

**PROFESSIONAL STAFF FRINGE BENEFITS
(Recruitment and Retention Insurance)**

Any full-time teacher, to include former full-time, continuing contract teachers who have been reduced to part-time status at the request of the board of education, currently employed by the Huron school district for at least 15 consecutive years, and who has attained the age of sixty to sixty-two (60-62) simultaneously may remain on the school district's health insurance policy provided he/she is not later employed by an organization that provides health insurance coverage for its employees. This person may remain on the policy until he/she is 65 years of age. No life insurance is included in this option.

The person shall assume responsibility for 100% of the premiums due.

All payments for insurance premiums are to be paid by the retired person to the carrier prior to the due date. The district shall assume no liability for policy cancellations due to late premium payment.

All stipulations of this policy must comply with stipulations of policy GCPC-2014 (N). To be eligible for benefits under this policy, the person must have qualified for the Recruitment and Retention Incentive Payment in policy GCPC-2014 (N).

The Early Retirement Insurance policy GCBC-2 (N) will remain in force for all current certified staff members hired before the 2003-2004 school year who have remained continuously employed with the District.