST FOR SCHOOL BOARD WAIVER

Date: July 20, 2016

Name of the school board member, school administrator or school business manager requesting the waiver: Sherri Nelson

Brief explanation of the potential conflict of interest: *The Power of ICU team* is paying me to speak at an education conference for Fairview Schools.

Brief explanation of the essential terms of the contract(s) or transaction(s) from which a potential conflict of interest may arise, including:

(1) all parties to the contract: Sherri Nelson and *Power of ICU team*

(2) the person's role in the contract or transaction: Conference Speaker

(3) the purpose(s)/objective(s) of the contract: Providing professional development services on behalf of the *Power of ICU team* for Fairview Schools.

(4) the consideration or benefit conferred or agreed to be conferred upon each party: I will receive a check from the *Power of ICU team*.

(5) the length of time of the contract: 1 day – August 17, 2016

(6) any other relevant information: I will be using three vacation days (2-travel, 1-speaking)

Brief explanation of how or why the transaction or the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

I will be using vacation days while I am traveling and speaking.

Signature of Person Requesting Waiver: *Sherri Nelson*

THIS IS A PUBLIC DOCUMENT

**Huron School District
New Hire Justification**

Date: 7-20-2016

Applicant Information

Applicant Name: Zachary Retzer

Address: 36934 131st St. Mina, SD 57451

Phone: 605-216-3899

Education: Ipswich HS - graduated in 2012

expected 2017 graduate of DSU - Bachelors in Computer

Experience: North Central Farmers Elevator and Network Security
Summer work while attending college

References: Harrison Halma
Michael Geditz
Ashton Secker

Reason for New Hire

New Position:

Replacement: Replace Rory Reid - Resignation

Position Information

Department: Technology Dept

Position: Computer Support Specialist

Supervisor: Roger Ahlers

Responsibilities: Technology Tech Support - primarily at middle school

Hours: 8-5pm.

Hiring Information

Wages: \$32,462 - classified technician hiring schedule

Classification: classified technician

Wage Justification: probation step of hiring schedule

Start Date: July 25, 2016

Requested by: Roger Ahlers (Administrator)

**Huron School District
New Hire Justification**

Date: July 28, 2016

Applicant Information

Applicant Name: Nathan Binger

Address: 37485 183rd St. Tulare, SD 57476

Phone: 605-450-8679

Education: Bachelor of Science (Athletic Training) @ SDSU

Experience: SDSU practice/game day with various teams
Shadowing at OI in Sioux Falls

References: Bernadette Olson – SDSU Professor; Trevor Roiger – SDSU
AT Program Director; MaryBeth Zwart – SDSU AT Instructor

Reason for New Hire

New Position:

Replacement: Eric Kannegieter

Position Information

Department: Athletics

Position: Assistant Athletic Trainer

Supervisor: Head Trainer Steve Fryberger and Terry Rotert

Responsibilities: Assist Steve in trainer's room and event coverage

Hours: Flexible – after school and evenings – some Saturday's.

Hiring Information

Wages:

Classification:

Wage Justification:

Start Date: August, 2016

Requested by: Terry Rotert - AD

**Huron School District
New Hire Justification**

Date: 8/2/16

Applicant Information

Applicant Name: Licia Wallace

Address: 1068 Illinois Ave. SW, Huron, SD 57350

Phone: 605-354-6038

Education: 3 Years

Experience: 0 Year

References: Sandra Edwards, Rod Harmon, Bob Kelin

Reason for New Hire

New Position: New Position

Replacement

Position Information

Department: SPED

Position: Para at Washington

Supervisor: Todd Preston

Responsibilities: SPED Para

Hours: 7.5 Hours

Hiring Information

Wages: \$13.53

Classification: Step Zero

Wage Justification: No Experience

Start Date: Fall 2016

Requested by: Lori Wehlander (Administrator)

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

David Westby

July 15, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 50361** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
Hired 2015-16 w/BS and 0 years of teaching experience .. Includes \$4178 (ES-1) for soph boys basketball / \$4,096 (ES-0) for Varsity Asst-FB;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 26th day of July 2016
Witness: [Signature]

Sign here: [Signature]
Teacher

**Huron School District
New Hire Justification**

Date: July 13, 2016

Applicant Information

Applicant Name: David Westby

Address:

Phone:

Education:

Experience: David has been on staff for one year.

References:

Reason for New Hire

New Position:

Replacement: Chad Wilde resigned from Asst Football

Position Information

Department: Athletics

Position: Varsity Asst Football

Supervisor: Terry Rotert and Head Coach Michael Schmitz

Responsibilities: Coach D Line, JV team and other duties assigned.

Hours: After school, Friday nights and some Saturdays

Hiring Information

Wages:

Classification:

Wage Justification:

Start Date: August, 2016

Requested by: Terry Rotert

(Administrator)

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Amanda Kuntz

July 15, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 48905** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
Hired 2010-11 w/BA / Special Education - No formal teaching experience. 2015-2016 +15 Hrs (\$1,500.00) / 2016 Earned Masters Degree + \$1,500 / Salary includes \$3,195 (ES-2) for 8th Gr VB;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 28 day of July 2016

Witness: AK

Sign here: Amanda Kuntz
Teacher

**Huron School District
New Hire Justification**

Date: July 15, 2016

Applicant Information

Applicant Name: Amanda Kuntz

Address:

Phone:

Education:

Experience: Has coached 7th VB for Huron two years.

