

Mission: Lifelong learners will be inspired and developed through effective teaching in a safe and caring environment.

Vision: Respect – Pride – Excellence for All



AGENDA
BOARD OF EDUCATION – REGULAR MEETING
Instructional Planning Center/Huron Arena
January 13, 2025
5:30 p.m.



1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of the Agenda**
5. **Dates to Remember**

January 13	Winter Carnival – 5:00-7:00pm – High School
January 20	Martin Luther King Holiday – No School
January 27	Board of Education Meeting – 5:30 p.m. – IPC
January 31	Earliest Date to Begin Circulating or File Nomination Petitions for School Board Election
February 5	Early Release
February 10	Board of Education Meeting – 5:30pm – IPC
February 17	President’s Day – No School
February 24	Board of Education Meeting – 5:30pm – IPC
February 28	5:00pm–Deadline for Filing Nominating Petitions for School Board Election
April 8	School Board Election
6. **Community Input on Items Not on the Agenda**
 - See Policy BFB – **Public Participation at Board Meetings** – for more information
7. **Conflict Disclosure and Consideration of Waivers** – The School Board will review the disclosures and determine if the transactions or the terms of the contracts are fair, reasonable, and not contrary to the public interest.
 - a)
8. **CONSENT AGENDA**

The superintendent recommends approval of the following:

 - a) **Approval and/or Corrections of Minutes of Previous Meetings**
 - b) **Approval and/or Corrections of the Financial Report**
 - c) **Consideration and Approval of the Bills**
 - d) **New Hires to the District**

Classified personnel and substitute teachers must be approved in order to be covered by our workmen’s compensation plan.

 - 1) Charlie Warner/Substitute Custodian - \$20.77 per hour; Event Clean-Up Crew - \$30.28 per hour
 - 2) Brianna Duerre/Student Teacher, Madison 2-3 Center
 - 3) Ann Fenske/Substitute Division I/Office Personnel - \$25.79 per hour (2025-2026)
 - 4) Sarah May/Substitute Teacher- \$160 per day/Substitute Para Educator - \$21.58 per hour

- 5) Rachel Nelson/Substitute Teacher- \$160 per day/Substitute Para Educator - \$21.58 per hour
 - 6) Megan Smith/Temporary Transportation Department Discipline Administrator - \$41.56 per hour
 - 7) Kaitlyn King/SPED Para Educator, Madison 2-3 Center - \$21.58 per hour
 - 8) Janet Schinderling/Substitute Teacher- \$160 per day/Substitute Para Educator - \$21.58 per hour (2025-2026)
 - 9) Craig Jones/Substitute Teacher- \$160 per day/Substitute Para Educator - \$21.58 per hour (2025-2026)
 - 10) Mitch Gaffer/Substitute Teacher- \$160 per day/Substitute Para Educator - \$21.58 per hour (2025-2026)
 - 11) Jeff Mann/Route Driver/Transportation/\$35 per hour
 - 12) Carli Keefe/SPED Para Educator, Madison 2-3 Center - \$21.58 per hour
 - 13) Tina Coy/ SPED Para Educator, Our Home - \$21.98 per hour
 - 14) Betty Donovan/SPED Para Educator, Madison 2-3 Center - \$21.58 per hour
 - 15) Eh Gay/SPED Para Educator, Buchanan K-1 Center - \$21.58 per hour
- e) **Resignations for Board Approval**
- 1) Ann Fenske/Administrative Assistant, Transportation - 15 years (July 15, 2025)
 - 2) Ginger Brake/Food Service, Madison - 19 years (end of school year)
 - 3) Janet Schinderling/Teacher – 11 years (end of school year)
 - 4) Lacy Culpepper/SPED Para Educator – 5 months
- f) **Contracts for Board Approval**
- 1) Corey Anderson/Teacher-High School CTE Auto/Diesel Technology /\$60,036 per year
 - 2) Joshua Starnes/Teacher-High School CTE Manufacturing Instructor (Welding/Machine Tool Technology)/\$60,036 per year
- g) **Set 2025 Combined City/School Election Date** – April 8, 2025
- h) **Combined Election Agreement with City of Huron** for 2025
- i) **Award School Bus Bid to Harlow's for \$149,533.38**

(The consent agenda may be approved with one motion. However, if a board member wishes to separate an item for discussion, he/she may do so.)

