

**SUPPORT STAFF FRINGE BENEFITS  
(EARLY RETIREMENT INSURANCE)**

Any full-time Class I employee employed by the Huron School District for at least 15 consecutive years in a Class I position, and who has attained the age of fifty-five to sixty-two (55-62) simultaneously, may remain on the school district's health insurance policy provided he/she is not later employed by an organization that provides health insurance coverage for its employees. This person may remain on the policy until he/she is 65 years of age. No life insurance is included in this option. Application for this option to retain the insurance must be made by August 1 of the year in which employment terminates.

The retired person shall assume responsibility for 100% of the premiums due after retirement.

All payments for insurance premiums are to be paid by the retired person to the carrier prior to the due date. The district shall assume no liability for policy cancellations due to late premium payment.