References:

Reason for New Hire

New Position:

Replacement: Replaces Janel Tolsma (resigned)

Position Information

Department: Athletics

Position: 8th VB

Supervisor: Terry Rotert and Head Coach Shelly Buddenhagen

Responsibilities: In charge of 8th VB teams

Hours: After school and a few Saturdays

Hiring Information

Wages:

Classification:

Wage Justification:

Start Date: August, 2016

Requested by: Terry Rotert
(Administrator)

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Chris Stahly

July 15, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 64267** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/29/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board, and subject to your right to resign upon giving thirty (30) days notice thereof, in writing to said Board within 15 days of issuance of contract.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring May 15 through May 31 for the ensuing year, damages shall be assessed at \$250.00. For breaking a contract June 1 through June 10, damages shall be assessed at \$500.00, for breaking of a contract June 11 through June 20, \$750.00 and for breaking of a contract June 21 through June 30, \$1000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the district shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

MS
The above contract includes \$4301 (ES-10) for yearbook advisor; \$1843 (ES-10) for pep club advisor; \$1,782 (ES-8) Asst Director-1 Act Play;

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this .. 21 .. day of July .. 2016

Witness: .. Mally Perry ..

Sign here: .. Chris Stahly ..
Teacher

**Huron School District
New Hire Justification**

Date: July 20

Applicant Information

Applicant Name: Chris Stahly

Address: 40504 Stahly Lane – Cavour, SD 57324

Phone:

Education:

Experience: 8 years of directing experience

References:

Reason for New Hire

New Position:

Replacement: Haley Haagenson

Position Information

Department:

Position: Assistant Director One Act Play

Supervisor:

Responsibilities:

Hours:

Hiring Information

Wages: \$1,782.00

Classification:

Wage Justification:

Start Date:

Requested by: Mike Radke

(Administrator)

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Kyle Johnson

July 14, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 41967** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/22/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS
Hired 2016-2017 w/BS and no formal teaching experience;

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 22. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 15 . . . day of July . . . 2016

Witness: Kyle Johnson

Sign here: Kyle Johnson
Teacher

HURON PUBLIC SCHOOLS

Huron, South Dakota

PERSONNEL DATA SUMMARY

1. Name Kyle Johnson
Present Address 602 E North St – Humboldt, SD 57035
Position Applied For Elementary Teacher – 2nd Grade at Madison 2-3 Center

2. Preparation and Certification:

	<u>Name of School</u>	<u>Year/Degree</u>
College: BS Degree	<u>SDSU</u>	<u>2016 / Bachelor of Science</u>
MA Degree	_____	_____
Other	_____	_____

3. Teaching Experience - (list the last two positions)

<u>Name of School</u>	<u>How Long/Years</u>	<u>Grades/Subjects</u>
_____	_____	_____

4. **Base Salary:** \$41,967 **Teaching Assignment:** 2nd Grade Teacher – Madison 2-3 Center
Extra Duty: \$ _____ **Ex Duty Assignment** _____
Total Salary: \$41,967

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Rita Cook

July 15, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of \$ **42710** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning 08/22/2016 and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BA
Hired 2016-2017 W/BA and 7 years of teaching experience.;

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 22. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 20th day of July, 2016
Witness: Dolly Wendt

Sign here: Rita M Cook
Teacher

HURON PUBLIC SCHOOLS
Huron, South Dakota
PERSONNEL DATA SUMMARY

1. Name Rita Cook
Present Address 34378 252nd Street – Chamberlain, SD 57325
Position Applied For Social Studies Teacher – Huron High School

2. Preparation and Certification:

	<u>Name of School</u>	<u>Year/Degree</u>
College: BS Degree	<u>Dakota Wesleyan Univ</u>	<u>2006 / Bachelor of Arts</u>
MA Degree	_____	_____
Other	_____	_____

3. Teaching Experience - (list the last two positions)

<u>Name of School</u>	<u>How Long/Years</u>	<u>Grades/Subjects</u>
<u>Chamberlain School District</u>	<u>1 year / 2015-2016</u>	<u>Biology & 7th Gr Life Science</u>
<u>Huron High School</u>	<u>6 years / 2007-2013</u>	<u>HS Social Studies</u>

4. **Base Salary:** \$ 42,710 **Teaching Assignment:** Social Studies Teacher @ HHS
Extra Duty: \$ _____ Ex Duty Assignment _____
Total Salary: \$ 42,710

TEACHER'S CONTRACT
Huron School District No. 2-2, Huron, South Dakota

Michelle Moeding

August 1, 2016

YOU ARE HEREBY OFFICIALLY NOTIFIED, that you have been elected as a **Teacher** in the Huron School District No. 2-2, whose address is City of Huron on the annual salary basis of **\$ 43884** for the school term, or the remaining part thereof, of the designated number of teaching days, inclusive of days arranged for pre-school planning, beginning **8/22/2016** and subject to the calendar, or modifications of the same, as adopted by the Board of Education. The salary is to be paid the twentieth day of each of the twelve calendar months.

Your election is subject to the school laws of the State of South Dakota and to the salary schedule and contractual elements rules and regulations of the Board of Education of the Huron School District No. 2-2, which are hereby by reference, incorporated in and made a part of this contract as though set forth herein at length, subject to the right of said Board to terminate the contract for cause, to be determined upon by the Board.

It is further contracted and agreed that your failure to complete the term of teaching prescribed herein for any cause, including but not limited to dismissal or resignation, constitutes a financial damage to the Huron School District No. 2-2 and that from the nature of the case it might be impractical or difficult to fix the actual damage. **THEREFORE**, it is understood and agreed that your failure to complete the term provided herein shall result in the following liquidated damages: failures occurring between the date signed and approved by the School Board through June 30 for the ensuing year, damages shall be assessed at \$1,000.00. For breaking a contract July 1 through July 31, damages shall be assessed at \$2,000.00 and breaking of contract August 1 and for the duration of the first semester, damages shall be assessed at \$3,000.00. Damages will be assessed at \$1,500.00 for breaking of a contract anytime during the 2nd semester. The Board reserves the right to request the Department of Education to suspend the employee's certification for one year in lieu of monetary damages in accordance with SDCL 13-42-9. Teachers who are not full-time employees of the District shall be assessed damages at a percentage which matches their percent of employment.