9. **CELEBRATE SUCCESSES IN THE DISTRICT**

Congratulations to:

- **Ta Ha Saw & Aung Myit** were selected to play in the **Senior All - Star Soccer Game** in Sioux Falls in February
- **Lisa Bishop** (Washington Para) on the birth of her granddaughter, Amelia Grace, on December 19th
- **Heather DeBoer** (Principal, Buchanan) for recently earning her Doctoral degree

Thank You to:

- **Our Board Members - January is School Board Appreciation Month**
- **Gary Zell** for providing oranges for the Washington 4-5 students snack time
- **Prairie Bible Church** for their monetary donation for warm winter gear for the students at Washington 4-5 Center
- **Teresa Nelson** for the donation of winter coats, snowpants, and hats for the Buchanan K-1 Center students
- **Huron High School Student Council** for visiting for Buchanan K-1 Center on Friendly Friday
- **Bergman Arena and staff** for hosting the Middle School students for skating parties this holiday season

- **Huron Area Education Federal Credit Union** for the LifeSaver Treats
- **First Presbyterian Church** for their donation of hats, gloves, & blankets for the students at Madison 2-3 Center, Buchanan K-1 Center, & Washington 4-5 Center
- **Hope Lutheran Church** for their donation of gloves to Buchanan K-1 Center & Washington 4-5 Center
- **Barb Bublitz** for the donation of snow boots to Buchanan K-1 Center
- **Modern Woodmen of America, Sarah May, and the Huron Community** for the donations to the school nurse's offices at Buchanan K-1 Center, Madison 2-3 Center, Washington 4-5 Center, Middle School, and High School

10. REPORTS TO THE BOARD

- a) **High School Student Report – Hannah Schoenfelder/FFA**
- b) **Greater Huron Development Corporation Proposal – Ted Haeder**
- c) **Good News Report, Jolene Konechne – CTE**
- d) **LAN Report – Tim VanBerkum**
- e) **Business Manager’s Report**
- f) **Superintendent’s Report**

11. OLD BUSINESS

- a) **Policy JFABE Huron School District McKinney-Vento Dispute Resolution Process – 1st reading**
Strategic Plan Initiative #5) Learning Environment
- b) **Policy JFABE-E McKinney-Vento Dispute Resolution Form – 1st reading**
- c) **Calendar 2025-2026 – 1st reading**
Strategic Plan Initiative #1) Student Achievement
- d) **Policy GCDB Criminal Background Checks – 1st reading**
Strategic Plan Initiative #5) Learning Environment
- e) **Section C: General School Administration – 2nd reading**
Strategic Plan Initiative #3) Community Outreach & Communication
 - 1. **Current Section C Policies**
 - 2. **CA - Administration Goals – updated format**
 - CB - Code Of Ethics Public Office And Public Employment– updated format**
 - CBA - Superintendent Job Description– adopt new policy replacing original CC policy**
 - CCA - Recruitment And Appointment Of Superintendent– retire policy, adopt CBB**
 - CBB - Recruitment And Appointment Of Superintendent – new policy replacing CCA**
 - CCB - Superintendents Contract Compensation And Benefits – retire policy, adopt CBC**
 - CBC - Superintendent Contract Compensation And Benefits – new policy replacing CCB**
 - CBG - Superintendent Evaluation – new policy**
 - CC - Administrative Organization Plan – new policy, old CC policy recoded to CBA**
 - CCB - Lines Of Authority And Staff Relations -adopt new policy replacing CDA**
 - CCC - Superintendent Evaluation – retire policy, adopt CBG**
 - CDA - Lines Of Authority And Staff Relations – retire policy, adopt CCB**
 - CD - Management Team – new policy**

- CDB - Organizational Chart - no change**
- CDC - School Building Administration - retire policy, adopt CF**
- CE - Administrative Councils, Cabinets, And Committees - new policy**
- CEA - School Resource Officer - update format, change code**
- CF - School Building Administration - adopt new policy replacing CDC**
- CGC - Title I Comparability Assurances - update format and revised date**
- CG - Policy Implementation - retire policy, adopt CH**
- CH - Policy And Regulation Implementation - adopt new policy replacing CG**
- CHA - Regulations And Policy Dissemination - update format**
- CHD - Administration In Absence Of Policy Or Regulation - new policy**
- CI - Student Handbooks And Directories - update format**
- CK - Program Consultants - new policy**
- CM - School District Annual Report - new policy**

12. NEW BUSINESS

- a) Business Manager Contract Approval - 2025-2026 and 2026-2027**
- b) Superintendent Contract Approval - 2025-2026 and 2026-2027**
- c) Governing Board Annual Review Questionnaire - Tax Exempt Bond Post-Issuance Compliance-General**
- d) Governing Board Annual Review Questionnaire - Tax Advantage Bond Post-Issuance Compliance-General**
- e) JLG Proposal for Architectural Services for Scoreboards at Arena & Tiger Stadium for \$25,440**
- f) JLG Proposal for Architectural Services for HS Kitchen & CTE Welding Ventilation for \$38,500**

13. EXECUTIVE SESSION

1-25-2 Executive or closed meetings may be held for the sole purposes of:

- (4) Preparing for contract negotiations or negotiating with employees or employee representatives

14. ADJOURNMENT