2020-2021

The base salary for calculation of extra duty salary includes both the salary increase and the wellness incentive. To determine the point value for extra duty salaries, each point will equal 1.3 percent of the extra duty base salary. The extra duty base salary represents the previous year's extra duty base salary plus the full % raise teachers received. $2020-21=\frac{$41,873}{41,873}$ (19-20 extra duty base) x 1.038 (3.8% raise) = $\frac{$43,464}{1.3\%} = \frac{$565}{11,2\%}$ per unit. The extra duty base salary will increase at a rate equal to the average teacher salary increase. The extra duty base salary is not the base salary on the teacher hiring schedule.

POSITION	POINTS	SALARY 2020-21
FOOTBALL		
Varsity – Head	13	\$7,345
Varsity – Assistant	8	\$4,520
Sophomore	8	\$4,520
9 th Grade	8	\$4,520
8 th Grade	5.5	\$3,108
7 th Grade	5.5	\$3,108
BASKETBALL		
Varsity – Head	14	\$7,910
Varsity – Assistant	8	\$4,520
Sophomore	8	\$4,520
9 th Grade	8	\$4,520
7-8 th Extramural	6	\$3,390
WRESTLING		
Varsity – Head	13	\$7,345
Varsity – Assistant	8	\$4,520
Middle School – Head	6	\$3,390
Middle School – Assistant	5	\$2,825
Combination MS/HS Assistant	4	\$2,260
TRACK		
Varsity – Head (boys & girls)	13	\$7,345
Varsity – Assistant	8	\$4,520
7-8 th Grade	4.5	\$2,543
CROSS COUNTRY		
Varsity – Head (boys & girls)	9	\$5,085
Varsity – Assistant	6	\$3,390
SOCCER		
Varsity – Head (boys & girls)	9	\$5,085
Varsity – Assistant	6	\$3,390
TENNIS		
Varsity	8	\$4,520
Assistant Varsity	5	\$2,825
6-8 th Grade	4	\$2,260
GOLF		
Varsity	8	\$4,520
Assistant Varsity	5	\$2,825

POSITION	POINTS	SALARY 2020-21
GYMNASTICS		
Varsity – Head	13	\$7,345
Varsity – Assistant	8	\$4,520
VOLLEYBALL		
Varsity – Head	13	\$7,345
Varsity – Assistant	8	\$4,520
9 th Grade	8	\$4,520
7-8 th Grade	6	\$3,390
CHEER/DANCE		
Head Competitive Cheer	9.5	\$5,368
Fall Sideline Advisor	2	\$1,130
Winter Sideline Advisor w/o Wrest	4.25	\$2,401
Assistant Competitive Cheer	6.5	\$3,673
Head Competitive Dance	9.5	\$5,368
Assistant Competitive Dance	6.5	\$3,673
ATHLETIC TRAINER		
Head/3 Seasons (Points per season)	8	\$4,520
Asst/3 Seasons (Points per season)	6	\$3,390
HS STUDENT SENATE	4	\$2,260
MS STUDENT SENATE	3	\$1,695
SPECIAL OLYMPICS COACH	6	\$3,390
Special Olympics Assistant Coach	4	\$2,260
COLONY TEACHERS	2.5	\$1,413
OUR HOME TEACHERS	1	\$565
STRENGTH & CONDITIONING		
Each Season	3	\$1695
HIGH SCHOOL		
Vocal Music Director	8.5	\$4,803
Band Director	11	\$6,215
Summer Band	3	\$1,695
Marching Band Assistants	8	\$4,520
Musical Production Advisor (as needed)	4	\$2,260
Musical Orchestra Advisor (as needed)	2	\$1,130
Orchestra Director	7	\$3,955
Debate Director	13	\$7,345
Debate Assistant	8	\$4,520
One-Act Play	4	\$2,260
Assistant Director/1-Act Play	3	\$1,695
Three-Act Play	4	\$2,260
Assistant Director/3-Act Play	3	\$1,695
Oral Interp/Per Division	1.75	\$989
Yearbook Advisor	7	\$3,955
Newspaper Advisor	7	\$3,955
FFA Advisor	3	\$1,695

POSITION	POINTS	SALARY 2020-21
FBLA Advisor	3	\$1,695
Video Productions	3	\$1,695
Quiz Bowl Advisor	3	\$1,695
Key Club Sponsor	3	\$1,695
(½ to be paid by the district		
½ to be paid by Kiwanis Club)		
National Honor Society	3	\$1,695
International Club	3	\$1,695
Pep Club	3	\$1,695
Social Media Coordinator	3	\$1,695
Prom Advisor	3	\$1,695
MIDDLE SCHOOL		
Band Director	6.5	\$3,673
Vocal Music Director	4.5	\$2,543
Orchestra Director	4	\$2,260
MS Play	3	\$1,695
Tiger Cub Follies	1.5	\$848
Oral Interp	3	\$1,695
Newspaper Advisor	2.5	\$1,413
Memory Book	2.5	\$1,413
Destination Imagination	3	\$1,695

WORK ASSIGNMENTS FOR ATHLETIC EVENTS:

Workers will be paid \$32 per session for working at varsity football, basketball, wrestling, gymnastics, volleyball, cross country, and track. Workers will be paid \$36 per session for working at "AA" district/regional, "A" and "B" regional and state tournaments in all of the above sports.

A session is defined as an event scheduled to last approximately 3 hours. Some events will count as 1/2 credit. A complete listing of events is available in the activities director's office, the business manager's office, and each building.

WORK ASSIGNMENTS FOR BENCH HELP:

Bench help, defined as main clock operator and scorers, will be paid \$38 per game for working at varsity football, basketball, wrestling, gymnastics, and volleyball.

Bench help will be paid \$44 per game for working "AA" district/regional, "A" and "B" regional tournaments in all of the above sports.

Bench help will be paid \$51 per game for working state tournaments in all of the above sports.

Bench help for cross country will be paid only for ESD, Huron Invitational, and state meets.

DRIVER EDUCATION SALARY:

Salary for driver education is \$30.25 per hour. The driver education instructor's base pay will increase at a rate equal to the average teacher salary increase each year.

LONGEVITY SCHEDULE

In addition to the base extra duty allowance, the following experience schedule will apply: (effective date - 1981-82 school year)

EXPERIENCE S	STEP	EXTRA ALLOWANCE
0		1.00 x extra duty salary
1		1.02 x extra duty salary
2		1.04 x extra duty salary
3		1.06 x extra duty salary
4		1.08 x extra duty salary
5		1.10 x extra duty salary
6		1.12 x extra duty salary
7		1.14 x extra duty salary
8		1.16 x extra duty salary
9		1.18 x extra duty salary
10		1.20 x extra duty salary

All extra duty assignments will start on Step 0 in 1980-81. The second year (1981-82) of experience in the particular coaching area will advance the contract to Step 1, etc. Credited experience for teachers new to the system will be at the discretion of the board of education or its designee.

Experience will apply only in the specific activity.