It is further understood and agreed that resignations shall not become effective until approved by the Board of Education at the next meeting following receipt of said resignation. Further, it is hereby agreed that you will pay to the Huron School District No. 2-2, or the Huron School District No. 2-2 will withhold or appropriate from any monies owed by them to you, and you hereby authorize such withholding or appropriation, the appropriate sum herein above set forth as liquidated damages due to your failure to complete said term.

This agreement becomes a binding contract when signed by the teacher and the Board of Education.

BS+15

Hired 2016-2017 W/BS and 3 years of tchg experience. BS + 15 (+ \$1,500.00) Earned August 2016.

Agreeing to this contract includes the following: Teachers new to the District are expected to work an additional 5 days beginning August 22. During this time, the teacher will receive appropriate training in District programs, and will have time to become adequately prepared for the new school year.

For those electing the Wellness Benefit, an additional \$500 will be paid in September. The benefit is NOT reflected in the contract total.

SCHOOL DISTRICT NO. 2-2 OF THE CITY OF
HURON, BEADLE COUNTY, SOUTH DAKOTA

ATTEST:

.....
Business Manager of the School District

By
Chairman of School District Board

TO THE BOARD OF EDUCATION OF THE HURON SCHOOL DISTRICT NO. 2-2
CITY OF HURON, BEADLE COUNTY, SOUTH DAKOTA

I hereby accept the position mentioned in the foregoing contract of hiring in the Public Schools of Huron, South Dakota, at the salary and upon and under the terms and conditions of the above and foregoing contract and have carefully read said contract and am fully informed as to the contents. I agree to attend such pre-school planning days as are scheduled exclusive of the designated number of teaching days. "I clearly understand that it is my responsibility to be fully certified with the State of South Dakota for the duration of this contract. I accept that my pay will cease on October 1, and my employment may be terminated or suspended without pay until such time that I meet the certification requirements of the job."

Witness my hand this 3rd day of August 2016

Witness: Dolly Venables

Sign here: Michelle Moeding
Teacher

July 25, 2016

Huron Middle School

Huron School District

150 5th Street SW

Huron, SD 57350

Dear Mr. Taplett,

This letter is to inform you that I am resigning from my current position of the Title I Para Professional for the 2016-2017 school year. This is due to me furthering my education and starting student teaching in the fall of 2016 at the Middle School. I would like this to be effective August 31st 2016, to insure my health care coverage is complete.

McKenzie Culver

Middle School Title I Para Professional

July 22, 2016

Ms. Lori Wehlander
Huron Public Schools
150 5th Street SW
Huron, SD 57350

Dear Lori Wehlander,

Please accept this letter as notice of my resignation for my position as a Para educator for HPS. I would like to thank you for the opportunity to work at Huron Middle School these past two years. I have enjoyed my time there.

Respectfully Submitted,

Dianne Thomas

I, Dan Moon, will be resigning my duties as Maintenance Technician for the Huron School District on July 29th 2016. July 29th 2016 will be my last day of employment and I will turn in my keys, phone, and other equipment on that day.

A handwritten signature in black ink, appearing to read "Dan Moon". The signature is fluid and cursive, with a large initial "D" and "M".

Revised September 2014



**SOUTH DAKOTA STATE FAIR
RENTAL AGREEMENT & RECEIPT
SOUTH DAKOTA DEPARTMENT OF AGRICULTURE**

This Agreement is hereby made and entered into by and between the South Dakota State Fair, a division of the South Dakota Department of Agriculture, an agency of the State of South Dakota, 890 3rd Street SW, Huron, SD 57350, (hereinafter, "State") and Huron School District (hereinafter, "Renter").

The State hereby enters into this Agreement with Renter in consideration of and pursuant to the terms and conditions set forth below.

1. Renter hereby rents 2 Ticket Booths for State Cross Country Meet at the date listed below from the South Dakota State Fairgrounds, Huron, South Dakota, from the State, subject to the rates and conditions set forth below.
2. The rental period shall begin on October 20th, 2016, and end on October 24th, 2016. Renter is responsible for transporting rented items to and from the fairgrounds. Renter shall contact state to set up date of pickup and return of rentals.
3. Renter agrees to pay the following fees:
Renter fee in the amount of \$50.00 per Ticket Booth.
Refundable damage deposit in the amount of \$0.00, renter is responsible for any damages to the ticket booths
The TOTAL AMOUNT DUE under this Agreement is equal to \$100.00
(Please make separate check for \$0 deposit)
All fees are to be paid at the signing of this Agreement.
4. Renter shall not assign or sublet any part of rented items without prior written consent from the State.
5. Upon signing this Agreement, Renter shall furnish the State with properly executed Certificates of Insurance which shall clearly evidence all insurance required in this Agreement and which provide that such insurance may not be canceled, except on 30 days' prior written notice to the State. The named insured on all Certificates of Insurance must be an exact match to the person or entity that is the named Vendor under this Agreement.
6. This Agreement may be terminated by either party upon thirty (30) days written notice to the other party. In the event the Renter breaches any of the terms or conditions of this Agreement, this Agreement may be terminated by the State at any time with or without notice, and re-enter and take possession of the premises and every part thereof.

