Professional Staff Hiring Schedule
2020-2021

YEAR EXP	19-20	20-21	BA+15 (MA) $1,500	MA $3,000	ED.S $6,000	ED.D/PH.D $9,000
0	$44,369	$45,886	$47,386	$48,886	$51,886	$54,886
1	$44,482	$46,055	$47,555	$49,055	$52,055	$55,055
2	$44,595	$46,172	$47,672	$49,172	$52,172	$55,172
3	$44,641	$46,289	$47,789	$49,289	$52,289	$55,289
4	$44,769	$46,337	$47,837	$49,337	$52,337	$55,337
5	$44,953	$46,470	$47,970	$49,470	$52,470	$55,470
6	$45,085	$46,661	$48,161	$49,661	$52,661	$55,661
7	$45,218	$46,798	$48,298	$49,798	$52,798	$55,798
8	$45,374	$46,936	$48,436	$49,936	$52,936	$55,936
9	$45,432	$47,098	$48,598	$50,098	$53,098	$56,098
10	$45,432	$47,158	$48,658	$50,158	$53,158	$56,158
11	$45,490	$47,158	$48,658	$50,158	$53,158	$56,158
12	$45,715	$47,218	$48,718	$50,218	$53,218	$56,218
13	$45,848	$47,452	$48,952	$50,452	$53,452	$56,452
14	$46,004	$47,590	$49,090	$50,590	$53,590	$56,590
15	$46,143	$47,752	$49,252	$50,752	$53,752	$56,752
16	$46,637	$47,896	$49,396	$50,896	$53,896	$56,896
17	$47,130	$48,409	$49,909	$51,409	$54,409	$57,409
18	$47,624	$48,921	$50,421	$51,921	$54,921	$57,921
19	$48,118	$49,434	$50,934	$52,434	$55,434	$58,434
20	$48,611	$49,946	$51,446	$52,946	$55,946	$58,946

Note: Formula(s) for advancing hiring schedule each year:		
Formula A - When raises are % of teachers pay:		
Step 0 of new schedule = (% raise x .90) *Step 0 + Step 0		
Step 1 of new schedule = % raise x Step 0 + Step 0		
Step 2 of new schedule = % raise x Step 1 + Step 1		
Step 3 of new schedule = % raise x Step 2 + Step 2		
Step 4 of new schedule = % raise x Step 3 + Step 3		
Formula B - When raises are flat dollar amount for each teacher:		
Raise = Total $ available for raise divide by # FTE = Flat $ Amount per Full time Teacher		
Step 0 of new schedule = ($ raise x .90) +Step 0		
Step 1 of new schedule = $ raise + Step 0		
Step 2 of new schedule = $ raise + Step 1		
Step 3 of new schedule = $ raise + Step 2		
Step 4 of new schedule = $ raise + Step 3		

Formula C - Used in 2016 to reflect Leg Ed Package - Flat rate - New teach = Raise - $120.00