



HURON SCHOOL DISTRICT

STRATEGIC PLAN

Approved by Huron School Board
July 8, 2024

Vision:

RESPECT • PRIDE • EXCELLENCE FOR ALL








Mission:

Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.












We Believe...

-  All children are capable of learning, achieving and succeeding.
-  High expectations produce high achievers.
-  Our schools provide the opportunity and incentive to challenge each student to develop to the best of his/her ability.
-  Our greatest resource is people.
-  In the worth and dignity of the individual.
-  The primary responsibility of education begins in the home and is shared by the student, family, school and community.
-  Our school system is accountable to our community.



We Believe...

-  That the acquisition of academic skills is the primary objective of our schools.
-  Our schools emphasize the development of technical and occupational skills.
-  Change is essential for growth and improvement.
-  In the ideals on which the Constitution is based and that educated and involved citizens are essential for a democratic society.
-  A quality school system enhances the quality of the community.
-  In the interrelationship of personal virtues, civic values and ethical conduct.
-  Schools assist in the development of the whole child.








Initiatives

- 1) Student Achievement
- 2) Staff Development
- 3) Community Outreach and Communication
- 4) Growth and Development Planning
- 5) Learning Environment







Student Achievement

-  All students will meet individualized academic growth goals.
-  Provide curriculum that challenges all skill levels.
-  Incorporate life skills through Portrait of a Graduate.
-  Continue to develop programming at the McKinley Learning Center.
-  Expand Career & Technical Education.









Staff Development

-  Provided targeted professional development.
-  Provide opportunity for continued teacher collaboration.
-  Promote professional academic partnerships.
-  Promote life-long learning.








Community Outreach & Communication

-  Enhance internal and external communication.
-  Enhance parental involvement.
-  Promote and market our school district and brand.
-  Continue open communication with financial stakeholders.
-  Board reports shall be tied back to goals and the Strategic Plan by cross-referencing and including a brief narrative on the agenda.
-  Strive to improve positive information sharing via social media, ex. good news reports, testimonials, student success stories.







Growth & Development Planning

-  Maintain focus of recruitment and retention of staff.
-  Analyze building needs to accommodate student population growth.
-  Focus our funding plan to accommodate our educational programs.
-  Maintain long-range plans to meet AA facility standards.
-  Support the Huron School District Foundation.



Learning Environment

-  Ensure facilities are safe and clean.
-  Establish consistent Middle School and High School student discipline plan.
-  Reduce bullying to ensure all members of the school community are treated with dignity and respect.
-  Address mental/behavioral health needs.



Portrait of a **GRADUATE** HURON SCHOOL DISTRICT 2-2



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Academic Mindset

Develop positive attitudes and beliefs in relation to academic work in four specific areas:

- 1) I belong in the academic community.
- 2) My ability and competency increases with effort.
- 3) I can succeed academically.
- 4) This work has value and importance.

Students will: *Varies by school and grade level*



Communication

Effectively processing ideas, thoughts, knowledge and information while understanding instructions, acquiring new skills, making requests and sharing information

Students will: *Varies by school and grade level*



Critical Thinking & Problem Solving

Using knowledge, facts and data to effectively solve problems

Students will: *Varies by school and grade level*



Information Literacy

Finding, communicating, using, organizing and evaluating information in all formats

Students will: *Varies by school and grade level*



Personal Responsibility

Taking full accountability for the actions, decisions and thoughts of oneself while demonstrating integrity, honesty and ethical behavior

Students will: *Varies by school and grade level*