Revised September 2014

7. The Renter may not assign, transfer or sublet any rights in this Agreement to others, without the prior written consent of the State. All terms in this Agreement shall be binding upon the heirs, successors and assigns of the renter. This Agreement may not be amended except in writing, which writing shall be expressly identified as a part hereof, and be signed by an authorized representative of each of the parties hereto.
8. Renter will comply with all federal, state and local laws, regulations, ordinances, guidelines, permits and requirements applicable to use of the premises pursuant to this agreement, and will be solely responsible for obtaining current information on such requirements.
9. Renter assumes all risk arising from use of State property and agrees to indemnify and hold the State, and its officers, agents, and employees harmless from any and all liability, damages, actions, claims, demands, expenses, judgments, fees and costs of whatever kind of character, arising from, by reason of, or in connection with the use of the premises described herein. The State, and its officers, agents and employees shall not be liable or in any way responsible for injury, damage, liability, loss or expense resulting to the user and those it brings onto the premises due to accidents, mishaps, misconduct, negligence or injuries, either in person or property. This section does not require user to be responsible for or defend against claims or damages arising solely from errors or omissions of the State, its officers, agents or employees.
10. Renter hereby waives all claims or causes of action against the State of South Dakota and all of its agencies and employees for damage to person or property arising from or relating to transporting and/or storage of property.
11. Renter shall be held financially liable for all damages caused by Renter's activities or possession. Renter shall pay for all costs of collection, default, breach, or enforcement hereunder, including a reasonable attorney's fee.
12. Renter agrees to report to the State any event encountered in the course of performance of this Agreement which results in injury to the person or property of third parties, or which may otherwise subject Renter or the State to liability. Renter shall report any such event to the State immediately upon discovery.

Renter's obligation under this section shall only be to report the occurrence of any event to the State and to make any other report provided for by their duties or applicable law. Renter's obligation to report shall not require disclosure of any information subject to privilege or confidentiality under law (e.g., attorney-client communications). Reporting to the State under this section shall not excuse or satisfy any obligation of Renter to report any event to law enforcement or other entities under the requirements of any applicable law.
13. In the event that any provision of this Agreement shall be held unenforceable or invalid by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.
14. This agreement shall be governed by and construed in accordance with the laws of the State of South Dakota. Any lawsuit pertaining to or affecting this agreement shall be venued in Circuit Court, Sixth Judicial Circuit, Hughes County, South Dakota.

Revised September 2014

15. All other prior discussions, communications and representations concerning the subject matter of this Agreement are superseded by the terms of this Agreement, and except as specifically provided herein, this Agreement constitutes the entire agreement with respect to the subject matter hereof.
16. Any notice or other communication required under this Agreement shall be in writing and sent to the address set forth above. Notices shall be given by and to Tara Peterson, South Dakota State Fair, 890 3rd St. SW, Huron, South Dakota, 57350, on behalf of the State, and by Terry Rotert of the Huron School District, (605) 353-6970 on behalf of the Renter, or such authorized designees as either party may from time to time designate in writing. Notices or communications to or between the parties shall be deemed to have been delivered when mailed by first class mail, provided that notice of default or termination shall be sent by registered or certified mail, or, if personally delivered, when received by such party.
17. **PROOF OF AUTHORITY TO SIGN:** If the contracting party is not a natural person, evidence of authority granted by the legal entity to the natural person who signs this agreement on behalf of the legal entity must be attached hereto as a condition precedent to any obligation by the State of South Dakota under the agreement. A copy of a resolution of the governing body or minutes of a regular meeting showing approval of the agreement or an ordinance approving the agreement and authorizing a named person to sign the agreement may be used as adequate proof of authority.

In witness hereto and with authority to do so, the parties signify their agreement by signing below.

STATE

BY: *Olegun Beach*

TITLE: *Manager*

DATE: *7-18-16*

RENTER

BY: *Terry Rotert*

TITLE: *Activities Director*

DATE: *7-18-16*

ADVERTISING AGREEMENT RENEWAL

THIS ADVERTISING AGREEMENT RENEWAL is made and entered into this 18th day of July, 2016, by and among SLUMBERLAND FURNITURE ("Advertiser"), DAKTRONICS, INC. ("Daktronics"), and HURON SCHOOL DISTRICT ("Customer").

WHEREAS, Advertiser, Daktronics and Customer have entered into the Advertising Agreement dated as of May 21, 2010 (as amended, the "Advertising Agreement") (Capitalized terms used herein, unless otherwise defined, shall have the meanings set forth in the Advertising Agreement); and

WHEREAS, the parties desire to extend and modify the Advertising Agreement as set forth herein.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

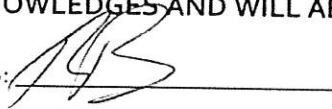
1. Renewal/Extension of Term. Effective as of the date hereof, the Term set forth in the Advertising Agreement shall be extended to run for one (1) year from and after August 1, 2016, and ending on July 31, 2017.
2. Advertising Fees. Effective as of the date hereof, the Advertising Fees for such extended term shall be one thousand seven hundred fifty dollars net (\$1,750 Net) for each Agreement Year, payable in advance in accordance with the attached Payment Schedule.
3. Ratification. Except as expressly modified hereby, the remaining terms and conditions of the Advertising Agreement are hereby ratified and confirmed, and shall remain in full force and effect.

PAYMENT SCHEDULE

Agreement year 1: For services rendered August 1, 2016 to July 31, 2017
Payment 1: \$437.50 Payment due on or before August 1, 2016
Payment 2: \$437.50 Payment due on or before November 1, 2016
Payment 3: \$437.50 Payment due on or before February 1, 2017
Payment 4: \$437.50 due on or before May 1, 2017

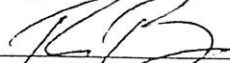
ADVERTISER ACKNOWLEDGES AND WILL ABIDE BY THE PAYMENT SCHEDULE

ADVERTISER INITIALS:



IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives on the date first above written.

