



**Huron School District #2-2**  
Policies and Regulations

Code:  
GCBA-1(N) Professional Staff  
Hiring Schedule

**Professional Staff Hiring Schedule**  
**2019-2020**

YEAR EXP	18-19	19-20	BA+15 (MA) \$1,500	MA \$3,000	ED.S \$6,000	ED.D/PH.D \$9,000
0	\$43,354	\$44,369	\$45,869	\$47,369	\$50,369	\$53,369
1	\$43,465	\$44,482	\$45,982	\$47,482	\$50,482	\$53,482
2	\$43,510	\$44,595	\$46,095	\$47,595	\$50,595	\$53,595
3	\$43,634	\$44,641	\$46,141	\$47,641	\$50,641	\$53,641
4	\$43,814	\$44,769	\$46,269	\$47,769	\$50,769	\$53,769
5	\$43,942	\$44,953	\$46,453	\$47,953	\$50,953	\$53,953
6	\$44,072	\$45,085	\$46,585	\$48,085	\$51,085	\$54,085
7	\$44,224	\$45,218	\$46,718	\$48,218	\$51,218	\$54,218
8	\$44,280	\$45,374	\$46,874	\$48,374	\$51,374	\$54,374
9	\$44,280	\$45,432	\$46,932	\$48,432	\$51,432	\$54,432
10	\$44,337	\$45,432	\$46,932	\$48,432	\$51,432	\$54,432
11	\$44,557	\$45,490	\$46,990	\$48,490	\$51,490	\$54,490
12	\$44,686	\$45,715	\$47,215	\$48,715	\$51,715	\$54,715
13	\$44,838	\$45,848	\$47,348	\$48,848	\$51,848	\$54,848
14	\$44,974	\$46,004	\$47,504	\$49,004	\$52,004	\$55,004
15	\$45,455	\$46,143	\$47,643	\$49,143	\$52,143	\$55,143
16	\$45,936	\$46,637	\$48,137	\$49,637	\$52,637	\$55,637
17	\$46,417	\$47,130	\$48,630	\$50,130	\$53,130	\$56,130
18	\$46,898	\$47,624	\$49,124	\$50,624	\$53,624	\$56,624
19	\$47,380	\$48,118	\$49,618	\$51,118	\$54,118	\$57,118
20	\$47,861	\$48,611	\$50,111	\$51,611	\$54,611	\$57,611

**Note: Formula(s) for advancing hiring schedule each year:**

**Formula A - When raises are % of teachers pay:**

Step 0 of new schedule = (% raise x .90) *Step 0 + Step 0		
Step 1 of new schedule = % raise x Step 0 + Step 0		
Step 2 of new schedule = % raise x Step 1 + Step 1		
Step 3 of new schedule = % raise x Step 2 + Step 2		
Step 4 of new schedule = % raise x Step 3 + Step 3		

**Formula B - When raises are flat dollar amount for each teacher:**

Raise = Total \$ available for raise divide by # FTE = Flat \$ Amount per Full time Teacher		
Step 0 of new schedule = (\$ raise x .90) +Step 0		
Step 1 of new schedule = \$ raise + Step 0		
Step 2 of new schedule = \$ raise + Step 1		
Step 3 of new schedule = \$ raise + Step 2		
Step 4 of new schedule = \$ raise + Step 3		

**Formula C - Used in 2016 to reflect Leg Ed Package - Flat rate - New teach = Raise - \$120.00**