

**Mission:** Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.

**Vision:** Respect – Pride – Excellence for All



**AGENDA**  
**BOARD OF EDUCATION – SPECIAL MEETING**  
**Instructional Planning Center/Huron Arena**  
**November 25, 2024**  
**5:30 p.m.**



1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

November 27	Early Release
Nov 28, 29	Holiday Break – No School
December 9	Board of Education Meeting – 5:30p.m. – IPC
December 11	Early Release
December 23-31	Holiday Break – No School
January 1	Happy New Year 2025 – Holiday Break
January 2	Inservice
January 2	Holiday Break for Students
January 3	Classes Resume
6. **Community Input on Items Not on the Agenda**
  - See Policy BFB – **Public Participation at Board Meetings** – for more information
7. **Conflict Disclosure and Consideration of Waivers** – The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
  - a)
8. **CONSENT AGENDA**

The superintendent recommends approval of the following:

  - a) **Consideration and Approval of the Bills**
  - b) **New Hires to the District**

Classified personnel and substitute teachers must be approved in order to be covered by our workmen’s compensation plan.

    - 1) Macy Sternhagen/Substitute Teacher- \$160 per day/Substitute Para Educator - \$21.58 per hour
    - 2) Glenda Oakley/Volunteer - District
    - 3) Sally Stansfield/Artist – District
    - 4) Georgi Lackey/ Substitute Teacher- \$160 per day/Substitute Para Educator - \$21.58 per hour
    - 5) Vickie Rice/Food Service, Head Salad Person, High School - \$21.56 per hour
  - c) **Resignations for Board Approval**
    - 1)
  - d) **Contracts for Board Approval**
    - 1)
  - e) **Permission to bid for one new school bus to be paid for with the 2024-2025 Capital Outlay budget; 65 passenger school bus seated 30 plus 3 wheelchairs with wheelchair lift**

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT**

**Congratulations to:**

- **the businesses & individuals who have donated to the winter clothing fund**
- **Allison (SLPA Buchanan) & CJ Slepikas** on their recent marriage
- **Hylton Heinz (11 gr)** was recently named to the **ESD All-Conference Volleyball Team**
- **Kolby Hofer (12 gr)** was recently named to the **ESD All-Conference Football Team**
- the following HS Students who were recently selected to participate in the **American Choral Directors Association Junior Honor Choir: Emmersyn McGillvrey (9 gr), Claire Davis (9 gr), & Avelia Colon-Rathjen (9 gr)**
- **Julie King (teacher, MS)** recently was named the **Area 4/West - Cross Country Assistant Coach Of The Year**

**Thank You to:**

- **Special Education Day** – December 2nd
- the **Center for Independence & the High School Cross Country Team** for coming to Buchanan for Friendly Friday
- all of our **local officials** who helped make our Fall seasons successful
- **Rita Cook (teacher, HS)** for organizing the **HHS Veteran’s Day program** on November 8 and thank you to all who participated in the program.
- the **CTE teachers** who participated in the CTE Connect meetings held earlier this fall in Huron, and for all who helped showcase our CTE program and facilities to participants in the CTE Connect meetings
- The **HS Football team** would like to thank the following for their donations: **Jimmy John's** for the donation of sandwiches for our playoff game, **McDonald's & Dairy Queen** for the ice cream coupons

10. **REPORTS TO THE BOARD**

- a) **Classified Employee of the Month** – Presented by Heather DeBoer  
**Ellie DeVries, SPED Para Educator, Buchanan K-1 Center**, has been selected as **Classified Employee of the Month for November 2024**. Nomination comments are included in this packet. Congratulations Ellie!
- b) **Good News Report** – Buchanan K-1 Center Principal Heather DeBoer
- c) **ASBSD Delegate Assembly**
- d) **Superintendent’s Report**

11. **OLD BUSINESS**

- a) **Policy JFCJ Weapons in the School – current policy**  
**Policy AF Dangerous Weapons in the School (replacing JFCJ)** – second reading  
*Strategic Plan Initiative #5) Learning Environment*

12. **NEW BUSINESS**

- a) **Select Legislative Action Network Representative**
- b) **Policy IIAC Selection And Adoption of Library Materials** – introduction  
*Strategic Plan Initiative #5) Learning Environment*
- c) **High School Library Handbook** – introduction  
*Strategic Plan Initiative #5) Learning Environment*
- d) **Project Fee Proposal for MS Boiler Project**

- e) **Section C: General School Administration** – introduction  
 Strategic Plan Initiative #3) Community Outreach & Communication
1. **Current Section C Policies**
  2. **CA - Administration Goals – updated format**
    - CB - Code Of Ethics Public Office And Public Employment– updated format**
    - CBA - Superintendent Job Description– adopt new policy replacing original CC policy**
    - CCA - Recruitment And Appointment Of Superintendent– retire policy, adopt CBB**
    - CBB - Recruitment And Appointment Of Superintendent – new policy replacing CCA**
    - CCB - Superintendents Contract Compensation And Benefits – retire policy, adopt CBC**
    - CBC - Superintendent Contract Compensation And Benefits – new policy replacing CCB**
    - CBG - Superintendent Evaluation – new policy**
    - CC - Administrative Organization Plan – new policy, old CC policy recoded to CBA**
    - CCB - Lines Of Authority And Staff Relations -adopt new policy replacing CDA**
    - CCC - Superintendent Evaluation – retire policy, adopt CBG**
    - CDA - Lines Of Authority And Staff Relations – retire policy, adopt CCB**
    - CD - Management Team – new policy**
    - CDB - Organizational Chart – no change**
    - CDC - School Building Administration – retire policy, adopt CF**
    - CE - Administrative Councils, Cabinets, And Committees – new policy**
    - CEA - School Resource Officer – update format, change code**
    - CF - School Building Administration – adopt new policy replacing CDC**
    - CGC - Title I Comparability Assurances – update format and revised date**
    - CG - Policy Implementation – retire policy, adopt CH**
    - CH - Policy And Regulation Implementation – adopt new policy replacing CG**
    - CHA - Regulations And Policy Dissemination – update format**
    - CHD - Administration In Absence Of Policy Or Regulation – new policy**
    - CI - Student Handbooks And Directories – update format**
    - CK - Program Consultants – new policy**
    - CM - School District Annual Report – new policy**

**13. EXECUTIVE SESSION**

1-25-2 Executive or closed meetings may be held for the sole purposes of:

- (1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term, employee, does not include any independent contractor.

**14. ADJOURNMENT**