ADVERTISER: SLUMBERLAND FURNITURE

By 
[authorized signature only]

Rich Bragg
[print or type name clearly]

Title Owner

Dated 7/18/14

Contact Information

Rich Bragg
812 North Rawley
Mitchell, SD 57301
Phone: 605-353-0841
Fax: 605-3353-0843
Rich.bragg@yahoo.com

CUSTOMER: HURON SCHOOL DISTRICT

By _____
[authorized signature only]

[print or type name clearly]

Title _____

Dated _____

Contact Information

Kelly Christopherson
PO Box 949
Huron, SD 57350
Phone: 605-353-6995
Fax: 605-353-6994
Kelly.Christopherson@k12.sd.us

DAKTRONICS:

By _____
Authorized Company Manager

Title

Dated _____

Contact Information

331 Thirty-Second Avenue, PO Box 5128, Brookings, SD 57006-5128
Daktronics Sports Marketing, A Division of Daktronics, Inc.
Attn: DSM Business Manager
Phone – (605) 697-4386 Fax – (605) 697-4746

CONSTRUCTION AGREEMENT

THIS AGREEMENT, made and entered into this 26th day of July, 2016, by and between THE HURON SCHOOL DISTRICT, hereinafter referred to as School District, of Huron, South Dakota, and ProBuild, of Huron, South Dakota, hereinafter referred to as Owner,

WITNESSETH:

WHEREAS, the School District, through its Vocational School Program desires to build a home according to the specifications and terms attached hereto as Exhibit "A", and incorporated herein by reference the same as if set forth in full, and the Owner is desirous of having the School District build said home for him, upon the terms and specifications set forth in Exhibit "A"; now, therefore, it is mutually agreed by and between the parties hereto as follows:

The School District shall build the home set out and described in the specifications and terms contained in Exhibit "A" and in consideration therefore, Owner shall pay to the School District the sum of \$.50 (fifty cents) per square foot, for 1,602 (one thousand six hundred and two) square feet, for a total of \$801 (eight hundred one dollars), and in addition, shall purchase all materials used by the School District in the construction of said home.

Said home is to be completed one week prior to the close of school term. Completed as stated herein, shall be defined as meeting the specifications and terms of Exhibit "A".

Payment of the sum set forth hereinabove to be made prior to entering into this Construction Agreement, and possession date is to be no later than July 1, 2017.

It is specifically agreed by and between the parties that all expenses for site preparation; plumbing installation; heating & air conditioning installation; taping, texturing, electrical installation, moving, heating costs during construction, floor covering installation, and building permit and inspection fees, as required, will be the responsibility of Owner.

Further, the Owner will be responsible for the contractor's excise tax and upon furnishing the School District with a supplier and list of materials, materials will be ordered by the School District; however, it will be the Owner's responsibility to determine a final plan and list of materials in accordance with the specifications and terms set forth in Exhibit "A", prior to September 6, 2016.

Further, it shall be Owner's responsibility to periodically inspect the progress of said home during the entire period of construction.

Further, it shall be School District's responsibility to carry builder's risk insurance upon the home during the entire period of construction and continue to carry insurance until the house is moved from the school's property.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above written.

HURON SCHOOL DISTRICT NO. 2-2

By: _____
Kelly Christopherson, Business Manager

OWNERS


By:  _____
Nolan Kleinsasser, ProBuild

EXHIBIT "A"

SPECIFICATIONS FOR THE 2016-2017 VOCATIONAL BUILDING CONSTRUCTION PROJECT

GENERAL REQUIREMENTS:

1. The maximum house size shall be 1,925 square feet of floor space. The house being built under this contract is 1,602 square feet.
2. The house shall be of single story, rectangular ranch design.
3. The house roof design shall be a rectangular single gable roof, running from one end of the house to the opposite end of the house, with no extra gables.
4. Changes to General Requirements #2 and #3 may be permitted with the approval of the Building Trades Instructor, Vocational Education Director, and Business Manager in writing. If changes are approved by the School, the School will not guarantee how much of the house will be completed and will not be responsible for completion of all School Responsibilities.
5. Construction design shall conform to the Uniform Building Code and the Huron City Building Code.
6. The house shall be built at the Vocational School site.
7. Proposed building plans and the materials list shall be approved by the Building Trades Instructor, Vocational Education Director, and Business Manager in writing before construction begins.
8. Any proposed changes to the approved building plans shall be approved by the Owner and the Building Trades Instructor, Vocational Education Director, and Business Manager in writing.
9. After the School's responsibilities have been completed, a final walk through of the house shall be conducted by the Owner and the Building Trades Instructor, Vocational Education Director, and Business Manager. A punch list, if needed, will be created and agreed to in writing by both parties.
10. Final approval of the house and the fulfillment of contract obligations will be agreed to in writing by both parties.

OWNER RESPONSIBILITIES:

1. The Owner is responsible to furnish a plan, list of materials and name of the materials supplier, prior to September 6, 2016.
2. Contractors Excise Tax shall be the Owner's responsibility.
3. Loss or breakage not covered by any of the school's insurance shall be the Owner's responsibility.
4. Heating costs during construction, including hook-up fees, shall be the Owner's responsibility.
5. The Owner shall be responsible for the future site of the new home including the foundation, back filling, and other related expenses.
6. The Owner shall be responsible taping and texturing.

