

	Huron School District #2-2	Code: GCBA-3 (N) Professional Staff Contracts and Compensation Plans/Administration
	Policies and Regulations	

Professional Staff Contracts & Compensation Plans/Administration
(Formula for bringing new teachers into the Huron system)

- A. Teachers who have not been employed in the Huron Public Schools during the preceding school year may be granted up to twenty years of documented prior teaching experience. (One hundred days in a given school year constitutes one year of experience.) Upon determination of the years of experience to be brought into the system, the teacher may be placed in the same manner as existing employees with the same experience.
- B. In the event the board or its designee determines the district will be unable to find a suitable certified teacher who will accept employment based on his or her proper placement on the hiring schedule and that the district will; therefore, be unable to staff its program offering: The District shall be allowed to grant additional years of experience.
- C. The board of education or its designee will notify a representative of the Huron Education Association when a teacher is hired at a salary above the normal placement procedure.
- D. The hiring schedule will increase yearly at a rate of 90% of the current teacher's annual average salary increase, excluding incremental and extra-curricular increases.