7. The Owner shall be responsible for all plumbing installation, including vanities and fixtures.
8. The Owner shall be responsible for all electrical installation, including light fixtures.
9. The owner shall be responsible for heating and cooling installation, and ductwork if necessary.
10. The Owner shall be responsible for all floor covering installation.
11. The Owner shall be responsible for all cabinets and countertops.
12. The Owner shall be responsible for moving the house off the school property on or before August 1, 2017.
13. The Owner shall be responsible for a building permit and inspection fees, as required.
14. The Owner shall be responsible for painting and touch-up beyond the first coat of paint applied by the school.

SCHOOL RESPONSIBILITIES:

1. If the house is contracted by August 15, 2016 then the School shall have construction completed by June 30, 2017. The following conditions numbered 3-11 shall not be guaranteed if the house is not contracted by August 15, 2016.
2. The School shall be responsible for constructing all framing.
3. The School shall be responsible for sheathing.
4. The School shall be responsible for the roofing installation.
5. The School shall be responsible for the windows' installation.
6. The School shall be responsible for installing the insulation.
7. The School shall be responsible for the interior doors and interior trim installation, excluding the kitchen.
8. The School shall be responsible for installing the exterior doors.
9. The School shall be responsible for installing the exterior siding and trim. Siding and trim not finished because a garage or other addition will be attached to the house in the future is not the responsibility of the School and is the responsibility of the Owner.
10. The School shall be responsible for the first coat of interior painting. The school will be responsible for painting all ceilings the same, one color and will be responsible for painting all walls the same, one color. The school is not responsible for additional coats of paint or for the final touch-up.

School Board Meetings / Quorum

Three members of the Board of Education shall constitute a quorum for transacting official business of the district. Board action – approval or rejection – requires three like votes.

(Consider adding)

In the event of two or more abstentions due to compliance with SDCL 3-23 Conflict of Interest Law , Board approval or rejection will be based on the majority of the remaining board members.

13-8-10. Meetings of board--Election of officers--Designation of depository and newspaper--Quorum. The annual meeting shall be held on the second Monday of July unless otherwise designated by the board at the prior regular meeting. Regular meetings shall be on the second Monday of each month unless otherwise designated by the board at the annual meeting. At the annual meeting the school board shall organize by the election of a president and a vice president from its membership, and such officers shall serve until the next annual meeting. The board shall designate the depository or depositories as provided in § 13-16-15, and the custodians of all accounts; and designate the legal newspaper to be used for publishing all official notices and proceedings. A majority of the members of the school board constitutes a quorum for the purpose of conducting business. Any board action may be taken if it is approved by the majority of the members voting.

Special meetings may be held upon call of the president or in the president's absence by the vice-president, or a majority of the board members. Notice of such meeting shall be given by the business manager to the board members either orally or in writing in sufficient time to permit their presence.

QUALIFICATIONS/CONTRACT PROVISIONS FOR ADMINISTRATORS

1. Qualifications/contract provisions pertaining to administrative staff shall apply to the following positions:
 - Superintendent
 - Business Manager
 - Principals and Assistant Principals
 - Directors including, but not limited to the following responsibilities:
 - Accreditation.
 - Activities Director
 - Alternative Education
 - Arena Manager
 - Assessment
 - Buildings, Grounds and Transportation
 - Career and Technical Education
 - Curriculum and Instruction
 - English Second Language Programs
 - Federal Programs
 - Food and Nutrition
 - Juvenile Detention Center Education
 - Our Home Educational Programs
 - Special Education Services
 - Technology
2. Administrators will be re-elected at the first regular meeting of the board of education in March.
3. Administrators shall carry out their responsibilities in conformity with adopted policies of the board, rules and regulations of the Department of Education (DOE), AdvancED (if applicable), and/or in accordance with pertinent regulations established by other agencies.
4. Administrators shall meet qualifications for employment as per regulations specified by Department of Education (DOE) and AdvancED (if applicable).
5. The board, in its sole discretion, may modify any provision pertaining to administrative qualifications/contracts as specified in policy. All administrators shall assume other duties as assigned by the board or the superintendent in addition to those which may be necessitated by changes in regulations.
6. Administrators shall assist in establishing and maintaining good relations with civic, professional, service, parent organizations, and the community in general. They shall endeavor to have an active interest and involvement in community activities.

7. Administrators shall promote professional growth of staff with respect to clinics, workshops, conferences, conventions, professional organizations, and appropriate in-service education programs.
8. Administrative qualifications/contract provisions will be the same as those of other certified staff unless otherwise specified as per policy handbook and/or contractual agreements between the board and the individual administrator(s). These provisions include:
 - a. assignment and transfer
 - b. tenure and separation
 - c. school calendar definition
 - d. insurance/early retirement
 - e. passes
 - f. leaves
 - g. grievance procedure and,
 - h. recruitment/retention stipend.

9. Administrator Sick Leave Bank

All administrators who have used all of their sick leave benefits may be eligible to draw sick leave benefits from the board of education's sick leave bank. The board's sick leave bank will be limited to 50 days in any one fiscal year. The following conditions must be met in order for the administrator to be eligible:

- a. The administrator may be granted up to 10 days personal sick leave per year under this provision.
- b. The administrator must have expended all of his/her sick leave benefits prior to making application under this provision.
- c. Any administrator that has drawn more than 25 days of sick leave during the year will not be eligible under this provision.
- d. All applications will be in writing.
- e. All applications for additional sick leave will be made to the board of education or its designee.

All decisions by the board of education or its designee will be final.

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS/ADMINISTRATION

- A. Contract Period and Vacation Time:
All administrative contracts will be from July 1 to June 30 of the following year.
- B. The following administrators will serve on a 260-day contract:
1. Superintendent of Schools
 2. Business Manager
 3. High School Principal
 4. High School Assistant Principal/Director of CTE and Alternative Education
 5. Middle School Principal
 - 6.7.8.. Instructional Cabinet Directors
Including/not limited to Special Education, 504 Compliance, Curriculum, Instruction, Federal Programs, ESL, Assessment, Accreditation, Marketing
 9. Activities Director/Arena Manager
 10. Director of Buildings, Grounds, Transportation
 11. Technology Director
 12. School Nutrition Director
- C. Administrators will participate in the activity supervision schedule and will earn the same short-term leave provisions as the teachers.
- D. Vacation period for those administrators hired on a 260-day contract is as follows:
1. 1 through 17 years ... 20 days of vacation
 2. 18 through 25 years ... 22 days of vacation
 3. Over 25 years ... 25 days of vacation
 4. Previous administrative experience may be considered as administrative contracts are negotiated.
 5. The following provisions will govern contract period and vacation time for those persons employed on a 260-Day contract:
 - a. The effective date for the positions listed above will be July 1 of any given year.
 - b. All vacation dates will be determined after consultation with the superintendent.
The time of the year the vacation will be taken will depend upon the best interests of the school and the person involved. Vacation must be taken prior to July 1 of the following year. Provisions will be made to keep a written record of vacation time.
 - c. Vacation days for administrators hired after July 1 will be pro-rated as per Section B.
 - d. In the event that employment is terminated at the time called for on the contract, the employee will remain on the job until July 1 and all accrued vacation will be granted after July 1 and paid for at the existing rate of pay.

- E. Assistant Middle School Principal will serve on a 215-work day contract:
 - 1. 181 days will directly match the teacher contract days.
 - 2. The remaining 34 days will be assigned/approved by the superintendent.
 - 3. The principal is "under contract" from July 1 to June 30 of the following year.
 - 4. Assistant Principal will participate in the activity supervision schedule and will earn the same short-term leave provisions as the teachers.
 - 5. There are neither vacation days nor paid holidays in a 215-work day contract.
 - 6. All non-work dates will be determined after consultation with the superintendent. The time of the year the non-working days will be taken will depend upon the best interests of the school and the person involved. Provisions will be made to keep a written record of work days each year.

- F. Elementary Principals will serve on a 210-work day contract:
 - 1. 181 days will directly match the teacher contract days.
 - 2. The remaining 29 days will be assigned/approved by the superintendent.
 - 3. The principals are "under contract" from July 1 to June 30 of the following year.
 - 4. Elementary Principals will participate in the activity supervision schedule and will earn the same short-term leave provisions as the teachers.
 - 5. There are neither vacation days nor paid holidays in a 210-work day contract.
 - 6. All non-work dates will be determined after consultation with the superintendent. The time of the year the non-working days will be taken will depend upon the best interests of the school and the person involved. Provisions will be made to keep a written record of work days each year.
 - 7. The elementary offices will be open three weeks prior to the opening of school and one week after the closing of school.

SALARY GUIDELINES FOR HIRING ADMINISTRATORS

This policy establishes guidelines for determining starting salaries for administrators entering the Huron School District. Starting salaries may vary from the policy as per circumstances. The superintendent and business manager are independent of these administrative guidelines, as each works directly with the board of education, and thus, the salary and benefit package of each is determined by the board of education. The superintendent may recommend salary adjustments to individual administrators based on performance or job responsibilities.

The salary range will be based on the best available data on the salaries of each administrative position in the 9 ESD Conference Schools.

- The goal will be to establish salaries that are at the “**mean salary**” for each administrative position in the 9 ESD Schools.
- **Experience** will be a consideration in the analysis of the data from the 9 ESD Schools and in the range available for negotiating with the incoming administrator.
- **Education** will be a consideration with the following being the “base degree” for the position:
 - Principals:
 - Base – Master’s Degree
 - Advanced – Ed Specialist (+\$3,000 over base)
 - Advanced – Doctorate (+6,000 over base)
 - Directors:
 - Below Base - No college Degree (-\$9,000 below base)
 - Below Base - Associate Degree (-\$6,000 below base)
 - Below Base – Bachelors Degree (-\$3,000 below base)
 - Base – Master’s Degree
 - Advanced – Ed Specialist (+\$3,000 over base)
 - Advanced – Doctorate (+6,000 over base)

HURON PUBLIC SCHOOLS

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TERRY D. NEBELSICK, Ed.S
Superintendent of Schools

August 8, 2016

TO: BOARD MEMBERS

FROM: Terry D. Nebelsick, Ed.S
Superintendent

SUBJECT: RESOLUTION FOR BOARD APPROVAL

The Huron School District accepts (16) designated pick-up points for the Wolsey-Wessington school buses in the city of Huron. The pick-up points will be similar to the 15-16 points as possible, being sensitive to Huron Public pick-up points and avoiding traffic concerns. The Huron Board appreciates the intent of the Wolsey-Wessington district to avoid door-to-door services and to provide no higher level of service than it affords its own residents.

Huron School Board also recognizes the resolution by the Wolsey-Wessington School District to allow the Huron School District to pick up students in the city of Wolsey at any location.

HURON MIDDLE SCHOOL 1:1 iPad Initiative

Huron School District is proud to offer our 8th grade Huron Middle School students Apple iPads devices for use at school. We are ensuring that all 8th grade students have equal access to high-quality content that meets their academic, social, emotional and physical needs within the school day.

Vision

We envision a 1:1 iPad learning environment that inspires and engages students in real world learning experiences.

Learning Goals:

To Enhance Teaching and Learning through:

- Digital Citizenship
- Collaboration
- Creativity
- Problem solving
- Differentiation

Assessment:

- Survey completed by ninth grade staff after a few weeks of the 2016-2017 school year
- SIOP lesson plans completed by staff indicating which learning goal(s) area they implemented

The guidelines, procedures, and information in this document are in addition to the Huron Middle Schools Responsible Usage Policy and Internet Usage Policy. Teachers may set additional requirements for iPad use in their classroom.

A. General Precautions and Rules for iPad Use

1. The iPad is school property that you are being allowed to use.
2. Students are responsible for keeping their iPad in good working order.
3. Any damage to the iPad should be reported by contacting the school Principal.
4. Use only a soft cloth to clean the screen, no cleaners of any kind.
5. No writing or stickers should be applied by the student.
6. Sound must be muted at all times unless permission has been given by a teacher. Earbuds may be used only when permission has been given by a teacher.
7. Music should only be accessed only if permission is given by a teacher.
8. Gaming is not allowed on the iPad unless directed by a teacher.
9. Students are not to take photos or video unless it is being used in a project.

10. Students are not to use any social media sites during school
11. No iPads in the restrooms, locker rooms, or at lunch.
12. Only school appropriate backgrounds and screen savers may be used on the iPads. Examples of inappropriate backgrounds include the presence of weapons-related materials, pornographic materials, inappropriate language, alcohol, drug, gang-related symbols, etc... These types of pictures on the iPad or within its files will result in disciplinary action and where appropriate, referral to law enforcement.
13. Passwords on lock screen are not to be used. The iPad is the property of the school district. Therefore, school staff members have the right to check any material stored on a student's iPad at any time.
14. No Printing is allowed on school issued iPads.
15. It is the student's responsibility to ensure that work is not lost due to technical failure or accidental deletion. iPads malfunctions are not an acceptable excuse for not submitting work. All important files and projects should be backed up on eBackpack.
16. The apps originally installed must remain on the iPad in usable condition and be easily accessible at all times.
17. Student iPads will be filtered through the districts Internet content filter. (iPads are monitored remotely at all times.)
18. Lockers are to be locked when storing your iPad. (Must be stored in your locker at lunch.)
19. Unsupervised iPads will be confiscated by staff and taken to the middle school office. Each student is responsible for his or her iPad once it has been issued.
20. All iPads are to be left in 1st CORE Class at the end of the day and must be plugged in. It is the student's responsibility to make sure they are charged and ready for the next day. Students will pick up their device each morning from their 1st CORE Class.

Key Commitments:

- I will not access or display materials on the iPad – websites, apps, games, videos, images, music, etc. – while on school grounds that are inappropriate for the school environment or my age group. (ex. Profanity, weapons/violence/blood, sexual content, alcohol/drug use, etc.)
- I will not acquire and/or share images, audio, or video of others without their express permission.
- I will not use my iPad outside during lunch or other non-class times unless under the direct permission and supervision of a teacher.
- I will not play games on the iPad during the school day unless I have specific permission from my teacher or administrator.
- I will not access, upload, download, share, or distribute offensive, profane, threatening, pornographic, obscene, or sexually explicit materials for any reason.
- I will not share my Apple ID or any other account information with others, nor use my Apple ID or other account information on someone else's device.
- My sound will be muted at all times unless my teacher gives me permission to use the sound or headphones.

- I will not touch or use other people's devices (including hardware, apps, media, etc.) without their express permission.
- I will not access (or attempt to access) the accounts, files, data, apps, media, etc. of any students or teachers.

Appropriate Classroom Use

- 1) Each class will begin with iPads put face down on the desk, or below the desk depending on the classroom.
- 2) Teachers who begin the day with an iPad activity will give specific instructions for this activity.
- 3) Students will not use any gaming or social media applications during school.
- 4) Students must have volume on mute or use Earbuds for instructional purposes with teacher permission.
- 5) Student's iPad screens are to be visible to the teacher at all times.
- 6) NO iPads in the Restrooms, at Lunch or in the Locker Rooms.

Consequences for iPad use Infraction:

Actions that violate any of the items in the Respectable Use Policy, Internet Usage Policy, iPad Guidelines or individual classroom teacher iPad policies will result in:

1. 1st Offense – iPad Confiscated – principal referral – verbal warning.
2. 2nd Offense – iPad Confiscated – principal referral – 30 minute detention.
3. 3rd Offense & Beyond – iPad Confiscated – principal referral – 1 hour detention. iPad will be removed for one full day. Student is responsible for the same work through another mode. Parent/student conference.

Since the iPads are the property of Huron Middle School, officials of the school have the right to review all material stored on or accessed by any iPad. School officials may revoke a student's iPad use privileges for misuse or violation of policies.

Repairing or Replacing your iPad

Students will be responsible for damages to their iPads including, but not limited to, broken screens, cracked plastic pieces, inoperability, etc. Depending on the damage and whether or not the damage was accidental or due to a malfunction or maintenance issue. The Huron Middle School District would determine the cost of the repairs. In the case of intentional damage and/or neglect, the student will pay the full repair or replacement cost of the device.

All claims for accidental damage or maintenance must be reported and filed with the **Principal's Office**. In cases of theft or loss, students or parents must file a police report (School Resource Officer must be notified) and bring a copy of the report to the office before an iPad can be replaced with the Huron School District.

I ACKNOWLEDGE AND UNDERSTAND MY OBLIGATIONS:

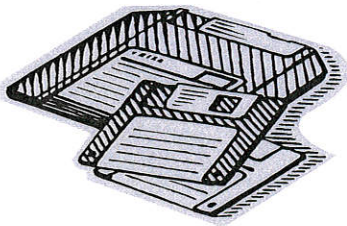
Print Student / User Name

Student / User Signature

Date

Parent/Guardian Signature

Date



Huron Middle School iPad Agreement 2016-'17

July 20, 2015

Revised March 2016